ALLEN COUNTY PUBLIC LIBRARY
3 1833 03230 7388

Gc 977.2 Ep465p 1984-87
Episcopal Church. Diocese of
Northern Indiana.
Journal of the ... annual

THE

DIOCESE OF NORTHERN INDIANA

# JOURNAL
OF THE

# PROCEEDINGS

OF THE

# EIGHTY-SIXTH

# ANNUAL CONVENTION

# A.D. 1984

Digitized by the Internet Archive
in 2019 with funding from
Allen County Public Library Genealogy Center

https://archive.org/details/diocnorthind198487epis

# JOURNAL OF THE PROCEEDINGS

of the

# EIGHTY-SIXTH ANNUAL CONVENTION

of the

# DIOCESE OF NORTHERN INDIANA
## November 9-10, 1984

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY — NOVEMBER 1984

Allen County Public Library
900 Webster Street
PO Box 2270
Fort Wayne, IN 46801-2270

## TABLE OF CONTENTS


| | Page |
|---|---|
| DIOCESAN DIRECTORY | 4 |
| CLERGY LIST | 10 |
| LAY DELEGATES TO CONVENTION | 15 |
| RULES OF ORDER | 17 |
| MINUTES OF THE 85th ANNUAL CONVENTION | 20 |
| THE BISHOP'S ANNUAL ADDRESS | 23 |
| A BRIEF REVIEW OF THE BISHOP'S OFFICAL ACTS | 27 |
| AUDITED FINANCIAL REPORTS FOR 1983 | 30 |
| THE BUDGET FOR 1985 | 38 |
| ASSESSMENT TABLE | 43 |
| FINANCIAL REPORTS, SEPTEMBER 1984 | 45 |
| COMMISSION/COMMITTEE REPORTS TO CONVENTION | 49 |
| RESOLUTIONS ACTED UPON AT CONVENTION | 67 |
| APPENDICES | |
| A. STATISTICAL ABSTRACT FROM 1984 PAROCHIAL REPORTS | 76 |
| B. THE CONSTITUTION AND CANONS | 80 |

# DIOCESAN DIRECTORY

## THE EXECUTIVE

**THE BISHOP**
THE RIGHT REVEREND WILLIAM C.R. SHERIDAN, S.T.M., D.D., D.C.L.
Office: 117 North Lafayette Boulevard, South Bend, Indiana 46601

**CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT**
The Rev. Canon R. Bradley McCormick
Office: 117 North Lafayette Boulevard, South Bend, Indiana 46601

**SECRETARY**
The Rev. John E. Schramm
Office: 412 North Center Street
Plymouth, Indiana 46563

**ASSISTANT SECRETARY**
The Rev. Canon R. Bradley McCormick
Office: 117 North Lafayette Boulevard, South Bend, Indiana 46601

**TREASURER OF THE DIOCESE**
Barbara (Mrs. Vern R.) Ryan
Office: 117 North Lafayette Boulevard, South Bend, Indiana 46601

**COMMISSION ON MINISTRY**
The Rev. Robert J. Center
The Rev. Donald Raih
The Rev. Allyne Smith
The Rev. Daren Williams
The Rev. John Morgan
The Rev. Richard Phelps
The Rev. C. Corydon Randall
Nancy (Mrs. Clay E.) Moody
Mrs. Pamela Ockermann
Mr. F. Mayo Sanders
Mr. Ronald Stagg
Mr. Charles O. Glaub

**CHANCELLOR OF THE DIOCESE**
The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

**TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA**
**Members Ex Officio**
The Bishop
Barbara (Mrs. Vern R.) Ryan, Treasurer of the Diocese
The Hon. James H. Pankow, Chancellor of the Diocese
**Elected Members**
Mr. Dan Gibson (Retiring 1987)
Virginia (Mrs. Lehman) Beardsley (Retiring 1986)
Mr. Thomas Cassady (Retiring 1986)

**THE BISHOP'S CABINET**
The Bishop
Barbara (Mrs. Vern R.) Ryan
The Hon. James H. Pankow

**Administration**
The Rev. B. Linford Eyrick, Chairman
1006 Michigan Avenue
LaPorte, Indiana 46350

**Committee on Church Pension Fund**
(Under Administration by Canon)
The Rev. George M. Minnix
The Rev. David L. Hyndman
Mr. Philip C. Childs, Chairman
Mr. Mark W. Smith

**Development and Communications**
The Rev. Canon R. Bradley McCormick, Chairman
117 North Lafayette Boulevard, South Bend, Indiana 46601

**Operations**
The Rev. Howard Keyse, Chairman
226 West Lexington Avenue
Elkhart, Indiana 46516

**REGISTAR AND HISTORIOGRAPHER**
The Rev. Robert J. Center
614 Franklin Square, Michigan City, Indiana 46360

# THE LEGISLATIVE BODIES
## THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Chairmen of the Executive Divisions
The Clergy
The Lay Delegates

# CONVENTION COMMITTEES:

**THE COMMITTEE ON UNFINISHED BUSINESS**

The Rev. H. James Considine, Chairman
Mrs. Norma Norris
Mr. Fred Heasley

**THE COMMITTEE ON CONSTITUTION AND CANONS:**

The Chancellor, Chairman, (Ex Officio)
The Rev. B. Linford Eyrick
Mr. Orville W. Nichols, Jr.
Mr. LeRoy M. Lacey
The Hon. E. Spencer Walton

**THE COMMITTEE ON THE "STATE OF THE CHURCH"**
(To whom shall be referred the Bishop's Address and the parochial and mission reports for comments/reactions at the 1985 Diocesan Convention)

The Rev. Howard R. Keyse, Chairman
Lynn (Mrs. David) Barnaby
Mr. Willem F.G. Wiese

# DIOCESAN COUNCIL

(As of January 1, 1985)

The Bishop, Chairman
Miss Wilma Pratt
President of Episcopal Church Women
Nancy (Mrs. Willem) Weise
Vice-President of Episcopal Church Women

**Calumet Deanery (Retire 1986)**
The Rev. Patrick Heiligstedt
Ms. Madelyn Hane

**Michigan City Deanery (Retire 1985)**
The Rev. John C. Hughes
Mr. John Childs

**South Bend Deanery (Retire 1986)**
The Rev. Gerhart Niemeyer
Mr. Joseph P. Illes

**Elkhart Deanery (Retire 1985)**
The Rev. David Hyndman
Mr. Willem F.G. Wiese

**Fort Wayne Deanery (Retire 1986)**
The Rev. L. Maxwell Brown
Mr. Daniel Ewing

**Wabash Valley Deanery (Retire 1985)**
The Rev. H. James Considine
Mr. Eric Shone

# THE JUDICIAL BODIES

**THE STANDING COMMITTEE**

The Very Rev. Robert Bizzaro (Retires 1985)
Mr. Chester Williams (Retires 1987)
The Rev. Robert J. Center (Retires 1987)
The Rev. George Davis (Retires 1985)
Nancy (Mrs. Clay) Moody (Retires 1985)

# OTHER BODIES

**DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
The Bishop (ex officio), Chairman

**Elected Members**

**Retiring in 1985**
The Rev. Paul W. Smith
Suzanne (Mrs. William) Stiene

**Retiring in 1986**
The Rev. David L. Hyndman
Mr. Robert C. Book

**Retiring in 1987**
The Rev. H. James Considine
Mr. R. Wyatt Mick, Jr.

**THE GREATER CATHEDRAL CHAPTER**

The Rev. H. Roy Thompson
The Rev. Richard Phelps
Mr. Joseph Illes
Mrs. Sue Guard

## THE WAWASEE EPISCOPAL CENTER BOARD

Col. Joseph A. Gray, Chairman

The Rev. David Hyndman
The Rev. Richard Kennison
Mr. Clay Moody
Susan (Mr. Donald) Guard
Miss Wilma Pratt

## THE DIOCESAN LITURGICAL COMMITTEE

The Rev. H. James Considine
Mr. Darwin Leitz

## DIOCESAN CHURCH SCHOOL MISSIONARY OFFERING

The Rev. Paul W. Smith, Chairman
The Rev. H. James Considine, Associate

## DEPUTIES TO PROVINCIAL SYNOD-COUNCIL

(3-year term expires 1987)

The Very Rev. Robert Bizzaro
Mrs. Nancy Moody
Mr. LeRoy Lacey

## ALTERNATE DEPUTY TO PROVINCIAL SYNOD-COUNCIL

Mr. Chester Williams

## DIOCESAN ECUMENICAL OFFICER

The Very Rev. Robert Bizzaro
The Rev. David Hyndman (Deputy)

## DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Rev. Paul W. Smith

## EPISCOPAL CHURCH WOMEN

Miss Wilma Pratt, President
Nancy (Mrs. Willem) Wiese, Vice-President
Mrs. Eleanor Artley, Secretary
Lucy (Mrs. Leon) Smith, Treasurer

## DIOCESAN EVANGELISM COMMITTEE

The Rev. George M. Davis, Chairman

The Rev. Richard Handley
Mr. R. Wyatt Mick
Nancy (Mrs. Clay) Moody
Margaret (Mrs Ben) Meek

## THE DIOCESAN ADVISORY PLANNING COMMITTEE

### THE CALUMET DEANERY

The Rev. John Blakslee
(St. Paul's, Hammond)
Mr. Harry Moore
(St. Barnabas', Gary)

### THE MICHIGAN CITY DEANERY

The Rev. B. Linford Eyrick
(St. Paul's, LaPorte)
Katherine (Mrs. Forrest) Clark
(St. Andrew's, Valparaiso)

### THE SOUTH BEND DEANERY

The Rev. Paul Leatherbury
(St. Michael's, South Bend)
Mr. Joseph Illes
(Holy Trinity, South Bend)

### THE ELKHART DEANERY

The Rev. Daren Williams
(St. James', Goshen)
Trudy (Mrs. Stuart) Basquin
(St. David's, Elkhart)

### THE FORT WAYNE DEANERY

The Rev. William E. Martin
(St. Alban's, Fort Wayne)
Mr. Ron Davis
(St. Anne's, Warsaw)

## THE WABASH VALLEY DEANERY

The Rev. William Murphy
(Gethsemane, Marion)

Mr. Robert Grandstaff
(Trinity, Logansport)

## COMMITTEE ON SMALL COMMUNITIES AND MINISTRY

The Rev. L. Maxwell Brown, Chairman
(Holy Family, Angola)
The Rev. Richard Ames
(St. Anne's, Warsaw)
The Rev. Clair Price
(St. Paul's, LaPorte)

Dr. Larry Smith
(St. George's, Berne)
Mr. Fred Heasley
(Christ the King, Huntington)
Mrs. Angie Costas
(St. Stephen's, Hobart)

## COMMITTEE ON CHRISTIAN EDUCATION

The Rev. John H. Morgan, Chairman
(St. John of the Cross, Bristol)
The Rev. Richard Phelps
(Good Shepherd, East Chicago)
The Rev. Paul R.G. Smith
(Cathedral Church, South Bend)

Mr. Craig R. Finlayson
(Trinity, Fort Wayne)
Sarah (Mrs. Paul) Tracy
Cathedral Church, South Bend)
Lynn (Mrs. Henry) Rooney
(St. Barnabas', Gary)

## COMMITTEE ON ALCOHOLISM

The Rev. Jack Bliven, Chairman
(Non-Parochial Priest)
The Rev. Jonathan Sams
(St. Timothy's, Griffith)
Dr. Preston Dunning
(St. Paul's, Hammond)

Mr. Philip Anderson
(Holy Family, Angola)
Mr. James Hall
(St. David's, Elkhart)
Ruth Ann (Mrs. John) Berger
(Trinity, Fort Wayne)

## COMMITTEE ON MARRIAGE AND THE FAMILY

The Rev. Paul W. Smith,
Chairman
The Rev. John Schramm
(St. Thomas', Plymouth)
The Rev. Theron Lansford
(Non-Parochial Priest)

Mr. Michael Gill
(St. Anne's, Warsaw)
Katherine (Mrs. James) Kubley
St. Thomas', Plymouth)
Syble (Mrs. Issiah) Jackson
(Cathedral Church, South Bend)

## COMMITTEE ON STEWARDSHIP

The Rev. C. Corydon Randall, Chairman
(Trinity, Fort Wayne)
The Rev. Allyne L. Smith
(Incarnation, Chesterton)
The Rev. Donald Raih
(St. Paul's, Gas City)

Mr. Frank King
(Gethseman, Marion)
Mrs. Fanny Clement
(St. Augustine's, Gary)

## DEPUTIES TO THE 1985 GENERAL CONVENTION

The Rev. Robert Bizzaro
The Rev. Robert Center
The Rev. H. James Considine
The Rev. George Davis

Mr. Philip Childs
Mrs. Nancy Moody
The Hon. James A. Pankow
Mr. Chester Williams

## ALTERNATE DEPUTIES TO THE 1985 GENERAL CONVENTION

The Rev. B. Linford Eyrick
The Rev. William Martin
The Rev. C. Corydon Randall
The Rev. Howard Keyse

Mr. Wyatt Mick, Jr.
Mr. LeRoy Lacey
Mr. Eric Shone
Mr. F.Mayo Sanders

# OFFICIAL LIST OF THE CLERGY

**November 9, 1984**

| | From | **BISHOP** | Received on: |
|---|---|---|---|
| Sheridan, William C.R. | Diocese of: | Maryland | January 15, 1945<br>Consecrated June 24, 1972 |
| | | **PRIESTS** | |
| * Dexter, Wilber B.<br>Rector, St. Paul's<br>Mishawaka | | Chicago | February 1, 1949 |
| Eyrick, B. Linford<br>Rector, St. Paul's<br>LaPorte | | Albany | February 9, 1956 |
| Center, Robert J.<br>Rector, Trinity<br>Michigan City | | Springfield | December 20, 1956 |
| * Hughes, John C.<br>Rector, St. Andrew's-by-the-Lake<br>Michigan City | | Ohio | January 16, 1960 |
| Phelps, Richard<br>Rector, Good Shepherd<br>East Chicago | | Ordained | April 20, 1963 |
| Minnix, George M.<br>Rector, St. Mark's<br>Chaplain, Howe School, Howe | | Ordained | January 25, 1964 |
| Hyndman, David L.<br>Vicar, All Saints', Wawasee<br>Director of Episcopal Center | | Ordained | May 30, 1964 |
| Hibbert, William C.<br>Rector, Holy Trinity<br>South Bend | | Ordained | March 31, 1965 |
| Davis, George M.<br>Rector, St. Andrew's<br>Kokomo | | Dallas | October 2, 1967 |
| Leatherbury, Paul E.<br>Rector, St. Michael and<br>All Angels', South Bend | | Milwaukee | October 15, 1969 |
| Randall, C. Corydon<br>Rector, Trinity<br>Fort Wayne | | Indianapolis | August 1, 1971 |
| * Lansford, Theron G.<br>Non-Stipendiary<br>Holy Family, Angola | | Ordained | October 9, 1971 |
| Bizzaro, Robert<br>Dean and Rector, Cathedral<br>of St. James, South Bend | | New Jersey | January 17, 1972 |

| | | |
|---|---|---|
| Gibson, William<br>Vicar, St. Philip & St. James'<br>Fort Wayne | Kansas | June 1, 1974 |
| Blakslee, John C.<br>Rector, St. Paul's<br>Hammond | Milwaukee | June 13, 1975 |
| Murphy, William McKee<br>Rector, Gethsemane<br>Marion | Milwaukee | August 1, 1976 |
| * Mack, Ross<br>Rector, St. Andrew's<br>Valparaiso | Milwaukee | January 7, 1977 |
| Considine, H. James<br>Rector, Trinity<br>Logansport | Milwaukee | September 1, 1977 |
| Handley, Richard J.<br>Rector, St. David's<br>Elkhart | Indianapolis | January 10, 1978 |
| Smith, Paul Weeghman<br>Assistant, Trinity<br>Fort Wayne | Ordained | April 25, 1978 |
| Heiligstedt, Patrick C.<br>Rector, St. Christopher's<br>Crown Point | Milwaukee | March 22, 1979 |
| Niemeyer, Gerhart<br>Non-Stipendiary, Cathedral of<br>St. James, South Bend | Ordained | May 9, 1980 |
| Morgan, John Henry<br>Rector, St. John of the Cross<br>Bristol | Kansas | November 14, 1979 |
| Brown, L. Maxwell<br>Vicar, Holy Family<br>Angola | Milwaukee | September 1, 1980 |
| Keyse, Howard Richard<br>Rector, St. John the Evangelist<br>Elkhart | Ohio | September 10, 1981 |
| Schramm, John E.<br>Rector, St. Thomas'<br>Plymouth | Chicago | April 21, 1982 |
| Sams, Jonathan<br>Rector, St. Timothy's<br>Griffith | Chicago | November 1, 1982 |
| Raih, Donald<br>Rector, St. Paul's<br>Gas City | Received from Roman Obedience | November 30, 1982 |
| Smith, Allyne Levoit, Jr.<br>Vicar, Incarnation<br>Chesterton | Mississippi | March 11, 1983 |



3 1833 03230 7388

| | | |
|---|---|---|
| * Smith, Paul R. G.<br>Non-Stipendiary, Cathedral of<br>St. James, South Bend | Ordained | May 13, 1983 |
| Ames, Richard K.<br>Rector, St. Anne's<br>Warsaw | Virgin Islands | June 10, 1983 |
| Williams, Daren K.<br>Rector, St. James'<br>Goshen | Western Michigan | October 15, 1983 |
| Brinkmoeller, Leonard<br>Vicar, St. Stephen's<br>Hobart | Received from Roman Obedience | November 11, 1983 |
| Thompson, Henderson Roy<br>Rector, St. Augustine's<br>Gary | Southern Virginia | November 21, 1983 |
| Klatt, William B.<br>Rector, St. Barnabas'<br>Gary | Indianapolis | November 18, 1983 |
| Comer, Harold LeRoy<br>Curate, Trinity<br>Fort Wayne | Ordained | November 30, 1983 |
| Bliven, Jack Clark<br>Non-Stipendiary, St. Andrew's<br>Kokomo | Ordained | December 9, 1983 |
| Martin, William E.<br>Rector, St. Alban's<br>Fort Wayne | Southeast Florida | February 15, 1984 |
| Kennison, Richard J.<br>Rector, Holy Trinity<br>Peru | Ordained | September 14, 1984 |
| Price, Clair Edwin<br>Non-Stipendiary, St. Paul's<br>LaPorte | Ordained | October 12, 1984 |

**NON-PAROCHIAL CLERGY**

| | | |
|---|---|---|
| * Patterson, Dom Leo, O.S.B.<br>St. Gregory's Abbey<br>56500 Abbey Rd.<br>Three Rivers, Michigan 49093-9595 | Oxford | April 17, 1939 |
| Mosier, Bruce B. (Retired)<br>1318 E. Douglas St.<br>Goshen, Indiana 46526 | Ordained | June 23, 1946 |
| * Reid, David J.<br>(Retired for medical reasons)<br>1550 Dempster St., Apt. 2-109<br>Mount Prospect, Illinois 60056 | Chicago | January 3, 1951 |
| * Wood, George B. (Retired)<br>302 Pawnee Tr., S.E.<br>Huntsville, Alabama 35803 | Milwaukee | October 13, 1947 |

| | | |
|---|---|---|
| * Reid, Dom Benedict, O.S.B., Abbot<br>St. Gregory's Abbey<br>56500 Abbey Rd.<br>Three Rivers, Michigan 49093-9595 | Ordained | November 23, 1953 |
| * Cooper, Richard (Retired)<br>219 Sugartown Rd. O-104<br>Wayne, Pennsylvania 19087 | Western Michigan | January 9, 1954 |
| * Clark, Forrest B.<br>(Retired for medical reasons)<br>813 Yellowstone<br>Valparaiso, Indiana 46383 | Dallas | May 12, 1954 |
| * Douglass, Eugene O. (Retired)<br>1029 S. Burnham Ave.<br>Calumet City, Illinois 60409 | Quincy | May 22, 1954 |
| McCormick, R. Bradley<br>Canon to the Ordinary and<br>Administrative Assistant<br>1311 W. Jefferson St., Apt. 511<br>Plymouth, Indiana 46563 | Pittsburgh | September 1, 1957 |
| * Sirotko, Theodore F.<br>Dept. of the Army<br>Religious Resources Center FUNARI<br>BKS<br>APO, New York 09068 | Western Michigan | June 13, 1968 |
| * Bollman, Robert P.<br>1235 Evergreen Way<br>Onalaska, Wisconsin 54650 | Indianapolis | September 10, 1969 |
| Mitchell, Leonel L.<br>644 Haven St.<br>Evanston, Illinois 60201 | New York | September 1, 1971 |
| * Aldrich, Thomas Bailey (Retired)<br>673 Old Suman Rd.<br>Valparaiso, Indiana 46383 | Chicago | December 15, 1974 |
| * Williams, W. Kenneth (Retired)<br>P. O. Box 10294<br>Fort Wayne, Indiana 46851 | Central Florida | February 16, 1973 |
| Meyer, John E.<br>1253 Red Bud Dr.<br>Chesterton, Indiana 46304 | Indianapolis | November 1, 1976 |
| * Porthan, George Anders<br>(Unknown) | Qu'Appelle | September 1, 1980 |
| * Brown, Mark W.<br>Chaplain, U.S. Navy Reserves<br>1826 A-Penna. Ave.<br>Cape May, New Jersey 08204 | San Diego | August 1, 1981 |
| * Miles, John<br>P. O. Box 741<br>Huntington, Indiana 46750 | Indianapolis | December 2, 1981 |
| Holifield, Loyd<br>210 South Ohio St.<br>Culver, Indiana 46511 | Colorado | October 24, 1984 |

| | | |
|---|---|---|
| Ross, Curtis E.<br>903 Rachel Lane<br>Peru, Indiana 46970 | Delaware | November 1, 1984 |

**CLERGY LICENSED BY THE BISHOP**

| | From Diocese of: | Licensed on: |
|---|---|---|
| Taylor, Richard D.<br>P. O. Box 87<br>Chesterton, Indiana 46304 | Chicago | January 28, 1983 |
| Tracy, Paul J.<br>2500 Topsfield Rd.<br>South Bend, Indiana 46614 | Idaho | September 11, 1983 |
| Ehrgott, Roberts Edward<br>9762 W. Co. Rd. 250<br>Russiaville, Indiana 46979 | Northwestern Pennsylvania | June 18, 1983 |
| Morgan, Philip<br>2433 Ottawa Dr.<br>Elkhart, Indiana 46517 | Swansea & Brecon | July 17, 1984 |
| Hathaway, Dale C.<br>1337 Viking St.<br>South Bend, Indiana 46628 | Milwaukee | May 4, 1984 |
| * Leggett, Richard<br>University of Notre Dame<br>Notre Dame, Indiana | Colorado | September 18, 1984 |

* Not in attendance this Convention.

# OFFICIAL LIST OF LAY DELEGATES

**November 9-10, 1984**

**Ex Officio**
(Not being members of the delegation of any parish or mission)
The Hon. James H. Pankow, Chancellor
Mrs. Barbara Ryan, Treasurer
Canon Bradley McCormick, Chairman of Development and Communications
Mrs. Irene Krizman, Chairman of the Finance Committee

**ANGOLA**
**Holy Family**
Mr. Philip Anderson

**BERNE**
**St. George's**
Mr. Dale Dickinson

**BRISTOL**
**St. John of the Cross**
Zee Drexler
Phil Eddy

**CHESTERTON**
**Church of the Incarnation**
Mr. Arthur Jolie

**FORT WAYNE**
**Trinity**
Mr. Daniel Ewing
Mrs. Joseph Daniel
Mr. David Wright

**FORT WAYNE**
**St. Philip & St. James**
Mrs. Oscar Drake

**FORT WAYNE**
**St. Alban's**
Mr. Richard Ford
Mrs. Richard Donnelly
Mrs. Judy Zehner

**CROWN POINT**
**St. Christopher's**
Dr. David Rowley
Mrs. Laura Stone
Mr. Robert Highley

**EAST CHICAGO**
**Good Shepherd**
Dr. Gregory Phillips
Mrs. Terry Shuttz
Mr. Joseph Phillips

**ELKHART**
**St. David's**
Mr. David Evans
Mrs. James Burdin
Mr. Floyd Moreland

**ELKHART**
**St. John the Evangelist**
Mrs. Lehman F. Beardsley
Mr. James E. Stone
Mr. Steve Estes

**HAMMOND**
**St. Paul's**
Mr. Bruce Boyer
Mrs. Bruce Boyer
Mr. Donald Swisher

**HOBART**
**St. Stephen's**
Mrs. Angie Costas

**HOWE**
**St. Mark's**
Mr. Sidney Boner
Mrs. Sidney Boner
Mr. Thomas Reid

**HUNTINGTON**
**Christ the King**
Mr. Fred Heasley

**KOKOMO**
**St. Andrew's**
Mr. Leroy Lacey
Mr. John Eklem
Mr. Russell Hood

**LA PORTE**
**St. Paul's**
Mr. Tod Carringer
Dr. Ronald Dale
Mrs. John Foss

**LOGANSPORT**
**Trinity**
Mr. George L. Voltz
Mr. Robert Grandstaff
Mr. Harold McKee

**GARY**
**St. Augustine's**
Mr. Chester Williams
Mrs. Fannye Clement
Mrs. Jame Ellis

**GARY**
**St. Barnabas**
Mr. Stephen R. Slager
Mrs. James Guzikowski
Mr. James Guzikowski

**GAS CITY**
**St. Paul's**
Mr. Fred Crow
Mr. Charles Bartholomew
Mrs. Pat L. Smith

**GOSHEN**
**St. James**
Mrs. Russell Luke
Mr. Willem F. G. Wiese
Mr. John B. Bickel

**GRIFFITH**
**St. Timothy's**
Mrs. Paul Freeland
Mr. Robert Tully
Mrs. Robert Tully

**MISHAWAKA**
**St. Paul's**
The Hon. E. Spencer Walton

**PERU**
**Holy Trinity**
Mrs. William Stiene
Mr. Kevin Worl
Mrs. Thomas Ashley

**PLYMOUTH**
**St. Thomas'**
Mr. Kenneth Finkbiner
Mr. Charles Glaub
Mr. Don Terruso

**RENSSELAER**
**St. Peter's**
Mrs. Pamela Ockermann

**SOUTH BEND**
**Cathedral Church of St. James**
Mr. Wyatt Mick, Jr.
Mrs. Robert Fesler
Mr. Issiah Jackson

**SOUTH BEND**
**Holy Trinity**
Mr. Jon Molnar
Mrs. Allan Blunt
Mr. Allan Blunt

**MARION**
**Gethsemane**
Mr. Allan Miltenberger
Mr. Robert Taylor
Mrs. Clay Moody

**MICHIGAN CITY**
**Trinity**
Mr. Stephen Sweny
Mr. Ralph B. Long

**MICHIGAN CITY**
**St. Andrew's**
Mr. Frank Sprague
Mrs. Frank Sprague
Mrs. Kay Steel

**SOUTH BEND**
**St. Michael & All Angels**
Mr. Vern Ryan
Mrs. Paul Leatherbury

**SYRACUSE**
**All Saints**
Mrs. Donald Guard

**VALPARAISO**
**St. Andrew's**
Mr. Mansel Parks
Mr. George Girton
Mrs. Barbara Erlandson

**WARSAW**
**St. Anne's**
Mr. Michael Gill
Mrs. Pamela Hester
Mrs. Suzie Baars

# RULES OF ORDER

## FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

ADOPTED OCTOBER 28, 1970

Rule I. After divine service, the President shall take the chair and call the Convention to order.

Rule II. The President shall appoint a Committee on Credentials to receive, examine and report on the credentials of clerical and lay delegates. Upon the report being made by the Committee, the Secretary shall call the roll of all the clerical and lay delegates and enter their names in the minutes of said Convention.

Rule III. A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV. The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V. The Bishop shall then deliver his annual address.

Rule VI. Immediately following the Bishop's annual address, nominations shall be made for the election of a Standing Committee to the Diocese of Northern Indiana. As soon as the nominations have been made, the Secretary shall cause such nominations to be printed on a ballot for the use of the convention. Pending receipt of the printed ballots for the election of a Standing Committee, the regular order of business shall continue as far as possible and the making of reports shall be made. Upon the election of a Standing Committee, nominations shall then continue for all other elective offices of the convention (except those nominated by the Bishop). The regular order of business shall continue as far as possible during the elections.

Rule VII. The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII. During the balloting the regular order of business shall continue insofar as is expedient. Reports shall be presented in the following order:

1. Fiscal year, Proposed Budget.
2. Treasurer of the Diocese.
3. Examining Chaplains.
4. Chancellor of the Diocese.
5. Trustees of the Diocese.
6. Bishop's Cabinet.
   a) Administration
      (1) Committee on the Church Pension Fund.
   b) Development and Communications.
   c) Operations.
7. Registrar and Historiographer.
8. Convention Committees.
   a) Unfinished business.
   b) Admission of new parishes and missions.
   c) Constitution and Canons.
   d) State of the Church.
9. Diocesan Council.
10. Standing Committee.
11. Ecclesiastical Court.
12. Directors of the Foundation.

13. Cathedral Chapter.
14. Wawasee Episcopal Center Board.
15. Episcopal Church Women.
16. Other Committees and/or Special Committee Reports

Rule IX. Elections shall be in the following order: The Standing committee of the Diocese as hereinbefore set forth: Diocesan officers: members of the Diocesan Council; Deputies and Alternates to the General Convention; Deputies and Alternates to the Synod of the Province of the Midwest; Board of Examining Chaplains (nominated by the Bishop); and all others. After the casting of one ballot and the election is still not resolved on a majority vote, the person and/or persons having the least number of votes at the end of the first ballot shall automatically be dropped from the second ballot. This dropping of the candidate with the least number of votes at the end of the second and each succeeding ballot shall continue until the elections are made for the election of primary delegates and alternate delegates, the panel of nominations shall be printed on the ballot and the election for the primary candidates shall take place. After the election of the primary candidates has taken place, the remaining nominated candidates shall be the panel from which the alternates are elected.

Rule X. At each session business of the Convention shall be called and acted upon in the following order unless changed by vote of the Convention:

1. The roll call.
2. Reading of the minutes.
3. Communications from the President.
4. Reports in their order as in Rule VIII.
5. Miscellaneous business.

Rule XI. When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the Chair.

Rule XII. In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIII. No member shall absent himself from the service of the house, unless he have leave, or be able to attend.

Rule XIV. When a member is about to speak in debate or delivery any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XV. No member shall speak more than twice in the same debate. without the consent of the House.

Rule XVI. While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVII. Every member present shall vote when a question is put, unless excused by the Convention, and upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XVIII. When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XIX. A motion to lay upon the table shall be decided without debate.

Rule XX. A motion to adjourn shall always be in order, and in unqualified, shall be settled without debate.

Rule XXI. No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXII. A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

XXIII. All committees shall be appointed by the President unless otherwise ordered.

XXIV. The reports of all committees shall be in writing, and shall be entered on the minutes unless otherwise ordered. If recommending or requiring any action or expression of opinion by the Convention, they shall be accompanied by a resolution or resolutions for its consideration.

Rule XXV. All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXVI. Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

XXVII. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Jounal of each Convention.

**MINUTES**
**of the**
**EIGHTY-SIXTH ANNUAL CONVENTION**
**November 9-10, 1984**

The Eighty-Sixth Annual Convention of the Diocese of Northern Indiana began with the Holy Eucharist (Votive of the Holy Spirit) at 6:00 p.m., E.S.T. on Friday, November 9, 1984, celebrated in Trinity Episcopal Church, Logansport, Indiana. The chief celebrant was the Bishop with the Rt. Rev. Edward W. Jones, Bishop of Indianapolis, as con-celebrant.

Following the festive Eucharist, dinner was served in a building across the street by the members of Trinity Church in an exquisitely decorated hall. Speaker for the occasion was Bishop Jones of the Diocese of Indianapolis whose topic was "The Mission of the Anglican Church Today."

The business session of the Convention was called to order with prayer by Bishop Sheridan promptly at 9:00 a.m., E.S.T., Saturday, November 10, 1984, at the Holiday Inn banquet hall in Logansport.

The Rev. Richard Kennison, Chairman of the Committee on Credentials reported that all credentials were in order.

The Secretary called the roll of retired and non-parochial clergy, clergy and lay delegates of the parishes and missions of the Diocese, delegates to the 1982 General Convention, lay members of Diocesan Council and the Bishop's Cabinet. He declared that a quorum was present. The Bishop then declared the Convention organized for business.

The Bishop asked for a show of hands of those new as delegates to Diocesan Convention. A considerable number were raised!

The Bishop nominated the Rev. John Schramm for the position of Secretary of the Diocese following the Convention (noting that Fr. Hibbert would be leaving for a new ministry in a different diocese following this Convention). It was moved, seconded and passed that the nominations be closed and that a unanimous ballot be cast for Fr. Schramm. Fr. Schramm appointed Ft. McCormick as his assistant. The Convention concurred.

The Rev. H. James Considine, Rector of Trinity, Logansport then welcomed the Convention to the city and parish.

The Bishop appointed Mr. Orville Nichols, Jr. and Fr. John Blakslee as parliamentarians. The Convention concurred.

The Bishop announced that tellers for the elections were drawn from the members of Trinity Church and that no delegates were serving in that capacity at this convention.

Balloting then began for deputies to the 1985 General Convention. Eventually elected after six ballots were the following: Deputies -- Frs. Bizzaro, Center, Considine and Davis; Philip Childs, Nancy Moody, James Pankow, Chester Williams. Alternates (in order) -- Frs. Eyrick, William Martin, Randall, Keyse; Wyatt Mick, Leroy Lacey, Eric Shone, Mayo Sanders.

The Bishop then appointed the Committee on Resolutions (Thanks and Memorials) with Judge Walton as chairman, and reminded the Convention that all resolutions must be submitted by 12:00 noon.

The Bishop then presented the following clergy new to the diocese since the last Convention: Frs. William E. Martin, H. Roy Thompson, William B. Klatt, Loyd Holifield, Curtis Ross; and mentioned those transfered from this diocese since the last Convention: James W. Curtis (to Western Michigan), Robert L. Rademaker (to Milwaukee), Donald A. Milligan (to New Jersey).

The Bishop announced that Mr. Robert Taylor will be ordained Deacon on November 16 in Gethsemane Church, Marion and that Richard Kennison and Clair Price were ordained to the priesthood since the last Convention. He also introduced Sarah Tracy (of the Cathedral parish) who will be ordained deacon in the diocese of Idaho on November 16.

The Bishop then introduced those priests under license in this diocese: Frs. Roberts Ehrgott, Richard Taylor, Paul Tracy, Philip Morgan, Dale Hathaway and Richard Leggett.

The Bishop introduced those from our diocese now attending seminaries: Mark Clevenger, Jeffrey Lee, Ron Poston, Robert Schwartz; and he named those who are postulants and candidates for Holy Orders: Robert Book, Ronald Baskin, David Kletzing, Frank King, Richard Matthews, David Mathus, Larry Smith, Gregory Stevens and Eric Schone.

The Nominating Committee (under the chair of Nancy Moody) presented the remainder of its report (having first presented the nominations for deputies to General Convention).

Balloting began for elections to the Standing Committee. Elected were Fr. Robert Center for a three year term and Anne Donnelly for a two year term.

The Bishop nominated Dan Gibson for the position of Trustee for the Diocese for a three year term. It was moved, seconded and passed that the nominations be closed and that a unanimous ballot be cast for Mr. Gibson.

The Bishop refered to the elections in the Deaneries to members of the Diocesan Council.

Elections for the Greater Cathedral Chapter were then held and elected were (for one year terms) Frs. Richard Phelps and H. Roy Thompson; Sue Guard and Joseph Illes.

The Convention confirmed the nominations of seven priests and five lay persons to the Commission on Ministry (names printed elsewhere in this JOURNAL).

Balloting for Directors for the Diocese of Northern Indiana Foundation were then held, with Fr. H. James Considine and Mr. R. Wyatt Mick, Jr. being elected to three-year terms.

The Bishop then made various committee appointments as listed in the DIRECTORY.

Because of the lengthy number of resolutions, they were begun to be acted on at this time. (SEE RESOLUTIONS ELSEWHERE IN THIS JOURNAL)

Resolution #1, On the Dissolution of a Parish, was moved by Fr. Center and seconded by Judge Walton. After explanation, the question was called and the motion carried unanimously.

Resolution #2, On the Altered Lectionary, was moved by Fr. Eyrick and duly seconded. After pointed questioning and debate, Fr. Center moved to table the resolution for rewriting. This was seconded by Fr. Bizzaro and the motion to table carried by a vote of 75-43.

Resolution #3, On the Presiding Bishops Fund for World Relief was moved by Sue Guard and seconded by Fr. Hyndman. It easily carried unanimously.

Resolution #4, On Support for the Wawasee Center was moved by Fr. Hyndman and seconded by Fr. Center. There was some discussion about this resolution, and questions, but the question was called and the motion carried.

Resolution #5A, On the Beacon and Diocesan Journal was moved by Fr. Blakslee and duly seconded. There was considerable discussion about it, ending with Fr. Blakslee moving and obtaining a second to separate the portion dealing with the Beacon from that dealing with the Journal (#5B). Resolution 5A dealing with the distribution of the Beacon carried. Resolution 5B dealing with the preparation of the Journal was defeated.

Noonday Prayers for the departed were read by the Bishop and the Convention immediately adjourned for preparations for lunch in the meeting room.

Following lunch, the Convention reconvened at 1:40 p.m.

A presentation and slide program on the Presiding Bishop's Fund for World Relief was presented by Sue Guard, diocesan PB Fund chairman.

Jenny Girton, of St. Andrew's, Valparaiso, gave a brief, but complete, report on the National Youth Event at which she attended as a Diocesan representative.

Balloting for delegates to the Provincal Synod were held and after three ballots (Fr. Center withdrawing on the second) Dean Bizzaro, Leroy Lacey and Nancy Moody were elected to three year terms with Chester Williams as the alternate.

Work on resolutions then resumed.

Resolution #6, concerning compensation for the Canon to the Ordinary and Resolution #7 on the same topic were, by motion made by Judge Walton and duly seconded, to be considered together. Without objection of the Convention, Fr. Hyndman asked that Resolution #7 be withdrawn. Resolution #6 was then moved by Fr. Ames and seconded by Judge Walton and after brief discussion was carried unanimously with a standing ovation for Fr. McCromick.

At this point (see earlier minutes) balloting was still continuing for General Convention deputies. Judge Walton moved and Fr. Kennison seconded a motion that at the next ballot the person receiving the highest number of votes in each order be declared the deputy with the remaining three and the highest on the previous ballot being declared the alternates. The motion to suspend the rules carried.

Resolution #8 concerning the provision for a published operating financial statement for THE BEACON was moved by Fr. Considine (after caucusing with the Wabash Valley Deanery to revise the motion as written) and duly seconded. The motion carried.

Resolution #9 concerning use of the Wawasee Center was moved by Fr. Considine and seconded by Fr. Kennison. The motion carried.

Resolution #10 concerning a new Canon #35 limiting consecutive terms to the Standind Committee and Diocesan Council was moved by Fr. Randall and seconded by Fr. Kennison. The motion carried.

Resolution #11 on the Altered Letionary (not the same as Resolution #2 which was tabled) was moved by Fr. Eyrick and seconded by Fr. Schramm. The motion carried.

Resolution #12 on Combining the Episcopalian and the Beacon was moved by Fr. Davis and duly seconded. After debate, the motion was defeated, Fr. Davis excusing the chair for not carrying forth the written ballot as mentioned in the motion.

The Bishop then made various committee appointments for the Committee on Admission of New Parishes and Missions, the Committee on Unfinished Business, the Committee on Constitutions and Canons, and the Committee on the State of the Church--all to report to the 1985 Diocesan Convention. The Convention concurred in the appointments to the Constitution and Canons Committee.

The required reports were then given:

Mrs. Ryan gave the report of the Finance Committee with a second proposed revision of the 1985 Budget to reflect changes as a result of the passage of Resolutions #5A and #6. Following an explanation, she moved the acceptance of the new Proposed Budget. Fr. Kennison seconded it, and the motion carried unanimously.

Fr. Comer moved and it was duly seconded that the remaining reports be accepted by title as distributed and this carried unanimously.

Judge Walton gave the report of the Committee on Thanks and Memorials (Resolutions #13, 14 and 15) all of which were duly moved, seconded and carried.

The Bishop then honored the retiring Secretary with a gift of a vestment carrying case for his nine years of service as Secretary of the Diocese and of the Convention, noting that he had spent all of his ministry in this Diocese and that he would be assuming the position of Associate Rector of Trinity Church, Indianapolis, Indiana (Diocese of Indianapolis) on November 26. The Convention gave Fr. Hibbert a standing ovation.

In the interest of time, the Bishop gave only a brief portion of his Address, delayed until the close of the day.

There being no further business, the Bishop called for a motion to adjourn, which was made and seconded, and he adjourned the Convention with his blessings at 4:10 p.m.

Respectfully submitted,

The Rev. William C. Hibbert
Secretary

# ANNUAL ADDRESS
## of
## THE RIGHT REVEREND WILLIAM C.R. SHERIDAN, S.T.M., D.D.
## (Fifth Bishop of Northern Indiana)
*to*
## THE EIGHTY-SIXTH ANNUAL CONVENTION of the Church in the Diocese of Northern Indiana
*November 9th and 10th, 1984, at Logansport*

"Grace be unto you and peace from God our Father, and from the Lord Jesus Christ."

For the thirteenth year I again address you with joy, and with hope in our Blessed Lord.

When this 86th diocesan synod has ended its work this afternoon, each of you (Priest and Lay Delegate) will be given -- in summary -- a copy of your Bishop's "Apostolic Acts."

To simply read those acts to you would be folly; the facts would not be remembered for ten minutes. But in giving them to you -- to be read at leisure (perhaps after Sunday Mass), I have hope that you will understand something more of a Bishop's labor and ministry.

Many of you will remember that, all over the Anglican Communion (in 1983) the Church was gratefully celebrating the 150th Anniversary of the Oxford Revival -- the rebirth/restoring of the Catholic fullness of the historic Faith. There were sermons, pilgrimages, study groups -- all intended to be a way of refreshing our sense of gratitude for the fullness of the Faith as we now enjoy it...as it is now contained in our Prayer Book.

Happily, this Diocese is a first child of the Oxford Revival. And two of our parishes, at least, have come to their own 150th Anniversary of parish life -- St. Paul's, Mishawaka and Trinity Parish, Michigan City.

This Diocese is essentially a Eucharistic one. As the Church -- in obedience to her Lord -- has put the Mass at the very center of life in every century, so do we.

At our best, and most faithful, we make the Holy Eucharist the crown and center of all life. The Sunday Liturgy is a sacred meeting place with God. We know that -- to willfully miss that meeting between God and man is a serious sin against Almighty God and against the honor of our Creator.

And to willfully miss the worship of the Most High God, also, a sin against neighbor. It is something like a team of Alpine climbers -- each dependant on the others for life and survival...and one climber carelessly (or deliberately) letting go the common rope, which is the common "life-line."

All this -- and so much more -- is our living inheritance from the Catholic Revival/the Oxford Revival of 150 years ago...a sence of stewardship, of discipline, of reverence for Holy Scripture.

At the Eighty-Third diocesan synod, held at St. Paul's, LaPorte in 1981 I devoted most of my annual address to a single subject. And that subject, essentially, dealt with the future of this Diocese, and our life as the stewards of the Living God.

From the very beginning of our corporate life in 1898, when we were the "Diocese of Michigan City," the Diocese has been woefully short of funds — to do an aggressive work for our Blessed Lord, and His Church, in Northern Indiana.

As a practical matter -- that has meant lost missionary opportunities, the inability to establish new works, the inadequate support of our smallest mission congregations.

A financial comparison with other small Mid-West jurisdictions may amaze you! The Diocese of Eau Claire, having one-third of the number of baptized souls we have, has an endowment fund of more than $1,000,000. The Diocese of Northern Michigan — we are 2 1/2 times as large as they are! -- also, has an endowment of more than $1,000,000. By contrast, the Diocese of Northern Indiana has a trust fund of $105,000, which earns, at most, some $8,000 yearly.

In our two smaller sister dioceses (Eau Claire and Northern Michigan) each of their endowments of more than $1,000,000 earn more than $100,000 yearly. That is a goodly sum, and it has served those jurisdictions well. I have, deliberately, left out the resources of the Diocese of Indianapolis, which was left, by will, several million for its advance work.

Please do not think that I am pleading for some vast campaign effort to raise a large endowment fund, so that there would be ample funds for strategic missionary plans on a large scale, or so that our smallest mission congregation could be strengthened, or so that a parish in a bad financial plight could be helped.. We know that such a venture at such a time as this would be an horrendous folly and futility. Consider how difficult it was to try and finish our VENTURE IN MISSION efforts!

No, I do not propose a money-raising campaign, to increase our tiny endowment fund. But I do propose a new and lasting practice of stewardship, which can "transmogrify" the resources of our diocese in the future. The emphasis is on the words "lasting stewardship" — or even better, a final act of stewardship on our individual parts.

I mean, quite simply, that as we make preparations to go back to God Eternally — however many years away that may be — that we include in our final stewardship a bequest to our parish church, and a bequest to the RESERVE FUND of the Diocese.

In my vision of greater financial strength and mission outreach in this beloved Diocese, I am not thinking of large bequests which (perhaps) only some 25-35 souls could do -- within the whole Diocese, I am thinking of (for example) $5,000 for your local spiritual home, and $5,000 for the DIOCESAN RESERVE FUND.

Would you be surprised to know that — within the last several years -- members of this Diocese have left their parish churches more than $500,000? This amount I know about. It might even be a larger sum. And a number of such wills were in amounts of $5,000 or $10,000 or $15,000. There is truth and there is reality to what I envision for this Diocese. If only half that amount ($250,000) had been willed to the DIOCESAN RESERVE FUND, present day interest rates would have earned $25,000 (plus) yearly for new work. That may not be so much — in some circles —, but it could have provided a full-time Diocesan Missioner to be the Pastor of isolated, scattered Churchmen, who live far from a parish church. It could have meant the difference between St. Peter's, Rensselaer having a full-time priest, instead of the Bishop trying desperately to find a vigorous retired priest for St. Peter's -- one who could bring with him most of his own stipend via his pension and social security. Even half of that imaginary $25,000 plus, would have been an absolute Godsend! The Bishop could have provided help for several priests to go to summer school for theological and spiritual "refreshment." With only a tiny part of that "imaginary $25,000 interest, your Bishop, for example, could provide an exhausted, mementarily depressed priest, and his wife, a few days rest and recreation -- before Lent began. I could give you a longer list — these are just some elemental examples.

I hope every priest and Lay Delegate knows something abouth the DIOCESAN RESERVE FUND. But if you did not read it, by chance, let me tell you about it briefly.

THE RESERVE FUND — small as it is now — is an exciting reality. It "owes its life," humanly speaking, to the dogged stubborness, and sturdy vision of three people: (1) Mr. Robert Hanna (God rest his soul) of Holy Family, Angola, who served in the Bishop's Cabinet under

Bishop Klein and myself..he also was Chairman of the Diocesan Financial Committee for more than 10 years til his death in 1980; (2) to Barbara (Mrs. Vern) Ryan, our highly skilled professional, and devoted Diocesan Treasurer; (3) and to your Bishop.

This triad, this "Troika," may be remembered in some future history of our diocese as "The Three Pennypinchers." Seriously, with the faithful support and authorizatoin of several successive Diocesan Councils, we have husbanded and carefully saved the budget surpluses each year for THE RESERVE FUND. Sometime, it would be only a "tiny" $1,500 for a whole year. A "vintage" year would be $6,000. But always it has been protected in "escrow," and always earning the best possible interest. And now, after more than nine years of "pinching" plus unbelievable current rates of interest in the recent past -- this RESERVE FUND stands at an incredible sum of $84,430.83. Do not forget the astronomical interest rates until recently.

That, dear friends-in-Christ, may not be an "earth-shaking" amount -- but alongside of nothing, it's a glorious beginning!

And how the Angels must have smiled, when word came that the very first bequest to be left to THE RESERVE FUND comes from the desure if Bob Hanna, and his wife. In 1982 THE RESERVE FUND received $10,000 from his widow's estate.

Let me say again plainly what THE RESERVE FUND is all about -- its source and its purpose: (1) Its source springs from the careful saving of any surplus funds -- at the end of a budget year -- to be put into THE RESERVE FUND -- to earn the maximum amount of interest permitted; (2) Its source grows by gifts from individuals or parishes (Bob Hanna's gift of $10,000 is an example of that); (3) Its source will continually grow from future bequests, received from members of the Diocesan Family.

The purpose of THE RESERVE FUND is -- for all time -- to end, finally, the constant financial scraping, which the Diocese has had to do for its 86 years of existence. The purpose is to be able (from interest earned on the Fund) to do advance work, in the Name of our Blessed Lord and His Church. The purpose is to be faithful stewards in such a way that the Family of the Diocese will be prepared for emergencies and unusual expenses -and meet them happily and in stride!"

It would be inconceivable if I failed to point out, in profound gratitude, ALSO, the work of the "Diocesan Foundation." It was the crowning glory of Bishop Reginald Mallett's Episcopate. It was the first Diocesan-wide effort to do SOMETHING about our financial inadequacies.

The small resources of the Diocesan Foundation provides loans to parishes/missions for crucial mortgages. And from earned interest, it makes small grants for extraordinary purposes. I think of the gifts to Christ Church, Gary, which helped share in the great expenses of the Cuban refugee work there! I think of the loan to make possible the splendid Christian Education Center at St. Anne's, Warsaw! I think of the combination loan and grant to Holy Trinity, South Bend, in its hour of great need!

All these life-giving acts -- and many more -- have been possible because of the modest Diocesan Foundation.

I repeat, what has just been said largely in 1981, at St. Paul's, LaPorte...repeated because we have so many new priests and laymen since that time.

Now I have the exceeding joy of telling you about some specific acts of stewardship, which are making a difference in our life, or will be doing so in the future. They serve as superb guides for the rest of us.

I shall limit myself to just three examples: (1) The heroic labors of Holy Family, Angola -- led by its priest, Father Maxwell Brown. By extraordinary means, they conquered the mortgage on the new Vicarage, thereby saving many thousands of dollars in interest and careful preparing for the future. If the Bishop owned any medals, they would be put on every member of Holy Family, and an extra-large one affixed to Father Brown's cassock. (2) The

love of a priest who left this Diocese 31 years ago is the second example. Father John Reussell died recently from a sudden heart attack in North Carolina. He remembered his first cure of souls, Christ the King, Huntington in his will.

It was a modest sum, $5,000, but it is coming at a crucial time in the life of Christ the King. And it is impossible to exaggerate the joy and encouragement, which this final act of stewardship has brought to the Parish Family of Christ the King.

This loving remembrance simply emphasises what I have tried to say...a bequest of $5,000 or $10,000 or $15,000 can do glorious things for Christ and His Church in Northern Indiana. A dozen or two dozen such bequests a year divided between the parish and the Diocesan Reserve Fund could work miracles in the Diocese of Northern Indiana.

The third example represents an act of final stewardship, which is touching thousands of people now, and in the future. Francis Peters of Gethsemane Parish, Marion, had a very clear understanding of the Body of Christ, the Church. First, she remembered generously her parish church. She then remembered the Order of the Holy Cross. She, also, included in her final act of stewardship a handsome gift to Nashotah House Seminary, which means that many future parish priests will be helped in their education for the priesthood. And, finally, she remember her DIOCESE.

ALL the Diocesan Family will be affected by this last provision. There will come a time, when I shall be asking for a Bishop Coadjutor, who, after a brief period of preparation and tutoring, will be enthroned as a 6th Bishop of the Diocese.

As you can imagine, that whole process -- from choosing a Bishop to enthronement -- is a long one -- at least 18 months -- and it is a very expensive one.

Depending on where the future Bishop-Elect come from, moving expenses could be $8,000 (or more). The stipend of two Bishops for three months, or so, will be costly. Except for this bequest, which is now earning maximum interest, the Diocesan Family would face a major final crisis one day.

Thanks to this devoted Churchman, there will be sufficient funds to do everything properly, and without having to ask the parishes to bear the cost.

Of course, this all has been duly authorized by the Diocesan Council. There is one more proviso — if any Election — Consecration Funds, etc., are left over, the balance will go into the PRIESTS MINIMUM STIPEND FUND.

If you cannot take in fully the enormity of this blessing, I couldn't either, when the lawyers first advised me of the bequest. Except for a long, tiring day, I would suggest a Te Deum — even without an organ.

Finally, as I drive the roads of this Diocese (almost 400,000 miles in the last 13 years), I sometimes see a sign which reads "ONLY THAT WHICH IS DONE FOR GOD ENDURES."

All of us need that reminder — from time to time. The opposite way of expressing its truth would be: "NOTHING OFFERED TO GOD IS EVER LOST ETERNALLY." Remember our final act of stewardship.

Neither death or catastrophe — nothing can separate us from the love of God, and from God Himself. He has won for us already, the Eternal Victory!

SEMINARIANS NOW STUDYING FOR HOLY ORDERS:

Mr. Mark Clevenger (Trinity, Fort Wayne); Berkeley at Yale
Mr. Jeffrey Lee (St. Mark's, Howe); Nashotah House Seminary
Mr. Ron Poston (Trinity, Fort Wayne); Nashotah House Seminary
Mr. Robert Schwarz (Trinity, Logansport); St. Luke's Seminary, Sewanee

# A Brief Review of Some of Your Bishop's Apostolic Labors for Christ and His Church in 1984

**(1) ... Within the Diocese of Northern Indiana:**

SPENT 33 "Pastoral Weekends" in Parish and Mission Congregations * . . .

MADE 11 Mid-Week Pastoral Visits in Parish and Mission Congregations . . .

ADMINISTERED the Sacrament of Holy Confirmation (in a parish service) on 44 occasions to 188 souls ** . . .

RECEIVED from other parts of the Catholic Church 27 souls *** . . .

BAPTIZED 34 infants, children or adults — during Pastoral Visitations . . .

VISITED every Cure of Souls in the Diocese at least once -- in some instances several times . . .

VISITED 73 hospitals and nursing homes where various members of the Diocesan Flock were ill/confined (in connection with Pastoral Visit) . . .

ADMITTED as Postulants for Holy Orders 3 from the Diocese . . .

ADMITTED as Candidates for Holy Orders 6 from the Diocese . . .

ACCEPTED "LETTERS DIMISSORY" from 3 Priests (i.e., for transfer into this Diocese):
Father William Evans Martin (Diocese of Southeast Florida)
Father Loyd Holifield (Diocese of Colorado)
Father Curtis Ross (Diocese of Delaware)

GAVE "LETTERS DIMMISSORY" to 3 Priests ...Now working in other jurisdictions:
Father James Wallace Curtis (Diocese of Western Michigan)
Father Robert L. Rademaker (Diocese of Milwaukee)
Father Donald A. Milligan (Diocese of New Jersey)

ORDAINED TO THE DIACONATE IN 1984
Mr. Robert Taylor will be ordained, D. V., on November 16, 1984

ORDAINED TO THE SACRED PRIESTHOOD IN 1984
Father Richard Kennison... Father Clair Price...

* 5 Additional Pastoral Visits by December 16...
** Estimated 50 Confirmations by December 16...
*** Estimated 12 additional Receptions by December 16...

THE DIOCESAN RECORDS presently show — that in this jurisdiction there are the following in Holy Orders: 1 Diocesan Bishop; 43 Active Priests; 7 Non-Parochial Priests; 12 Retired Priests; 6 Priests "On License" by the Bishop (to perform temporarily priestly duties, while in the Diocese of Northern Indiana; 2 Priests "inactive" and 1 Deacon (after November 16, 1984)...

PRIESTS "ON LICENSE" IN THE DIOCESE:

Father Roberts E. Ehrgott
Father Richard D. Taylor
Father Paul J. Tracy
Father Philip Morgan
Father Dale Hathaway
Father Richard Leggett

POSTULANTS/CANDIDATES FOR HOLY ORDERS BEING TUTORED PRESENTLY:

| | |
|---|---|
| Mr. Robert C. Book | - St. Andrew's, Valparaiso |
| Mr. David Kletzing | - Trinity Parish, Fort Wayne |
| Mr. Eric Shone | - St. Andrew's, Kokomo |
| Mr. Gregory Stevens | - Cathedral Church of St. James, South Bend |
| Mr. Richard Matthews | - Trinity Parish, Fort Wayne |
| Dr. Larry Smith | - St. George's, Berne (Trinity, Fort Wayne) |
| Col. Ronald R. Baskin | - St. Augustine's, Gary |
| Frank Hiram King, Jr. | - Gethsemane, Marion |

TRAVELED 32,645 miles by car within the Diocese (estimated by December 31) . . .

HAD PASTORAL CONFERENCES with diocesan priests/laymen -- and those being considered for sures of souls -- etc. 129 times . . .

PRESIDED OVER/ATTENDED 66 meetings, involving the Diocesan Council, Bishop's Cabinet, E.C.W. Board, C.O.M., etc., etc. . . .

CELEBRATED THE MASS, PREACHED at 3 E.C.W. "Spring Deanery Days" . . .

PREACHED AND CELEBRATED THE EUCHARIST at the Annual Diocesan E.C.W. Day . . .

VISITED/CELEBRATED MASS/TAUGHT at Bishop Gray Camp and Bishop White Camp . . .

AS PRESIDENT OF THE BOARD OF TRUSTEES of Howe Military School (by school statutes, the Bishop is automatically that!) attended 7 Trustees' Meetings; Presided over Commencement, etc.; Helped celebrate Howe's 100th Anniversary in October . . .

OFFERED THE REQUIEM ON ALL SOULS' DAY (Nov. 2) FOR MY FOUR APOSTOLIC PREDECESSORS IN THIS DIOCESE...FOR DEPARTED PRIESTS...AND FOR THE FAITHFUL DEPARTED . . .

CONDUCTED 1 ALL-DAY CLERGY CONFERENCE FOR OUR CLERGY (WAWASEE) . . .

ATTENDED ANNUAL PRE-ADVENT CLERGY RETREAT (NOTRE DAME) . . .

ACTED AS "SUNDAY SUPPLY PRIEST" (during Summer Clergy shortage) on 7 Sundays in three parishes . . .

PREACHED HOMILIES/SERMONS on 123 occasions in Churches, and elsewhere in the Diocese . . .

WILL AGAIN BE HOST (along with my Lady) to diocesan Clergy, and their wives, at the Bishop's Residence for a "Christmastide" Tea and Open House . . .

CONDUCTED WEEKEND RETREAT for "The Lay School of Theology" at Wawasee Eposcopal Center . . .

ATTENDED CLOSE OF DIOCESAN-APPROVED CURSILLO at Mother House of the Poor Handmaids (P.H.J.C.) at Donaldson . . .

RENEWED ORDINATION VOWS AND CONCELEBRATED THE EUCHARIST with large group of priests on Maunday Thursday at the Cathedral -- in connection with the Blessing of Holy Oils for the Diocesan Family.

INSTITUTED 4 PRIESTS AS RECTORS OF DIOCESAN PARISHES (there are two more to be done -- not yet scheduled!)

**(2) ... Within the Province of the Mid-West:**

ATTENDED Eastertide Meeting of the Provincial Synod . . .

TOOK PART in the Consecration of the Bishop-Coadjutor of the Diocese of Milwaukee and in the Consecration of the Bishop Coadjutor of the Diocese of Western Michigan . . .

ATTENDED Special Meeting of the Bishops of the Province . . .

AS VICE-PRESIDENT OF THE TRUSTEES OF NASHOTAH HOUSE SEMINARY, took part in 5 Trustees' Meetings . . .

SUBSTITUTED FOR 102nd ARCHBISHOP OF CANTERBURY by preaching the Commencement Homily at Nashotah where †ROBERT had been invited to do so . . .

ATTENDED INSTITUTION of the new Dean of Seabury-Western Theological Seminary, The Very Rev. Mark S. Sisk . . .

**(3) ... In the National Church**

ATTENDED House of Bishops' Meeting, Jackson, Mississippi . . .

SERVED on the following Committee in the House of Bishops:

"Religious Committees" (Chairman) ... The Prayer Book Committee

SERVED as Chaplain-General of the Order of St. Vincent's Guild of Acolytes . . .

TRAVELED BY PLANE 12,000 miles outside the Diocese (to attend House of Bishops' Meeting, etc.) . . .

ELECTED TO NATIONAL COUNCIL OF THE EVANGELICAL AND CATHOLIC MISSION . . .

CONFIRMED/RECEIVED in behalf of the Bishop of New York (at St. Thomas' Church, N.Y.C.) . . . an emergency!

**(4) ... Other Episcopal Labors**

MET 16 times with the Wardens and Vestry of 4 vacant parishes (cures of souls temporarily without pastors) — in connection with the selection of new priests.

**(5) ... Ecumenical Labors**

SPOKE at Ecumenical "Prayer Breakfast" in Plymouth (over 300 people present) . . .

TOOK PART in two large Episcopal/Lutheran joint Eucharistic Celebrations (South Bend, Fort Wayne) . . .

**Audited Statement of Receipts and Disbursements and Other Financial Information**

**THE DIOCESE OF NORTHERN INDIANA, INC.**

**December 31, 1983**

Ernst & Whinney

1st Source Center, Suite 500
South Bend, Indiana 46601

219/232-5805

**The Diocese of Northern Indiana, Inc.**
**South Bend, Indiana**

We have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1983: operating, reserve, special, funds, Venture in Mission, Lambeth conference, general convention, Episcopate, Krause, minimum salary and a special mission fund. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accouting records and such other auditing procedures as we considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In our opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1983.

The other financial information, as indicated in the attached index, is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures applied in our examination of the financial statement and, in our opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

South Bend, Indiana
June 8, 1984

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts and Disbursements
### Year Ended December 31, 1983

| | BALANCE 1/1/83 | RECEIPTS | EARNINGS | DISBURSE-MENTS | BALANCE 12/31/83 |
|---|---|---|---|---|---|
| Operating Fund | $ 15,333.35 | $335,110.28 | $ 1,014.18 | $361,870.94 | $ 9,586.87 |
| Reserve Fund | 72,580.58 | 5,333.35 | 6,516.90 | | 84,430.83 |
| Special Funds Account | 1,352.70 | 12,186.73 | 150.77 | 11,556.72 | 2,133.48 |
| Venture in Mission | 89,431.33 | 814.80 | 4,146.85 | 42,835.34 | 51,557.64 |
| Lambeth Conference | 3,591.29 | 1,000.00 | 196.31 | | 4,787.60 |
| General Convention | 6.44 | 4,000.00 | 11.72 | | 4,018.16 |
| Episcopate Fund | 12,109.83 | | 1,152.82 | | 13,262.65 |
| Krause Fund | 17,843.69 | | 1,670.91 | 1,247.50 | 18,267.10 |
| Minimum Salary Fund | 7,391.11 | | 412.71 | 800.00 | 7,003.82 |
| A Special Mission Funds Account | -0- | 5,000.00 | 154.40 | 2,000.00 | 3,154.40 |
| | $219,640.32 | $383,445.16 | $ 15,427.57 | $420,310.50 | $198,202.55 |

Note: This statement does not include The Wallach Fund and The Insurance Fund, both administered by others.

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts — Operating Funds
### Year Ended December 31, 1983

| | |
|---|---|
| Parishes and Missions | $254,650.44 |
| Trust Fund Income | 9,118.73 |
| Interest Received on NOW Account | 1,014.18 |
| Beacon | 33.00 |
| Grant from Foundation for Wawasee Center | 10,000.00 |
| Interest on grant | 10.21 |
| For furnishings at Wawasee | 1,319.06 |
| Krause Fund | 736.50 |
| Wallach Fund | 3,607.00 |
| Venture in Mission | 42,835.34 |
| William H. Hardimer Trust for a Special Mission Fund Account | 5,000.00 |
| Episcopal Church Building Fund | 25,000.00 |
| A Special Mission Fund Account | 2,000.00 |
| Minimum Salary Fund | 800.00 |
| | $356,124.46 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Disbursements — Operating Fund**
**Year Ended December 31, 1983**

| | |
|---|---|
| National Church Quota | $ 67,000.00 |
| Presiding Bishop's Assessment | 4,307.00 |
| Provincial Assessment | 773.00 |
| Indiana Council of Churches | 500.00 |
| General Convention Delegates | 4,000.00 |
| Lambeth Conference | 1,000.00 |
| Salaries | 63,846.88 |
| Supportive Costs | 40,532.88 |
| Office Expenses | 13,285.49 |
| Audit | 520.00 |
| Chancellor | 16.79 |
| Diocesan Journal | 2,717.07 |
| Commission on Ministry | 83.40 |
| Historiographer | 200.00 |
| Standing Committee | 72.61 |
| Beacon | 9,547.36 |
| Stewardship & Promotion | 2,274.20 |
| Diocesan Youth Council | 618.59 |
| Bishop White & Bishop Gray Camps | 2,657.30 |
| Bishop Mallett Conference | 950.00 |
| Christian Education, Ecumenism & Conferences | 3,060.23 |
| Diocesan Evangelism Committee | 1,200.00 |
| Diocesan Missions | 29,490.00 |
| Development and Contingency | 5,728.65 |
| Medical Insurance for Retired Clergy and Clergy Widows | 9,341.98 |
| Expenses in Connection with New Priests | 1,525.11 |
| Minimum Salary Fund | 1,000.00 |
| Wawasee Center Grant and Interest | 10,010.21 |
| Furnishings for Wawasee | 300.00 |
| Wallach Fund | 3,607.00 |
| Krause Fund | 736.50 |
| Venture in Mission | 42,835.34 |
| William H. W. Hardimer Trust | 5,000.00 |
| Episcopal Church Building Fund | 25,000.00 |
| A Special Mission Fund | 2,000.00 |
| Minimum Salary Fund | 800.00 |
| Transfer of 1982 overage to Reserve Fund | 5,333.35 |
| | $361,870.94 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Receipts from Parishes and Missions
### Year Ended December 31, 1983

| | FAIR SHARE ACCEPTED | AMOUNT PAID |
|---|---|---|
| Angola, Holy Family | $ 2,943.11 | $ 2,943.11 |
| Bristol, St. John's | 4,538.64 | 4,538.88 |
| Chesterton, Incarnation | 1,968.26 | 1,968.26 |
| Crown Point, St. Christopher's | 3,832.23 | 719.35 |
| East Chicago, Good Shepherd | 1,944.73 | 1,944.73 |
| Elkhart, St. David's | 7,262.22 | 6,657.09 |
| Elkhart, St. John's | 20,480.10 | 20,480.10 |
| Fort Wayne, St. Alban's | 10,889.19 | 10,889.19 |
| Fort Wayne, St. Philip & St. James' | 6,063.25 | 6,063.25 |
| Fort Wayne, Trinity | 37,122.26 | 37,122.26 |
| Gary, Christ Church & St. Stephen's | 9,194.60 | 9,194.60 |
| Gary, St. Augustine's | 5,235.02 | 5,235.02 |
| Gary, St. Barnabas' | 3,000.00 | 3,000.00 |
| Gas City, St. Paul's | 2,500.00 | 2,508.00 |
| Goshen, St. James' | 6,080.50 | 5,573.81 |
| Griffith, St. Timothy's | 4,619.46 | 4,619.46 |
| Hammond, St. Paul's | 10,518.05 | 10,518.05 |
| Howe, St. Mark's | 1,987.60 | 1,987.60 |
| Huntington, Christ the King | 2,386.19 | 2,386.19 |
| Kokomo, St. Andrew's | 14,603.08 | 14,603.08 |
| LaPorte, St. Paul's | 11,887.78 | 11,887.78 |
| Logansport, Trinity | 3,800.00 | 3,801.37 |
| Marion, Gethsemane | 9,358.52 | 9,358.52 |
| Michigan City, St. Andrew's | 4,576.89 | 4,576.89 |
| Michigan City, Trinity | 7,882.61 | 7,882.61 |
| Mishawaka, St. Paul's | 600.00 | 600.00 |
| Peru, Holy Trinity | 1,200.00 | 1,200.00 |
| Plymouth, St. Thomas' | 8,345.34 | 8,345.34 |
| Rensselaer, St. Peter's | 1,041.67 | 1,041.67 |
| South Bend, Cathedral | 22,101.95 | 22,101.95 |
| South Bend, Holy Trinity | 1,200.00 | 1,100.00 |
| South Bend, St. Michael's | 9,648.96 | 9,648.96 |
| Syracuse, All Saints' | 1,571.95 | 1,572.00 |
| Valparaiso, St. Andrew's | 7,592.96 | 7,593.00 |
| Warsaw, St. Anne's | 7,563.82 | 7,563.82 |
| | $255,540.94 | $251,225.94 |
| Payments on Prior Year: | | |
| Elkhart, St. David's | $ 501.99 | |
| Fort Wayne, St. Alban's | 1,732.23 | |
| Gary, St. Augustine's | 135.32 | |
| Logansport, Trinity | 375.93 | |
| Plymouth, St. Thomas' | 679.03 | 3,424.50 |
| | | $254,650.44 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Receipts — Special Funds Account**
**Year Ended December 31, 1983**

| | |
|---|---|
| Blanket Insurance - Parishes and Missions | $ 824.76 |
| Presiding Bishop's Fund for World Relief | 2,621.35 |
| Anniversary Dinner & Gift for Father McCormick | 2,242.00 |
| Bishop's Discretionary Fund | 104.00 |
| Bishop's Anniversary Purse | 33.00 |
| Bishop Klein Memorial Fund | 5.00 |
| Good Friday Offering | 392.00 |
| Mite Box Offering | 1,604.22 |
| Seminarians Assistance Fund (Loan) | 1,663.00 |
| Trip to Nashotah House | 2,697.40 |
| Interest on NOW Account | 150.77 |
| | $ 12,337.50 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Disbursements — Special Funds Account**
**Year Ended December 31, 1983**

| | |
|---|---|
| Blanket Insurance - Parishes and Missions | $ 888.00 |
| Presiding Bishop's Fund for World Relief | 2,621.35 |
| Bishop's Discretionary Fund | 104.00 |
| Bishop's Anniversary Purse | 33.00 |
| Anniversary Dinner & Gift for Father McCormick | 2,216.75 |
| Buses for Trip to Nashotah House | 2,697.40 |
| Good Friday Offering | 392.00 |
| Holy Trinity, Peru - Return of special funds for priest's stipend received 2/29/80 | 500.00 |
| Mite Box Offering | 1,604.22 |
| Robert Schwartz - Interest from fund for seminarian's assistance (Loan) | 500.00 |
| | $ 11,556.72 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts — Venture in Mission Account
### Year Ended December 31, 1983

| | |
|---|---|
| Pledges | $ 814.80 |
| Interest Received | 4,146.85 |
| | $ 4,961.65 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements — Venture in Mission Account
### Year Ended December 31, 1983

| | | |
|---|---|---|
| Distribution to Wawasee Center | | $ 11,807.07 |
| Distribution to Nashotah House | | 5,751.44 |
| Distribution to National Church for Stimulating Congregational Investment in Evangelism | | 14,586.69 |
| Distribution to Parishes & Missions: | | |
| Angola, Holy Family | $ 1,085.04 | |
| Crown Point, St. Christopher's | 173.64 | |
| East Chicago, Good Shepherd | 1,085.04 | |
| Fort Wayne, St. Alban's | 1,108.94 | |
| Fort Wayne, St. Philip & St. James' | 173.64 | |
| Fort Wayne, Trinity | 207.74 | |
| Gary, Christ Church | 170.11 | |
| Goshen, St. James' | 1,085.04 | |
| Griffith, St. Timothy's | 173.64 | |
| Hammond, St. Paul's | 173.64 | |
| Hobart, St. Stephen's | 170.11 | |
| LaPorte, St. Paul's | 173.64 | |
| Logansport, Trinity | 545.86 | |
| Michigan City, Trinity | 1,108.94 | |
| Peru, Holy Trinity | 1,085.04 | |
| South Bend, Cathedral | 1,085.04 | |
| Syracuse, All Saints' | 1,085.04 | 10,690.14 |
| | | $ 42,835.34 |

Note: In accordance with the 1979 Convention 35% of funds for Wawasee Center or $32,578.24 has been invested in Certificates of Deposit. The interest earned on these funds to 12/31/83 is $2,711.75

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend-Mishawaka, Indiana 46624-0328

Trust No. 2-08990 | **AGT/ST. MARY'S EPISCOPAL CHURCH** | 6/30/84 to 9/30/84

**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/84**

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 23,631.29 |
| During The Period Income Cash Was Received As Follows | | |
| Interest | 1,508.57 | |
| Dividends | 930.00 | |
| Other Income | 0.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 2,438.57 |
| Less Income Cash Disbursements | | 0.00 |
| Leaving An Income Cash Balance Of | | 26,069.86 |
| Beginning Principal Cash Balance | | 23,531.28- |
| During The Period Principal Cash Was Received As Follows | | |
| Security Sales and Maturities | 12,256.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | 0.00 | |
| Total Principal Cash Received | | 12,256.00 |
| Less Total Principal Cash Disbursements | | 2,532.00- |
| Leaving a Principal Cash Balance Of | | 13,807.28- |
| Beginning Asset Carrying Value | | 100,423.90 |
| During The Period Assets Were Acquired As Follows | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 2,532.00 | |
| Total Assets Acquired | | 2,532.00 |
| Less Total Asset Sales | | 12,256.00- |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 90,699.90 |

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend-Mishawaka, Indiana 46624-0328

Trust No. 2-08980

**AGT/EPISCOPAL DIOCESE/N. INDIANA**
**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/84**

6/30/84 to 9/30/84

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 0.00 |
| During The Period Income Cash Was Received As Follows | | |
| Interest | 3,741.26 | |
| Dividends | 668.52 | |
| Other Income | 0.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 4,409.78 |
| Less Income Cash Disbursements | | 4,409.78- |
| Leaving An Income Cash Balance Of | | 0.00 |
| Beginning Principal Cash Balance | | 214.57 |
| During The Period Principal Cash Was Received As Follows | | |
| Security Sales and Maturities | 0.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | | |
| Total Principal Cash Received | | 0.00 |
| Less Total Principal Cash Disbursements | | 0.00 |
| Leaving A Principal Cash Balance Of | | 214.57 |
| Beginning Asset Carrying Value | | 102,277.34 |
| During The Period Assets Were Acquired As Follows | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 0.00 | |
| Total Assets Acquired | | 0.00 |
| Less Total Asset Sales | | 0.00 |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 102,277.34 |

## THE PROPOSED DIOCESAN BUDGET FOR 1985

| | 1983 Actual | 1984 Budget | 1985 Proposed | Suggested Change | Revised 1985 Proposed Budget |
|---|---|---|---|---|---|
| **ASSESSMENTS FOR WHICH THE DIOCESE HAS AN OBLIGATION** | | | | | |
| * Our Fair Share Quota to the Nat'l. Church . . . | $ 67,000.00 | $ 69,000.00 | $ 72,000.00 | -0- | $ 72,000.00 |
| * The Presiding Bishop's Assessment . . . . . (Based on the number of canonically resident clergy) | 4,307.00 | 4,599.00 | 5,015.00 | -0- | 5,015.00 |
| * Provincial Synod Council Assessment . . . . . | 773.00 | 850.00 | 850.00 | -0- | 850.00 |
| Indiana Council of Churches . . . . . | 500.00 | 500.00 | 500.00 | -0- | 500.00 |
| Bishop & Deputies to General Convention . . . | 4,000.00 | 4,000.00 | 4,000.00 | -0- | 4,000.00 |
| Lambeth Conference . . . . . (The next world-wide Congress of all Anglican Archbishops and Bishops is scheduled for 1988. It is held every 10 years). | 1,000.00 | 1,000.00 | 1,000.00 | -0- | 1,000.00 |
| **Total Assessments** . . . . | $ 77,580.00 | $79,949.00 | $ 83,365.00 | -0- | $ 83,365.00 |
| **ADMINISTRATION OF DIOCESE** | | | | | |
| **Salaries . . . . . | $ 63,846.88 | $ 63,941.64 | $ 66,499.79 | -0- | $ 66,499.79 |
| **Supportive Costs . . . . . | 40,532.88 | 40,707.93 | 42,918.59 | -0- | 42,918.59 |
| **Office Expense . . . . . | 13,285.49 | 16,000.00 | 17,000.00 | -0- | 17,000 00 |
| Audit . . . . . | 520.00 | 550.00 | 650.00 | -0- | 650.00 |
| Chancellor . . . . . | 16.79 | 100.00 | 100.00 | -0- | 100.00 |
| Diocesan Journal . . . . . | 2,717.07 | 3,000.00 | 3,500.00 | -0- | 3,500.00 |
| Commission on Ministry . . . . . | 83.40 | 200.00 | 200.00 | -0- | 200.00 |
| Historiographer . . . . . | 200.00 | 200.00 | 200.00 | -0- | 200.00 |
| Standing Committee . . . . . | 72.61 | 150.00 | 150.00 | -0- | 150.00 |
| **Total Administration** . . . | $121,275.12 | $124,849.57 | $131,218.38 | -0- | $131,218.38 |
| **DEVELOPMENT AND COMMUNICATIONS** | | | | | |
| The Beacon . . . . . (This newspaper is mailed without charge to every household in the Diocese. Cost includes mailing services, plates, etc.) | $ 9,547.36 | $ 10,000.00 | $ 15,000.00 | -0- | $ 15,000.00 |
| Stewardship and Promotion for Christ and . . . . His Church (includes ALL Diocesan Convention expenses - delegates' "Packets", extra postage, cost of mailing JOURNALS to delegates, etc.) | 2,274.20 | 2,500.00 | 3,000.00 | -0- | 3,000.00 |
| Work with Diocesan Young People and children | | | | | |
| Diocesan Youth Council . . . . . | 618.59 | 850.00 | 850.00 | -0- | 850.00 |
| Bishop White Camp (11-13 yr. olds) and Bishop Gray Camp (8-10 yr. olds) . . . . . (Cost of Camp Nurse & Staff Exp.) | 2,657.30 | 2,700.00 | 2,700.00 | -0- | 2,700.00 |
| Bishop Mallett Conference (High Schoolers) . . . (Cost of Staff Members, etc.) | 950.00 | 950.00 | 950.00 | -0- | 950.00 |

| | 1983 Actual | 1984 Budget | 1985 Proposed | Suggested Change | Revised 1985 Proposed Budget |
|---|---|---|---|---|---|
| **DEVELOPMENT & COMMUNICATIONS (Continued)** | | | | | |
| Christian Education, Ecumenism, Conferences . . (This item also includes the cost for yearly Priests' Retreat, and Clergy Conference in Fall) | $ 3,060.23 | $ 3,300.00 | $ 3,500.00 | -0- | $ 3,500.00 |
| Diocesan Evangelism Committee . . . . . | 1,200.00 | 1,200.00 | 1,200.00 | -0- | 1,200.00 |
| Committee on Ministry & Small Congregations . . Expense (A Committee mandated by the Convention) | -0- | -0- | 1,700.00 | -0- | 1,700.00 |
| Committee for Presiding Bishop's Fund for World Relief . . . . . (Basic expenses for Chairman--formerly maintained by the Diocesan E.C.W.) | -0- | -0- | 200.00 | -0- | 200.00 |
| Wawasee Center . . . . . (Includes an item of $5,000 towards the stipend of the Director/Warden of Wawasee Episcopal Center . . . Fr. David Hyndman) | 4,500.00 | 9,500.00 | 9,500.00*** | -0- | 9,500.00 |
| **Total Development & Communication** | $ 24,807.68 | $ 31,000.00 | $ 38,600.00 | -0- | $ 38,600.00 |
| **OPERATIONS** | | | | | |
| Diocesan Mission & Contingency . . . . . (Towards the support of our six (6) Diocesan Mission Congregations - presently unable to be self-supporting. | $ 24,990.00 | $ 24,040.00 | $ 25,100.00 | -0- | $ 25,100.00 |
| **Total Operations** . . . . . | $ 24,990.00 | $ 24,040.00 | $ 25,100.00 | -0- | $ 25,100.00 |
| **CONTINGENCY - EMERGENCY FUND** | | | | | |
| (a) This item is for all unbudgeted emergen- . . . cies and special expenses, and (b) for covering the costs of parishes unable to meet their Mission Fair Share/Diocesan Assessment in full. | $ 5,728.65 | $ 8,432.75 | $ 20,000.00 | $ 12,695.69 | $ 7,304.31 |

| | 1983 Actual | 1984 Budget | 1985 Proposed | Suggested Change | Revised 1985 Proposed Budget |
|---|---|---|---|---|---|
| **MEDICAL INSURANCE FOR RETIRED CLERGY AND CLERGY WIDOWS** . . . . . | $ 9,341.98 | $ 11,402.36 | $ 14,969.60 | -0- | $ 14,696.60 |
| **SPECIAL EXPENSES IN CONNECTION WITH NEW PRIESTS** (amount required in searching . . . for Priests for vacant cures - travel expenses, etc.) | $ 1,525.11 | $ 1,000.00 | $ 1,000.00 | -0- | $ 1,000.00 |
| **MINIMUM SALARY FUND** . . . . . (where a priest's stipend is temporarily "sub-standard") | $ 1,000.00 | $ 5,000.00 | $ 5,000.00 | -0- | $ 5,000.00 |
| **Total Costs & Expenses** (as proposed for 1985) | $266,248.54 | $285,673.68 | $319,252.98 | $ 12,695.69 | $306,557.29 |
| (From this sum the amount of $8,800.00 is subtracted — interest earned from our Diocesan Trust Fund (estimated) . . . . . | 9,118.73 | 8,600.00 | 8,800.00 | -0- | 8,800.00 |
| Less: Interest on checking account . . . . . | 1,014.18 | 700.00 | 700.00 | -0- | 700.00 |
| **TOTAL BUDGET** . . (total costs and expenses for 1985) | $256,115.63 | $276,373.68 | $309,752.98 | $ 12,695.69 | $297,057.29 |

* This amount regulated by others
** See Following Pages for detailed explanation
***Includes $5,000 stipend for Fr. Hyndman for administering the Center.

## SALARIES

| | THE BISHOP | ASSISTANT TO BISHOP | SECRETARY TO CONVENTION | SECRETARY TO BISHOP | TREASURER | TOTAL |
|---|---|---|---|---|---|---|
| | $32,129.76 | $14,995.52 | $740.48 | $11,108.53 | $7,525.50* | $66,499.79 |

*The Treasurer is paid at a rate of $10.38 per hour. 725 hours per year is estimated.

## SUPPORTIVE COSTS

| | | | | | | |
|---|---|---|---|---|---|---|
| Pension . . . . . | $7,229.20 | $ 3,373.99 | $133.29 | | | $10,736.48 |
| Insurance-Health . . . . . | 3,551.12 | 1,610.56 | | $ 915.40 | | 6,077.08 |
| Insurance-Property . . . . | 325.00 | | | | | 325.00 |
| Housing . . . . . | 3,500.00 | 3,360.00 | | | | 6,860.00 |
| Mortgage Payments . . . | 1,800.00 | | | | | |
| Car Allowances and Travel Expenses . . . . . | 10,000.00 | 2,340.00 | | 144.00** | | 12,484.00 |
| Fica @ 7.05% | 2,265.15 | 1,057.18 | | 783.15 | 530.55 | 4,636.03 |
| **TOTAL SUPPORTIVE COSTS** . . . . . | $28,670.47 | $11,741.73 | $133.29 | $1,842.55 | $530.55 | $42,918.59 |

** Parking

## DETAIL OF OFFICE EXPENSES

| | 1985 PROPOSED | 1984 BUDGET | 1983 ACTUAL |
|---|---|---|---|
| Utilities and Office Equipment Maintenance ($6,234.00 Utilities) | $ 7,500.00 | $ 7,000.00 | $ 4,539.00 |
| Office Supplies | 3,000.00 | 2,500.00 | 2,808.39 |
| Postage | 2,000.00 | 2,000.00 | 1,496.67 |
| Telephone | 3,700.00 | 3,700.00 | 3,753.86 |
| All Others (to include $399.00 property insurance) | 800.00 | 800.00 | 687.57 |
| **TOTAL** | $17,000.00 | $16,000.00 | $13,285.49 |

## DIOCESAN MISSIONS

| | 1985 PROPOSED | 1984 BUDGET | 1983 ACTUAL |
|---|---|---|---|
| Angola, Holy Family | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 |
| Chesterton, Incarnation | 5,000.00 | 5,000.00 | 5,000.00 |
| Hobart, St. Stephen's | -0- | -0- | 1,500.00 |
| Huntington, Christ the King | 7,600.00 | 7,600.00 | 7,600.00 |
| Rensselaer, St. Peter's | 4,500.00 | 4,500.00 | 4,500.00 |
| Syracuse, All Saints' | 3,000.00 | 1,940.00 | 1,940.00 |
| **TOTAL TO MISSIONS** | $23,100.00 | $22,040.00 | $23,540.00 |
| Mission Contingency | 2,000.00 | 2,000.00 | 1,450.00 |
| | $25,100.00 | $24,040.00 | $24,990.00 |

## ASSESSMENT TABLE

| PARISH OR MISSION | 1981 | 1982 | 1983 | 3 Year Total | Average | 1984 Assessment |
|---|---|---|---|---|---|---|
| Angola, Holy Family | $ 20,887.50 | $ 18,172.75 | $ 20,993.00 | $ 60,053.25 | $ 20,017.75 | $ 3,403.06 |
| Bristol, St. John's | 30,546.00 | 38,296.00 | 44,143.95 | 112,985.95 | 37,661.98 | 6,402.63 |
| Chesterton, Incarnation | 12,955.00 | 13,146.00 | 16,014.00 | 42,115.00 | 14,038.33 | 2,386.55 |
| *Crown Point, St. Christopher's | 23,992.00 | 23,952.00 | 23,495.00 | 71,439.00 | 23,813.00 | 4,048.27 |
| East Chicago, Good Shepherd | 13,427.44 | 12,864.79 | 11,427.00 | 37,719.23 | 12,573.08 | 2,137.45 |
| Elkhart, St. David's | 49,005.00 | 50,821.00 | 51,709.00 | 151,535.00 | 50,511.67 | 8,587.13 |
| Elkhart, St. John's | 138,851.00 | 140,473.00 | 155,635.00 | 434,959.00 | 144,986.33 | 24,648.10 |
| Fort Wayne, St. Alban's | 66,740.00 | 66,533.00 | 61,951.00 | 195,224.00 | 65,074.67 | 11,062.88 |
| Fort Wayne, Trinity | 295,865.00 | 314,718.00 | 349,244.00 | 959,827.00 | 319,942.33 | 54,391.15 |
| Gary, St. Augustine's | 31,691.92 | 40,407.00 | 47,286.00 | 119,384.92 | 39,794.98 | 6,765.26 |
| Gary, St. Barnabas' | 32,049.00 | 32,991.00 | 26,811.00 | 91,851.00 | 30,617.00 | 5,204.97 |
| *Gas City, St. Paul's | 25,463.00 | 23,944.00 | 22,224.00 | 71,631.00 | 23,877.00 | 4,059.15 |
| Goshen, St. James' | 36,317.54 | 45,161.23 | 42,116.13 | 123,594.90 | 41,198.30 | 7,003.82 |
| Griffith, St. Timothy's | 35,904.00 | 35,004.00 | 42,458.00 | 113,366.00 | 37,788.67 | 6,424.18 |
| Hammond, St. Paul's | 65,806.00 | 64,404.00 | 77,845.00 | 208,055.00 | 69,351.67 | 11,789.98 |
| Hobart, St. Stehpen's | 20,486.12 | 33,159.66 | 30,017.21 | 83,662.99 | 27,887.66 | 4,740.98 |
| Howe, St. Mark's | 12,277.00 | 13,568.00 | 14,103.00 | 39,948.00 | 13,316.00 | 2,263.75 |
| Huntington, Christ the King | 15,339.00 | 22,526.00 | 20,188.00 | 58,053.00 | 19,351.00 | 3,289.72 |
| Kokomo, St. Andrew's | 94,900.00 | 106,993.00 | 151,450.00 | 353,343.00 | 117,781.00 | 20,023.11 |
| LaPorte, St. Paul's | 72,558.00 | 75,049.00 | 67,863.00 | 215,470.00 | 71,823.33 | 12,210.17 |
| Logansport, Trinity | 33,642.00 | 36,813.00 | 37,740.00 | 108,195.00 | 36,065.00 | 6,131.15 |
| Marion, Gethsemane | 58,583.00 | 68,265.00 | 63,151.00 | 189,999.00 | 63,333.00 | 10,766.79 |
| Michigan City, St. Andrew's | 32,486.51 | 34,515.21 | 35,645.03 | 102,646.75 | 34,215.58 | 5,816.74 |
| Michigan City, Trinity | 48,740.91 | 51,845.00 | 59,089.00 | 159,674.91 | 53,224.97 | 9,048.39 |
| *Mishawaka, St. Paul's | 21,398.00 | 21,044.00 | 20,599.00 | 63,041.00 | 21,013.67 | 3,572.38 |
| *Peru, Holy Trinity | 24,406.00 | 25,153.00 | 33,490.00 | 83,049.00 | 27,683.00 | 4,706.18 |
| Plymouth, St. Thomas' | 49,343.00 | 52,349.00 | 56,728.00 | 158,470.00 | 52,823.33 | 8,980.11 |
| Rensselaer, St. Peter's | 7,228.00 | 8,282.00 | 7,157.00 | 22,665.00 | 7,555.00 | 1,284.36 |
| South Bend, Cathedral | 132,378.18 | 134,216.00 | 120,896.00 | 387,490.18 | 129,163.39 | 21,958.15 |
| South Bend, Holy Trinity | 27,308.41 | 30,034.02 | 35,615.36 | 92,615.36 | 30,985.93 | 5,267.69 |
| South Bend, St. Michael's | 64,758.00 | 66,338.00 | 61,719.00 | 192,815.00 | 64,271.67 | 10,926.37 |
| Syracuse, All Saints' | 10,708.00 | 10,804.00 | 12,339.00 | 33,851.00 | 11,283.67 | 1,918.25 |
| Valparaiso, St. Andrew's | 51,271.00 | 54,669.00 | 65,043.00 | 170,983.00 | 56,994.33 | 9,689.20 |
| Warsaw, St. Anne's | 55,389.00 | 46,068.00 | 54,627.00 | 156,084.00 | 52,028.00 | 8,844.91 |
| **TOTALS** | $1,712,700.53 | $1,812,626.66 | $1,940,811.68 | $5,466,138.87 | $1,822,046.29 | $309,752.98 |
| Budget | | | | | 309,752.98 | |
| | | | | 17.0003% | | |

*see adjustments of assessments on following page.

**ADJUSTMENTS OF ASSESSMENTS**
September 29, 1984

| | ASSESSMENT | REDUCTION | ADJUSTED ASSESSMENT |
|---|---|---|---|
| Crown Point, St. Christopher's | $ 4,048.27 | $ 2,024.13 | $ 2,024.14 |
| Gas City, St. Paul's | 4,059.15 | 1,559.15 | 2,500.00 |
| Mishawaka, St. Paul's | 3,572.38 | 2,972.38 | 600.00 |
| Peru, Holy Trinity | 4,706.18 | 3,506.18 | 1,200.00 |
| South Bend, Holy Trinity | 5,267.69 | 2,633.85 | 2,633.84 |
| | | $ 12,695.69 | |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Month Ending September 30, 1984

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Receipts:** | | | | | |
| Parish & Mission Quota - 1984 | $291,940.93 | | | | |
| Less Adjustments Allowed | -15,567.25 | | | | |
| Adjusted Parish & Mission Quota - 1984 | $276,373.68 | $ 23,031.12 | $ 29,912.52 | $204,884.47 | $207,280.08 |
| Parish & Mission Quota - 1983 | ----- | --- | | 1,211.83 | --- |
| Trust Fund Income | 8,600.00 | 716.67 | --- | 5,209.67 | 6,450.03 |
| Interest on checking account | 700.00 | 58.33 | 68.53 | 543.86 | 524.07 |
| Total Budget Receipts | $285,673.68 | $ 23,806.12 | $ 29,981.05 | $211,849.82 | $214,255.08 |
| Budget Disbursements: | | | | | |
| National Church Quota | $ 69,000.00 | $ 5,750.00 | $ 5,750.00 | $ 51,750.00 | $ 51,750.00 |
| Presiding Bishop's Assessment | 4,599.00 | 383.25 | --- | 4,599.00 | 3,449.25 |
| Provincial Assessment | 850.00 | 70.83 | --- | 762.00 | 637.47 |
| Indiana Council of Churches | 500.00 | 41.67 | --- | 250.00 | 375.03 |
| General Convention Delegates | 4,000.00 | 333.33 | --- | --- | 2,999.97 |
| Lambeth Conference | 1,000.00 | 83.33 | --- | --- | 749.97 |
| Salaries | 63,941.64 | 5,328.47 | 5,120.71 | 46,334.28 | 47,956.23 |
| Supportive Costs | 40,707.93 | 3,392.33 | 1,983.30 | 30,529.18 | 30,530.97 |
| Office Expense | 16,000.00 | 1,333.33 | 864.75 | 11,612.95 | 11,999.97 |
| Audit | 550.00 | 45.83 | 550.00 | 550.00 | 412.47 |
| Chancellor | 100.00 | 8.33 | --- | --- | 74.97 |
| Diocesan Journal | 3,000.00 | 250.00 | --- | 2,702.40 | 2,250.00 |
| Commission on Ministry | 200.00 | 16.67 | --- | 120.00 | 150.03 |
| Historiographer | 200.00 | 16.67 | --- | 200.00 | 150.03 |
| Standing Committee | 150.00 | 12.50 | --- | 20.00 | 112.50 |
| Beacon | 10,000.00 | 833.33 | 400.00 | 11,453.20 | 7,499.97 |
| Stewardship & Promotion | 2,500.00 | 208.33 | 612.51 | 819.81 | 1,874.97 |
| Diocesan Youth Council | 850.00 | 70.83 | --- | 450.00 | 637.47 |
| Bishop White & Bishop Gray Camps | 2,700.00 | 225.00 | --- | --- | 2,025.00 |
| Bishop Mallett Conference | 950.00 | 79.16 | --- | 943.56 | 712.44 |
| Christian Educa., Ecumn. & Conf. | 3,300.00 | 275.00 | 197.50 | 800.00 | 2,475.00 |
| Diocesan Evangilism Committee | 1,200.00 | 100.00 | --- | --- | 900.00 |
| Wawasee Center | 9,500.00 | 791.67 | --- | 4,850.00 | 7,125.03 |
| Diocesan Missions | 24,040.00 | 2,003.33 | 1,836.67 | 16,530.03 | 18,029.97 |
| - Contingency | | | 240.00 | 470.50 | |
| Contingency | 8,432.75 | 702.73 | 407.04 | 5,837.04 | 6,324.57 |
| Med. Ins. for Ret. Clergy & Cl. Widows | 11,402.36 | 950.20 | --- | 8,113.31 | 8,551.80 |
| Expenses in conn. with New Prsts | 1,000.00 | 83.33 | 20.29 | 265.55 | 749.97 |
| Minimum Salary Fund | 5,000.00 | 416.67 | 1,500.00 | 2,000.00 | 3,750.03 |
| Total Budget Disbursements | $285,673.68 | $ 23,806.12 | $ 19,483.12 | $201,962.81 | $214,255.08 |

THE DIOCESE OF NORTHERN INDIANA, INC.
Month Ending September 30, 1984

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Non-Budget Receipts:** | | | | | |
| Beacon . . . . . | --- | --- | $ -0- | $ 4.00 | --- |
| Total Non-Budget Receipts . . . . . | | | $ -0- | $ 4.00 | |
| Non-Budget Disbursements . . . . . | --- | --- | -0- | -0- | --- |
| Total All Receipts . . . . . | | | $ 29,981.05 | $211,853.82 | |
| Total All Disbursements . . . . . | | | $ 19,483.12 | $201,962.81 | |

## THE DIOCESE OF NORTHERN INDIANA, INC.
Mrs. Vern R. Ryan, Treasurer

| PARISH LOCATION | ASSESSMENT | ADJUSTED | DUE 9/30/84 | PAID 9/30/84 | PAST DUE 9/30/84 |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 3,355.98 | | $ 2,517.03 | $ 2,517.03 | $ --- |
| Bristol, St. John's | 5,432.55 | | 4,074.39 | 3,621.68 | 452.71 |
| Chesterton, Incarnation | 2,104.15 | | 1,578.15 | 1,578.15 | --- |
| Crown Point, St. Christopher's | 3,995.91 | $ 1,200.00 | 900.00 | 900.00 | --- |
| East Chicago, Good Shepherd | 2,168.31 | | 1,626.21 | 1,626.21 | --- |
| Elkhart, St. David's | 8,349.55 | | 6,262.20 | 5,566.40 | 695.80 |
| Elkhart, St. John's | 22,744.01 | | 17,057.97 | 15,162.64 | 1,895.33 |
| Fort Wayne, St. Alban's | 11,836.72 | | 8,877.51 | 8,877.51 | --- |
| Fort Wayne, St. Philip & St. James' | 6,974.29 | | 5,230.71 | 5,230.71 | --- |
| Fort Wayne, Trinity | 42,488.79 | | 31,866.57 | 35,407.71* | --- |
| Gary, St. Augustine's | 5,790.59 | | 4,342.95 | 4,835.16* | --- |
| Gary, St. Barnabas' | 5,386.73 | 3,600.00 | 2,700.00 | 2,700.00 | --- |
| Gas City, St. Paul's | 4,245.31 | 2,500.00 | 1,874.97 | 1,881.00* | --- |
| Goshen, St. James' | 6,724.73 | | 5,043.51 | 3,922.73 | 1,120.78 |
| Griffith, St. Timothy's | 5,529.69 | | 4,147.29 | 3,686.48 | 460.81 |
| Hammond, St. Paul's | 11,026.95 | | 8,270.19 | 8,270.19 | --- |
| Hobart, St. Stephen's | 3,998.39 | | 2,998.80 | 2,998.80 | |
| Howe, St. Mark's | 2,158.92 | | 1,619.19 | 1,619.19 | --- |
| Huntington, Christ the King | 2,897.89 | | 2,173.41 | 2,173.41 | --- |
| Kokomo, St. Andrew's | 16,579.21 | | 12,434.40 | 12,434.40 | --- |
| LaPorte, St. Paul's | 12,102.60 | | 9,076.95 | 9,076.95 | --- |
| Logansport, Trinity | 5,847.97 | | 4,385.97 | 3,904.00 | 481.97 |
| Marion, Gethsemane | 10,519.60 | | 7,889.67 | 7,889.67 | --- |
| Michigan City, St. Andrew's | 5,357.93 | | 4,018.41 | 3,557.93 | 460.48 |
| Michigan City, Trinity | 8,642.79 | | 6,482.07 | 6,482.07 | --- |
| Mishawaka, St. Paul's | 3,554.58 | 600.00 | 450.00 | 450.00 | --- |
| Peru, Holy Trinity | 4,221.02 | 1,200.00 | 900.00 | 300.00 | 600.00 |
| Plymouth, St. Thomas' | 8,719.50 | | 6,539.67 | 6,539.67 | --- |
| Rensselaer, St. Peter's | 1,379.75 | | 1,034.82 | 1,034.82 | --- |
| South Bend, Cathedral | 23,684.53 | | 17,763.39 | 17,763.39 | --- |
| South Bend, Holy Trinity | 4,763.70 | 1,500.00 | 1,125.00 | 1,000.00 | 125.00 |
| South Bend, St. Michael's | 10,564.70 | | 7,923.51 | 7,923.51 | --- |
| Syracuse, All Saints' | 1,706.47 | | 1,279.89 | 1,137.68 | 142.21 |
| Valparaiso, St. Andrew's | 8,603.43 | | 6,452.55 | 6,452.55 | --- |
| Warsaw, St. Anne's | 8,483.69 | | 6,362.73 | 6,362.83* | --- |
| | $291,940.93 | $276,373.68 | $207,280.08 | $204,884.47 | $ 6,435.09 |

*Overpayments - $4,039.48

THE DIOCESE OF NORTHERN INDIANA, INC.
Payments Made on 1983 Assessments
Period 1/1/84 to 9/30/84—Unaudited Report

| PARISH LOCATION | AMOUNT |
|---|---|
| Elkhart, St. David's | $ 605.13 |
| Goshen, St. James' | 506.69 |
| South Bend, Holy Trinity | 100.00 |
| | $ 1,211.82 |

## REPORT OF THE COMMISSION ON MINISTRY - 1984

The Commission on Ministry has the responsibility for three basic areas: screening applicants for Holy Orders and overseeing their academic and spiritual progress once they are postulants or candidates; the Lay Ministry; and the continuing education of clergy.

The actions taken in 1984 by the Commission on Ministry were:

Recommended to the Bishop for Postulancy:
Col. Ronald R. Baskin of St. Augustine's, Gary
Frank King of Gethsemane, Marion
Eric Shone of St. Andrew's, Kokomo

Recommended to the Standing Committee and Bishop for Candidacy:
Mark Clevenger of Trinity Parish, Fort Wayne
Jeffrey Lee of St. Mark's, Howe
David Mathus of St. James' Cathedral, South Bend
Richard Matthews of Trinity Parish, Fort Wayne
Ron G. Poston of Trinity Parish, Fort Wayne
Robert Schwartz of Trinity, Logansport
Dr. Larry Smith of St. George's, Berne

Recommended to the Standing Committee and Bishop for Ordination to the Diaconate:
Robert Taylor of Gethsemane Parish, Marion

Recommended to the Standing Committee and Bishop for Ordination to the Priesthood:
The Rev. Richard Kennison of Holy Trinity, Peru
The Rev. Clair Price of St. Paul's Parish, LaPorte

Respectfully submitted,

(The Rev.) Corydon Randall
Chairman

## REPORT OF THE FINANCE COMMITTEE

The customary meetings of this Committee were held in 1984.

Following the action taken as a result of Resolution 2, 1982 Diocesan Convention, additional work was done regarding Clergy Stipends. A survey of neighboring Dioceses was conducted, and results are already published.

This led the Committee to recommend the following increases:

| | |
|---|---|
| Minimum stipend: | $14,000 |
| Minimum car allowance: | 2,200 |

The Committee's Report to the 1983 Convention included a commentary on the means of funding such minimums and in respect of a section of Resolution 2. We sincerely hope this commentary will be reviewed.

Health Insurance Costs: There was a review of our Comprehensive Health plan and comparison with similar or alternate plans. The results are also published.

The production of the budget for 1985 was, as usual, not an easy task. We are most grateful for the preliminary work undertaken by Mrs. Barbara Ryan.

The valuable help of the other Committee members is appreciated.

Respectfully submitted,

Irene (Mrs. Mike) Krizman,
Chairman, St. Paul's, Hammond

Mr. James Pankow, Cathedral of St. James, South Bend
Mr. Philip C. Childs, St. Paul's, LaPorte
Barbara (Mrs. Vern) Ryan, St. Michael's, South Bend

## THE BISHOP'S CABINET

## DEVELOPMENT AND COMMUNICATIONS DIVISION

With the reorganization of the Bishop's Cabinet in June, 1983, this division now functions in a more general way, with specific responsibilities delegated to the various departmental chairmen, whose reports form a regular part of the "Pre-Convention Packet," which is mailed to all delegates approximately two weeks in advance of our annual synod. These are readily identifiable and may be found elsewhere in the Journal. A few additional comments are perhaps in order.

### Publications

Our Diocesan Family's quartely news organ, The Beacon, continues to perform an invaluable service in helping to keep our people informed of the Church's life, mission, and work on the national, provincial, and local levels. Fr. William Gibson, the new editor, brings to his duties, not only a background of experience in the graphic arts, but a freshness of journalistic approach which gives good hope of improved usefulness of The Beacon as a medium of effective communication.

Bishop Sheridan's occasional news-letter, Between Brothers, which he sends to our clergy and lay leaders at frequent intervals, is only one example of his ongoing concern for a fully-informed Diocese.

Among our many excellent parish papers, Action Line, the monthly magazine of Holy Family Parish, Angola, under the editorship of Elizabeth (Mrs. Robert) Hanna, might be cited as illustrative of what a smaller congregation is capable of doing in this important field.

### Stewardship

Fr. Corydon Randall, our Diocesan Chairman, is co-ordinating efforts in this area with his usual vigor and imagination. An instance is the upcoming Diocesan Stewardship Conference to be held at Trinity Church, Fort Wayne, in January, 1985, with Fr. Thomas K. Carson as leader and consultant. Details concerning this will be sent to all our parishes and missions in due course. Meetings with Fr. Carson in the various deaneries during his visit are a possibility.

Meanwhile, samples of the national Church's ("SWEEP") stewardship aids were mailed to our congregations in mid-summer, and also distributed at the fall Clergy Conference. There, also, were made available the Bishop's annual Stewardship Letter, as well as pledge cards and envelopes, to every parish and mission wishing to make use of them. The quantities requested this year suggest that these helps are finding an increasing place in local efforts.

## Fellowship

This heading covers, of course, a broad spectrum. Newcomers to Northern Indiana almost invariably express appreciation (and sometimes surprise!) at the degree of fellowship evident among our diocesan clergy. Chiefly contributory to this are:

> Our Priests' (and Deacons') Fellowship.
> This meets monthly during the fall, winter, and spring at St. Thomas', Plymouth, with the final gathering taking place in May at Wawasee Center. Fr. Donald Raih, Rector of St. Paul's Church, Gas City, is the current President, with Fr. Allyne Smith, Vicar of the Church of the Incarnation, Chesterton, assisting him as Secretary and Program Chairman.
>
> The yearly Clergy Conference, also at Wawasee Center. The 1984 meeting was held on September 19, with the largest attendance on record, and with visiting and retired clergy represented in addition to our parochial and non-parochial priests.
>
> Our Annual Retreat for Priests and Deacons. Serving as conductor this year, October 28 to 31, was the Very Rev. James E. Annand, Dean of Berkeley Divinity School at Yale. The Holy Cross Fathers at Our Lady of Fatima Conference and Retreat Center, Notre Dame, again provided their ideal facility for this chance for refreshment and renewal; it is underwritten by the Diocese for all who share in it.
>
> The Bishop and Mrs. Sheridan's "Open House and Christmas Tea," for our clergy and their wives. By custom, this is held on Holy Innocents' Day, December 28, and is always a time of truly "Apostolic hospitality" and warm seasonal visiting greatly enjoyed by those who come to it.

Numerous other opportunities for fellowsip, such as those provided by the receptions, luncheons, and suppers following diocesan occasions, make their natural and productive contribution toward creating, maintaining, and extending a genuine "family feeling" among us. We are properly grateful for each of them as they occur.

## Education

Worthy of brief mention here, for the sake of record, are two conferences which made an especially significant impact during the past year:

> The day-long Diocesan Peace Conference held on March 31, at the Cathedral of St. James, with Fr. William Hibbert and David Mathus as Co-Chairmen. Leaders were the Rt. Rev. William Davidson, Assistant Bishop of Ohio, Ft. Peter Strimer, and Lawrence Poston of the Episcopal Church's Joint Commission on Peace, together with diocesan clergy and lay people.
>
> An instructive Conference on Christian Education, set up by Linda Meacham of St. John's Church, Elkhart, and carried out there on May 12. The response was such that it is hoped to sponsor a second conference in Lent, 1985.
>
> The Lay School of Ministry and Theology sponsored by the Cathedral Church, and planned and offered for Christians who desire to discover and/or develop the gifts and talents given by God to each of us, had

an outstanding successful year under the dedicated direction of Sarah (Mrs. Paul) Tracy. Basic courses in Scripture, Liturgy, Christology, and Spirituality were shared by a group of thirty-five men and women from all over the Diocese, meeting weekly, and monthly on the first full weekends from Friday evening through Sunday afternoon. All the participants found the experience of studying, worshipping at and assisting in regular Cathedral offices, praying, eating, and working together in an environment of Christian community an immensely rewarding one. The next six-week semester will commence in February, 1985 and is open to everyone. Full information may be obtained by writing or calling the Cathedral office.

The 1984 Province V Education Conference, with "Exploring Our Hebrew Heritage" as its theme is to take place at Geneva Center, Rochester, Indiana, November 13 to 15. It is a matter of some regret that this annual conference is invariably scheduled at a time when our diocesan calendar is so full that relatively few of our educators can take advantage of the opportunity which it undoubtedly offers.

## Ecumenism

Diologue with our Lutheran fellow-Christians went forward in a very encouraging fashion during the whole of 1984. Conferences in late 1983 and early 1984 by Bishop Sheridan and Dean Bizzaro (our Ecumenical Officer) with representatives of the three Lutheran bodies with which the Episcopal Church is holding official conversations, culminated in two moving Joint Celebrations of the Holy Eucharist:

The first, on January 29, (IV Epiphany), took place at 4:00 o'clock in the Cathedral of St. James. Our Bishop and Bishop Ralph Kemski, of the Lutheran Church in America (Indiana-Kentucky Synod) were joint celebrants, with Bishop Kemski as homilist.

The second celebration was on the following Sunday at Trinity English Lutheran Church (LCA) in Fort Wayne, where the two bishops again celebrated jointly and Bishop Sheridan preached.

Both occasions were characterized by excellent attendance, magnificent music, ample opportunity for informal visiting by the clerical and lay members of both communions, and a deeper realization on the part of all of our common heritage, doctrinally and sacramentally.

Fr. John H. Morgan, Chairman of the Diocesan Committee on Christian Education, was part of a team which developed and set up a conference of Anglican and Lutheran clergy held from October 21 to 26 at Our Lady of Fatima Retreat Center. The Rt. Rev. John Tinsley, Bishop of Bristol, England, and Mr. David Rogers of Somerset University were on the roster of scholars who led and participated in the program, which consisted of liturgy, lectures, and living together in community. Some forty clergy were enrolled.

The Church of St. John the Evangelist, Elkhart, is currently enjoying a particularly rich enperience in intra-Anglican fellowship and co-operation. Fr. Philip Morgan, of the Welsh Diocese of Swansea and Brecon, is serving a full year as a member of the parish staff, and the Rev. Dr. William J. Elliott, Rector of St. Nicholas' Church, Elstree, England was the guest of St. John's the week of October 19.

Regular contacts with our Roman Catholic brethren, especially through worship shared locally by their parishes and ours, continued in a gratifying way.

## Appreciation

Once again, your chairman wishes to express his grateful thanks for the help and co-operation of his colleagues at the diocesan office, and of a great number of our parish priests and lay people, as his division of the Bishop's Cabinet has tried to carry out the duties entrusted to it over the year just closing.

Respectfully submitted,

(The Rev. Canon) Bradley McCormick
Chairman

## THE CHURCH PENSION FUND
## THE DIOCESE OF NORTHERN INDIANA
## GRANTS IN FORCE - AUGUST 08, 1984

| | | |
|---|---|---|
| Age Retirement | 5 Persons | $ 22,990.80 |
| Early Retirement | 3 Persons | 10,100.40 |
| Disability | 3 Persons | 17,005.20 |
| Surviving Spouse | 8 Persons | 33,873.60 |
| Child Benefit | 1 Person | 1,200.00 |
| | GRAND TOTAL | $ 85,170.00 |

The Fund paid out total benefits of more than $22 million, the largest in its history.

Total benefits increased 13.5% over last year, and favorable financial experience this past year has made possible a fourth straight year of benefit improvements to become effective this November 1st.

Respectfully submitted,

Philip C. Childs

## REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

The historiographer has compiled a listing of letters, books, and related archival materal housed in the archives of the Diocese of Northern Indiana at Trinity Parish, Michigan City, and this listing has been included in the Religion in Indiana Project sponsored by the Lilly Library at Indiana University.

Pursuant to Resolution #6 "On Parish Historiographers" adopted by the 85th Annual Convention, the historiographer hereby designates June 1 and December 1 in each calendar year as the bi-annual dates when local historiographers should communicate with the diocesan historiographer for the purpose of conveying historical data pertinent to the history of the Diocese of Northern Indiana.

Respectfully submitted,

(The Rev.) Robert J. Center

## REPORT OF THE DIOCESAN COUNCIL
(Highlights of Meetings in 1984)

**January 28, 1984**

1984 Budgets for the aided parishes were approved as submitted.

Approval of Venture In Mission Funds for local use for projects in Church of the Incarnation, Chesterton, and for sending diocesan youth to the August Episcopal Youth Event were secured.

The Bishop was, by motion, asked to establish a committee to set guidelines for use of the Retreat and Conference Scholarship Funds held in escrow. The same was moved for the use of the Wawasee Episcopal Center facilities.

The Bishop reported on several institutions, priests who have been "dismissed" to other dioceses andprogress on calling new priests to vacant cures, and the recent ordinations of Harold Comer and Jack Bliven to the priesthood.

Council heard of the appointment of Fr. Thompson and Mr. Evans to the Companion Relationship with Nigeria Committee.

**April 28, 1984**

Venture in Mission funds for local projects were approved for St. Paul's, Hammond; St. Andrew's, Kokomo; and St. Paul's, Gas City.

The Bishop reported on vacancies and institutions.

The Bishop reported that he had declared a "temporary moratorium" on accepting any further aspirants for Holy Orders in the Diocese of Northern Indiana due to a vast clergy surplus.

The Bishop reported on several other carry-over items from previous meetings of the Council.

Council heard that Valparaiso University would be unable to provide facilities for our Diocesan Convention at the time requested, and that Trinity, Logansport, had agreed to host the 1984 Convention and Trinity, Fort Wayne the 1985 Diocesan Convention.

**June 23, 1984**

The Bishop reported that Fr. Brinkmoeller is the new vicar of St. Stephen's, Hobart, and that Fr. Bliven would temporarily serve at Holy Trinity, Peru.

The Bishop reported that as of the May meeting of the commission on ministry Frank King, Ronald Baskin, and Eric Shone had been approved for Postulancy and that Ron Poston, Mark Clevenger, Dr. Larry Smith, and Robert Schwarz had been recommended for Candidacy. Recommendations for ordination to the diaconate were given for Robert Taylor and to the Priesthood for Fr. Richard Kennison and Fr. Clair Price.

The Bishop reported that The Rt. Rev. Edward Jones (Bishop of Indianapolis) will address the Diocesan Convention in November.

A brief report on the Companion Diocese Relationship with Enugu, Nigeria was made by the Bishop, noting especially the difficulty of mail delivery with the country.

Wilma Pratt discussed ECW work, noting especially some concerns and contributions to the Wawasee Episcopal Center and the July Summer Fair of the ECW at Wawasee.

The Bishop reported that he will consult with the Chancellor regarding speeding up the balloting procedures for deputies to the 1985 General Convention.

**September 29, 1984**

The Bishop reported by letter (he was attending the House of Bishops meeting in Mississippi) that with a large bequest from a member of Gethsemane, Marion, sufficient funds were now in hand to cover the procedures of selecting a Bishop Coadjutor and bringing him to the Diocese -- when that time comes!

The 1985 Proposed Diocesan Budget was presented and accepted.

Reductions in 1985 Diocesan Assessments/Mission Fair Shares were granted to five parishes as follows:

| | |
|---|---|
| a. Holy Trinity, South Bend: | Reduced from $5,267.69 to $2,633.84. |
| b. St. Paul's, Mishawaka: | Reduced from $3,752.38 to $ 600.00. |
| c. St. Paul's, Gas City: | Reduced from $4,059.15 to $2,500.00. |
| d. St. Christopher's, Crown Point: | Reduced from $4,048.27 to $2,024.14. |
| e. Holy Trinity, Peru: | Reduced form $4,706.18 to $1,200.00. |

With the concurrence of the Council, Fr. Maxwell Brown will send a proposal to the Finance Committee exploring the possibility of a change in the way reductions in assessments are handled -- by providing a line item in the budget as a "Grant in Aid" rather than more or less "hidden" by simply a reduction in the contingency Item in the proposed budget.

Respectfully submitted,

William C. Hibbert
Secretary

## REPORT OF THE STANDING COMMITTEE

At the first meeting of the Standing Committee following the 85th Annual Meeting of the Diocese, Father Robert Center was elected President and Father George Davis was elected Secretary. During the course of the year the Standing Committee at its meetings has acted on the following matters:

1. Given consent for the election of the following:

   A Bishop Coadjutor for the Diocese of Milwaukee
   A Bishop Coadjutor for the Diocese of Lexington
   A Bishop Coadjutor for the Diocese of Chicago
   A Bishop Coadjutor for the Diocese of Fort Worth
   A Bishop Coadjutor for the Diocese of Western Michigan

   A Suffragan Bishop for the Diocese of Upper South Carolina
   A Suffragan Bishop for the Diocese of North Carolina
   A Suffragan Bishop for the Diocese of Central and South Mexico

2. Given consents to the consecration of:

   The Rev. Andrew Fredrick Wissemann as Bishop of Western Massachusetts
   The Ven. William George Burrill as Bishop Coadjutor of the Diocese of Rochester
   The Very Rev. David Standish Ball as Bishop Coadjutor of the Diocese of Albany
   The Rev. Canon Vincent Wayne Pettit as Suffragan Bishop of the Diocese of New Jersery

The Rev. Harry Wollston Shipps as Bishop Coadjutor of the Diocese of Georgia
The Rev. Canon James Hamilton Ottley as Bishop of the Diocese of Panama
The Rev. Leopold Frade as Bishop of the Diocese of Honduras
The Rev. Roger John White as Bishop Coadjutor of the Diocese of Milwaukee
The Rev. Peter James Lee as Bishop Coadjutor of the Diocese of Virginia
The Rev. Craig Barry Anderson as Bishop of the Diocese of South Dakota
The Rev. Edward Cole Chalfant as Bishop Coadjutor of the Diocese of Maine
The Rev. Howard Samuel Meeks as Bishop Coadjutor of the Diocese of Western Michigan
The Very Rev. Don Adger Wimberly as Bishop Coadjutor of the Diocese of Lexington

3. Approved the application for Candidacy for Holy Orders of:

4. Jeff Lee, David Mathus, Ron Poston, Mark Clevenger, Dr. Larry Smith and Robert Schwarz

5. Approved for ordination to the Priesthood the Rev. Richard Kennison and the Rev. Clair Price, Deacons of the Church.

6. Certified for ordination to the Diaconate, Mr. Robert Taylor of Gethsemane Church, Marion.

7. Gave consent to the sale of a building on land given to Trinity Church, Logansport. The land was retained by the parish for future use.

8. In a discussion concerning financial matters in connection with the dissolved parish of Christ Church, Gary, returned the matter to the Diocesan Council as the interim arm of the convention, with suggestions as to what might be done.

9. After considerable debate the Standing Committee authorized the President to pursue the matter of a revision of the canons to provide for the dissolution of a parish. Such a revision will be properly submitted to the 86th Convention of the Diocese.

10. Received two communications from St. Peter's Church, Rensselaer, regarding the establishment of new work at Delphi. No action taken as material was only communication.

11. Approved the application of St. Michael and All Angels Parish in South Bend to borrow $25,000 from the Diocese of Northern Indiana Foundation. The sum to be secured with a ten-year mortgage.

12. Approved a change of site for the 86th Diocesan Convention as requested by Bishop Sheridan. The Convention will be held at Logansport, hosted by Trinity Church, November 9th and 10th, 1984.

Withheld consent to the proposal of the Church of the Incarnation, Chesterton, to the sale of an easement parallel to the railroad track of their present property.

Respectfully submitted,

(The Rev.) George M. Davis, Secretary

## 1984

## REPORT OF THE DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Board of Directors of the Diocese of Northern Indiana Foundation, Inc. met once during the past year.

A loan of a sum up to $25,000 was made available to St. Michaels and All Angels, South Bend, to be used for repairs and remodeling of their church building.

A grant of $5,000 was given to Holy Trinity, Peru, to help them meet financial need while seeking a new priest.

Grants of $12,000 for 1984 and $6,000 for 1985 were given to the Church of the Incarnation, Chesterton, to provide financial assistance which will allow the church to continue to service the community with a full time priest.

### THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.
**South Bend, Indiana**
**August 1, 1983 to July 31, 1984**

### Profit and Loss Statement

Interest Income:

| | | |
|---|---|---|
| Holy Trinity, South Bend | $ 312.44 | |
| Holy Family, Angola | 2,438.84 | |
| St. Anne's, Warsaw | 2,368.89 | |
| St. John, Bristol | 1,461.00 | |
| St. Alban's, Fort Wayne | 378.04 | |
| St. Timothy's, Griffith | 630.49 | |
| St. James', Goshen | 1,694.67 | |
| The Hamlet State Bank | 5,203.60 | |
| | | $ 14,487.97 |

Expenses:

| | | |
|---|---|---|
| 1/24/84 - The Hamlet State Bank - interest on loan | $ 77.40 | |
| 2/03/84 - Secretary of State - filing annual report | 10.00 | |
| 2/06/84 - Recorder, Steuben County - record mortgage release from Holy Family, Angola | 5.00 | |
| | | 92.40 |
| Total Income | | $ 14,395.57 |

### Other Receipts and Disbursements

Receipts of Principal:

| | |
|---|---|
| Holy Trinity, South Bend | $ 1,748.45 |
| Holy Family, Angola | 36,999.64 |
| St. Anne's, Warsaw | 3,351.11 |
| St. John's, Bristol | 16,230.00 |

| | | |
|---|---|---|
| St. Alban's, Fort Wayne | $ 172.92 | |
| St. Timothy's, Griffith | 3,187.61 | |
| St. James', Goshen | 699.69 | |
| Total Cash Received | | $ 62,389.42 |

Disbursements:

| | | |
|---|---|---|
| Christ the King Episcopal Church - grant | $ 4,000.00 | |
| St. Stephen's Episcopal Church - grant | 3,000.00 | |
| St. Christopher's Episcopal Church - grant | 4,000.00 | |
| The Rev. David L. Hyndman - bal. of 1983 grant | 2,000.00 | |
| St. Augustine's, Gary - to cover Father Thompson's moving expenses | 5,000.00 | |
| Church of the Incarnation - grant | 3,000.00 | |
| St. Alban's, Fort Wayne - loan | 4,800.00 | |
| Grant to close out Monticello loss | 4,827.88 | |
| Total Disbursements | | $ 30,627.88 |
| Net Cash Increase | | $ 50,984.99 |
| Cash Balance 7-31-83 | | $ 38,464.21 |
| Cash Balance 7-31-84 | | $ 89,449.20 |

**Balance Sheet**
7-31-84

Assets:

| | | |
|---|---|---|
| The Hamlet State Bank: | | |
| Checking Account | $ 123.92 | |
| Savings Account | 15,325.28 | |
| Certificate of Deposit, due 8-11-84, interest - 9.75% | 15,000.00 | |
| Certificate of Deposit, due 11-10-84, interest - 10.00% | 25,000.00 | |
| Certificate of Deposit, due 1-23-85, interest - 10% | 34,000.00 | |
| | | $ 89,449.20 |

Notes, etc:

| | | |
|---|---|---|
| Church of the Incarnation, Chesterton | $ 24,900.00 | |
| Holy Trinity, South Bend | 3,856.01 | |
| St. Anne's, Warsaw | 29,475.53 | |
| St. John's, Bristol | 16,770.00 | |
| St. Alban's, Fort Wayne | 4,627.08 | |
| St. Timothy's, Griffith | 7,414.11 | |
| St. James', Goshen | 22,212.29 | |
| Total Notes | | $109,255.02 |

Land:

| | | |
|---|---|---|
| Holy Family, Angola | $ 2,500.00 | 2,500.00 |
| | | $201,204.22 |

## WAWASEE EPISCOPAL CENTER REPORT

The Wawasee Episcopal Center facilities continue to support diocesan needs for conferences and retreats on a continuing basis. The new addition is functional, but furnishings are still incomplete. While there has been greater use of the facilities, income from its use and direct diocesan funding barely meet operating expenses and make no provision for maintenance and upkeep. A resolution will be submitted to this convention which may be a partial solution to this problem.

In addition, the committee is working on a proposed schedule of fees for the use of the center. Any increases in the fees will be used to offset higher utility costs and other operating expenses lessening the need for additional operational funds from the diocese.

Members of All Saints' Mission have pledged to continue support of property needs within their capabilities. This year extensive landscaping of the lakeside of the property was undertaken as well as the reroofing of the church's vestibule. Some necessary exterior trim paining of the Bishop Mallett House was begun, and addition improvements were made to the driveway and parking lot.

Thanks to the Diocesan ECW there is now a handsome plaque commemorating the gift of the property to the diocese by Mary May White Doubleday in 1951. The Episcopal Church Women have also contributed funds for center furnishings.

The diocese is fortunate to have this facility for retreats and conferences. It is a ministry that has served the diocese well and will continue to do so. Use of the center is strongly urged. Please contact Fr. Hyndman to schedule events for 1985.

Respectfully submitted,

Col. Joseph A. Gray, Chairman

## DIOCESAN YOUTH COUNCIL

The Diocesan Youth Council has been greatly assisted this year by very competent adult staff and enthusiastic young leaders.

The youth of this diocese have participated in the annual Provincial Youth Conference held in Birmingham, Michigan, and have also been active in the planning of the Provincial Youth Program. A total of eleven, adults and youth, with some financial help from the diocese were also able to attend the National Episcopal Youth Event held in August at Oklahoma State University. The participants would be available to speak to parish youth groups about their experience.

On the local level the Diocesan Youth Council sponsored a retreat at Wawassee on Jaunary 14-16, 1984 on Personal Changes, Friendships, and Priorities. The retreat was very well attended. The Bishop Mallett Converence was held June 10-16, 1984 and dealt in an intensive way with such subjects as peace and death and dying and also featured small workshops on subjects the conferees elected. The Bishop White and Gray Camps for elementary and junior high school students were held once again at the Howe Military School Summer Camp in early August. The theme centered around the "I am" statements of Jesus in the New Testament.

The Annual Youth Convention will be held at Wawasee on October 19-20, 1984 for all high school students in the diocese. The purpose will be to meet, exchange ideas, get to know one another, and plan the activities for the coming year.

The Diocesan Youth Council and a group of interest adult leaders were concerned with the relatively low attendance at both the camps and conferences. Meetings have been scheduled to evaluate, redesign, and help promote attendance at these diocesan youth programs.

Any imput in the way of suggestions or criticism will be greatly appreciated. These programs have played a large part in the life of this diocese. We wish to have them continue to provide a quality experience for the young members of our Christian family.

Respectfully submitted,

(The Rev.) David L. Hyndman
Diocesan Youth Officer

## REPORT OF THE ECUMENICAL OFFICER

Much is happening in developing greater understanding among Christians. This past year has been a very significant one in the area of Ecumenical relations. Let me share with you three exciting examples of ecumenical action:

1. ANGLICANS AND ROMAN CATHOLICS have been meeting in officially sponsored consultation for the past dozen years. The important documents resulting from these years of prayer, dialogue and research by the Anglican/Roman Catholic International Commission have been co-published by the Forward Movement Publications and the Office of Publishing Services of the U.S. Catholic Conference.

The processes for evaluation of this FINAL REPORT in our two churches are similar. The Anglican Consultative Council has asked the churches of the Anglican Communion to study the report and respond to two questions by 1986, in preparation for the 1988 Lambeth Conference:

(1) Whether the agreed statements in Eucharistic Doctrine, Ministry and Ordination, and Authority in the Church (I and II), together with Elucidations, are consonant in substance with the faith of Anglicans.

(2) Whether the FINAL REPORT offers a sufficient basis for taking the next concrete step towards the reconciliation of our Churches grounded in agreement in faith.

The visit of Pope John Paul II on the eve of Pentecost , 1982, to Canterbury Cathedral, was a remarkable occasion including a service of the Word, renewal of baptismal vows, and commemoration of twentieth century martyrs for the Faith. Afterwards the Pope and Archbishop Robert Runcie of Canterbury, signed a Common Declaration setting up a new international commission. That commission has already begun its work.

II. The General Convention of the Episcopal Church, which met in New Orleans in the Fall of 1982, gave overwhelming approval for the "interim sharing of the Eucharist" between the Episcopal Church and three synods of the Lutheran Church. A significant event took place on Sunday, January 29, 1984, at 4:00 p.m. in the Cathedral Church of St. James, South Bend, when Bishop Sheridan and Bishop Kempski of the Lutheran Church in America, celebrated a Eucharist. Lay people and clergy of both churches filled the Cathedral and participated enthusiastically in the Liturgy. A similar service took place a short time later in Holy Trinity Lutheran Church in Fort Wayne. Individual parishes of our Diocese are joining with neighboring Lutheran Churches for shared Eucharistic Celebrations as authorized by the Bishops of our two churches.

An Episcopal/Lutheran Dialogue Group, made up of the Episcopal and Lutheran Bishops of Indiana, with three clergy from their jurisdictions, concluded their third meeting this past October 9 and 10. Plans have been made for a joint clergy conference to be held March 19 and 20, 1985, at the North Meridian Inn in Indianapolis.

III. A major advance in the ecumenical journey is the World Council of Churches' statement published under the title BAPTISM, EUCHARIST, AND MINISTRY, the result of a fifty-year process of study and consultation. This publication, also known as the "Lima Document," resulted from a meeting of over 100 theologians in Lima, Peru, in January, 1982. This "Lima" text is now available for common study and official response from the member churches.

I urge the clergy and lay people of this Diocese to become well acquainted with the above mentioned documents, and to personally participate in the ecumenical dialogue. If the Church is to fulfil its Mission to the world, we need to be united to Jesus in His high-priestly prayer: "that they may all be one; even as thou, Father art in me, and I in thee, that they also may be in us, so that the world may believe that thou hast sent me." (John 17:21-23).

Respectfully submitted,

(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

## PRESIDENT'S ANNUAL REPORT
## EPISCOPAL CHURCH WOMEN

This has been a year of abundant blessings for the Diocese and it continues to be a joy to represent the women at many Diocese events. Every Ordination is a very special occasion and I was privileged to share these unforgettable experiences with Frs. Harold Comer, Jack Bliven, Richard Kennison, and Clair Price. Clergy filling vacant cures were celebrated with services of Institution for Frs. Daren Williams, H. Roy Thompson, William Martin, and William Klatt, all of which I attended. A snowy December evening found me sharing the 30th anniversary Mass celebrated by Canon McCormick at St. Thomas', Plymouth. It was a real personal pleasure to help plan as well as to participate in the 10th Anniversary Celebration for Fr. William Gibson, my Vicar.

At their July meeting, the Diocesan ECW Board voted to give a sizeable gift to the UTO Memorial and Gift Fund. This offering is an expression of the board's gratitude for the many years of service given by Ann Nichols to UTO at Parish, Diocesan, Provincial, and National levels. The UTO Gift Fund is a Trust, the income from which is to help defray administrative expenses of the UTO Committee.

The Summer Fair at Wawasee was blessed with magnificent and comfortable weather which resulted in a record attendance. There was standing room only in the Chapel for the noon Mass. Proceeds from the Silent Auction ($264.00) were again directed to the Wawasee Furnishings Fund.

Income from the Diocese Memorial Fund and the Edgerton Trust enable the Diocesan ECW to award a $600 scholarship in July. The recipient was Karen Barner of St. Thomas', Plymouth. Karen is enrolled at Indiana Vocational and Technical College in South Bend, preparing to become a licensed practical nurse. She hopes ultimately to become a registered nurse.

The bi-Deanery meetings in 1984 all featured a common program topic: Our Companion Diocese of Enugu in Nigeria and how to initiate a relationship. Fr. H. Roy Thompson, St. Augustine's, Gary, spoke to the Fort Wayne-Wabash Valley and Calumet-Michigan City meetings. David Evans, St. David's, Elkhart, spoke to the South Bend-Elkhart meeting. Mrs. John Pence was elected President of the Wabash Valley Deanery.

In addition to attending the three spring bi-Deanery meetings, I also attended the Diocesan ECW Retreat at Wawasee during lent, the Province V Conference in Kalamazoo, the Sesquencentennial Evensong and Homecoming Dinner at Trinity, Michigan City, and the 1983

Diocesan Convention in South Bend. There were four regular and two special Diocesan ECW Board meetings conducted since the last report.

It was indeed a great honor to be asked to serve a second term as ECW President. The Board members deserve the credit for whatever service we provide to the Diocese through Parish participation. Working with this congenial and committed group of women has been one of the most rewarding experiences of my life. Thanks be to God for the blessings which have come from His service.

Faithfully submitted,

Wilma Pratt, President

## ALTAR GUILD
### Annual Report — 1984

The ninth annual Diocesan Altar Guild Day, hosted by Trinity Episcopal Church, Fort Wayne, was held October 6, 1984, with 75 person attending. This included nine clergy and one candidate for Holy Orders.

Father Randall, Rector of Trinity, welcomed everyone to his parish and gave a brief history of the church. The present church was built in 1865 and is registered as a National Historic Landmark.

Father Randall then introduced Mary Jo Luke, Diocesan Altar Guild Chairman. Mary Jo welcomed everyone to DAG Day and remined everyone present of the goals for the day fellowship, an exchange of ideas and to make at least one new friend. Mary Jo expressed thanks for the good response to her request for pictures of parish altars in the diocese for a poster display. Everyone was asked to please complete the evaluation sheets giving suggestions and ideas for future DAG Days.

Joy Williams from St. James', Goshen, narrated the slide presentation on Altar Flower Arrangements that are used on the altars at Washington Cathedral, Washington, D.C. Among the points that were brought out concerning flower arrangements, it was mentioned that the days of the narrow-necked vases are numbered. The more modern trend demands a container which will give a looser, lighter feeling. Another point was the rule of thumb that no individual pair of arrangements should exceed the hight of the cross arms. However, rules are made to be broken. If the cross is incorporated into the arrangement, the greens and flowers framing the cross go higher.

Following the morning slide presentation, Father Keyse, Rector of St. John the Evangelist, Elkhart, moderated the "Question Box." The Question Box provides an opportunity for anyone to ask questions anonymously, and the purpose is to stimulate discussion on customs and practices on Altar Guilds.

During free time the group had an opportunity to view the pictures of altars in the churches of the diocese, "Parish Pride" items and some inormational books and literature available.

The Holy Eucharist was celebrated at 11:30 by Father Randall with Father Gibson, Vicar of St. Philip and St. James', Fort Wayne, giving the homily.

Lunch was served by the ECW of Trinity, Fort Wayne.

The program resumed at 1:30 p.m., with a slide presentation on needlework at Washingtion Cathedral, narrated by Jayne Bontrager, St. James', Goshen. There are over 1,000 pieces of

needlework at the Cathedral as a result of a project started thirty years ago.

Next year's DAG Day is scheduled for October 5, 1985. At this time a location has not been chosen.

Respectfully submitted,

Mary Jo Luke, Chairman

## REPORT OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF - 1984

The PFBWR, established in 1938, is guided by the imperative of our Lord (Matthew 25) to care for the hungry, clothe the naked, welcome the stranger. We, as, individuals, have the opportunity to fulfill this ministry by responding to the yearly, special, and emergency appeals of the Fund. The needs this year have been immense (up to 1/3 of the population of Africa faced with starvation; continuing refugee and rehabilitation problems in Lebanon and elsewhere; emergencies at home and abroad).

Response to these appeals resulted in over $4 million in grants (see "Where Your Dollars Go" 1983 Report). The Presiding Bishop's Summer Appeal (1983) received $68,964 as of March 31, 1984, and enabled famine relief and development projects attacking the root causes of hunger in Mozambique, Zimbabwe, Ghana, Ethiopia, Malawi, and Zambia.

The 1983 Christmas Appeal brought $67,533 from 890 contributors. Our Diocesan offerings for the last three calendar years have been:

1981 — $7,069.58 1982 -- $9,509.09 1983 -- $7,139.09

For the first time this year, the print-outs from New York show the offerings by parishes and individuals, not just the Diocesan total.

In our diocese, we are asked to send checks to the diocesan office in South Bend with the notation it is for the PBF/WR.

As the Diocesan chairman (appointed by the Bishop), it was my privilege to attend a conference in Denver, May 1984, with 22 other Diocesan Network Representatives and Diocesan Refugee Coordinators from Provinces V and VI. The sessions were tailored to meet the needs expressed at the 1983 conference in Chicago, and were led by staff personnel from the New York Office, PBFWR field officers, and special guests (including a member of the Board of Directors of the Fund who gave details on the grant process). The scope of the Fund's work is emphasized, new materials are reviewed, specific help is given to each diocesan representative attending, and ideas, techniques, and projects are shared.

New audio-visual aids were made available this year: "Another Face of Africa," "Water is Life," and "You Make It Possible." They are available without cost (except postage) through me.

Results are being felt in the effort to have a "contact person" in each parish or mission of the diocese, and I will be meeting with all priests and contacts this year if possible...some will meet by deaneries. Where deanery-wide meetings are impossible, I will use whatever arrangement is best for each church.

Respectfully submitted,

Susan E. Guard
Diocesan Chairman, PBFWR

## REPORT OF THE EVANGELISM COMMITTEE

The Evangelism Committee continues its work gathering materials, attending workshops on a provincial and a national level. During the past year a group of five persons from one parish was sent to the national conference at Asheville, North Carolina. It is hoped that those who attended will not only furnish written reports of the conference, but that they will begin to implement some of the strategies locally.

The committee met with the Bishop and the Rev. Rick Lobs who is the provincial chair for this diocese. A clearer understanding of the role of the committee with the Bishop and such national programs as we may enter was achieved. One of the results of that meeting is that the speaker for the upcoming 86th convention will speak to the subject of evangelism.

The committee attended a provincial workshop this fall at Fatima Retreat Center. We heard of some of the refinements of the different evangelism models currently in use and some suggestions for future models.

It is the hope of the committee that we can have two pilot programs on evangelism in 1985. The plan calls for a pilot with a small congregation and one with a larger congregation. Such pilot programs could provide a yardstick and pattern for other congregations in the diocese.

While the SWEEP program is not primarily an evangelistic program, the Evangelism Committee has been the distribution agent for SWEEP materials and has been actively involved in the SWEEP evaluation of three congregations. We shall continue to do this when invited. We would remind each congregating unit that this evaluation was mandated at the Louisiana General Convention for every congregation, and to be completed before the General Convention in 1985 at Anaheim.

There are some positive evangelism programs now going on in the diocese, but more emphasis must be roused to the mission of the Church as we have received it, throughout the diocese if we are to be true to our calling as Christians. We welcome any request from any congregation to assist in the development of their own parish program. Each congregating unit is unique in its location, its size, and its personality as a corporate body. There is no one program that will work in every parish. The Evangelism Committee is prepared and ready to help develop individual evangelism programs.

Respectfully submitted,

(The Rev.) George M. Davis, Chairman

## THE REPORT OF THE COMMITTEE ON SMALL COMMUNITIES AND MINISTRY 1984

Since our organization in May, 1984, this committee has met monthly except during August. We have established our purpose, under the mandate of the Diocesan Convention, as: To help develop a ministry strategy to aid and encourage small congregations in their life and work, and to help them feel a sense of "belonging" to and being active participants in the diocese, national and world-wide Anglican Communion.

Some of the long-range objects that will occupy our attention in developing a ministry strategy useful to small congregations are: To work with the problems of declining or static membership; to study demographic changes that affect our small congregations; to provide help for growth opportunities; to be an advocate for small congregations to the diocesan convention

and council.

We also see ourselves as: Working in cooperation with other diocesan committees to assist their programs in small congregations; developing ways and means of distributing or calling attention to Resource Materials pertaining to life and church work in small congregations; in making it possible for interested clergy and laity to attend conferences, short courses or other educational opportunities that relate to our special field; in becoming a supportive group for clergy and laity to help them overcome isolation, frustration and burn-out; to plan and conduct workshops in the diocese especially designed for small congregations and their ministry; to deal with all related matters in the life of small congregations whenever we are invited by them to be their consultants.

In all these activities we will work closely with the Bishop and will be accountable to him and to the Convention.

At the time of this Convention our committee has met with the congregation or their representatives at two of our diocesan missions. We have sent three of our committee members for training at a Fifth Province seminar on Conflict Management in Small Churches. We have, with members of the Department of Evangelism, helped conduct SWEEP studies in two congregations. Each of our committee members have accepted assignment for a specific area of concern to develop special abilities to assist small congregations in that specific area of concern.

In 1985, in addition to continuing the above activities, we plan to offer four all-day "Institutes" in the diocese that will be specifically designed to deal with problems related to the small congregations in conducting their SWEEP study and subsequent actions coming forth from these studies.

Respectfully submitted,

(The Rev.) Leo Maxwell Brown, Chairman

## THE REPORT OF THE COMMITTEE DEALING WITH ALCOHOLISM

The Committee Dealing with Alcoholism will be directing its future efforts at ways in which it can aid local parishes to confront the problem of substance abuse in the community.

Literature and workshops will be explored as well as ways in which the parish can work cooperatively with community organizations who also share an interest in this problem.

The next meeting of the committee is being planned for the first part of December and various options for accomplishing its purposes will be discussed. Input from all interested parties is solicited.

Respectfully submitted,

(The Rev.) Jack C. Bliven, Chairman

## REPORT OF COMMITTEE ON "MARRIAGE AND THE FAMILY"

The Committee held its first meeting and plans to meet again on December 13th. We have tried to identify the major causes of stress in the family and marriage. Also considered were ideas on what can be done to strengthen marriages and the family. Members of the Committee have been given assignments to complete before our next meeting. We are considering an annotated bibliography of materials that are available. This list will be sent to all parishes within the diocese.

Respectfully submitted,

(The Rev.) Paul W. Smith, Chairman

## STEWARDSHIP COMMISSION

The Stewardship Commission of the Diocese sponsored a workshop at St. Thomas', Plymouth, on June 2, 1984. The morning session, led by Dean Bizzaro, was a presentation on the theology of Stewardship. In the afternoon, time was spent on 'nuts and bolts'.

There will be a workshop January 11 - 12, 1985, led by the National Stewardship Commission. It will begin Friday evening and conclude early Saturday afternoon. There will be an emphasis on the small to medium congregation. In order to participate in the workshop, a congregation must have its priest and at least one lay person: both! It will be led by Tom Carson, the National Director.

Members of the Commission are Frs. Bizzaro, Raih, Randall and Allyne Smith; Mr. Rod Carringer, Mrs. Fanny Clement, Mr. William Gabbard and Mr. Frank King.

Faithfully submitted,

(The Rev.) C. Corydon Randall,
Chairman

## RESOLUTION NO. 1
## ON THE DISSOLUTION OF A PARISH
**(Carried)**

In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1.) The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communications it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2.) In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3.) Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the vestry before the proposed dissolution becomes effective.

4.) All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5.) In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisified.

Proposed canon prepared by the Rev. Robert J. Center on behalf of the Standing Committee. Dated 2/8/84.

## RESOLUTION NO. 2
## ALTERED LECTIONARY
**(Tabled)**

WHEREAS, The Episcopal Church is and has been one of the most supportive members of the World Council of Churches, and the National Council of Churches, and the Indiana Council of Churches; and

WHEREAS, Said Councils continually preoccupy their work and public statements with bringing about political, social, and economic change in the United States and world-wide without mandate or sanction in the Gospel of Our Lord; and

WHEREAS, The National Council of Churches has recently published and authorized for use by its members a lectionary of altered bibical readings in violatioin of accepted concepts and language of the Holy Scriptures and historic Creeds, and against the consensus of the Ecumenical Councils of the One, Holy, Catholic, and Apostolic Church;

NOW BE IT RESOLVED:
That, the Episcopal Diocese of Northern Indiana express its deep concern and disagreement with the above (and some other actions) of the Councils to the Councils and the Representatives on the Councils and to the Presiding Bishop and the General Convention of the Episcopal Church;

That, the Episcopal Diocese of Northern Indiana further express to these persons and organizations its reservation about membership of the Episcopal Church in the Councils because of the above and similar actions;
That, the Episcopal Diocese of Northern Indiana establish a committee of clergy and laity to monitor and report the actions of the above Councils in the future with a view to discontinuing membership and funding regarding these Councils in the event the above actions and ones similar to them fail to cease.

Respectfully submitted,

The Rector, Wardens and Vestry of
St. Paul's Episcopal Church,
LaPorte, Indiana

**RESOLUTION NO. 3**
**PRESIDING BISHOP'S FUND FOR WORLD RELIEF**
**(Carried)**

WHEREAS, The Presiding Bishop's Fund for World Relief remains the Episcopal Church's unique and official response to global needs in the following areas:

Emergency relief promptly offered when disaster strikes here at home in the United States or abroad:

Rehabilitation or rebuilding of lives and necessary facilities after natural disasters or civil disorders:

Refugee/migration affairs programs so essential as crisis conditions persist in many lands and millions are displaced; and,

Development projects helping the disadvantaged and poor to cope with their own problems, and

WHEREAS, The magnitude of this task requires the response of the whole Church, and

WHEREAS, The Fund's ministry is carried out through voluntary contributions,

BE IT RESOLVED, That the Diocese of Northern Indiana continue to celebrate and participate in the Presiding Bishop's Fund for World Relief with special services and ingatherings during the Octave normally set aside (the third through the fourth Sunday in Lent), and

BE IT FURTHER RESOLVED, That each mission, parish, and the Diocese of Northern Indiana be urged to contribute to the work of the Fund during the season of Advent/Thanksgiving with emphasis on the hungry of the world.

Respectfully submitted,

Susan E. Guard,
Diocesan Representative PBFWR

## RESOLUTION NO. 4
## ON THE SUPPORT OF WAWASEE CENTER
**(Carried)**

WHEREAS, The Wawasee Episcopal Center is a valuable asset of the Diocese of Northern Indiana; and

WHEREAS, the maintenance needs of the Center cannot be adequately met by fees collected or by the annual grant for operating expenses; and

WHEREAS, the limited resources of the mission congregation, while generously contributing funds and volunteer labor for property maintenance, cannot completely meet the physical needs of the facility; and

WHEREAS, VIM funds were set aside at the 81st Convention of the Diocese of Northern Indiana for the support of retreats and conferences wherever they may be held; and conferences and retreats are regularly hald at the Wawasee Episcopal Center;

THEREFORE, BE IT RESOLVED that: This Convention authorize the Diocesan Council to release for the use of the maintenance of the Wawasee Episcopal Center each year any and all monies from the unexpended accrued interest from the VIM fund set aside for the support of retreats and conferences.

Respectfully submitted,

Members of Mission of
All Saints', Syracuse

## RESOLUTION NO. 5A
## ON THE BEACON AND DIOCESAN JOURNAL
**(Carried)**

WHEREAS, The Calumet Region is economically depressed and the parishes and missions of the Calumet Region are financially burdened; and

WHEREAS, the increase in the diocesan budget will cause hardship for the Churches of this Deanery,

THEREFORE, be it resolved that, in order to reduce the projected increase in this item of the diocesan budget:

1. The Beacon be distributed in bulk to each parish for distribution to the members of the diocese, and

2. The diocesan budget for the Beacon be reduced to the 1983 budgeted amount.

Respectfully submitted,

Calumet Deanery

## RESOLUTION NO. 5B
## ON THE PRINTING OF THE JOURNAL
**(Defeated)**

RESOLVED,

that the Diocesan Journal be duplicated by photo offset of typescript rather than the present method and the savings applied to reduce the budgeted amount for the Convention Journal.

Respectfully submitted,

Calumet Deanery

## RESOLUTION NO. 6
## COMPENSATION FOR THE CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT
**(Carried)**

WHEREAS, the compensation (including stipend and housing allowance) for Canon to the Ordinary and Administrative Assistant, the Rev. Bradley McCormick, who has more than thirty (30) years in the priesthood, is less than untested deacons graduating from Nashotah House Theological Seminary, and is less than that of priests in this diocese with less than two years experience; and

WHEREAS, the increased compensation suggested to this convention by the Finance Committee is still $2,311.48 less than the median 1984 compensation for the clergy of this diocese; and

WHEREAS, an increase in his compensation of seven percent for both 1984 (retroactively) and 1985 would still provide a compensation $312.09 less than the median 1984 compensation for the clergy of this diocese; and

WHEREAS, previous adjustments to the compensation of the Canon to the Ordinary have been based on percent adjustments made to the compensation of the Bishop and His staff, rather than on his particular gifts, capabilities, responsibilities and needs;

BE IT THEREFORE RESOLVED, that this Convention respectfully direct the Finance Committee to consider as a separate item the compensation for the Canon to the Ordinary and Administrative Assistant, the Rev. Bradley McCormick, and

BE IT FURTHER RESOLVED, that the Finance Committee grant an increase in the 1984 compensation (including stipend and housing allowance) retroactively of seven percent to the Canon to the Ordinary, and

BE IT FURTHER RESOLVED, that the Finance Committee grant an increase in the 1985 compensation of seven percent to the Canon to the Ordinary.

The Fort Wayne Deanery
October 14, 1984

## RESOLUTION NO. 7
## CONCERNING THE COMPENSATION OF THE ASSISTANT TO THE BISHOP
**(Withdrawn)**

WHEREAS, the compensation (including stipend, utilities and housing) for the Assistant to the Bishop suggested to this convention is in the amount of $18,355.52, which is $2,311.48 less than the average compensation for the clergy of this diocese; and

WHEREAS, this same compensation is $869.48 less than the average of the lowest paying diocese of the 14 dioceses in this area and is $8,378.48 less than the highest average of these diocese; and

WHEREAS, the compensation for the Assistant to the Bishop with more than thirty (30) years in the priesthood is less than that of unmarried, untested deacons graduating from Nashotah House and is less than that of priests in this diocese with less than two years experience; and

WHEREAS, the recommended minimum stipend and car allowance for clergy in this diocese has been increased by $700.00, which is $123.25 more than the increase recommended for the Assistant to the Bishop of this Convention; and

WHEREAS, previous adjustments to the compensation of the Assistant to the Bishop has been based upon adjustments to the compensation of the Bishop and other members of the staff, rather than on his particular gifts, capabilities, responsibilities and needs; and

WHEREAS, though cost of living increases without corresponding increases in compensation have reduced the effective income of the Assistant to the Bishop by over $1,400.00 during the last two years; and

WHEREAS, an increase in compensation for the Assistant to the Bishop of seven percent for both 1984 and 1985 would still leave his compensation $943 below the predicted average for this diocese ($20,667 plus seven percent - $22,113.69);

BE IT RESOLVED, that the compensation package for the Assistant to the Bishop be considered as a separate item in the proposed budget, as opposed to applying a simple percentage figure to all members of the Diocesan staff; and

BE IT FURTHER RESOLVED, that the 1984 stipend of the Assistant to the Bishop be increased by seven percent (retroactively) bringing his 1984 stipend to $15,428.08, and his 1984 Housing Allowance be increased to be at least equivalent to 25% of his stipend plus $2,000 per year utilities (an increase of $997.02) to $4,357.02; and

BE IT FURTHER RESOLVED, that the 1985 compensation of the Assistant to the Bishop be increased by seven percent, resulting in a 1985 stipend of $16,508.05 and a 1985 Housing Allowance of $4,662.01.

Respectfully submitted,

The Elkhart Deanery

**RESOLUTION NO. 8**
**FINANCIAL STATEMENT, THE BEACON**
**(Carried, as Ammended)***

WHEREAS, the Finance Committee has included an increase for THE BEACON of $5,000.00 in the proposed 1985 Budget; and

WHEREAS, there is no published Budget or Operating Statement for THE BEACON;

WHEREAS, there is a need to establish better communication within the Diocese; therefore be it

RESOLVED that an explanation of the increase in the Budget of $5,000.00 for THE BEACON be made to this Convention, and what improvements we may expect from this increase; and be it further

RESOLVED that a Budget or Operating Statement be published; and be it further

RESOLVED that, communication being a vital and important part of our Diocese life, the Communication Committee make every possible attempt to publish THE BEACON a minimum of nine (9) issues each year.

Submitted by,

*See following

Wabash Valley Deanery

**RESOLUTION NO. 8**
(The resolution was ammended to read:)

WHEREAS, there is no published Budget or Operating Statement for THE BEACON;

BE IT THEREFORE RESOLVED, that an explanation of the increase in the Budget of $5,000.00 for THE BEACON be made to this Convention, and what improvements we may expect from this increase; and

BE IT FURTHER RESOLVED, that a Budget or Operating Statement be published.

**RESOLUTION NO. 9**
**ON RULES, WAWASEE CENTER**
**(Carried)**

WHEREAS, a Resolution was prepared for submission to the 1983 Diocesan Convention, but no action was taken by the Convention; and

WHEREAS, the Wabash Valley Deanery is concerned about the completion of the renovation of the Wawasee Center, the lack of rules regarding the present use of the Center, and the assurance of its upkeep; therefore be it

RESOLVED, that the Wawasee Episcopal Center Committee and the Director of the Center meet to establish a set of rules and a table of fees for the guidance of any individual or group using the Lake Wawasee facility; together with the Committee's recommendation for the renovation and upkeep of the entire facility, and be it further

RESOLVED, that a detailed, written report be made to Diocesan Council for action, no later than the regularly scheduled April Council Meeting, 1985.

Submitted by,

Wabash Valley Deanery

**RESOLUTION NO. 10**
**ON PROPOSED CANON NO. 35**
**(Carried)**

Membership on the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the passage of two (2) years from the last day in office as a member of such body.

**RESOLUTION NO. 11**
**ON THE "INCLUSIVE" LECTIONARY**
**(Carried)**

WHEREAS, It has come to our attention that under the auspices of the National Council of Churches, a new Lectionary has been produced with the aim of providing "inclusive" language for Biblical Texts; And,

WHEREAS, The result of this committee's labours falls short of the nature of serious scholarship, evidenced by its willingness to "correct" and add to the Biblical Text itself to correspond with the demands of a special interest group; And,

HEREAS, This would appear to contradict the oath which this Church requires of its dinands, namely, that they "believe the Holy Scriptures . . . to be the word of God and to ntain all things necessary to Salvation;"

HEREFORE, BE IT
ESOLVED, That this Convention of the Diocese of Northern Indiana is disappointed at the oduction of this document and deplores the confusion between the work of Biblical Translation d Biblical Interpretation promoted by its publication, and BE IT FURTHER

ESOLVED, That while this Convention calls upon the Christian Community at large to deepen s commitment to the full inclusion of both men and women in its life, as joint heirs of all e promises of the kingdom (Galatians 3:27-29), it also urges it to set itself against a mperament that would alter even scripture to suit its own interests, instead of seeking mbly to allow scripture to judge itself; and FINALLY, BE IT

ESOLVED, That this convention call upon all Bishops to warn their clergy and people of the ngers inherent to such unscholarly treatment of the SACRED TEXT -- this to be secured by e Secretary of the Convention sending copies of this Resolution to all Diocesan Bishops in the hurch; And BE IT

ESOLVED, That the Diocese of Northern Indiana establish a committee of clergy and laity to onitor and report actions of the above councils relating to the Lectionary, and report the me to the Bishop and Diocesan Convention regularly.

Submitted by,

The Rector, Wardens and Vestry of
St. Paul's Episcopal Church, LaPorte, IN

## RESOLUTION NO. 12
## ON COMBINING THE BEACON and THE EPISCOPALIAN
## (Defeated)

e following resolution is taken from the minutes of the Vestry meeting of St. Andrew's piscopal Church, Kokomo, Indiana, as of October 17, 1984:

VHEREAS the primary function of THE BEACON is to communicate the activities of the ocese and the parishes and missions within it and,

HEREAS THE EPISCOPALIAN is a national newspaper recognized as an official organ of the piscopal Church of the United States of America and,

HEREAS the price with the inclusion of THE BEACON as an insert with the regular monthly sue of THE EPISCOPALIAN was less than the budgeted amount of THE BEACON in 1984 and,

HEREAS the 1985 proposed budget for the Diocese of Northern Indiana includes an increase 50% for continuation of THE BEACON,

OW THEREFORE BE IT RESOLVED that we, the Wardens and Vestry of St. Andrew's Episcopal hurch, Kokomo, Indiana, submit to the Diocesan Convention meeting in Logansport, Indiana, ovember 10, 1984, the following resolution:

ESOLVED that THE BEACON, the official publication of the Diocese of Northern Indiana, will in with THE EPISCOPALIAN beginning in January of 1985 and that the vote on this matter e by written ballot."

Respectfully submitted,

The Rector, Wardens and Vestry of
St. Andrew's Parish, Kokomo, Indiana

## RESOLUTION NO. 13
## THANKS AND MEMORIALS
**(Carried)**

WHEREAS, the 86th Annual Convention of the Diocese of Northern Indiana convenend in Trinity Parish of Logansport, on November 9-10, 1984, be it

RESOLVED, that heart-felt thanks be extended to Trinity Parish of Logansport; the Rev. H. James Considine, Rector; its Wardens and Vestry; and the people for the wonderful hospitality extended to the clergy, delegates, alternates and visitors to this convention; and be it

FURTHER RESOLVED, that we especially note the fine work done by the Committee of Trinity Parish: Dan Williams, Chairman, Trish Williams, Carl Methner, and Ruth Wisler; Kitchen: Sally Lipscomb and Lou Kirkwood, Millie Volts and Gert Leslie; Decorations: Su Eckert, Thelma Heau, Helen Gean and Vicki Krantz. We know that they must have spent countless hours in preparation of this fine Convention; and be it

FURTHER RESOLVED, that the many persons who prepared and participated in the beautiful and inspiring Mass on Friday evening be commended, especially the choir under the direction of Linda Considine and the Rev. Daren Williams, organist Paul Kroeger, and Master of Ceremonies, the Rev. H. James Considine. This annual service continues to be a high-point of our Convention, setting the spiritual tone for our meeting and inspiring the entire family of our diocese; and be it

FURTHER RESOLVED, that thanks be extended to the Rev. Canon Bradley McCormick, the Rev. William Hibbert, Mrs. Katherine Priddy, the Hon. James Pankow, the Hon. Orville Nichols, and Mrs. Barbara Ryan for their preparation and handling of the Convention program and procedings -- and may we here thank Fr. Hibbert for the many years of dedicated service as the Secretary of the Diocese of Northern Indiana; and be it

FURTHER RESOLVED, that thanks be given to the many young people who so ably acted as pages to expedite the work of this Convention; and be it

FURTHER RESOLVED, that special thanks be extended to the Rt. Rev. Edward W. Jones of the Diocese of Indianapolis for joining as concelebrant in our Friday evening mass and for the warmth of his message expressed at our dinner. Through him we can see evidence of the growing bonds of fellowship of the two Indiana dioceses; and be it

FURTHER RESOLVED, that this resolution be made a part of the permanent record of this Convention.

## RESOLUTION NO. 14
## GREETINGS TO THE PRESIDING BISHOP
**(Carried)**

To the Most Rev. John Maury Allin:

The clergy and delegates of the 86th Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love-in-Christ, with loyalty to the episcopal succession as well as to the apostles' dogma and kerygma, and with steadfast resolve to do whatever we can, under your leadership to redeem the times. We give thanks for your vigorous efforts and ask for God's blessing on you and your family.

## RESOLUTION NO. 15
## GREETINGS TO THE DIOCESE OF ENUGU, NIGERIA

To the Rt. Rev. G. N. Otubelo:

The Bishop, clergy and delegates of the 86th Convention of the Diocese of Northern Indiana send their heart-felt greetings. May God send you many blessings and may your churches and people grow and extend the kingdom of God throughout all your country.

Resolutions 13, 14, 15
Submitted by,

(The Hon.) E. Spencer Walton
Chairman
Thanks and Memorials Committee

Appendix A
Statistical Abstract
from 1984
Parochial Reports

| PARISH LOCATION | All Baptized | Communicants | | | | Holy Communion | | | Baptism | | Other Services | | | Church School | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Last Reported | Present in Good Standing | Confirmations | Received | Sunday | Weekday | Private | Children | Adults | Marriages | Burials | All Others | Teachers | Children | Adults |
| Angola, Holy Family | 141 | 71 | 77 | 3 | 0 | 106 | 45 | 10 | 7 | 0 | 5 | 2 | 40 | 4 | 28 | 9 |
| Bristol, St. John's | 139 | 147 | 139 | 0 | 0 | 106 | 54 | 0 | 1 | 1 | 2 | 0 | 25 | 8 | 54 | 0 |
| Chesterton, Incarnation | 48 | 70 | 48 | 0 | 3 | 82 | 50 | 42 | 2 | 0 | 0 | 1 | 453 | 2 | 11 | 8 |
| Crown Point, St. Christopher's | 127 | 136 | 138 | 4 | 1 | 171 | 61 | 143 | 3 | 0 | 0 | 3 | 10 | 6 | 18 | 11 |
| East Chicago, Good Shepherd | 117 | 92 | 96 | 3 | 1 | 53 | 298 | 67 | 1 | 0 | 2 | 1 | 11 | 1 | 9 | 0 |
| Elkhart, St. David's | 185 | 163 | 163 | 5 | 0 | 111 | 59 | 84 | 8 | 4 | 2 | 10 | 304 | 12 | 50 | 18 |
| Elkhart, St. John's | 818 | 552 | 542 | 5 | 0 | 159 | 165 | 93 | 9 | 0 | 14 | 14 | 12 | 12 | 78 | 120 |
| Fort Wayne, St. Alban's | 394 | 302 | 348 | 4 | 0 | 106 | 68 | 159 | 6 | 0 | 9 | 2 | 3 | 11 | 55 | 12 |
| Fort Wayne, Trinity (with St. Philip and St. James', St. George's) | 1273 | 954 | 852 | 27 | 2 | 238 | 232 | 529 | 28 | 2 | 22 | 21 | 1334 | 65 | 191 | 125 |
| Gary, St. Augustine's | 259 | 260 | 293 | 13 | 0 | 104 | 295 | 35 | 2 | 6 | 4 | 3 | 208 | 2 | 16 | 10 |
| Gary, St. Barnabas' | 186 | 145 | 154 | 2 | 0 | 57 | 54 | 10 | 5 | 0 | 1 | 1 | 9 | 2 | 7 | 0 |
| Gas City, St. Paul's | 53 | 51 | 53 | 0 | 0 | 53 | 31 | 37 | 1 | 0 | 2 | 2 | 7 | 0 | 0 | 0 |
| Goshen, St. James' | 233 | 178 | 175 | 9 | 0 | 104 | 145 | 20 | 5 | 1 | 3 | 1 | 428 | 6 | 56 | 0 |
| Griffith, St. Timothy's | 282 | 169 | 167 | 6 | 2 | 107 | 15 | 62 | 14 | 0 | 2 | 2 | 5 | 6 | 45 | 0 |
| Hammond, St. Paul's | 280 | 201 | 203 | 8 | 2 | 110 | 56 | 244 | 5 | 1 | 4 | 5 | 20 | 14 | 61 | 20 |
| Hobart, St. Stephen's | 165 | 88 | 115 | 0 | 1 | 105 | 41 | 33 | 7 | 0 | 5 | 3 | 2 | 9 | 35 | 0 |
| Howe, St. Mark's | 129 | 120 | 117 | 0 | 0 | 98 | 48 | 31 | 2 | 0 | 5 | 5 | 0 | 1 | 5 | 20 |
| Huntington, Christ the King | 104 | 74 | 74 | 3 | 0 | 95 | 35 | 18 | 3 | 1 | 1 | 3 | 6 | 5 | 33 | 5 |
| Kokomo, St. Andrew's | 560 | 471 | 457 | 4 | 3 | 107 | 132 | 24 | 10 | 3 | 11 | 10 | 78 | 9 | 57 | 15 |
| LaPorte, St. Paul's | 439 | 320 | 330 | 14 | 2 | 104 | 150 | 60 | 9 | 2 | 5 | 14 | 0 | 17 | 74 | 12 |
| Logansport, Trinity | 247 | 149 | 155 | 5 | 3 | 104 | 110 | 63 | 6 | 1 | 7 | 17 | 279 | 6 | 38 | 15 |
| Marion, Gethsemane | 409 | 222 | 244 | 11 | 0 | 100 | 229 | 33 | 10 | 2 | 2 | 5 | 15 | 7 | 52 | 0 |
| Michigan City, St. Andrew's | 137 | 92 | 94 | 1 | 1 | 106 | 45 | 17 | 0 | 0 | 1 | 3 | 26 | 3 | 7 | 0 |
| Michigan City, Trinity | 402 | 335 | 333 | 13 | 1 | 106 | 98 | 77 | 5 | 1 | 5 | 8 | 100 | 15 | 66 | 45 |
| *Mishawaka, St. Paul's | 93 | 70 | 67 | 0 | 0 | 104 | 45 | 5 | 0 | 0 | 0 | 2 | 6 | 0 | 0 | 0 |
| Peru, Holy Trinity | 98 | 115 | 90 | 2 | 2 | 103 | 47 | 47 | 1 | 0 | 0 | 3 | 30 | 3 | 14 | 0 |
| Plymouth, St. Thomas' | 351 | 226 | 229 | 6 | 2 | 112 | 222 | 86 | 5 | 1 | 3 | 10 | 466 | 14 | 41 | 0 |
| Rensselaer, St. Peter's | 37 | 22 | 20 | 0 | 0 | 50 | 6 | 32 | 1 | 0 | 0 | 0 | 32 | 1 | 3 | 0 |
| South Bend, Cathedral | 839 | 672 | 680 | 3 | 4 | 156 | 354 | 305 | 4 | 0 | 12 | 9 | 269 | 30 | 70 | 40 |
| South Bend, Holy Trinity | 156 | 121 | 125 | 1 | 1 | 104 | 54 | 92 | 9 | 1 | 3 | 2 | 245 | 4 | 21 | 13 |
| South Bend, St. Michael's | 331 | 337 | 351 | 4 | 0 | 109 | 70 | 50 | 11 | 0 | 3 | 7 | 14 | 11 | 60 | 0 |
| Syracuse, All Saints' | 98 | 93 | 98 | 0 | 0 | 69 | 21 | 0 | 2 | 0 | 5 | 2 | 5 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 268 | 220 | 239 | 17 | 1 | 106 | 88 | 26 | 5 | 0 | 2 | 3 | 12 | 11 | 58 | 0 |
| Warsaw, St. Anne's | 276 | 177 | 201 | 14 | 2 | 120 | 65 | 0 | 13 | 1 | 4 | 3 | 356 | 10 | 58 | 12 |

*1983 Figures

| PARISH LOCATION: | REAL ESTATE | | | | INDEBTEDNESS | |
|---|---|---|---|---|---|---|
| | Land | Appraised Value or Cost of Property | Total Land and Property | Total Insurance | Mortgage or Notes Payable | Other |
| Angola, Holy Family $ | 50,000 | 350,000 | 400,000 | 350,000 | 15,500 | 0 |
| Bristol, St. John's | 15,000 | 265,915 | 280,915 | 265,915 | 0 | 0 |
| Chesterton, Incarnation | 60,000 | 118,000 | 178,000 | 118,000 | 28,205 | 0 |
| Crown Point, St. Christopher's | 15,000 | 80,000 | 95,000 | 80,000 | 22,812 | 0 |
| East Chicago, Good Shepherd | 10,000 | 407,100 | 417,100 | 407,100 | 11,797 | 0 |
| Elkhart, St. David's | 9,000 | 82,592 | 91,592 | 82,592 | 1,370 | 0 |
| Elkhart, St. John's | 50,000 | 2,137,270 | 2,187,270 | 2,137,270 | 139,200 | 2,100 |
| Fort Wayne, St. Alban's | 25,000 | 254,000 | 279,000 | 254,000 | 4,489 | 25,000 |
| Fort Wayne, Trinity (with St. Philip and St. James'; St. George's) | 4,489,095 | 2,825,000 | 7,314,095 | 2,825,000 | 19,130 | 27,113 |
| Gary, St. Augustine's | 24,370 | 138,935 | 163,305 | 138,935 | 0 | 0 |
| Gary, St. Barnabas' | 20,000 | 179,721 | 199,721 | 179,721 | 0 | 0 |
| Gas City, St. Paul's | 50,000 | 380,500 | 430,500 | 380,500 | 0 | 0 |
| Goshen, St. James' | 34,000 | 101,000 | 135,000 | 101,000 | 21,842 | 6,518 |
| Griffith, St. Timothy's | 70,000 | 400,433 | 470,433 | 400,433 | 5,581 | 0 |
| Hammond, St. Paul's | 40,000 | 1,137,723 | 1,177,723 | 1,137,723 | 0 | 26,400 |
| Hobart, St. Stephen's | 0 | 243,100 | 243,100 | 243,100 | 0 | 0 |
| Howe, St. Mark's | 3,500 | 53,100 | 56,600 | 53,100 | 0 | 0 |
| Huntington, Christ the King | 10,000 | 167,752 | 177,752 | 167,752 | 15,184 | 0 |
| Kokomo, St. Andrew's | 34,500 | 972,623 | 1,007,123 | 972,623 | 33,143 | 0 |
| LaPorte, St. Paul's | 150,000 | 2,145,331 | 2,295,331 | 2,145,331 | 0 | 0 |
| Logansport, Trinity | 22,500 | 1,032,669 | 1,055,169 | 1,032,699 | 0 | 0 |
| Marion, Gethsemane | 23,180 | 340,409 | 363,589 | 340,409 | 0 | 0 |
| Michigan City, St. Andrew's | 22,087 | 251,434 | 273,521 | 251,434 | 0 | 0 |
| Michigan City, Trinity | 105,000 | 1,967,724 | 2,072,724 | 1,967,724 | 0 | 0 |
| *Mishawaka, St. Paul's | 25,000 | 476,900 | 501,900 | 476,900 | 0 | 0 |
| Peru, Holy Trinity | 50,000 | 215,500 | 265,500 | 172,500 | 0 | 0 |
| Plymouth, St. Thomas' | 25,000 | 975,000 | 1,000,000 | 880,000 | 0 | 0 |
| Rensselaer, St. Peter's | 13,000 | 31,000 | 44,000 | 31,000 | 0 | 0 |
| South Bend, Cathedral | 362,500 | 635,986 | 998,486 | 635,986 | 74,538 | 468 |
| South Bend, Holy Trinity | 19,590 | 484,833 | 504,423 | 484,833 | 2,153 | 0 |
| South Bend, St. Michael's | 28,585 | 193,871 | 222,456 | 193,871 | 16,833 | 0 |
| Syracuse, All Saints' | 0 | 0 | 0 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 6,000 | 242,800 | 248,800 | 242,800 | 0 | 0 |
| Warsaw, St. Anne's | 35,000 | 1,125,500 | 1,160,500 | 1,125,500 | 27,234 | 0 |

* 1983 Figures

## RECEIPTS FOR YEAR

| PARISH LOCATION: | Balance, Last Year | Total, General Purposes | Total, Special Purposes | Non-Income Receipts | Total Receipts |
|---|---|---|---|---|---|
| Angola, Holy Family $ | 2,106 | 27,284 | 281 | 43,770 | 71,335 |
| Bristol, St. John's | 3,137 | 44,105 | 0 | 0 | 44,105 |
| Chesterton, Incarnation | 988 | 35,894 | 2,767 | 6,345 | 45,006 |
| Crown Point, St. Christopher's | 730 | 25,847 | 3,595 | 5,793 | 35,235 |
| East Chicago, Good Shepherd | 3,736 | 14,076 | 7,622 | 1,114 | 22,811 |
| Elkhart, St. David's | 3,440 | 64,285 | 2,584 | 0 | 66,869 |
| Elkhart, St. John's | 7,110 | 189,728 | 91,800 | 10,000 | 291,528 |
| Fort Wayne, St. Alban's | 13,469 | 77,427 | 10,763 | 0 | 88,190 |
| Fort Wayne, Trinity (with St. Philip and St. James'; St. George's) | (16,622) | 391,731 | 12,656 | 33,000 | 437,387 |
| *Gary, St. Augustine's | 5,506 | 47,286 | 0 | 0 | 47,286 |
| Gary, St. Barnabas' | 3,541 | 36,843 | 331 | 0 | 37,174 |
| Gas City, St. Paul's | 1,419 | 23,608 | 90 | 10,091 | 33,789 |
| Goshen, St. James' | 513 | 53,433 | 7,139 | 3,210 | 63,782 |
| Griffith, St. Timothy's | 4,477 | 41,805 | 11,141 | 1,250 | 54,196 |
| Hammond, St. Paul's | 7,690 | 84,239 | 30,476 | 0 | 114,715 |
| Hobart, St. Stephen's | 3,146 | 37,740 | 4,013 | 0 | 41,753 |
| Howe, St. Mark's | 118 | 16,045 | 0 | 14,687 | 30,732 |
| Huntington, Christ the King | 70 | 30,018 | 134 | 6,466 | 36,618 |
| Kokomo, St. Andrew's | 59,015 | 169,113 | 43,102 | 5,025 | 217,240 |
| LaPorte, St. Paul's | 4,817 | 75,339 | 19,598 | 0 | 94,937 |
| Logansport, Trinity | 3,217 | 49,073 | 14,569 | 0 | 63,642 |
| Marion, Gethsemane | 8,525 | 60,594 | 182,459 | 37,852 | 280,905 |
| Michigan City, St. Andrew's | 59 | 36,389 | 5,650 | 2,000 | 44,039 |
| Michigan City, Trinity | 8,450 | 67,316 | 37,907 | 13,822 | 119,045 |
| *Mishawaka, St. Paul's | 4,852 | 20,599 | 1,859 | 0 | 22,458 |
| Peru, Holy Trinity | 723 | 23,379 | 101 | 1,819 | 25,299 |
| Plymouth, St. Thomas' | 3,411 | 63,573 | 11,739 | 9,447 | 84,759 |
| Rensselaer, St. Peter's | 1,459 | 12,132 | 0 | 0 | 12,132 |
| South Bend, Cathedral | 9,786 | 127,709 | 4,128 | 13,300 | 145,137 |
| South Bend, Holy Trinity | 2,694 | 38,974 | 3,394 | 190 | 42,558 |
| South Bend, St. Michael's | 2,131 | 62,954 | 18,698 | 28,631 | 110,283 |
| Syracuse, All Saints' | 2,414 | 15,185 | 0 | 0 | 15,185 |
| Valparaiso, St. Andrew's | 1,572 | 69,400 | 4,515 | 0 | 73,915 |
| Warsaw, St. Anne's | 2,733 | 63,895 | 20,385 | 0 | 84,280 |
| TOTALS $ | 159,924 | 2,197,017 | 553,496 | 247,812 | 2,998,326 |

* 1983 Figures

## DISBURSEMENTS FOR YEAR

| PARISH LOCATION: | Programs Outside the Parish | Parish Purpose | All Operating Expenses | Non-Expense Disburse-ments | Balance on Hand 31 Dec. 1984 |
|---|---|---|---|---|---|
| Angola, Holy Family $ | 3,943 | 16,174 | 14,669 | 52,324 | 1,000 |
| Bristol, St. John's | 5,461 | 38,777 | 38,777 | 34 | 2,970 |
| Chesterton, Incarnation | 2,199 | 41,964 | 38,902 | 0 | 1,831 |
| Crown Point, St. Christopher's | 1,200 | 32,542 | 32,542 | 917 | 1,306 |
| East Chicago, Good Shepherd | 2,168 | 14,144 | 14,144 | 7,162 | 3,073 |
| Elkhart, St. David's | 9,929 | 45,658 | 45,658 | 5,774 | 8,948 |
| Elkhart, St. John's | 29,382 | 177,707 | 177,790 | 88,769 | 2,780 |
| Fort Wayne, St. Alban's | 18,187 | 67,379 | 67,379 | 876 | 15,217 |
| Fort Wayne, Trinity (with St. Philip and St. James'; St. George's) | 80,882 | 287,046 | 259,995 | 27,328 | 25,509 |
| *Gary, St. Augustine's | 5,319 | 26,685 | 26,685 | 9,812 | 10,976 |
| Gary, St. Barnabas' | 4,297 | 33,438 | 33,438 | 0 | 2,980 |
| Gas City, St. Paul's | 2,760 | 31,034 | 31,034 | 0 | 1,414 |
| Goshen, St. James' | 5,928 | 52,118 | 48,240 | 5,573 | 168 |
| Griffith, St. Timothy's | 6,050 | 43,479 | 40,321 | 8,122 | 1,022 |
| Hammond, St. Paul's | 16,029 | 95,194 | 71,115 | 0 | 11,182 |
| Hobart, St. Stephen's | 5,123 | 32,006 | 27,066 | 2,266 | 5,504 |
| Howe, St. Mark's | 2,158 | 15,418 | 15,418 | 12,789 | 485 |
| Huntinnton, Christ the King | 3,056 | 30,074 | 29,473 | 2,520 | 1,038 |
| Kokomo, St. Andrew's | 20,123 | 109,584 | 99,454 | 54,824 | 91,724 |
| LaPorte, St. Paul's | 12,705 | 83,508 | 83,508 | 0 | 3,541 |
| Logansport, Trinity | 5,856 | 51,658 | 40,716 | 0 | 9,345 |
| Marion, Gethsemane | 27,607 | 71,236 | 71,236 | 183,890 | 6,697 |
| Michigan City, St. Andrew's | 5,877 | 37,074 | 37,074 | 0 | 1,146 |
| Michigan City, Trinity | 10,337 | 80,440 | 75,172 | 24,459 | 12,259 |
| *Mishawaka, St. Paul's | 618 | 23,117 | 23,117 | 0 | 3,575 |
| Peru, Holy Trinity | 401 | 25,263 | 25,263 | 0 | 358 |
| Plymouth, St. Thomas' | 10,753 | 60,496 | 50,385 | 12,330 | 4,591 |
| Rensselaer, St. Peter's | 1,561 | 10,060 | 10,060 | 243 | 1,727 |
| South Bend, Cathedral | 23,685 | 116,559 | 116,559 | 12,532 | 2,147 |
| South Bend, Holy Trinity | 2,185 | 37,583 | 37,583 | 1,591 | 3,893 |
| South Bend, St. Michael's | 11,306 | 100,167 | 56,130 | (572) | 1,513 |
| Syracuse, All Saints' | 1,707 | 15,230 | 15,230 | 0 | 662 |
| Valparaiso, St. Andrew's | 9,959 | 50,243 | 49,936 | 12,600 | 2,685 |
| Warsaw, St. Anne's | 8,484 | 61,448 | 52,640 | 15,022 | 2,059 |
| TOTALS $ | 357,236 | 2,014,504 | 1,850,709 | 541,186 | 245,324 |

* 1983 Figures

Appendix B

# THE CONSTITUTION AND CANONS

of the

DIOCESE OF NORTHERN INDIANA

as adopted by the

Seventy-first Annual Convention

October 15, 1969

and amended by subsequent Conventions

# THE CONSTITUTION

## Preamble

Certain principles ought to be recognized and enforced by Canon Law. This Church traces its continuity from the Apostles and respects its own history. In belief, government and worship it aims to conform to the practice adopted most generally by the Episcopal Church throughout its development. The purpose of these laws is to establish as the rule of this Diocese that order which the Church adjudges best to comport with God's Glory and to provide for man's growth in grace. And as anarchy must prevail where no law exists, so where laws have been enacted their ends are best secured when they are enforced by reverent regard for law by all who are amenable to law, by a willing and conscientious conformity to the provisions of that law. These laws are framed with this end in view. They are submitted to a law-abiding people in the hope that in order to insure compliance with them, it will only be necessary that it be known what the mind of the Church is.

WHEREAS, by the vote of the General Convention of the Protestant Episcopal Church in the United States of America at its session held in the City of Washington, D.C., in October, A.D. 1898, the Diocese of Indiana was divided, and all that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay, was constituted and created a Diocese of said Church; and

WHEREAS, the Church in said Territory has been and is now duly recognized as a Diocese of the Episcopal Church, under the name of the Diocese of Northern Indiana of the Episcopal Church, Inc.;

NOW, we, the Bishop and Priests of said Diocese of Northern Indiana and the Lay Delegates of the Parishes and Missions thereof in Convention assembled, do adopt and enact this the Constitution and Canons of said Diocese.

## ARTICLE I

The name of this Diocese shall be The Diocese of Northern Indiana of the Episcopal Church, Inc., hereinafter referred to as "The Diocese."

## ARTICLE II

The Diocese of Northern Indiana of the Episcopal Church, Inc. comprises all of that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay.

## ARTICLE III

The law governing the Diocese is declared to be:

1. The Constitution and Laws of the United States of America and of the State of Indiana.
2. The Constitution and Canons of the Episcopal Church in the United States of America as set forth by the General Convention thereof.
3. The Book of Common Prayer and its Rubrics.
4. The Constitution and Canons of the Diocese and the enactments of the Convention thereof.
5. The ecclesiastical law of England and the Statutes of the British Parliament made in aid thereof prior to A.D. 1789, and which are of a general nature, not local to that kingdom, and not inconsistent with the first, second, third and fourth paragraphs of this article.

## ARTICLE IV

SECTION 1. The legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. The Convention of the Diocese is constituted as follows:

First. The bishop of the Diocese, and, if there be one, the Bishop Coadjutor and any Suffragan Bishop shall each be entitled to a seat and vote in the Convention.

Second. Every Priest and Deacon not under ecclesiastical censure who is canonically resident within the Diocese shall each be entitled to a seat and vote in the Convention, except as hereinafter provided.

Third. The Chancellor of the Diocese and the Treasurer of the Diocese shall be ex-officio entitled to sit and vote in the Convention. The three appointed chairmen of each of the Bishop's three Executive Divisions shall be given a seat and vote in the Annual Convention of the Diocese.

Fourth. Each parish in the Diocese shall be entitled to three (3) lay delegates, and each Diocesan and parochial mission to one (1) lay delegate, who shall in all cases be communicants of the Church, not less that sixteen (16) years of age, and residents and stated worshipers of the parish or mission which they represent; further, such persons may not be under ecclesiastical discipline, and must have been elected delegates in accordance with the Canon governing the election of delegates.

*Fifth. Lay members of Diocesan Council shall, during their term of office, have a seat and voice in Convention.

*Sixth. Elected lay deputies of this Diocese to General Convention shall, during their term of office, have a seat and voice in Convention.

SECTION 3. The Convention shall meet in regular annual session which shall be convened by a summons issued by the Bishop of the Diocese in conjunction with the Standing Committee, or if there be no Bishop, then the Ecclesiastical Authority at a time designated by Canon and at a place deemed most convenient. In all cases printed notice shall be sent by the Ecclesiastical Authority to all who are entitled to representation in the Annual Convention at least ninety (90) days, and in a Special Convention at least thiry (30) days, in advance of its assembling which said notice shall specify the place and the time of meeting and, in the case of special sessions, the business for the transaction of which the session has been called.

SECTION 4. The Bishop of the Diocese shall be ex-officio President of the Convention, but in case of his absence the Bishop Coadjutor shall preside. In the absence of both, a presiding officer pro tempore shall be chosen by the Convention from among its representatives.

## ARTICLE V

SECTION 1. A majority of the Priests and Deacons entitled to seats in the Convention and lay delegates from one-third of the parishes and missions entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

SECTION 2. All elections not otherwise provided for by Canon shall be by ballot in Convention unless the same be dispensed with by unanimous consent of the Convention.

SECTION 3. The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for in this Constitution and the Canons of the Diocese.

SECTION 4. If any member shall call for a vote by oral declaration, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting unless by unanimous consent of the Convention.

*These sections to be voted on for the second time at the Convention of 1985.

SECTION 5. If any three clerical members or three lay delegates, being representatives from three different parishes or missions, shall demand a vote by orders, the roll of the Convention shall be called, as directed in the previous section, and a majority of the votes of each order shall be necessary to an affirmative decision.

## ARTICLE VI

SECTION 1. The Convention may admit parishes and missions into union with it on such terms as provided by the Canons of the Diocese

SECTION 2. The Convention shall set forth the conditions by virtue of which parishes and missions in union with it may be deprived of representation in the Convention, or forfeit their parochial privileges.

SECTION 3. No parish shall be organized within the boundaries of any existing parish without the consent of such existing parish, which must be given by the action of its Rector, Church Wardens and Vestrymen sitting as one body. If consent is refused, the parish, through its Rector, Church Wardens and Vestrymen, shall give notice to the Bishop of such refusal and the reasons therefor. The Bishop and the Standing Committee shall judge the reasonableness of such refusal and decide accordingly, and if the decision of the Bishop and a majority of the Standing Committee is that such refusal is unreasonable, they shall proceed to grant consent for the organization of the new parish. Any decision of the Bishop and Standing Committee shall be final in the matter.

## ARTICLE VII

The Convention shall annually by resolution provide for the raising of such revenue as is necessary for the support of the Episcopate and the maintenance of such other ecclesiastical work as it may authorize. The Convention shall further designate the authority and functions to be delegated to and exercised by the Diocesan Council.

## ARTICLE VIII

SECTION 1. As provided in Article V, the legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. There shall be a Diocesan Council which shall be composed of the Bishop as Chairman, six priests, six lay persons and the President and Vice-President of the Episcopal Church Women. The said Diocesan Council will function exclusively as the interim legislative arm of the Diocesan Convention and shall carry out such specific delegated authority as the Diocesan Convention shall specify. The Diocesan Council shall have no executive function and no operating divisions. Its legislative authority will include at least quarterly reviews of the Executive Department's activities and approval of revised budget priorities. The Diocesan Council shall also have the authority to authorize inter-budget transfers of budgeted funds between sessions of Diocesan Conventions.

## ARTICLE IX

SECTION 1. In addition to the Bishop, Bishop Coadjutor and Suffragan Bishop, the officers of this Diocese, who shall in all cases be elected by the Convention of the same and shall hold office until their successor shall have been elected, shall be:

A Secretary for one year.

A Treasurer for one year.

A Standing Committee, consisting of three priests, for three years, and two lay persons for two years.

A Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen and at least three (3) and not more than five (5) lay persons, to be nominated by the Bishop, for one year.

The Chancellor for three years.

A Board of Trustees, consisting of three laymen, to be nominated by the Bishop, for three years.

The duties of said officers shall be as specified by this Constitution and by Canon Law.

SECTION 2. All persons holding office under the provisions of Section 1 of this Article must be communicants of the Church in this Diocese.

## ARTICLE X

SECTION 1. The executive authority of the Diocese shall be vested in the Bishop who shall be President of the Diocese.

SECTION 2. A part of the executive authority under the supervision of the Bishop, there shall be a Board of Trustees consisting of three laymen each elected for a period of three years by Diocesan Convention. The laymen shall be nominated by the Bishop on a rotating basis as provided by the Canon Law. The Board of Trustees shall supervise the investment of the Diocesan funds and the special trust funds which may from time to time become the property of or be administered by the Diocese.

SECTION 3. The Commission on Ministry, provided in Section 1 of Article IX, shall be part of the executive branch of the Diocese and under the direction of the Bishop of the Diocese. The duties of the Commission on Ministry shall be as prescribed by the Bishop and in accordance with the Canon Law of the Diocese.

SECTION 4. The Bishop's cabinet shall consist of the Chairmen of the Executive Divisions, as shall be provided for by the Canon Law of this Diocese, together with the Treasurer and the Chancellor of the Diocese. The Chairmen of said Executive Divisions shall be appointed by the Bishop. The Bishop's cabinet shall meet with the Bishop at least quarterly and at such times as the Bishop may call said meetings for the purposes of augmenting and carrying out the executive directions of the Bishop of the Diocese.

## ARTICLE XI

SECTION 1. The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop for the Diocese shall be at an Annual Convention, or at a Special Convention duly called by the Ecclesiastical Authority for that purpose.

SECTION 2. In the election the vote shall be by ballot, and by orders. If there are present not less than two-thirds of all the Priests and Deacons entitled to vote and lay delegates from not less than two-thirds of all parishes and missions entitled to representation, then a concurrent majority of the two orders shall be necessary to a decision; however, if there are fewer present, then two-thirds of the votes of each order present shall be necessary to a decision.

SECTION 3. In all cases of the election of a Bishop, no clergyman shall be entitled to vote unless he shall be canonically resident in this Diocese.

SECTION 4. The procedure and rules for the conduct of such election shall be established by the Canons of the Diocese, or by special rules of election adopted by the Convention convened to conduct such election, which such special rules shall be deemed to control in the event of any inconsistency between them and the provisions of Canon Law with regard thereto.

## ARTICLE XII

No person shall serve as Chairman of any of the Bishop's Executive Divisions and at the same time be a member of the Standing Committee or Diocesan Council. A member of the Standing Committee may not cerve concurrently on the Diocesan Council.

## ARTICLE XIII

The judicial functions of the Diocese shall be vested in the Standing Committee of the Diocese, and in an Ecclesiastical Court. The said Ecclesiastical Court shall be composed of the three priests who are members of the Standing Committee and its procedure shall be as provided by the Canons of the Diocese.

## ARTICLE XIV

As used in this Constitution the following terms and phrases shall have the following meanings:

"Parish." An ecclesiastical body organized according to the provisions of Canon Law, incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Mission." An ecclesiastical body organized according to the provisions of Canon Law, not incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Rector." A priest duly chosen by the Church Wardens and Vestrymen of a parish, and instituted into office by the Ecclesiastical Authority of the Diocese.

"Ecclesiastical Authority." First, the Bishop of the Diocese; second, in the event of the death or incapacity of said Bishop or his absence from the Diocese, so much of his authority as is not peculiar to his Episcopal office is vested in the Standing Committee of the Diocese.

"Communicant." A confirmed person registered or enrolled as such by a congregation of this Diocese, as defined in the Canons of the Episcopal Church.

"Canonical residence." That connection with the Diocese which a Priest or Deacon acquires: First, by ordination in and for the Diocese; second, by transfer to the Diocese and acceptance of his Letters Dimissory by the Ecclesiastical Authority thereof.

## ARTICLE XV

This Constitution shall not be amended in whole or in part by a Convention unless the proposed amendment shall have been submitted to and approved by a previous Convention, nor unless at its final adoption it shall be approved by the Bishop and shall receive three-fourths of the votes of each order at the Convention.

## THE CANONS

### CANON NO. 1
### DIOCESAN CLERGY LIST

SECTION 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare or cause to be prepared a list of all the priests and deacons canonically resident in this Diocese, annexing the names of their respective parishes, stations, employment, or places of residence, but no priest or deacon while suspended from the ministry shall have a place on the said list. Such list shall be placed before the Convention on the first day of meeting and be prefixed to the Journal.

SECTION 2. The right of any priest or deacon of this Diocese to a seat in the Convention shall, if disputed, be determined by the Convention itself.

### CANON NO. 2
### THE DIOCESAN CONVENTION

SECTION 1. Lay delegates and alternates to the Convention shall be chosen by the Vestry of each parish and by the Vicar's Committee of each canonically organized Diocesan and Parochial Mission. The lay delegates from each parish and mission shall present to the Convention a certificate signed by the clerk of the Vestry, or of the Vicar's Committee, or by the Rector, or Priest-in-Charge or by one of the Church Wardens, in substance as follows:

This is to certify that at a meeting of the Vestry (or of the Vicar's Committee) of _____ Church, held on the _____ day of_____, 19___, _____, were elected lay delegates to represent said church in the Convention of the Diocese of Northern Indiana to be held at _____, on the_____ day of _____, 19___.

In testimony whereof, I have hereunto set my hand this _____ day of _____, 19___.

SECTION 2. The Rector or Priest-in-Charge of each parish and the Priest-in-Charge of each organized mission, or where there is no Rector or Priest-in-Charge, the clerk of the Vestry or of the Vicar's Committee, shall at least ten days before the meeting of any Convention of the Diocese make returns to the Secretary of the Diocese and to the Rector of the Parish in which the Convention is to be held, of the names of the persons chosen to represent the parish or mission at such Convention. If there be no election or if the persons elected cannot attend, the Rector or Priest-in-Charge and Church Wardens or Vicar's Committee, or, if there be no Rector or Priest-in-Charge then, the Church Wardens or Vicar's Committee, shall have power to fill the vacancies and in such case the certificate shall set forth that fact.

SECTION 3. Every session of the Convention shall be opened by divine services under the direction of the Ecclesiastical Authority of the Diocese.

SECTION 4. The presiding officer of the Convention shall appoint a committee of three to receive, examine, and report on the credentials of all delegates to the Convention.

SECTION 5: A. The Secretary shall call the names of such delegates as shall have been reported by the committee on credentials and enter the names of those present on the minutes. In the case of a disputed, irregular, or contested delegation, each such disputed, irregular, or contested delegation may speak upon the question but shall not vote upon its decision.

B. Before the Convention may proceed further there must be found present a quorum of both Orders. If such quorum be found and if there is a presiding officer to be elected, then the Convention shall proceed to his election. The Bishop, or the presiding officer declared to be elected, shall declare the Convention organized for business.

C. The Convention shall then proceed to the election of a Secretary, who, being chosen, shall have the power to appoint an assistant, subject to the approval of the Convention. The presiding officer may nominate one or more persons for the office of Secretary, who need not be delegates to the Convention.

SECTION 6. The presiding officer shall appoint the following standing committees, which shall have the authority to meet during the adjournment of the Convention, and shall report at the next annual Convention:

1. A Committee on Unfinished Business.
2. A Committee on the Admission of New Parishes and Missions.
3. A Committee on Constitution and Canons, of which the Chancellor shall be the chairman, ex officio.
4. A Committee on the State of the Church, to whom shall be referred the Bishop's address and the parochial and mission reports.

## CANON NO. 3
## THE ORGANIZATION OF A PARISH

SECTION 1. The Convention may admit parishes into union with it, provided that they shall have presented to the Convention at its first business meeting the following documents:

FIRST: A certificate from the Bishop approving of the organization of such parish.

SECOND: A statement of its assets and liabilities, signed by the Treasurer of the congregation, showing that it is able to meet its obligations without financial assistance from the Diocese.

THIRD: Satisfactory written evidence that the congregation has been duly organized by the election of two Church Wardens and not less than three nor more than the number of Vestrymen allowed by law, and that they have assumed a name under which they have been legally organized and that they have at least fifty (50) communicants.

FOURTH: Articles of Organization subscribed by the Church Wardens and Vestrymen, by which they expressly accede to the doctrine, discipline, and worship of the Episcopal Church in the United States of America and to the Constitution and Canons of this Diocese. Each parish may adopt its own by-laws, provided that they shall not conflict with the Constitution or Canons of this Diocese, or of the Episcopal Church in the United States of America.

SECTION 2. The Bishop of the Diocese, upon consultation with the Rectors and appointed missionaries of any city, township, or incorporated village affected, with the advice and the consent of the Standing Committee, may establish boundaries of parishes and missions in any such city or district as may be judged best, and such boundaries, when reported in writing to the Convention, shall be the canonical boundaries thereof.

SECTION 3. Whenever any parish shall for a period of two consecutive years fail to elect Church Wardens and Vestrymen, or if the Vestry shall for two consecutive years willfully refuse to elect a Rector, or if it shall in any way knowingly transgress the Constitution or the Canons of this Diocese or of the Episcopal Church in the United States of America, it may be suspended from the right of representation in the Convention or its connection with the Diocese may be wholly dissolved by the Convention or the Convention may change its status to that of a mission.

SECTION 4. Any parish which may have been suspended from the right of representation in this Convention or whose connection with the Diocese may have been wholly dissolved as provided in this Canon or its status changed to that of a mission pursuant to Section 3 of this Canon may be reinstated as a parish upon the recommendation of the Bishop by a resolution of the Convention; such reinstatement shall take effect upon the adjournment of the Convention which shall have ordered the same.

SECTION 5. Any parish which: (1) has not paid in full its prior year's assessment as of January 31 of the current year; or (2) which receives an adjustment of its Diocesan assessment; or (3) which is more than three months delinquent on its current year's Diocesan assessment shall be designated an 'aided parish'. Such aided parish shall appear at the Diocesan Council meeting next held to set forth and explain the reasons for the delinquency and shall thereafter comply with the requests of the Diocesan Council. Any aided parish shall be given representation and voting rights at the Diocesan Convention only upon application therefore by said aided parish at the time of Convention, and by majority vote of the delegates to such Convention. The Diocesan Council shall have the right to make recommendations to the Convention on such application.

SECTION 6. Upon the organization of a new parish or the occurence of a vacancy in the rectorate of any existing parish, the Vestry shall give immediate notice thereof to the Ecclesiastical Authority, which, after thirty (30) days, if divine service is not maintained, shall take measures to supply services at the expense of the parish.

SECTION 7. No Vestry shall sell or mortgage any real estate without having first obtained the written consent of the Bishop and a majority of the Standing Committee.

SECTION 8. On the Dissolution of a Parish. In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1. The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communication it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2. In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3. Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the Vestry before the proposed dissolution becomes effective.

4. All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5. In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisfied.

## CANON NO. 4
## QUALIFICATIONS FOR PASTORAL CHARGE

No person shall be eligible for the office of Rector, assistant to the Rector, or Priest-in-Charge unless he has had Episcopal Ordination and is in good and regular standing as a priest or deacon of the Episcopal Church of the United States of America and shall be certified by the Ecclesiastical Authority of the Diocese to be a qualified clergyman of the Church. Letters dimissory shall not be given or received by the Ecclesiastical Authority of this Diocese when the provisions governing them are not honestly complied with.

## CANON NO. 5
## THE SELECTION OF CLERGYMEN

SECTION 1. A Priest shall be called to a parish in this Diocese in any capacity only by election by the votes of the majority of the Vestry given by ballot, and except in the case of the election of a Dean and/or Rector, the consent of the Rector shall have been given previously in writing. The election of such Priest must be made after open nomination at a previous meeting of the Vestry, duly convened, and each nomination shall be accompanied by a written declaration by the Ecclesiastical Authority that, in its judgment, taking into consideration the best interestes of the Diocese and the Parish in question, the individual nominated is a fit and qualified clergyman of this Church and may be considered for election. The notice of the meeting of the Vestry at which such election is intended shall express such intention.

SECTION 2. The contract of the clergyman-elect shall be in writing and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary

as accruing shall be acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree. Due notice of any such increase or decrease and of such contract shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

SECTION 3. On the election of the clergyman as hereinabove provided for, the Vestry shall immediately deliver notice of said election to the Bishop. The said elected clergyman shall not be recognized by the Diocese as the Rector, assistant to the Rector, or Priest-in-Charge of the parish until the Vestry shall be duly notified by the Bishop that the said elected person has been canonically transferred to this jurisdiction, and at the request of the clergyman-elect, if he be a priest, and of the Vestry, his induction may be accomplished by the use of the Office of Institution contained in the Book of Common Prayer.

SECTION 4. The priests or deacons in charge of organized or unorganized missions are appointed and sent by the Bishop of the Diocese upon such terms with regard to pecuniary support and for such period of time as may be agreed upon by the Bishop and such priest or deacons, which appointments shall be in writing.

SECTION 5. In the event of the inability of a Rector to perform his duties, or his absence from his cure for a continuous period of thirty (30) days or more, excluding vacation and leave of absence, then with the consent of the Ecclesiastical Authority, the Vestry may designate a person to act as Priest-in-Charge during that period of inability or absence unless the Rector has previously so designated in writing.

## CANON NO. 6
## THE SETTLED CLERGYMAN

SECTION 1. The Rector or Priest-in-Charge of a parish or mission has, by virtue of his office, the exclusive charge of all the spiritual concerns, music, and ritual observances of the parish or mission, subject and answerable only to the Bishop. He is entitled at all times to have access to the Church building, and to open the same as he may deem proper for the celebration of the Holy Communion, for prayer, for catechetical or other religious instruction, for marriages, baptism, or burials, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of this Diocese. He shall be responsible for distribution of the alms received at the Holy Communion to such purposes as they are appointed. He shall have the full direction and control of all guilds and societies within the parish. He may call meetings of the Vestry and congregation as he may deem proper and, in addition, he is President ex officio of the same and is entitled to speak and vote on all questions before those bodies.

SECTION 2. No priest or deacon shall presume to function in any sacerdotal capacity within the parish of any other priest or deacon without the request or permission of the incumbent or, in case of the absence or incapacity of the incumbent, of the Church Wardens of the Parish.

## CANON NO. 7
## DISSOLUTION OF PASTORAL RELATIONS

SECTION 1. When a Rector or clergyman has been regularly settled in any parish or mission, he shall not resign the same nor separate himself from it by the acceptance of any other charge of duty, nor leave his congregation against their will without first asking and obtaining the consent of the Ecclesiastical Authority of the Diocese. If any Rector or clergyman so settled shall resign, separate from, or leave his parish or mission without the consent or concurrence of the Ecclesiastical Authority of the Diocese, first requested and obtained in writing, then said Rector or clergyman shall be held not to be of regular standing until he shall have made such satisfaction as the Ecclesiastical Authority of the Diocese may require.

SECTION 2. In case an attempt shall be made by a Vestry or Congregation to force the resignation of a Rector or clergyman by any coercive means and without the consent of the Ecclesiastical Authority to such resignation, then on satisfactory evidence of such attempt being shown to the Convention, such parish or mission so offending shall have no

right to a seat or vote in the Convention until it shall have made such satisfaction as the Convention may require.

## CANON NO. 8
## VACANT PARISHES

It shall be the duty of the Church Wardens of each parish to give written notice to the Bishop as soon as a vacancy shall occur in the pastoral charge, asking his advice and assistance in the settlement of a successor, and submitting suitable information as to the state and requirements of the parish.

## CANON NO. 9
## DISPUTES BETWEEN A CLERGYMAN AND HIS PARISH

SECTION 1. In any dispute which may arise between a Rector or settled clergyman and his Vestry or congregation which cannot be amicably settled themselves, the parties or either of them shall make application to the Bishop and serve upon him in writing a document setting out the matters in dispute. In such proceeding any Vestry or congregation must act officially and when duly convened. The Bishop, upon receipt of such document, if he shall deem the matter in controversy to be serious enough in its character or sufficiently set forth to be a proper subject of adjudication, shall then promote inquiry into the same in such manner and to such extent, either personally or by commission, as he shall deem expedient. The Bishop may give his decision on the matter in dispute with his recommendations of duty or obligation in the premises. If the Bishop shall decide that there is no reasonable probability of a favorable termination of the controversy, then he may recommend the dissolution of the connection by the resignation of the Rector or clergyman on such conditions as seem to the Bishop to be reasonable and expedient.

SECTION 2. If either party desires a rehearing of the case he shall make a request in writing for such rehearing within twenty (20) days from the date of the decision. Such written request shall be served upon the Ecclesiastical Authority. It shall then be the duty of the Ecclesiastical Authority and the Ecclesiastical Court within thirty (30) days after the receipt of such request for rehearing to consider and decide upon that request for rehearing. If the decision of a majority of them shall be opposed to such rehearing, then the original decision sought to be reheard shall be final; otherwise, the matter shall be referred to the Appellate Tribunal. In the event that no such action be taken by the Eccesiastical Authority and the Ecclesiastical Court within that thirty (30) days, then the matter shall be deemed referred to the Appellate Tribunal. In any case the said Appellate Tribunal shall be composed as follows: The Ecclesiastical Authority; that priest in the Deanery in which is located the contestant Vestry or congregation who has the longest canonical residence in the Diocese, or, if he be involved in the controversy, then the priest in that Deanery who has the next longest canonical residence in the Diocese; and three priests who shall be selected by the Standing Committee. The Appellate Tribunal may request the services of the Chancellor as its Law Officer and the Chancellor may so act or may nominate another lawyer of the Diocese to so act. The decision of the Appellate Tribunal shall be final in the matter.

## CANON NO. 10
## THE ORGANIZATION OF MISSIONS

SECTION 1. A. Persons desiring the services of the Episcopal Church in any town, village, or district in the Diocese may make application to the Ecclesiastical Authority of the Diocese for the organization as a Diocesan mission as follows:

"Reverend Father in God: We, the undersigned, residents of _____, County of_____, Diocese of Northern Indiana, desiring the services of the Episcopal Church and being ready and able to do our share to sustain the same, do hereby request that you provide for us as you may deem proper and expedient.

We hereby agree to put ourselves under your charge and promise conformity to the Constitution, Canons, doctrine, discipline, and worship of said Church, to the Constitution

and Canons of the Diocese of Northern Indiana, and to all other rules and regulations of said Church. We now ask the privilege of being organized as a Diocesan mission under the name of _____ Mission.

Furthermore, we hereby stipulate and agree to raise and faithfully pay to the Treasurer of the Diocese every year such contributions as may be imposed upon us as our minimum contribution toward the stated salary of the missionary, and we now agree for the first year to pay in quarterly installments the sum of not less than _____ dollars.:

The above application shall be signed by all who propose to be members of the mission.

B. A Diocesan mission shall be established only by the approval of such application therefor by the Ecclesiastical Authority and the Diocesan Council and upon compliance with the provisions of Section 2 of this Canon.

SECTION 2. A Diocesan mission, when established pursuant to Section 1 of this Canon, shall be duly organized by the appointment by the Bishop of a missionary, who shall constitute the Vicar's Committee of the mission, and who shall be charged with responsibility for its temporal interests. The Vicar's Committee shall serve for one Conciliar year and beginning with the second Conciliar year of the existence of the mission, shall be elected annually by using the procedures set forth in Canon No. 13. Prior to the appointment of a missionary, however, the Bishop, should he deem it expedient, may appoint such Vicar's Committee of the mission, thereby securing a preliminary organization.

## CANON NO. 11
## THE CHURCH WARDENS

SECTION 1. There shall be two Wardens in each parish, who shall be communicants in good standing, and who may be designated as Senior Warden and Junior Warden and all duties may belong equally to both.

SECTION 2. The Wardens shall see that the church is provided with a Bible, containing the Old and New Testaments, and other books commonly called the Apocrypha, as authorized by the General Convention, and prayer books and hymnals of proper size and of the standard editions. It shall also be their duty to provide the Fair Linens and the elements of bread and wine for the celebration of the Holy Communion, to procure proper vestments and vessels, and to cause the alms and other offerings of the people to be gathered in proper basins provided for that purpose.

SECTION 3. The Wardens shall insure that the church building be kept from all uses not authorized by the Rector or Priest-in-Charge, if there be either, or especially prohibited by the Constitution and Canons, that it be kept in good repair and clean condition, and that the premises around it be in proper order.

SECTION 4. It is the duty of the Wardens to preserve order and decorum in and around the church building on all occasions whatever and especially during the time of divine worship, and to admonish persons guilty of any unseemly conduct.

SECTION 5. In case there is no Rector or Priest-in-Charge or in case of the absence or inability to act of both, the Wardens according to seniority shall preside at all meetings of the Vestry and of the parish.

## CANON NO. 12
## THE VESTRY

SECTION 1. The Vestry shall consist of the Rector, the duly elected Wardens, and the duly elected Vestrymen. The Rector shall preside at all meetings of the Vestry at which he is present. The Vestry shall transact all of the temporal business of the parish, shall see that all things needed for divine services are provided, shall collect and disburse all monies with regard to Church purposes, shall provide that any needed officers be duly appointed and faithfully discharge their duties, shall pay when due and at intervals agreed upon all stipulated salaries, shall inform themselves of any assessments which may be imposed by the Diocesan Convention and take measures for the due and prompt liquidation of these obligations. The Vestry shall have the responsibility to collect before the end of each fiscal

year a sum sufficient to liquidate all the current expenses and assessments of the parish.

SECTION 2. The Vestry shall, at or before the annual parish meeting, cause to be written and delivered to the Rector or, if there be none, to the Wardens a statement of the temporal condition of the parish. At the annual parish meeting the Rector or one of the Wardens shall, before voting for Wardens and Vestrymen, present and read said statement to the parishioners there assembled and afterward deliver it to the new Vestry, to be examined and duly recorded by them, and the original shall be kept as a permanent part of the parish records. The said statement shall set forth in detail what property has been received during their time of office and from what souce, what money has been expended and for what purposes, and what property has been purchased, exchanged, sold, or mortgaged and for what purposes.

SECTION 3. Meetings of the Vestry may be called by order of the Rector or in case of his inability to act or if there be no Rector, by the Wardens, at any time that he or they may deem it expedient. He or they shall call such meeting when requested in writing to do so by a majority of the members of the Vestry; that writing shall declare the purpose or purposes of such meetings. No meeting of a Vestry shall be held to be valid in which there shall not be present the Rector or one Warden.

SECTION 4. In the event that there is no Rector and there is a Priest-in-Charge, then the Priest-in-Charge shall have all the rights and duties of a Rector for that time.

SECTION 5. The Vestry shall elect one of their members as Clerk, whose responsibilities shall include taking and keeping minutes of their meetings and acting as custodian of the records and seal of the Vestry.

SECTION 6. If the Rector or Priest-in-Charge shall not have appointed a parish Treasurer, the Vestry shall elect one. Such officer need not be a member of the Vestry.

SECTION 7. The Vestry shall have the right to make by-laws for meeting and business and may alter and repeal the same from time to time.

## CANON NO. 13
## ANNUAL PARISH MEETING

SECTION 1. The annual meeting of the parish shall be held at such time as the parish By-Laws or Vestry shall designate. In the event of a parish not making such designation by By-Laws of Vestry action, then such annual meeting shall be held during the month of January of each year. At such meeting, there shall be presented the reports required by Section 2, Canon 12, and of the various parochial organizations. The qualified voters shall then elect two Church Wardens who shall be communicants in good standing and qualified voters of the parish. They shall also elect annually or on a rotating basis not less than three nor more than fifteen Vestrymen who shall in every case be episcopally confirmed and qualified voters in the parish. The Rector of the parish shall be a member of the Vestry, ex officio. Such Vestry shall have power to fill vacancies in their own body and shall continue in office until their successors are duly elected. At least ten (10) days notice shall be given of the time and place of such election by the Rector or Priest-in-Charge on an occasion of public worship, or in the absence of both, the Vestry shall cause notice to be given in writing, conspicuously posted at the door of the ordinary place of worship or by publication in some newspaper of general circulation throughout the parish.

SECTION 2. In all such elections the following shall be qualified voters: all validly baptized persons who are members of the parish and of the age of sixteen (16) years or more and whose names appear on the records of the parish Treasurer as regular contributors to the support of the parish for six months next preceding such election.

SECTION 3. The meeting, when assembled at the time and place appointed for the annual election, shall be presided over by the Rector or Priest-in-Charge, or in the absence of both, by one of the Church Wardens.

The presiding officer shall appoint two qualified voters present to act as judges of the election, whose duty shall be to decide all questions which may arise with regard to the qualifications of voters. He shall also appoint a clerk and a teller whose duties shall be to collect, count and make a full list of the ballots cast, and to report to the presiding officer the names of the persons receiving a majority or plurality of such votes, whichever method of election is chosen by the parish prior to election, and such persons shall be declared by

the presiding officer to have been duly elected.

SECTION 4. The clerk or the teller shall within ten days after such election file with the Recorder of the county in which such parish is located the certificate of such election required by the laws of the State of Indiana.

## CANON NO. 14
## DEANERIES

SECTION 1. The Diocese shall be organized into six (6) Deaneries consisting of the parishes and missions as follows:

Calumet Deanery: St. Christopher's, Crown Point; Good Shepherd, East Chicago; Christ Church, Gary; St. Stephen's, Hobart; St. Augustine's, Gary; St. Paul's, Hammond; St. Timothy's, Griffith; St. Peter's, Rensselaer; and St. Barnabas', Gary.

Michigan City Deanery: Incarnation, Chesterton; St. Paul's, LaPorte; St. Andrew's, Long Beach, Michigan City; Trinity, Michigan City; and St. Andrew's, Valparaiso.

South Bend Deanery: St. Paul's, Mishawaka; St. Thomas', Plymouth; Cathedral of St. James', South Bend; St. Michael and All Angels', South Bend; and Holy Trinity, South Bend.

Elkhart Deanery: Holy Family, Angola; St. John of the Cross, Bristol; St. John the Evangelist, Elkhart; St. David's, Elkhart; St. James', Goshen; St. Mark's, Howe; and All Saints', Wawasee.

Fort Wayne Deanery: Trinity, Fort Wayne; St. Alban's, Fort Wayne; St. Philip and St. James', Fort Wayne; St. Anne's, Warsaw; and Christ the King, Huntington.

Wabash Valley Deanery: St. Andrew's, Kokomo; Trinity, Logansport; St. Alban's, Monticello; Holy Trinity, Peru; St. Paul's, Gas City; and Gethsemane, Marion.

SECTION 2. Other parishes and missions shall be added from time to time to the respective deaneries by action of the Diocesan Convention. No parish or mission shall be made a member of a designated deanery without its expressed consent.

## CANON NO. 15
## THE DIOCESAN COUNCIL

SECTION 1. As provided for in Article VIII of the Constitution of this Diocese, the Diocesan Council shall be composed of the Bishop as Chairman, six (6) priests, six (6) lay persons, and the President and the Vice President of the Episcopal Church Women. One (1) priest and one (1) lay person shall be elected from each of the six (6) deaneries. The said members of the Diocesan Council shall serve for two (2) years, beginning on the first day of the calendar year following their election and until their successors have been duly elected. Council members from the Calumet, Fort Wayne and South Bend deaneries shall be elected at Diocesan Convention convened in even years and members from the Elkhart, Michigan City and Wabash Valley deaneries shall be elected at Diocesan Convention convened in odd years. The Diocesan Council shall have power to fill any vacancies on that Council occurring other than by expiration of term of office.

SECTION 2. Prior to annual Diocesan Convention, delegates to Convention shall meet by a deanery upon not less than ten (10) days written notice as to the time and place to be issued by the senior parochial priest of said deanery. The senior priest present shall preside. In years for Diocesan Council election, one (1) priest and one (1) lay person shall be elected by majority vote of the Convention delegates present at such deanery meetings. The results of such election shall be announced at annual Convention by the senior priest present from such deanery. Retired priests shall vote in the deanery of the parish or office they last served prior to retirement and other priests shall vote in the deanery in which their offices are geographically located.

SECTION 3. The first Diocesan Council so elected in the year 1969 shall begin the discharge of their duties upon election and shall serve until December 31, 1970.

SECTION 4. At the first meeting of the Diocesan Council, it shall elect one of its members Vice Chairman to preside in the absence of the Bishop, and at such other times as the Bishop shall request.

## CANON NO. 16
## DUTIES OF OFFICERS OF THE DIOCESE

SECTION 1. The Bishop shall be President of the Diocese and its chief executive officer.

SECTION 2. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Secretary of the Diocese. The said Secretary shall have the following duties: To tak minutes of all proceedings, including but not limited to the Diocesan Convention, the Diocesan Council, and meetings of the Bishop's Cabinet, and, after they are approved, to record them in a proper book; to preserve all journals and records; to attest the public acts of the Convention and of the Diocese; to transmit annually a copy of the Journal of the Convention to each Bishop of the Episcopal Church in the United States of America and to the Secretary of the House of Clerical and Lay Deputies of the General Convention and to the Secretary of each Diocesan Convention and Missionary District in the United States of America, to each priest and deacon canonically resident in the Diocese and to each lay delegate attending the Convention, to each mission in the Diocese, and two copies to each parish in the Diocese, one of which it shall be the duty of the clerk of the Vestry to preserve with the parish records; to request that a copy of the Journal of the Convention be sent to him by the Secretary of every Diocesan Convention and Missionary District in the United States of America; to transmit to every General Convention a certificate signed by himself containing a list of the names of all priests and deacons canonically resident in the Diocese; and to faithfully deliver to his successor all property which may be in his offical possession. The Secretary shall also be the custodian of the corporate seal of the Diocese.

SECTION 3. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Treasurer. The Treasurer of the Diocese shall receive and disburse all monies collected under the authority of the Convention or Diocesan Council, unless such collections or disbursements shall have been otherwise regulated. He shall submit to the Bishop's Cabinet each month a complete statement of the receipts and disbursements on every account. His accounts shall be rendered annually to the Convention and shall have been audited by a committee acting under its authority. The Treasurer shall also be a member of the Bishop's Cabinet.

SECTION 4. The judicial functions and responsibilities of the Diocese shall be vested in a Standing Committee and an Ecclesiastical Court. The Standing Committee shall consist of three priests, canonically resident in the Diocese, each to have a term of three years, and two lay persons, both communicants in good standing of the Diocese, each to have a term of two years, all of whom shall be elected by the Convention, and they shall have rotating terms. The Standing Committee at its first meeting shall select a President and a Clerk. The said Clerk shall record their proceedings in a suitable book, which book, together with all documents, papers, and other books in their official possession, shall be subject to the examination of the Convention and the Bishop. A full report of their acts shall be made at each annual meeting of the Convetion. Any three of the members of the Standing Committee (all members having been summoned) shall be a quorum, except for any purposes for which their own rules or Canon Law may require a greater number. They may make rules for meetings and business and may alter and repeal the same from time to time. They shall have power to fill all vacancies which may occur in their membership, occurring other than by expiration of term of office.

SECTION 5. At each annual meeting of the Convention of the Diocese, the Bishop shall nominate at least five and not more than seven clergymen and at least three and not more than five lay persons canonically resident in the Diocese, to serve as a Commission on Ministry; the said nominations shall be subject to confirmation by the Convention. The members of the said Commission shall serve until the next annual meeting of the Convention. If a vacancy shall occur in the Commission between annual meetings of the Convention, the Bishop shall submit his nomination of the suitable person as a replacement on said Commission to the Diocesan Council, and upon confirmation of the nomination by the Diocesan Council, that person shall become a member of the Commission. The Commission shall, as soon as possible after the annual meeting of the Convention, organize itself by electing a chairman and a clerk. It may formulate and adopt rules for its work, subject to the approval of the Bishop, and said rules must be in accordance with the Canons of the General Convention.

SECTION 6. At the election of a Chancellor the Bishop or presiding officer of the Convention shall nominate to the Convention one or more candidates for that office, each of whom shall be a member in good standing of the Indiana Bar, the choice to be decided or approved by the Convention. The Chancellor shall serve for a term of three years and he shall be a member of the Bishop's Cabinet. It shall be the duty of the Chancellor to be the Diocesan legal advisor in all matters, whether with regard to civil law or Canon Law, and shall advise the Bishop, the Standing Committee, the Board of Trustees and any other corporation or body which may have to do with property, finances, or other affairs of the Diocese.

SECTION 7. There shall be a Board of Trustees of the Diocese, which shall be composed of the following: The Bishop, Treasurer, and Chancellor of the Diocese, and three lay persons who shall be residents and communicants of the Diocese. The said three lay persons shall be nominated by the Ecclesiastical Authority and elected by the Convention, one such lay person to be so nominated and elected in each succeeding year, and the term of office of each such member shall be three years. Should any vacancies occur among the Trustees between annual meetings of the Convention, then the Ecclesiastical Authority shall have power to appoint a replacement, subject to the approval of the remaining Trustees.

It shall be the duty of the Board of Trustees to supervise the investment and care of all endowment and trust funds of the Diocese. The Trustees shall render an annual accounting and report to the Convention, together with a complete and accurate list of all property in their care.

SECTION 8. Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

(a) There shall be a Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc. which shall have such powers as may be delegated from time to time by the Diocesan Convention. The Board of Directors shall designate by proper resolutions who the authorized officers of the Diocese of Northern Indiana of the Episcopal Church, Inc. shall be for the purpose of the execution of deeds, mortgages, leases, contracts, and other legal documents affecting the Diocese of Northern Indiana of the Episcopal Church, Inc.

(b) The Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc., shall consist of four members who shall be the Bishop of the Diocese of Northern Indiana, the Secretary of the Diocesan Convention, the Chancellor, and the Treasurer of the Diocese of Northern Indiana of the Episcopal Church. The above named officers of the Diocese of Northern Indiana shall by virtue of their office constitute the Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

SECTION 9. Except as otherwise herein provided, all vacancies in the offices of this Diocese, except the office of President, shall be filled by appointment by the Ecclesiastical Authority, and each such appointee shall serve until the next annual meeting of the Convention.

## CANON NO. 17
## THE ECCLESIASTICAL COURT

There shall be an Ecclesiastical Court of this Diocese which shall be composed of the three (3) clerical members of the Standing Committee. The Ecclesiastical Court may meet at such times and places within the Diocese as it shall choose and it shall have power to adjourn from time to time and from place to place within the Diocese as it shall deem necessary.

## CANON NO. 18
## THE REGISTRAR OF THE DIOCESE

There shall be a Registrar of the Diocese who shall be appointed by the Ecclesiastical Authority and it shall be the duty of said Registrar to collect in detail and as fully as practicable and to record in a book to be kept for that purpose, an account of the origin and progress of each parish and mission organized in the Diocese. He shall collect and pre-

serve copies of all published journals and other documents connected with the history of the Church in the Diocese. He shall, when not a delegate, be entitled to a seat in the Convention for the purpose of keeping a record, making a report, and fulfilling any other responsibilities of his position.

## CANON NO. 19
## THE BISHOP'S CABINET

The Bishop, as President of the Diocese, and its chief executive officer, shall have a Cabinet which shall consist of the Treasurer of the Diocese, the Chancellor of the Diocese, and the appointed chairman of each of the Bishop's three Executive Divisions. The said three Executive Divisions shall be as follows:

(a) Administration, with responsibility in the areas as the Bishop may from time to time assign;

(b) Development and Communications, with responsibility in the areas as the Bishop may from time to time assign;

(c) Operations, with responsibility in the areas as the Bishop may from time to time assign.

It shall be the duty of the Cabinet to advise the Bishop on the performance of all executive and administrative functions of the Diocese. The Bishop shall have the responsibility to provide for the budgeting and fiscal affairs of the Diocese, subject to approval and appropriation by the Diocesan Convention or the Diocesan Council. The Bishop shall also be responsible for providing within the three Executive Divisions such Division members, one of whom may be designated Vice Chairman, executive assistants, and office staff as are necessary to do the work of the Church, subject to appropriation by the Diocesan Convention or the Diocesan Council of sufficient funds to pay therefor.

## CANON NO. 20
## THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Diocese of Northern Indiana Foundation, Inc., is a separate corporation organized and existing under the laws of the State of Indiana to hold funds of the Diocese and to make loans and grants to parishes and missions of the Diocese. Its officers and directors shall be communicants of the Diocese. The said corporation shall be required to submit a complete and accurate report of its holdings and activities to each annual meeting of the Diocesan Convention.

## CANON NO. 21
## THE CATHEDRAL CHAPTER

SECTION 1. The congregation of the Cathedral Parish of the Diocese shall have all of the rights and privileges, together with the responsibilities and obligations, of any other parish in union with the Convention of this Diocese.

SECTION 2. The Cathedral Chapter shall consist of the Bishop, ex officio; the Dean, ex officio; Archdeacons and Canons, if there be such, ex officio; and not less than three nor more than fifteen lay persons, who shall be communicants of the Cathedral congregation and at least sixteen (16) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestrymen, and four members elected by the Convention of the Diocese as follows: Two priests, canonically resident in the Diocese, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese.

SECTION 3. The Cathedral Chapter shall have power to enact its own by-laws and to make rules of order for the conduct of its own business.

SECTION 4. The Cathedral Chapter shall be the body politic and corporate for the holding of property, the receiving and disposition of funds, and all other legal matters, and shall enjoy all privileges which are accorded by the laws of the State of Indiana to the Rector, Wardens, and Vestrymen of any parish or congregation.

## CANON NO. 22
## FISCAL YEAR

SECTION 1. The fiscal year of the Diocese and of all parishes and missions in the Diocese shall begin on the first day of January.

SECTION 2. All Diocesan accounts shall be audited by a Certified Public Accountant, who shall be appointed by the Ecclesiastical Authority.

SECTION 3. All parish and mission accounts shall be audited by a Certified Public Accountant, if available, or if none be available, then be a public accountant or other competent person. The appointment of such auditor shall be made by the Rector or Priest-in-Charge.

## CANON NO. 23
## SALARIES OF OFFICERS

The salaries of the Bishop and of all other officers of the Diocese shall be as determined by resolution of the Diocesan Convention. The Bishop, so long as he is the Diocesan, shall have the use of the Episcopal residence.

## CANON NO. 24
## DIOCESAN ASSESSMENTS

SECTION 1. It shall be the duty of the Treasurer of the Diocese to make assessments upon all the parishes and missions of the Diocese for the amounts necessary to meet all of the expenses of the Diocese for which funds are not obtained elsewhere. These assessments shall be calculated at a percentage to be determined at each annual meeting of the Diocesan Convention and shall be based upon the Average Support Income Base for the three years next preceding that year. The Support Income Base for each parish and mission shall be the total of all recepts for local support plus all receipts for Diocesan and General Church Program less receipts from the Diocese, as recorded in the annual report of each parish and mission.

SECTION 2. It shall be the duty of each parish in union with the Convention of this Diocese, and of each organized misison, to render to each annual meeting of the Diocesan Convention and to the Ecclesiastical Authority a complete and accurate statistical report as required by the blanks furnished for that purpose, and a complete and accurate list and description of all real estate and other property held by each such parish and mission, with an indication of its then fair market value, and a statement of all liens and encumbrances upon the same or any part thereof. Further, each parish and mission must report completely and accurately all of its current expenses and the amount thereof, including salaries.

SECTION 3. It shall be the duty of the Vestry of each parish and the Vicar's Committee of each mission of the Diocese to provide for the payment of such sums as shall be assessed against it by the Treasurer and to transmit the same in monthly installments to the Treasurer.

SECTION 4. The Diocesan Council shall act as an anjustment committee upon all applications for modifications of assessments. All such applications shall be presented in writing not less than sixty (60) days before the annual meeting of the Diocesan Convention and shall contain a full statement of reasons for such modifications.

SECTION 5. The Council shall receive from the Diocesan Treasurer, after consultation with the administrative division of the Bishop's Cabinet, at least ninty (90) days prior to Diocesan Conventino of each year, a proposed Diocesan budget for the succeeding year. The Council shall propose to Convention any modifications of such budget stating reasons therefor which may result from action on requests to modification of assessment or any changes proposed by Diocesan Council. The Diocesan Convention shall adopt the final budget.

## CANON NO. 25
## THE CHURCH PENSION FUND

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, setting forth the principles upon which a pension system for the clergy of the Church and their dependents should be constructed, pursuant to which the corporation known as The Church Pension Fund has been created to carry these principles into effect, this Diocese adopts the system of the Church Pension Fund.

SECTION 2. The Bishop shall appoint annually a Committee on the Church Pension Fund, which shall consist of three priests and three lay persons, and it shall be a part of the Executive Division on Administration as provided for in Canon No. 19. The duties of the Committee shall be as follows: First, to furnish annually to The Church Pension Fund a list of the priests and deacons canonically resident in this Diocese and of the priests and deacons canonically resident in other Dioceses or missionary districts licensed to officiate within this Diocese, together with a statement of the remuneration of each of the said priests and deacons from any parish or mission in this Diocese, or other organization in this Diocese which is subject to this Convention, or, being engaged in religious or charitable work at a Church institution, elects to come into the Church Pension Fund. Second, to receive from the Church Pension Fund annually a statement of the premiums necessary to be paid by each of the said parishes, missions, or other organizations in order that the priests and deacons in receipt of remuneration from them may be entitled respectively to pensions. Third, to inform the authorities of each of the said parishes, missions, and other organizations, of the premiums payable by them and of the time and manner of payment thereof. Fourth, to keep in touch with the Vestries of parishes and the Vicars' Committees of missions and to urge upon them the necessity of paying to the Treasurer of The Church Pension Fund the premiums due on the salaries of the clergy promptly and regularly. Fifth, to inform the Church Pension Fund from time to time of the clergy and the widows and minor orphans of the clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund. Sixth, in general to inform the clergy and laity of the Diocese of the pension system created by the General Convention and committed by it to the operation of the Church Pension Fund, whereby the clergy of the Church are assured of pensions as of right to themselves in the event of old age or disability, and in the event of death, to their widows or minor orphans, and to do all things that may be necessary or advisable to the end that money necessary to be paid by the parishes and other ecclesiastical organizations may be fully and systematically paid.

SECTON 3. First, it shall be the duty of the Board of Trustees of this Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and of the Suffragan Bishop, if there be such. Second, it shall be the duty of the Treasurer of the Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on account of remuneration received by the clergy from the Diocese. Third, it shall be the duty of the Convention to authorize the Treasurer of the Diocese to pay annually to the Treasurer of The Church Pension Fund the premiums payable on account of all renumeration paid by the Diocese to clergymen and to make all necessary arrangements to provide for the cost of such premiums.

SECTION 4. It shall be the duty of every clergyman receiving remuneration and the duty of every parish, mission, or other organization paying such remuneration, to furnish a statement of such remuneration to the Bishop's Executive Division on Administration whenever the said Division shall in writing ask for such statement.

SECTON 5. Any parish or mission which shall have failed to pay the pension premium on the remuneration paid to all priests and deacons employed by it for a period of two (2) months shall be automatically suspended from its representation in the Convention until that delinquency shall have been paid in full or until that parish or mission shall have been reinstated by action of the Convention.

## CANON NO. 26
## TRIAL PROCEDURE OF A CLERGYMAN

SECTION 1. Every priest and deacon of this Diocese who shall willfully disobey the Constitution or any Canon of the General Convention or of this Diocese or any provision of the Book of Common Prayer for the conduct of divine service or who shall fall into a general neglect of public worship or engage in any vicious or corrupting amusement or commit any criminal, disgraceful, or scandalous act or violate any of his Ordination vows, or teach any doctrine contrary to that held by the Episcopal Church in the United States of America or shall seek to promote strife or dissension in his parish or in the Diocese or shall without lawful cause discontinue the exercises of the ministerial office or separate himself from the communion of the Church, shall be liable to ecclesiastical trial and censure.

SECTION 2. The mode of presentment and trial of a priest or deacon for any offense for which, by the laws of the General Convention or of this Diocese, he is or may be liable to be tried, shall be as follows:

A. Information of the offenses shall first be given in writing to the Bishop, or, if there be none, then to the Standing Committee, which information any member of this Church is hereby declared competent to give. The Bishop or the Standing Committee, as the case may be, shall thereupon appoint an Investigating Committee which shall be composed of the Chancellor and two priests. The Investigating Committee shall thereupon proceed to a preliminary consideration of the case, and in their discretion, if they see fit, they may make a formal presentation of the offense to the Bishop or the Standing Committee, as the case may be.

B. Such presentment shall be made in writing, addressed to the Bishop or to the Standing Committee stating the charges made against the accused with specifications as to time, place and circumstances. The Bishop or the Standing Committee shall forthwith file the presentment with the Ecclesiastical Court. The Ecclesiastical Court shall convene within thirty (30) days thereafter for a hearing on the matter of the presentment. Any of the specifications in said presentment may be amended as the Ecclesiastical Court may order. If at the time of the siad presentment, there shall be no Bishop, or if the Bishop shall be implicated in the offense, or shall be related to the accused by consanguinity or affinity, the Standing Committee shall then request the Bishop of some other Diocese to receive the presentment, and upon the application of the Standing Committee, the said Bishop may proceed in the case and may exercise the same powers as belong to or are granted to the Bishop of this Diocese.

SECTION 3. Any priest or deacon of this Diocese, not being a Bishop, if he deems himself to have been accused, by rumors or otherwise, of any offence for which he could be tried under Canon Law, may on his own behalf request the Bishop to institute examination and inquiry with regard to the truth of the said accusation. In such case it shall be the duty of the Bishop to institute the said examination and inquiry and to proceed as provided for in Section 1 of this Canon.

SECTION 4. Upon such presentment being made by the Investigating Committee as provided for hereinabove, the Bishop or the Standing Committee shall within ten (10) days thereafter cause a copy of such presentment to be served upon the accused.

SECTION 5. The Ecclesiastical Court shall cause a written notice of the time and place of the first meeting of the said Court to be served at least fifteen (15) days before the time of such meeting upon the accused and upon the Bishop or the Standing Committee.

SECTION 6. If a priest or deacon so presented shall confess to the truth of the facts alleged in such presentment, the Court shall in writing certify the same to the Bishop and state its opinion with regard to the sentence which should be pronounced. It shall then be the duty of the Bishop to proceed with the sentencing in the manner hereinafter provided. If a priest or deacon so presented and after having had the notice provided for hereinabove shall fail or neglect to appear before the Ecclesiastical Court without having been prevented by sickness or other sufficient cause, he shall be suspended from the exercise of his clerical functions for the term of six (6) months, and if, during that period, he shall not apply for a trial, he shall then at the discretion of the Bishop be deposed from the sacred ministry.

SECTION 7. When the Ecclesiastical Court proceeds to trial it shall hear such competent evidence as shall be produced. It may require that that evidence be reduced to writing and be signed by the respective witnesses. An officer authorized by law to administer oaths may at the desire of either party be requested to administer an oath or affirmation to any witness at the proceeding. If, during the trial, the accused shall confess to the truth of the charges as stated in the presentment the Court may dispense with hearing further evidence and may proceed at once to state its opinion to the Bishop with regard to the sentence that should be pronounced.

SECTION 8. Upon the application of either party to the Bishop and if satisfactory showing be made to the Bishop that the attendance of any material witness at the trial cannot be obtained, then the Bishop may appoint an officer to take the testimony of such witness. Such officer may be a priest, deacon, or lay person. The party so applying shall give to the other party at least six (6) days notice of the time and place of taking the said testimony. At the taking of the testimony, both parties may attend and examine the witness and the questions and answers shall be reduced to writing and signed by the witness, and shall be certified by the officer taking the said testimony. The said officer shall enclose the said testimony under his seal and transmit it to the Ecclesiastical Court and it shall then be received by the said Court as evidence. Any witness examined before such officer may be sworn or affirmed as provided for hereinabove.

SECTION 9. The Ecclesiastical Court, having given due consideration to the evidence, shall declare in writing signed by the members of said Court, or a majority of them, its decision on the charges contained in the presentment, distinctly stating whether the accused is guilty or not guilty of such charges respectively, and also stating the sentence which in the Court's opinion should be pronounced. A copy of such written decision shall be without delay communicated to the accused and the original written decision, together with a transcript of the evidence, shall be delivered to the Bishop, who shall pronounce such canonical sentence as he shall deem proper: Provided, that such sentence shall not exceed in severity the sentence recommended by the Court; and such sentence shall be final. Before pronouncing any sentence the Bishop shall summon the accused and any three or more priests of the Diocese, none of whom shall be members of the Ecclesiastical Court, to meet with him at such time as may in his opinion be most convenient, in some Church in the Diocese to be designated by him, which shall for that purpose be opened at the time for all persons who may choose to attend. The sentence shall then and there be publicly pronounced by the Bishop.

SECTION 10. All citations and notices contemplated in this Canon shall be signed by the Ecclesiastical Court and may be served by a summoner or summoners, to be appointed for that purpose by the Court and whose certificate of such service shall be evidence thereof. In case of service by any other person the service shall be proved by affidavit of such person. A written citation or notice delivered personally to the party or witness to be served or left at his last and usual place of residence shall be deemed a sufficient service of such citation or notice.

SECTION 11. Advocates or proctors shall be allowed on both sides, at the desire of the parties, provided that such advocate or proctor be a priest or deacon canonically resident in the Diocese or a lay person who has been a communicant of some parish in the Diocese for at least two years next preceding the item of trial.

## CANON NO. 27
## CONSECRATION OF THE LORD'S DAY

It is the duty of all persons within this Church to consecrate the Lord's Day, commonly called Sunday, by regular attendance at the services of the Church, by being present at the celebration of the Holy Communion, by hearing the word of God read and taught, by acts of prayer and other exercises of devotion, by acts of charity, and by abstaining as much as possible from common business pursuits. It is furthermore their duty to observe by some public as well as private acts all other holy days and festivals, and especially the penitential seasons of Advent and Lent.

## CANON NO. 28
## OFFENSES FOR WHICH COMMUNICANTS ARE LIABLE

SECTION 1. The following are offenses for which communicants of this Diocese shall be liable: First, the commission of any felony or of any misdemeanor involving moral turpitude. Second, immorality. Third, living in habitual disuse of public worship and of the Holy Communion according to the Office of this Church. Fourth, contempt of Godly discipline.

SECTION 2. A. It shall be the responsibility of every priest and deacon canonically resident in this Diocese to give warning to any person guilty of any offense specified in Section 1 of this Canon. If, after such warning, that person should continue in the commission of that offense, he may be suspended by the Rector, Priest-in-Charge, or Vicar of that communicant's parish or mission from Church privileges or wholly deprived of them. In such case due notice of that fact shall be given to the Bishop as prescribed by the rubric in the Communion Office.

B. When a person, having been repelled from the Holy Communion or suspended from the sacraments, avail himself of his privilege of appeal to the Bishop, such appeal must be made within three months from the date of the first occasion of such repulsion. Upon receipt of such appeal the Bishop shall appoint a commission, which shall consist of the Chancellor and two priests, canonically resident in the Diocese, who shall investigate and examine the case and make report in writing of their findings of fact to the Bishop with their opinion thereon.

C. The decision of the Bishop and any sentence which he may pronounce shall be in accordance with the report of said commission. Any remission of such sentence must be pronounced by the Bishop. When suspension from the Holy Communion shall be confirmed by the Bishop, the repulsion shall be binding upon all priests and deacons of the Diocese and the party so repelled shall be guilty of an offense under this Canon if he shall attempt to receive Holy Communion until or unless officially restored.

SECTION 3. If a priest or deacon shall be injured by an offending communicant then said priest or deacon shall suspend all disciplinary action against that offending communicant until he shall have submitted the case for advice to the priest of an adjacent parish; if, however, the said priest or deacon shall not be satisfied with the advice given, then he may refer the original case together with the opinion thereon to the Bishop for his judgment. If the Bishop's judgment should be adverse to the suspension then the Bishop's said judgment shall be final in the matter; otherwise, the Bishop shall allow the suspension.

## CANON NO. 29
## TRANSFER OF COMMUNICANTS

SECTION 1. A communicant of the Episcopal Church in the United States of America, changing his or her parochial affiliation, shall present a certificate from the priest or deacon of the parish or mission of his last residence, or, if there be no such priest or deacon, then from one of the Church Wardens, stating that he is a communicant in good standing, and the priest or deacon of the parish or mission with which a communicant desires to affiliate shall not record his or her name on its list of members until such letter of introduction shall be delivered or until he shall receive a satisfactory reason why the same cannot be obtained.

SECTION 2. It is the duty of every communicant under Canon Law to apply upon removal from his or her parish or mission for a certificate of his or her standing. This certificate may be given in the following form:

I hereby certify that_____, who has indicated to me his desire to be transfered to the Parish of_____, is a member of the Church and has been a communicant in good standing for_____years past in the Parish of_____.

This certificate, if not presented within six months from the date hereof, is not to be used as a general testimonial.

Dated_____. Signed_____

## CANON NO. 30
## RESPONSIBILITY FOR MISSIONARY WORK

SECTION 1. All resident baptized members of the Church in this Diocese constitute its Diocesan Missionary Society and therefore have the responsibility to support the Mission of the Church.

SECTION 2. The Convention of the Diocese shall appropriate at each annual meeting the amount to be raised and expended for the mission work as part of the Diocesan budget within the Diocese during the ensuing year.

SECTION 3. It shall be the duty of every priest and deacon of this Diocese to instruct the people within his jurisdiction in relation to these objects and to discharge such missionary service in the vicinity of their parishes and missions as may be assigned to them by the Bishop.

## CANON NO. 31
## HOUSE OF CHURCH WOMEN

SECTION 1. There may be a House of Church Women to meet at such time and place as the Ecclesiastical Authority may appoint, which shall have power, subject to the Constitution and Canons of the Diocese, to legislate with regard to the conduct of women's work in connection with the Church in the Diocese and to act in a consultant capacity upon such other matters as the Bishop may from time to time submit to it for its opinion. The sessions of the House of Church Women may be separate from the sessions of the Convention.

SECTION 2. All women who are canonically resident in the Diocese of Northern Indiana shall be eligible for membership in the Episcopal Church Women. The Episcopal Church Women shall have an annual meeting at which they shall elect their officers as provided for in the By-Laws adopted by the Episcopal Church Women of the Diocese of Northern Indiana. The By-Laws of the organization shall provide for the election of members and officers for the performance of work of the Episcopal Church Women.

SECTION 3. The Episcopal Church Women shall be subject to the Ecclesiastical Authority and to the jursidication of the Diocesan Convention of the Diocese of Northern Indiana of the Episcopal Church.

## CANON NO. 32
## TITLES OF CANONS

The titles of these Canons shall be deemed not to be a part of the law governing this Diocese.

## CANON NO. 33
## AMENDMENT OF CANONS

The Canons may be amended at any annual Convention of the Diocese. Any proposed amendment shall be presented in writing, read in open Convention, and referred without debate to the Committee on Constitution and Canons which shall consider and report to the Convention thereon. When adopted by a majority vote of the Convention and approved by the Bishop of the Diocese, the amendment shall be incorporated in the Canons.

## CANON NO. 34
## THE DIOCESAN YOUTH COUNCIL

SECTION 1. There may be a Diocesan Youth Council which shall be subject to the jursidiction of the Constitution and Canons of the Diocese of Northern Indiana and the Diocesan Convention. The Diocesan Youth Council shall also be subject to the direction of the Ecclesiastical Authority or its representative.

SECTION 2. The Diocesan Youth Council shall be constituted as follows:

Two members who shall be baptized members of the Church shall be elected from each of the six deaneries by the youth of their respective deaneries; such election to be held during the month of September each year at the fall Youth Rally which shall be convened by the Diocesan Youth Officer; such elections to be confirmed by the ecclesiastical authority. The delegates shall take office as of the October meeting of the Diocesan Youth Council.

The Diocesan Youth Council shall organize itself at the October meeting each year.

SECTION 3. The Diocesan Youth Council shall have as its concern the implementation of youth programs within the Diocese.

SECTION 4. The Diocesan Youth Council shall elect three representatives to serve on any and all committees or commissions charged with the conducting of any and all camps and conferences for the youth.

## CANON NO. 35

Membership on the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the passage of two (2) years from the last day in office as a member of such body.

Judy Bliven

# THE

# DIOCESE OF NORTHERN INDIANA

# JOURNAL

## OF THE

# PROCEEDINGS

## OF THE

# EIGHTY-SEVENTH

# ANNUAL CONVENTION

# A.D. 1985

# JOURNAL OF THE PROCEEDINGS

of the

# EIGHTY-SEVENTH ANNUAL CONVENTION

of the

# DIOCESE OF NORTHERN INDIANA
## November 8-9, 1985

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - NOVEMBER 1985

## TABLE OF CONTENTS


| | Page |
|---|---|
| DIOCESAN DIRECTORY | 4 |
| CLERGY LIST | 9 |
| LAY DELEGATES TO CONVENTION | 13 |
| RULES OF ORDER | 16 |
| MINUTES OF THE 85th ANNUAL CONVENTION | 19 |
| THE BISHOP'S ANNUAL ADDRESS | 22 |
| A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS | 27 |
| AUDITED FINANCIAL REPORTS FOR 1984 | 30 |
| THE BUDGET FOR 1986 | 38 |
| ASSESSMENT TABLE | 43 |
| FINANCIAL REPORTS, SEPTEMBER 1985 | 45 |
| COMMISSION/COMMITTEE REPORTS TO CONVENTION | 49 |
| RESOLUTIONS ACTED UPON AT CONVENTION | 62 |
| APPENDICES | |
| A. STATISTICAL ABSTRACT FROM 1985 PAROCHIAL REPORTS | 68 |
| B. THE CONSTITUTION AND CANONS | 72 |
| C. THE JOURNAL OF THE SPECIAL CONVENTION 10 MAY 1986 | 96 |

# DIOCESAN DIRECTORY

## THE EXECUTIVE

**THE BISHOP**
THE RIGHT REVEREND WILLIAM C.R. SHERIDAN, S.T.M., D.D., D.C.L.
117 North Lafayette Boulevard, South Bend, Indiana 46601

**CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT**
The Rev. Canon R. Bradley McCormick
117 North Lafayette Boulevard, South Bend, Indiana 46601

**SECRETARY**
The Rev. John E. Schramm
412 North Center Street
Plymouth, Indiana 46563

**ASSISTANT SECRETARY**
The Rev. Canon R. Bradley McCormick
117 North Lafayette Boulevard, South Bend, Indiana 46601

**TREASURER OF THE DIOCESE**
Mrs. Barbara Ryan
117 North Lafayette Boulevard, South Bend, 46601

**COMMISSION ON MINISTRY**
The Rev. Robert J. Center
The Rev. Donald Raih
The Rev. Jeffrey Lee
The Rev. Daren Williams
The Rev. Lloyd Holifield
The Rev. William Klatt
The Rev. C. Corydon Randall
Mrs. Nancy Moody
Mrs. Pamela Ockermann
Mr. F. Mayo Sanders
Mr. Ronald Stagg
Mr. Charles O. Glaub
Mr. Gary Lyon

**CHANCELLOR OF THE DIOCESE**
The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

**TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA**
**Members Ex Officio**
The Bishop
Mrs. Barbara Ryan, Trasurer of the Diocese
The Hon. James H. Pankow, Chancellor of the Diocese
**Elected Members**
Mrs. Virginia Beardsley (Retiring 1986)
Mr. Thomas Cassady (Retiring 1986)
Mr. David Wright (Retiring 1988)

**THE BISHOP'S CABINET**
The Bishop
Mrs. Barbara Ryan
The Hon. James H. Pankow

**Administration**
The Rev. B. Linford Eyrick, Chairman
**Committee on Church Pension Fund**
(Under Administration by Canon)
The Rev. George M. Minnix
The Rev. David L. Hyndman
Mr. Philip C. Childs, Chairman
Mr. Mark W. Smith
**Development and Communications**
The Rev. Canon R. Bradley McCormick, Chairman
**Stewardship**
The Rev. C. Corydon Randall, Chairman
**Operations**
The Rev. Howard Keyse, Chairman
**Finance Committee**
Mrs. Michael Krizman, Chairman

**REGISTAR AND HISTORIOGRAPHER**
The Rev. Robert J. Center

# THE LEGISLATIVE BODIES
## THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Chairmen of the Executive Divisions
The Clergy
The Lay Delegates

# CONVENTION COMMITTEES:

**THE COMMITTEE ON UNFINISHED BUSINESS**
The Rev. William Murphy
Mr. David Nash
Mrs. Marie Sinkiewicz

**THE COMMITTEE ON CONSTITUTION AND CANONS:**
The Chancellor, Chairman, (Ex Officio)
The Rev. B. Linford Eyrick
Mr. Orville W. Nichols, Jr.
Mr. LeRoy M. Lacey
The Hon. E. Spencer Walton

**THE COMMITTEE ON THE "STATE OF THE CHURCH"**
(To whom shall be referred the Bishop's Address and the parochial and mission reports for comment/reactions at the 1985 Diocesan Convention)
The Rev. Howard R. Keyse, Chairman
Mr. David Streeter
Mrs. Judy Sprague

**CREDENTIALS COMMITTEE**
Mr. Fanny Clement, Chairman
The Rev. Leonard Brinkmoeller
Mr. Dan Williams

**COMMITTEE ON RESOLUTIONS**
The Hon. E. Spencer Walton, Chairman
The Rev. Clair Price
The Rev. Jonathan Sams
Mrs. Laura Stone
Mr. Donald Johnson

**COMMITTEE ON ADMISSION OF NEW PARISHES/MISSIONS**
The Rev. John Blakslee, Chairman
Mrs. Kay Miller
Mr. David Wright

# DIOCESAN COUNCIL

The Bishop, Chairman
Miss Wilma Pratt
President of Episcopal Church Women
Mrs. Nancy Weise
Vice-President of Episcopal Church Women

**Calumet Deanery (Retire 1986)**
The Rev. Patrick Heiligstedt
Mrs. Madelyn Hane

**Michigan City Deanery (Retire 1987)**
The Rev. Robert Bramlett
Mr. John Childs

**South Bend Deanery (Retire 1986)**
The Rev. Gerhart Niemeyer
Mr. Joseph P. Illes

**Elkhart Deanery (Retire 1987)**
The Rev. David Hyndman
Mr. Jon Walker

**Fort Wayne Deanery (Retire 1986)**
The Rev. Philip Morgan
Mr. Daniel Ewing

**Wabash Valley Deanery (Retire 1987)**
The Rev. Donald Raih
Mr. Robert Grandstaff

# THE JUDICIAL BODIES

**THE STANDING COMMITTEE**
The Very Rev. Robert Bizzaro (Retires 1986)
Mrs. Anne Donnelly (Retires 1986)
The Rev. Robert J. Center (Retires 1987)
Mr. LeRoy Lacey (Retires 1987)
The Rev. John Blakslee (Retires 1988)

# OTHER BODIES

**DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
The Bishop (ex officio), Chairman

**Elected Memebers**
**Retiring 1986**
The Rev. David L. Hyndman
Mr. Robert C. Book

**Retiring in 1987**
The Rev. H. James Considine
Mr. R. Wyatt Mick, Jr.

**Retiring in 1988**
The Rev. Howard Keyse
Mrs. Suzanne Stiene

**THE GREATER CATHEDRAL CHAPTER**
The Rev. H. Roy Thompson
Mr. Chester Williams
The Rev. Jack Bliven
Mrs. Sue Guard

## THE WAWASEE EPISCOPAL CENTER BOARD

Col. Joseph A. Gray, Chairman

The Rev. David Hyndman
The Rev. Raymond Gere
Mr. Clay Moody
Mrs. Susan Guard
Miss Wilma Pratt

## DEPUTIES TO PROVINCIAL SYNOD-COUNCIL

(3-year term expires 1987)

The Very Rev. Robert Bizzaro
Mrs. Nancy Moody
Mr. LeRoy Lacey

## ALTERNATE DEPUTY TO PROVINCIAL SYNOD-COUNCIL

Mr. Chester Williams

## DIOCESAN ECUMENICAL OFFICER

The Very Rev. Robert Bizzaro
The Rev. David Hyndman (Deputy)

## DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop

The Rev. Curtis Ross
The Rev. Jack Bliven

## EPISCOPAL CHURCH WOMEN

Miss Wilma Pratt, President
Mrs. Nancy Wiese, Vice-President
Mrs. Eleanor Artley, Secretary
Mrs. De Bada, Treasurer

## DIOCESAN EVANGELISM COMMITTEE

The Rev. George M. Davis, Chairman

The Rev. Richard Handley
Mr. R. Wyatt Mick
Mrs. Nancy Moody
Mrs. Margaret Meek

## THE DIOCESAN ADVISORY PLANNING COMMITTEE

### THE CALUMET DEANERY

The Rev. John Blakslee
(St. Paul's, Hammond)
Mr. Harry Moore
(St. Barnabas', Gary)

### THE MICHIGAN CITY DEANERY

The Rev. B. Linford Eyrick
(St. Paul's, LaPorte)
Mrs. Katherine Clark
(St. Andrew's, Valparaiso)

### THE SOUTH BEND DEANERY

The Rev. Paul Leatherbury
(St. Michael's, South Bend)
Mr. Joseph Illes
(Holy Trinity, South Bend)

### THE ELKHART DEANERY

The Rev. Daren Williams
(St. James', Goshen)
Mrs. Trudy Basquin
(St. David's, Elkhart)

### THE FORT WAYNE DEANERY

The Rev. William E. Martin
(St. Alban's, Fort Wayne)
Mr. Ron Davis
(St. Anne's, Warsaw)

### THE WABASH VALLEY DEANERY

The Rev. William Murphy
(Gethsemane, Marion)
Mr. Robert Grandstaff
(Trinity, Logansport)

## COMMITTEE ON CAMPANION DIOCESE

The Rev. H. Roy Thompson, Chairman

The Rev. George Davis
Mrs. Anne Donnelly
Miss Jennie Girton

## COMMITTEE ON SMALL COMMUNITIES AND MINISTRY

Mr. Fred Heasley, Chairman
The Rev. Richard Ames
The Rev. Clair Price
The Rev. Leonard Brinkmoeller
Dr. Larry Smith
Mrs. Angie Costas

## COMMITTEE ON CHRISTIAN EDUCATION

The Rev. John H. Morgan, Chairman
The Rev. Richard Phelps
The Rev. Paul R.G. Smith
Mr. Craig R. Finlayson
The Rev. Sarah Tracy
Mrs. Lynn Roney

## COMMITTEE ON ALCOHOLISM

The Rev. Jack Bliven, Chairman
The Rev. Jonathan Sams
Dr. Preston Dunning
Mr. Philip Anderson
Mr. James Hall
Mrs. Ruth Ann Berger

## COMMITTEE ON STEWARDSHIP

The Rev. C. Corydon Randall, Chairman
The Rev. Richard Ames
The Rev. Donald Raih
The Rev. Richard Handley
Mrs. Marilyn Benedict
Mr. Mauring Hathaway
Mr. Rod Carringer
Mr. Frank King
Mr. William Gabbard
Mrs. Fanny Clement
Mr. Mark Timler

## DEPUTIES TO THE 1985 GENERAL CONVENTION

The Rev. Robert Bizzaro
The Rev. Robert Center
The Rev. H. James Considine
The Rev. George Davis
Mr. Philip Childs
Mrs. Nancy Moody
The Hon. James A. Pankow
Mr. Chester Williams

## ALTERNATE DEPUTIES TO THE 1985 GENERAL CONVENTION

The Rev. B. Linford Eyrick
The Rev. William Martin
The Rev. C. Corydon Randall
The Rev. Howard Keyse
Mr. Wyatt Mick, Jr.
Mr. LeRoy Lacey
Mr. Eric Shone
Mr. F. Mayo Snaders

## FINANCE COMMITTEE

Mrs. Irene Krizman, chairman
The Hon. James Pankow
Mr. Philip Childs
Mrs. Barbara Ryan

## THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Sue Guard, Diocesan Representative

# OFFICIAL LIST OF THE CLERGY

**November 8, 1985**

| | | | |
|---|---|---|---|
| | From | **BISHOP** | Received on: |
| Sheridan, William C.R. | Diocese of: | Maryland | January 15, 1945<br>Consecrated June 24, 1972 |
| | From | **PRIESTS** | Received on: |
| Eyrick, B. Linford<br>Rector, St. Paul's<br>LaPorte | Diocese of: | Albany | February 9, 1956 |
| Center, Robert J.<br>Rector, Trinity<br>Michigan City | | Springfield | December 20, 1956 |
| Hughes, John C.<br>Rector, St. Andrew's-by-the-Lake<br>Michigan City | | Ohio | January 16, 1960 |
| Phelps, Richard<br>Rector, Good Shepard<br>East Chicago | | Ordained | Apirl 20, 1963 |
| Minnix, George M.<br>Rector, St. Mark's<br>Chaplain, Howe School, Howe | | Ordained | January 25, 1964 |
| Hyndman, David L.<br>Vicar, All Saints', Wawasee<br>Director of Episcopal Center | | Ordained | May 30, 1964 |
| Davis, George M.<br>Rector, St. Andrew's<br>Kokomo | | Dallas | October 2, 1967 |
| Randall, C. Corydon<br>Rector, Trinity<br>Fort Wayne | | Indianapolis | August 1, 1971 |
| *Lansford, Theron G.<br>Non-Stipendiary<br>Holy Family, Angola | | Ordained | October 9, 1971 |
| Bizarro, Robert<br>Dean and Rector, Cathedral of<br>St. James, South Bend | | New Jersey | January 17, 1972 |
| Gibson, William<br>Vicar, St. Philip & St. James'<br>Fort Wayne | | Kansas | June 1, 1974 |
| Blakslee, John C.<br>Rector, St. Paul's<br>Hammond | | Milwaukee | June 13, 1975 |
| Murphy, William McKee<br>Rector, Gethsemane<br>Marion | | Milwaukee | August 1, 1976 |

| | | |
|---|---|---|
| Considine, H. James<br>Rector, Trinity<br>Logansport | Milwaukee | September 1, 1977 |
| Handley, Richard J.<br>Rector, St. David's<br>Elkhart | Indianapolis | January 10, 1978 |
| Heiligstedt, Patrick C.<br>Rector, St. Christopher's<br>Crown Point | Milwaukee | March 22, 1979 |
| Morgan, John Henry<br>Rector, St. John of the Cross<br>Bristol | Kansas | November 14, 1979 |
| Niemeyer, Gerhart<br>Non-Stipendiary, Cathedral of<br>St. James, South Bend | Ordained | May 9, 1980 |
| Keyse, Howard Richard<br>Rector, St. John the Evangelist<br>Elkhart | Ohio | September 10, 1981 |
| Schramm, John E.<br>Rector, St. Thomas'<br>Plymouth | Chicago | April 21, 1982 |
| Sams, Jonathan<br>Rector, St. Timothy's<br>Griffith | Chicago | November 1, 1982 |
| Raih, Donald<br>Rector, St. Paul's<br>Gas City | Received from<br>Roman Obedience | November 30, 1982 |
| Smith, Allyne Levoit, Jr.<br>Vicar, Incarnation<br>Chesterton | Mississippi | March 11, 1983 |
| *Smith, Paul R. G.<br>Non-Stipendiary, Cathedral of<br>St. James, South Bend | Ordained | May 13, 1983 |
| Ames, Richard K.<br>Rector, St. Anne's<br>Warsaw | Virgin Islands | June 10, 1983 |
| Williams, Daren K.<br>Rector, St. James'<br>Goshen | Western Michigan | October 15, 1983 |
| Brinkmoeller, Leonard<br>Vicar, St. Stephen's<br>Hobart | Received from<br>Roman Obedience | November 11, 1983 |
| Thompson, Henderson Roy<br>Rector, St. Augustine's<br>Gary | Southern Virginia | November 21, 1983 |
| Klatt, William B.<br>Rector, St. Barnabas'<br>Gary | Indianapolis | November 18, 1983 |

| | | |
|---|---|---|
| Comer, Harold LeRoy<br>Curate, Trinity<br>Fort Wayne | Ordained | November 30, 1983 |
| Bliven, Jack Clark<br>Non-Stipendiary, St. Andrew's<br>Kokomo | Ordained | December 9, 1983 |
| Martin, William E.<br>Rector, St. Alban's<br>Fort Wayne | Southeast Florida | February 15, 1984 |
| Kennison, Richard J.<br>Rector, Holy Trinity<br>Peru | Ordained | September 14, 1984 |
| * Price, Clair Edwin<br>Non-Stipendiary, St. Paul's<br>LaPorte | Ordained | October 12, 1984 |
| Ross, Curtis E.<br>Vicar, Christ the King<br>Huntington | Delaware | November 1, 1984 |
| Taylor, Robert M. (Deacon)<br>Gethsemane, Marion | Ordained | November 16, 1984 |
| Lee, Jeffrey Dean (Deacon)<br>St. John the Evangelist<br>Elkhart | Ordained | April 13, 1985 |
| Bramlett, Robert G.<br>Rector, St. Andrew's<br>Valparaiso | Chicago | September 12, 1985 |
| Morgan, Philip<br>Vicar, Holy Family<br>Angola | Swansea and Brecon | September 18, 1985 |

## NON-PAROCHIAL CLERGY

| | | |
|---|---|---|
| * Patterson, Dom Leo, O.S.B.<br>St. Gregory's Abbey<br>56500 Abbey Rd.<br>Three Rivers, Michigan 49093-9595 | Oxford | April 17, 1939 |
| * Mosier, Bruce B. (Retired)<br>1318 E. Douglas St.<br>Goshen, Indiana 46526 | Ordained | June 23, 1946 |
| * Wood, George B. (Retired)<br>302 Pawnee Tr., S.E.<br>Huntsville, Alabama 35803 | Milwaukee | October 13, 1947 |
| * Dexter, Wilbur B. (Retired)<br>8620-453 N.W. 13th St.<br>Gainesville, Florida 32606 | Chicago | February 1, 1949 |
| * Reid, David J.<br>(Retired for medical reasons)<br>1550 Dempster St., Apt. 2-109<br>Mt. Prospect, Illinois 60056 | Chicago | January 3, 1951 |

| | | |
|---|---|---|
| *Reid, Dom Benedict, O.S.B., Abbot<br>St. Gregory's Abbey<br>56500 Abbey Rd.<br>Three Rivers, Michigan 49093-9595 | Ordained | November 23, 1953 |
| *Cooper, Richard (Retired)<br>219 Sugartown Rd. O-104<br>Wayne, Pennsylvania 19087 | Western Michigan | January 9, 1954 |
| *Douglas, Eugene O. (Retired)<br>7979 West Glenbrook Rd.<br>Milwaukee, Wisconsin 53223 | Quincy | May 22, 1954 |
| McCormick, R. Bradley<br>Canon to the Ordinary and<br>Administrative Assistant<br>1311 W. Jefferson St., Apt. 511<br>Plymouth, Indiana 46563 | Pittsburgh | September 1, 1957 |
| *Sirotko, Theodore F.<br>Dept. of the Army<br>Ft. Monmouth, New Jersey 07703 | Western Michigan | June 13, 1968 |
| *Leatherbury, Paul E. (Retired)<br>1810 Park Beach Dr.<br>Aberdeen, Maryland 21001 | Milwaukee | October 15, 1969 |
| *Mitchell, Leonel L.<br>644 Haven St.<br>Evanston, Ilinois 60201 | New York | September 1, 1971 |
| *Aldrich, Thomas Bailey (Retired)<br>673 Old Sunman Rd.<br>Valparaiso, Indiana 46383 | Chicago | December 15, 1974 |
| *Williams, W. Kenneth (Retired)<br>Tucson, Arizona | Central Florida | February 16, 1973 |
| *Meyer, John E.<br>1253 Red Bud Dr.<br>Chesterton, Indiana 46304 | Indianapolis | November 1, 1976 |
| *Mack, Ross<br>1305 Boco Lago Dr.<br>Valparaiso, Indiana 46304 | Milwaikee | January 7, 1977 |
| *Smith, Paul Weegham<br>3724 Hillsdale Rd.<br>Louisville, Kentucky 40222 | Ordained | April 25, 1978 |
| *Porthan, George Anders<br>Box 446<br>Soudan, Minesota 55782 | Qu'Appelle | September 1, 1980 |
| *Brown, L. Maxwell (Retired)<br>3706 Spenser Lane<br>Madison Wisconsin 53704 | Milwaukee | Spetember 1, 1980 |
| *Brown, Mark W.<br>Chaplain, U.S. Navy Reserves<br>1826 A-Penna. Ave.<br>Cape May, New Jersey 08204 | San Diego | August 1, 1981 |

| | | |
|---|---|---|
| *Miles, John<br>P. O. Box 741<br>Huntington, Indiana 46750 | Indianapolis | December 2, 1981 |
| Holifield, Loyd<br>210 South Ohio St.<br>Culver, Indiana 46511 | Colorado | October 24, 1984 |
| Gallagher, Robert J.<br>Ass't. Supt. Howe Military School<br>Howe, Indiana 46746 | Michigan | September 12, 1985 |

**CLERGY LICENSED BY THE BISHOP**

| | From Diocese of: | Licensed on: |
|---|---|---|
| *Taylor, Richard D.<br>P. O. Box 87<br>Chesterton, Indiana 46304 | Chicago | January 28, 1983 |
| Tracy, Paul J.<br>2500 Topsfield Rd.<br>South Bend, Indiana 4614 | Idaho | September 11, 1983 |
| *Ehrgott, Roberts Edward<br>9762 W. Co. Rd. 250<br>Russiaville, Indiana 46979 | Northwesten Pennsylvania | June 18, 1983 |
| *Hathaway, Dale C.<br>Box 857<br>Notre Dame, Indiana 46556 | Milwaukee | May 4, 1984 |
| Leggett, Richard<br>P. O. Box 886<br>Notre Dame, Indiana 46556 | Colorado | September 18, 1984 |
| Tracy, Sarah Shrewder (Deacon)<br>2500 Topsfield Rd.<br>South Bend, Indiana 46614 | Idaho | November 20, 1984 |
| Hernandez, Roberto<br>2007 Northside Blvd. #304<br>South Bend, Indiana 46614 | Columbia | July 10, 1985 |
| Gere, A. Raymond III (Deacon)<br>611 W. Berry St.<br>Fort Wayne, Indiana 46802 | Rio Grande | July 11, 1985 |

*Not in attendance this Convention.

# OFFICIAL LIST OF LAY DELEGATES

**November 8-9, 1985**

**Ex Officio**
(Not being members of the delegation of any parish or mission)
The Hon. James H. Pankow, Chancellor
Mrs. Barbara Ryan, Treasurer
Canon Bradley McCormick, Chairman of Development and Communications
Mrs. Irene Krizman, Chairman of the Finance Committee

**ANGOLA**
**Holy Family**
Mr. Philip Anderson

**BRISTOL**
**St. John of the Cross**
Mrs. Zealia Drexler
Mrs. Cynthia Guzzo

**CROWN POINT**
**St. Christopher's**
Dr. David Rowley
Mrs. Laura Stone
Mrs. Madelyn Hane

**ELKHART**
**St. David's**
Mr. Clifford Evans
Mrs. Clifford Evans
Mr. Clifford Simpson

**FORT WAYNE**
**Trinity**
Mr. Daniel Ewing
Mr. Robert Ewing
Mr. David Wright

**FORT WAYNE**
**St. Alban's**
Mr. Ward Kleinschmidt
Mrs. Anne Donnelly
Mrs. Lonnie Maggart

**GARY**
**St. Augustine's**
Mr. Chester Williams
Mrs. Fanny Clement
Mrs. Jane Ellis

**GOSHEN**
**St. James**
Mr. Byron Wedge
Mrs. Kay Miller
Mr. John B. Bickel

**HAMMOND**
**St. Paul's**
Mr. Bruce Boyer
Mrs. Sandy Boyer
Mrs. Helen Blakslee

**HOWE**
**St. Mark's**
Miss Gloria Mason
Mr. Thomas Reid
Mrs. Karen Reid

**KOKOMO**
**St. Andrew's**
Mr. Leroy Lacey
Mr. John Eklem
Mr. Russell Hood

**BERNE**
**St. George's**
Mr. Wayne Frost

**CHESTERTON**
**Church of the Incarnation**
Mr. Arthur Jolie

**EAST CHICAGO**
**Good Shepherd**
Mrs. Fran Hood
Mr. Paul Hicks
Mr. Don Johnson

**ELKHART**
**St. John the Evangelist**
Mr. Ralph Henderson
Mr. James E. Stone
Mr. Jim Miers

**FORT WAYNE**
**St. Philip & St. James**
Miss Pamela Havlin

**GARY**
**St. Barnabas**
Mr. Rhiman Rotz
Mrs. Brenda Rotz
Miss Martha Johnson

**GAS CITY**
**St. Paul's**
Mr. Travis Maxson
Mr. Charles Bartholomew
Mrs. Virginia McClure

**GRIFFITH**
**St. Timothy's**
Mr. Ken Goodwin
Mrs. Melissa Goodwin
Mrs. Marylou Yonker

**HOBART**
**St. Stephen's**
Mr. Daniel Kachur
Mrs. Marla Brinkmoeller
Miss Ruth Bennett

**HUNTINGTON**
**Christ the King**
Mr. Fred Heasley

**LA PORTE**
**St. Paul's**
Mr. Rod Carringer
Mr. Arthur Hall
Mrs. Sula Foss

**MARION**
**Gethsemane**
Mr. Joseph Weaver
Mrs. Esther Weaver
Mr. Larry Willoughby

**LOGANSPORT**
**Trinity**
Mr. Dan Williams
Mr. John Zartman
Mrs. Gert Leslie

**MICHIGAN CITY**
**St. Andrew's**
Mrs. Sherry Bremer
Mrs. Frank Sprague
Mrs. Kay Steel

**MISHAWAKA**
**St. Paul's**
Mrs. Marie Sinkiewicz
The Hon. E. Spencer Walton
Mrs. Billie Jean Strom

**PLYMOUTH**
**St. Thomas'**
Mrs. Margaret Shaw
Mr. Philip Greenlee
Dr. Rob Holl

**SOUTH BEND**
**St. Michael & All Angels**
Mr. Vern Ryan
Mr. Charles Anderson
Mr. Daniel Mohnke

**VALPARAISO**
**St. Andrew's**
Mr. George Engle
Mr. John Searles
Mr. Norman Hodgson

**MICHIGAN CITY**
**Trinity**
Mr. Stephen Sweney
Mr. Ralph Long
Mr. David Nash

**PERU**
**Holy Trinity**
Mr. Guy Smith
Mrs. Joyce Inman
Mr. John Adney

**RENSSELAER**
**St. Peter's**
Mrs. Pamela Ockermann

**SOUTH BEND**
**Cathedral Church of St. James**
Mr. Wyatt Mick, Jr.
Mr. John Hornbuckle
Mr. David Miller

**SOUTH BEND**
**Holy Trinity**
Mrs. Pat Knutson
Mrs. Marie Blunt
Mrs. Judy Wiktorowski

**SYRACUSE**
**All Saints**
Mrs. Susan Guard

**WARSAW**
**St. Anne's**
Mrs. Pamela Hester
Mr. Joel Pratt
Mrs. Susie Baars

# RULES OF ORDER

## FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

ADOPTED OCTOBER 28, 1970

Rule I. After divine service, the President shall take the chair and call the Convention to order.

Rule II. The President shall appoint a Committee on Credentials to receive, examine and report on the credentials of clerical and lay delegates. Upon the report being made by the Committee, the Secretary shall call the roll of all the clerical and lay delegates and enter their names in the minutes of said Convention.

Rule III. A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV. The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V. The Bishop shall then deliver his annual address.

Rule VI. Immediately following the Bishop's annual address, nominations shall be made for the election of a Standing Committee to the Diocese of Northern Indiana. As soon as the nominations have been made, the Secretary shall cause such nominations to be printed on a ballot for the use of the convention. Pending receipt of the printed ballots for the election of a Standing Committee, the regular order of business shall continue as far as possible and the making of reports shall be made. Upon the election of a Standing Committee, nominations shall then continue for all other elective offices of the convention (except those nominated by the Bishop). The regular order of business shall continue as far as possible during the elections.

Rule VII. The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII. During the balloting the regular order of business shall continue insofar as is expedient. Reports shall be presented in the following order:

1. Fiscal year, Proposed Budget.
2. Treasurer of the Diocese.
3. Examining Chaplains.
4. Chancellor of the Diocese.
5. Trustees of the Diocese.
6. Bishop's Cabinet.
   a) Administration
      (1) Committee on the Church Pension Fund.
   b) Development and Communications.
   c) Operations.
7. Registrar and Historiographer.
8. Convention Committees.
   a) Unfinished business.
   b) Admission of new parishes and missions.
   c) Constitution and Canons.
   d) State of the Church.
9. Diocesan Council.
10. Standing Committee.
11. Ecclesiastical Court.
12. Directors of the Foundation.

13. Cathedral Chapter.
14. Wawasee Episcopal Center Board.
15. Episcopal Church Women.
16. Other Committees and/or Special Committee Reports

Rule IX. Elections shall be in the following order: The Standing committee of the Diocese as hereinbefore set forth: Diocesan officers: members of the Diocesan Council: Deputies and Alternates to the General Convention: Deputies and Alternates to the Synod of the Province of the Midwest; Board of Examining Chaplains (nominated by the Bishop); and all others. After the casting of one ballot and the election is still not resolved on a majority vote, the person and/or persons having the least number of votes at the end of the first ballot shall automatically be dropped from the second ballot. This dropping of the candidate with the least number of votes at the end of the second and each succeeding ballot shall continue until the elections are made for the election of primary delegates and alternate delegates, the panel of nominations shall be printed on the ballot and the election for the primary candidates shall take place. After the election of the primary candidates has taken place, the remaining nominated candidates shall be the panel from which the alternates are elected.

Rule X. At each session business of the Convention shall be called and acted upon in the following order unless changed by vote of the Convention:

1. The roll call.
2. Reading of the minutes.
3. Communications from the President.
4. Reports in their order as in Rule VIII.
5. Miscellaneous business.

Rule XI. When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the Chair.

Rule XII. In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIII. No member shall absent himself from the service of the house, unless he have leave, or be able to attend.

Rule XIV. When a member is about to speak in debate or delivery any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XV. No member shall speak more than twice in the same debate, without the consent of the House.

Rule XVI. While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVII. Every member present shall vote when a question is put, unless excused by the Convention, and upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XVIII. When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XIX. A motion to lay upon the table shall be decided without debate.

Rule XX. A motion to adjourn shall always be in order, and in unqualified, shall be settled without debate.

Rule XXI. No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXII. A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

XXIII. All committees shall be appointed by the President unless otherwise ordered.

XXIV. The reports of all committees shall be in writing, and shall be entered on the minutes unless otherwise ordered. If recommending or requiring any action or expression of opinion by the Convention, they shall be accompanied by a resolution or resolutions for its consideration.

Rule XXV. All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXVI. Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

XXVII. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Jounal of each Convention.

**MINUTES**
**of the**
**EIGHTY-SEVENTH ANNUAL CONVENTION**
**November 8-9, 1985**

The Eighty-seventh Annual Convention of the Diocese of Northern Indiana opened at 6:00 pm at Trinity Church, Fort Wayne, November 8, with the Conventual Mass of the Holy Spirit, concelebrated by The Rt. Rev'd. William C. R. Sheridan, Bishop of Northern Indiana, The Most Rev'd. George Cuthbert Manning Woodroffe, Archbishop of the West Indies, and The Rev'd. Dr. C. Corydon Randall, Rector of Trinity Church. The Mass was made especially glorious by the fact of the Church's recent restoration and redecoration. Following Mass, a grand banquet was served to the convention by the women of Trinity Church, whereat all assembled were glad to hear the address of the Archbishop of the West Indies.

Convention reassembled and began its business at the Grand Wayne Center promptly at 9:00 the morning of November 9, as it was called to order with prayer by Bishop Sheridan. After greeting the special convention guest, Archbishop Woodroffe and his wife, and conveying the gratitude of convention to Trinity Church's hospitality, the Bishop called for the report of the credentials committee. Mrs. Fanny Clement, Chairman of the Committee, declared all credentials were in order, whereupon the Secretary called the roll of convention delegates, both in the lay and clerical orders, and of lay members of Diocesan Council and of lay deputies to General Convention. The Secretary declaring a quorum present, the Bishop pronounced the convention organized for business.

The Bishop next introduced persons sitting at the high table, the officers and administrators of convention, and called upon the chancellor to introduce a discussion of Canon 35, adopted at the 86th Convention. The question had arisen as to its effective date, which, the Chancellor said, not being specified, was automatically at the conclusion of the convention which adopted it. Resolution #9 (here see below: **Resolutions** for this and all further references to resolutions), intended to delay the effective date. Fr. Center moved to suspend the rules to vote on the resolution at this time. Fr. A. Smith seconded; the convention unanimously approved. After some debate, the vote was taken, but Resolution #9 failed.

The Bishop next nominated Fr. Schramm to be Secretary of Convention. Mrs. Hane moved to elect by unanimous ballot; Fr. Hyndman seconded the motion. Fr. Schramm was unanimously elected and appointed the Rev'd. Canon Bradley McCormick as assistant secretary.

Fr. Randall of Trinity Church then welcomed the convention to Fort Wayne and made necessary announcements.

The Bishop then appointed Mr. Orville Nichols to be parliamentarian and Fr. Blakslee to be his assistant. He further appointed the Committee on Resolutions (see above: **Convention Committees**) and proceeded to recognize priests newly resident in the Diocese: Fr. Bramlett of St. Andrew's, Valparaiso; Fr. Morgan of Holy Family, Angola; and Fr. Gallagher of Howe School.

A special order of business was next consisdered: the petition of St. Stephen's, Hobart, to be recognized as a parish of the Diocese. Fr. Blakslee, Chairman of the Committee on Admission of New Parishes and Missions, reported the petition to be fully in accord with Canon 3 and moved that St. Stephen's be admitted as a parish into union with the Diocese of Northern Indiana. The motion was seconded and passed unanimously, and St. Stephen's lay delegates were seated, after being introduced by Fr. Brinkmoeller, amidst expressions of thanks to the Diocese.

Next the Bishop introduced the diocesan Deacons: The Rev'd. Messrs. Robert Taylor, Jeffrey Lee and Raymond Gere, and the Rev'd. Mrs. Sarah Tracy, on license in the Diocese. The the diocesan seminarians were presented: Messrs. Ron Poston, Robert Schwarz, David Kletzing, and Larry Smith. Mr. Mark Clevenger, due to distance, could not be present.

Mrs. Nancy Moody then presented the report of the Nominating Committee. One priest and one lay person were to be elected to the Standing Committee. Clerical nominees were: Frs. Blakslee, Considine, Eyrick, and Murphy. Lay nominees were: Messrs. Thomas Cassady, LeRoy Lacey, and David Wright. No further nominations being received from the floor, convention proceeded to vote.

Nominees for Directors of the Northern Indiana Foundation were presented next: In the clerical order, Frs. Keyse and Klatt; in the lay, Messrs. Joseph Daniel and David Nash and Mrs. Suzanne Stiene---one from each order to be elected. No further nominations being received, convention proceeded to vote.

Mrs. Moody then presented nominees for membership on the Cathedral Chapter, two clergy and two lay persons to be elected. Clerical nominees were: Frs. Bliven, Holifield, Phelps and Thompson; lay, Mrs. Susan Guard, Messrs. Joseph Illes, Daniel Kubley, Richard Miller, George Voltz, and Chester Williams. There being no further nominations, convention proceeded to vote.

The Bishop next nominated Mrs. Barbara Ryan to be Treasurer. She was unanimously elected, as was the Bishop's nominee for Trustee of the Diocese, Mr. David Wright.

The Bishop next named his clerical nominees for Commission of Ministry and then his lay nominees (see above, **Directory**). Both were unanimously accepted. At this point the first election results came in. Mr. LeRoy Lacey was elected to the Standing Committee and a run-off had to be voted between Frs. Blakslee, Considine, and Eyrick.

Fr. Thompson next reported on the Companion Relationship between Northern indiana and the Diocese of Enugu, in the Province of Nigeria.

Results came in next for the election of Directors of the Northern Indiana Foundation. Fr. Keyse was elected and a run-off had to be voted between Mr. Nash and Mrs. Stiene.

Mrs. Sue Guard next made a report to Convention regarding the work of the Presiding Bishop's Fund for World Relief (see below) and announced the availability of a new film.

Election results were then posted which showed that a final run-off for membership on the Standing Committee had to be taken between Frs. Blakslee and Considine.

At this point, (10:30 am), convention recessed for a coffee break at the Embassy Theatre. Business resumed at 11:15 am, with the election results: Fr. Blakslee was elected to the Standing Committee; Mrs. Stiene was elected as a Director of the Foundation; Mrs. Guard and Mr. Williams were elected to the Cathedral Chapter; and a run-off had to be taken for additional members of Chapter between Frs. Bliven, Holifield, and Thompson.

Fr. Gallagher, acting Superintendent of Howe School, made a brief report to convention and asked for closer relations with the Diocese.

At this point the rules were temporily suspended to allow convention to consider a matter brought to its attention by the Chancellor (see Chancellor's report) regarding the second reading and vote on two ammendments to the constitution: The addition of a fifth and sixth part to Article IV, Section 2. Both passed with the requisite ¾ majority in each order.

Election results now showed Frs. Bliven and Thompson elected to the Cathedral Chapter.

The Bishop made further official appointments at this time of members to the Committees on Admission of New Parishes and Missions, Unfinished Business, Constitution and Canons, State of the Church, and Wawasee Board. (see **Directory**)

Miss Wilma Pratt next reported on the E.C.W.'s work in 1985, especially on its summer fair, annual meeting, and work to furnish the Wawasee Center.

Noon-day prayers were said at 11:40 am, with special intention for the faithful departed of the year past. Convention recessed for luch at 11:45.

When convention resumed at 1:05 pm, Mrs. Ryan presented the proposed revised budget for 1986, made special reference to the Bishop's travel expenses, and moved to adopt the budget. It was seconded and a lively debate ensued. Since resolutions were due to be presented which would affect the budget, the parliamentarian ruled that these must be offered now as ammendments to the budget, since if it passed as it was currently proposed, such resolutions would be out of order. Consequently, Mr. Adney moved Resolution #6; Mrs. Inman seconded. Discussion followed, but the resolution, when finally voted on, failed. Next Mr. Adney moved resolution #7, which, because Fr. Gibson gave a report on the Beacon's operating expenses (see below: **Reports**), became a consideration of the resolution's first "resolved" clause. A discussion followed, with the Bishop offering to name a five-member council of advice and help for Fr. Gibson as Editor of the Beacon. When put to the vote, the resolution failed.

Convention now voted to end debate on the budget and passed the proposed revised budget unanimously.

Next Fr. Randall moved that any year-end accumulated revenues be invaded to re-imburse the Bishop for any verified, unre-imbursed car and travel expenses from 1981 through 1985. The motion was seconded, debated and passed without dissent.

At this point, Fr. Comer moved to accept the following reports by title (see below): Commission on Ministry, Registrar and Historiographer, Stewardship Commission, E.C.W., Northern Indiana foundation, Youth Council, Committee on Alcoholism, Evangelism, Finance, Small Communities and Ministry, Fort Wayne Deanery: re: future missions, Diocesan Council, Ecumencial Officer, Altar Guild, Wawasee Center, Church Pension Fund, and Standing Committee. The motion was seconded and passed unanimously.

At this point other resolutions began to be considered. Fr. Ames moved the adoption of Resolution #1; the motion was seconded and the resolution adopted.

It was considered at this time that, owing to previous discussion and action, Resolutions #2, #7, and #8, had been rendered moot. They were accordingly withdrawn.

Fr. Bliven next moved the adoption of Resolution #3. It was seconded and adopted. Fr. Bliven likewise moved the adoption of Resolution #4, which was also seconded and adopted.

Fr. Kennison moved the adoption of Resolution #5 and, when seconded, a discussion ensued as to whether present canons already dealt with the resolution's substance. The resolution was eventually withdrawn.

Convention recessed briefly from 2:45 to 3:03 pm for a final room check-out for delegates staying at the Hilton attached to the convention center.

Upon resumption, Fr. Sams moved the adoption of Resolution #10. It was seconded and adopted.

Next Fr. Ames moved the adoption of Resolution #11. It was seconded and debate ensued regarding the provision of the resolution for funding the request. Fr. Davis moved to ammend this section changing the charge to Diocesan Council from "to release funds sufficient to carry out such a proposal" to "to set up a procedure to receive gifts for this purpose and to make up the difference to carry out such a proposal." The ammendment was seconded and passed; likewise the resolution as ammended.

At this point Bishop Sheridan delivered his convention address (see below).

In light of the Bishop's address, the chancellor moved "that the Bishop and Standing Committee be authorized and directed to prepare proceedures and to distribute them to parishes and missions for the election of a Bishop Coadjutor in 1986, with the dates for proposed actions to be taken." The motion was seconded and passed.

Fr. Randall next moved that when the convention adjourned with the Bishop's blessing, it be understood that convention was in recess until it reconvened in the spring of 1986 for the episcopal election. The motion was seconded and passed.

Next Mr. Walton presented the resolutions from the Committee on Thanks and Memorials, Resolutions #12, #13, #14, and #15. Each was moved, seconded and passed.

The convention adjourned with the Bishop's blessing at 4:00 pm.

Respectfully submitted,

(The Rev'd.) John E. Schramm
Secretary of Convention

# ANNUAL ADDRESS
## of
## THE RIGHT REVEREND WILLIAM C. R. SHERIDAN, S.T.M., D.D., D.C.L.
## (Fifth Bishop of Northern Indiana)
*to*
## THE EIGHTY-SEVENTH ANNUAL CONVENTION of the Church in the Diocese of Northern Indiana
*November, 8th and 9th, 1985, in Trinity Church Fort Wayne*

*"Grace unto you and peace from God our Father, and from the Lord Jesus Christ."*

For the fourteenth time, I address you with joy, and with hope in our Lord Jesus Christ.

A few of you are battered veterans of our first diocesan synod together, in 1972, which also took place in this historic parish church. Legends and semi-truths have grown up around the Convention of 1972. But the truth is *this* - - that Convention contained *many* elements of disaster, and good humor, alike.

I vaguely remember 350 people trying to use two elevators to get from the top floor of the, then, Sheraton Hotel to the lobby. I vaguely remember that Solemn Evensong started about 2½ hours late. I seem to recall that my first address to the Diocesan Family assembled was twice as long as any convention address since then.

On the other hand, there is nothing vague at all in my mind about a certain greeting at the church door, afterwards, when Evensong was over at 11:30 pm: "Merry Christmas, Bishop." I didn't *really* need that!

Seriously, you will be given a copy of this address -- for future reference -- and a copy of the "Bishop's Apostolic Acts in 1985," when you leave this afternoon. Please do not go home without your copies -- if you are a Diocesan Priest or Deacon, or a Delegate to this 87th Diocesan Synod!

Because of the understandable desire of people to head for home after the glorious, but exhaustion, 86th Diocesan Convention at Trinity Parish, Logansport, . . . I reduced my address by 50%. It is certainly possible that most of you will *not* have recalled my brief reference to future plans.

Please indulge me, while I repeat several sentences from the truncated 1984 Address (I had given three examples of how devoted people, in their final act of stewardship, had honored God, and brought special blessings to many people by their last wills and testaments.)

My third reference was to Frances Peters (R.I.P.), who was formerly a member of Gethsemane Parish, Marion. She had a very clear understanding of the needs of the Body of Christ, the Church, along with a deep sense of personal stewardship of all her material possessions.

First, Frances Peters, remembered with generosity her parish church, Gethsemane. Then, she remembered the monks of the Order of the Holy Cross. She, also, included in her final act of stewardship a handsome gift to Nashotah House Seminary, which has so many ties with Northern Indiana.

Finally, she remembered her DIOCESE in her will.

For years to come, the Diocesan Family will benefit from the devout love of this one faithful woman.

Then, I concluded that section of my 1984 address by saying that there will come a time when I shall be asking the Diocesan Family for a Bishop Coadjutor -- one who will eventually become my Apostolic Successor, and be enthroned as the Sixth Bishop of Northern Indiana.

Under God, I believe that the time has now come, to ask for the Election of a Bishop Coadjutor. As you can imagine, this whole process takes much time. Let me explain this procedure in some detail. Many priests, deacons and Lay Delegates will not have had any previous experience in the canonical process of choosing, consecrating and (eventually) enthroning a new Bishop and Father-in-God.

Before that explanatin, however, I want to tell you something of that bequest to the Diocesan Family. The gift had "no strings" attached to it, and so I immediately went to the Diocesan Finance Committee, and, then, to the Diocesan Council.

Approval was given by the Council for funding -- from the bequest -- the extremely expensive process of choosing a bishop, moving him and his family to South Bend, consecrating him, providing a stipend -- while he is being tutored for 2 or three months, -- and, then, the Enthronement. All of this together will cost many thousands of dollars, obviously. I repeat, though, not one dollar will be needed from the parishes and missions.

I, then, received approval by the Council -- that, if by happy circumstances -- there were any funds *left over* from Frances Peter's gift -- the balance would go into the "Diocesan Priests' Minimum Stipend Fund." So nothing will be lost.

Ever since that happy day when Fran Peter's lawyers sent your Bishop the bequest check, it, of course, has been earning maximum interest. And almost daily, I have been thanking God that the parishes will not have to raise money for those heavy expenses -- *especially* those parishes in the Calumet Region, which have been so "hard hit" by the financial troubles in the steel industry!

For these, and all His other mercies, may God's Holy Name be blessed and praised!

*HOW IS A NEW BISHOP CHOSEN?*

That is a question which many of you will have on your minds immediately. Let me, as plainly as I can, summarize the election of a Bishop Coadjutor in the Episcopal Church.

From this day forward -- until your Bishop sets a day of Election -- you all will be asked to pray and work towards choosing the one who will become my Successor, in due time. *WHO IS ELIGIBLE TO BE CHOSEN?* The answer is this . . . any priest in good standing within our Diocese, or in any Diocese in the Episcopal Church, may be nominated (historically, four of our five Bishops have been chosen from other dioceses than Northern Indiana).

*WHO DOES THE NOMINATING AND, THEN, FINALLY THE ELECTING?* The answer is this . . . every priest and deacon canonically resident in this diocese who is in good standing -- not under discipline. *THEY, TOGETHER CONSTITUTE THE CLERICAL ORDER.* The next questions follows that one naturally. *WHICH LAY PERSONS HAVE A PART IN THE NOMINATION OF PRIESTS, TO BE CONSIDERED FOR THE ELECTION OF A BISHOP COADJUTOR?* The answer is this . . . the three Lay Delegates chosen from every diocesan parish for this 87th Convention constitute the *LAY ORDER* -- plus the one Lay Delegate chosen from every diocesan mission church for this Convention.

Please note carefully! In order to choose a *BISHOP COADJUTOR* -- the one who *automatically* becomes the *DIOCESAN BISHOP* the moment he is enthroned in our Cathedral Church, in South Bend -- *BOTH* the *CLERICAL ORDER and* the *LAY ORDER* must *concur* in their choice. There must be a majority of votes for the same priest in *both* orders!

That is so simple because the Clergy and the Lay People *together* make up the Body of Christ, His Church, in every diocese everywhere.

Moreover, I am asking that the same procedures used in the Episcopal Election, at South Bend, in 1972, be used again. That is *not* a matter of sentiment. I simply believe that the plan, which Bishop Walter Conrad Klein devised for the Family then, is the best and fairest plan I know.

Under *that* system *any* diocesan priest, or deacon, and *any* official Lay Delegate, may nominate a priest for possible consideration on the day of Election. There are two simple requirements only:

(1) You must have in writing the consent of your choice . . . the allowing of his name to be considered by the Special Diocesan Convention; (2) You must have submitted a biography of that priest (and a current photograph) which will be sent -- at a certain date -- to all those priests, deacons and Lay Delegates entrusted to choose my eventual Successor.

All the biographies and pictures, will, of course, be bound into a single volume -- to be sent to every person entitled to a copy!

This isn't the *only* way this process can be carried out. Some dioceses have a Nominating Committee. And that Committee *chooses for you* 3-5 priests -- those which the committee deems the best nominations. I have made a thorough study of *this* method in the last two or three years, but have found some serious flaws in it.

People who feel just as competent and informed as the Nominating Committee often feel that good priests were not officially nominated, for one reason or the other. That meant, practically speaking, that the selection and views of the committee severely limited the choices of the Electors.

This was the reaction of many clergy and lay people in the Dioceses of *Chicago, Milwaukee*, and *Western Michigan* (for example) in recent Episcopal Elections.

What makes Northern Indiana's way more just and open is the fact that *any* priest, deacon or official Lay Delegate in this Diocese may nominate his or her choice -- even if that choice receives only one vote at the Election - approximately six months from now. In a word, *this* process allows the widest, most responsible participation possible . . . according to one's conscience.

That is *why* I believe in its "rightness" -- with such a deep conviction! It, also, means that the Clergy and the Lay Delegates can talk more openly with one another, about nominees.

*NORTHERN INDIANA IS A UNIQUE DIOCESE*

More precisely, I should say that it is one of a small number of diocese with the same distinct character. In a way, however, all dioceses have a special character or coloration. The Diocese of *Los Angeles*, for example, takes on some of the ways of Southern California, which are very different from the Mid-West. New England dioceses tend to be markedly "liberal" about many things. Isn't that, also, true as to our family rearing -- we are powerfully influenced by the way we were "brought up". In my own life, for example, I was deeply affected by the circumstances of having an English mother and an Irish father. And until I depart this life, that influence will prevail.

Northern Indiana is a "spiritual child" of the Oxford Revival/the Catholic Revival in the Anglican Church in England of 150 years ago. That makes us very different -- from some other jurisdictions -- in our characteristics, customs and practices.

We are called a "Catholic" Diocese because our beliefs and customs are largely the beliefs and customs of the One, Holy, Catholic and Apostolic Church *down through the ages* -- not *just* the fads and current interests of this century. And we are frequently called "Anglican Catholics" or Anglo-Catholics, to distinguish us from ROMAN Catholics.

We have much in common with our Roman Brethren, but there are many differencess of outlook, and degree and temperament.

Anglicanism is Catholic in order and heritage. It is, also, genuinely Reformed and Scriptural. We are really a unique combination -- not easy to define, and usually hard to be understood by others.

Every discerning Christian senses that many things have gone wrong with the Christian Church in America -- *not just this portion of Christ's Body.* The Roman Catholic Church is in serious trouble on many fronts . . . as we Anglicans are, too. Many Protestant Bodies are, also, in distress.

There is a "spiritual virus" which stalks and infests this land. Time allows me only to name the "virus" -- a secularized Christianity, seemingly intent on having Almighty God made in *its* image rather than the reverse.

It is a "virus" which seeks to make the Supernatural God of the Universe to do its bidding...rather than serving the Living God on *His* terms, and according to *His* Will. There is a continous assault on Holy Scriptures. There is an ever-present watering down of moral issues and behavior such as

"abortion on demand," the ridiculing of chastity before marriage, (to mention only two examples).

Against this sorry trend -- when we are being true to our *best* ideals -- this Catholic Diocese still witnesses to a godly discipline, which believes that our Lord Jesus Christ is True God and True Man -- *"nothing less"*! At our *best*, we are still faithful to the supreme duty and privilege of attending Mass on Sundays, and on major Holy Days. Receiving the Body and Blood of Christ is central to our lives.

At our *best*, we still know ourselves to be frail sinners who are utterly dependent on God's Mercy and forgiveness. We cherish the Holy Sacraments -- all seven of them. We cherish Holy Scriptures, and the study of them. At our *best*, we try to love God and neighbor, as the Gospel commands us. We pray.

That is what is meant (in part) by being a Catholic Christian, *and* an Anglican. But there is much more. It is also a sense of belonging to the Church of the ages -- from the very beginning of Christ's Church. It is a sense of being linked with the Saints of all the ages . . . with St. Alban our first known martyr in England in the second century, who testifies to our Roman British Church beginnings.

We are linked spiritually with St. Patrick, St. Benedict, St. Francis, St. Boniface, the Apostle to the Germans, St. Augustine, and all the other holy people of God in every age. We are Catholic Christians and grateful to be so, but not pridefully . . . lest we lose our God-given heritage.

The 99th Archbishop of Canterbury, Geoffrey Fisher, summed it all up rather well, I think:

> We have no doctrine of our own . . . we only possess the Catholic doctrine of the Catholic Church enshrined in the Catholic Creeds and these Creeds we hold without addition or diminution, we stand firm on that Rock.

## *A QUESTION ASKED YOUR BISHOP*

You may not have thought of this fact, but as the Senior Priest of this Diocese -- as well as its Chief Pastor -- *I* also will have a vote in our Spring Election. Recently, one of my oldest personal friends in our Diocesan Family was talking about the future. We knew that I would be 69 this next Lady Day (the Annunciation) and that I was eligible to have resigned the Diocese four years ago, at age 65.

He said "Father, what characteristics should we be looking for in a priest when we choose your Successor?" I have no hesitation, Dear Family-in-Christ, in telling you the gist of my answer to him. I, after all, have a solumn responsibility to vote for the best priest I know, *also*, whoever he is.

In essence, I told him that there would be at least seven special qualities *I* would be looking for:

(1) He would clearly be a devout priest, who obviously loves God and people.

(2) He would be, unquestionably, an orthodox priest, who knew what the whole Catholic and Apostolic Faith is, *and was faithful to it* (went to retreats, made his confession, kept the days of abstinence and fasting, was a praying man, etc.).

(3) He would be known to be a loving pastor to his Parish Family, and was known to care about his brother-priests.

(4) That he was a faithful and obedient priest to his Bishop. How could *he* expect loyal obedience from the priests in his future care, if he had given none to *his* Bishop before being elected . . . ?

(5) That he must be a priest who could endure for Christ's sake -- almost constant strain and emergencies.

(6) That his marriage (if he were a married priest) was strong, and that he had a supportive wife, who was something of a "heroine".

(7) That he could lovingly lead priests and lay people in the Church's Mission and could listen well, and take godly counsel from many quarters.

No list is entirely adequate, but *any* list, I believe, should contain those seven qualities.

Paramount in all his duties will be the "spiritual shepherding" of those priests and deacons -- and their families -- who are committed to the care of the Chief Pastor and Father in God (the *Pastor Pastorum*).

Above all, we must not think of the Episcopate as an unending series of beautiful celebrations. We *do* see our Bishop at certain glorious occasions, when he is administering Holy Confirmation, when he is ordaining to the Diaconate and Priesthood, and Instituting priests as Pastors (for example). They *are* times of high joy, but they are a small part of the life of a bishop.

Essentially, his life and vocation is one of servanthood, and this life could not be sustained without the help of God (of course, that is true of *any* Christian's life!) Its mostly seven days a week, and the hours are almost literally endless! In that respect, it is much like the life of a parish priest, but carried to the limits of physical and spiritual endurance.

Among other reasons, that is why you must *not* -- I plead with you -- choose a priest who reaches for the Episcopate as a "prize".

You will want to have *some* idea of the schedule of events. The dates must be approximate, of course, but this will give some conception of the time needed:

November, 1985 to May, 1986 -- a time of prayer, and search, and nominating.
April, 1986 -- Nominees are invited to the Cathedral in order that Clergy and Delegates may visit with them.
May, 1986 -- Special Convention for ELECTION of a Bishop Coadjutor
Late September, 1986 -- THE CONSECRATION (D.V.).
October -- December, 1986 -- Period of "tutoring" for new Coadjutor (all too short!)
January, 1987 -- Enthronement of our new Diocesan Bishop.

The whole time from nomination to enthronement will require something like a year and three months, approximately. If the Enthronement can take place in January (February at the latest), 1987, it will be just a few weeks before my 70th Birthday, by God's mercy and grace.

I shall, then, go on to another kind of ministry, for our Blessed Lord and His Church -- pledged to be our new Chief Pastor's most loyal priest, and friend (if he desires it!).

# A Brief Review of Some of Your Bishop's Apostolic Labors for Christ and His Church in 1985

**(1) . . . Within the Diocese of Northern Indiana**

SPENT *32* "Pastoral Weekends" in Parish and Mission Congregations . . . *

MADE *19* Mid-Week Pastoral Visits in Parish and Mission Congregations . . .

VISITED PARISHES ON OTHER OCCASIONS *21* TIMES (Anniversaries, Vestry Meetings, etc.)

ADMINISTERED the Sacrament of Holy Confirmation (in a parish service) on *51* occassions to *230* souls** . . .

RECEIVED from other parts of the Catholic Church *24* souls*** . . .

BAPTIZED *27* infants, children or adults -- during Pastoral Visitations . . .

****VISITED every Cure of Souls in the Diocese at least *once* -- in some instances *several* times -- (Institutions, Ordinarions, Special Vestry Meetings, etc.) . . .

VISITED *63* hospitals and nursing homes where various members of the Diocesan Flock were ill/confined (in connection with Pastoral Visit) . . .

ADMITTED as Candidates for Holy Orders *3 from the Diocese* . . .

*ACCEPTED* "LETTERS DIMISSORY" from *3* Priests (i.e., for transfer *into* this Diocese):
Father Robert G. Bramlett (Diocese of *Chicago*)
Father Robert J. Gallagher (Diocese of *Michigan*)
Father Philip Morgan (Diocese of *Swansea* and *Brecon*, Wales)

*GAVE* "LETTERS DIMISSORY" to *1* Priest . . . Now working in another jurisdiction:
Father William C. Hibbert (Diocese of *Indianapolis*)

ORDAINED TO THE DIACONATE IN 1985

The Rev. David C. Mathus (*Southwest Florida*)
The Rev. Jeffrey Dean Lee (*Northern Indiana*)

* Additional Pastoral Visits by December 22nd, 1985 . . .
** Estimated *50* additional Confirmations by December 22nd . . .
*** Estimated *14* additional Receptions by December 22nd . . .
**** (Will have by December 22, 1985)

ORDAINED TO THE SACRED PRIESTHOOD IN LATE 1985 (D.V.)

Father Jeffrey Lee...

Father A. Raymond Gere, III...

THE DIOCESAN RECORDS presently show -- that in this jurisdiction there are the following in Holy Orders: *1* Diocesan Bishop *41* Active Priests; *10* Non-Parochial Priests; *9* Retired Priests; *6* Priests "On License" by the Bishop (to perform *temporarily* priestly duties, while in the Diocese of *Northern Indiana; 1* Priest "inactive" and *1* Deacon . . . (*2* Deacons "On License").

PRIESTS "ON LICENSE" IN THE DIOCESE:

Father Roberts E. Ehrgott
Father Richard D. Taylor
Father Paul J. Tracy
Father Robert Hernandez
Father Dale Hathaway
Father Richard Leggett

SEMINARIANS STUDYING OR BEING TUTORED FOR HOLY ORDERS:

Mr. Mark Clevenger (*Trinity, Fort Wayne*); Berkeley at Yale
Mr. Ron Posten (*Trinity, Fort Wayne*); Nashotah House Seminary
Mr. Robert Schwarz (*Trinity, Logansport*); St.Luke's Seminary, Sewanee
Mr. David Kletzing (*Trinity, Fort Wayne*); Nashotah House Seminary
Dr. Larry Smith, D.V.M. (*St. George's, Berne*); Seabury-Western Seminary

POSTULANTS/CANDIDATES FOR HOLY ORDERS BEING TUTORED PRESENTLY

| | |
|---|---|
| Mr. Robert C. Book | - St. Andrew's, Valparaiso |
| Mr. Eric Shone | - St. Andrew's, Kokomo |
| Mr. Gregory Stevens | - Cathedral Church of St. James |
| Mr. Richard Matthews | - Trinity Parish, Fort Wayne |
| Col. Ronald R. Baskin | - St. Augustine's, Gary |
| Mr. Frank Hiram King, Jr. | Gethsemane, Marion |

WILL HAVE TRAVELED 32,990 miles by car *within* the Diocese (estimated -- by December 31) . . .

HAD PASTORAL CONFERENCES with diocesan priests/laymen -- and those being considered for cures of souls -- etc. *123* times . . .

PRESIDED OVER/ATTENDING *71* meetings, involving the Diocesan Council, Bishop's Cabinet, E.C.W. Board, C.O.M., etc., etc. . . .

CELEBRATED THE MASS, PREACHED at *2* E.C.W. "Spring Deanery Days" . . .

VISITED/CELEBRATED MASS/TAUGHT at Bishop Gray Camp and Bishop White Camp . . .

AS PRESIDENT OF THE BOARD OF TRUSTEES of Howe Military School (by school statutes, the Bishop is *automatically* that!) attended *7* Trustees' Meetings; Presided over Commencement, etc.; GAVE BACCALAUREATE ADDRESS FOR 100TH ANNIVERSARY COMMENCEMENT.

OFFERED THE REQUIEM ON ALL SOUL'S DAY (Nov. 2) FOR MY FOUR APOSTOLIC PREDECESSORS IN THIS DIOCESE . . . FOR DEPARTED PRIESTS . . . AND FOR THE FAITHFUL DEPARTED . . .

CONDUCTED *1* ALL-DAY CLERGY CONFERENCE FOR OUR CLERGY (WAWASEE) . . .

ATTENDED ANNUAL PRE-ADVENT CLERGY RETREAT (NOTRE DAME) . . .

ACTED AS "SUNDAY SUPPLY PRIEST" (during Summer Clergy shortage) on *7* Sundays in four parishes . . .

PREACHED HOMILIES/SERMONS on *118* occasions in Churches, and elsewhere, in the Diocese . . .

WILL AGAIN BE HOST (along with my Lady) to diocesan Clergy, and their wives) at the Bishop's Residence for a "Christmastide" Tea and Open House, January 3, 1986 . . .

LED IN RENEWAL OF ORDINATION VOWS AND CELEBRATED THE EUCHARIST with large group of priests on Maundy Thursday at the Cathedral -- in connection with the Blessing of Holy Oils for the Diocesan Family.

INSTITUTED *2* PRIESTS AS RECTORS OF DIOCESAN PARISHES (there are two more to be done -- before January 1st) . . .

WILL PRESIDE AT THE "GOLDEN ANNIVERSARY" OF FATHER RICHARD TAYLOR'S ORDINATION TO THE PRIESTHOOD (December 29, 1985 at Trinity Parish, Michigan City) . . .

**(2) . . . Within the Province of the Mid-West:**

ATTENDED Eastertide Meeting of the Provincial Synod . . .

TOOK PART in the Consecration of the Bishop-Coadjutor of the Diocese of *Chicago* . . .

attended Special Meeting of the Bishops of the Province . . .

AS VICE-PRESIDENT OF THE TRUSTEES OF NASHOTAH HOUSE SEMINARY, took part in *5* Trustees' Meetings . . .

ELECTED AS PRESIDENT OF THE BOARD OF TRUSTEES OF NASHOTAH HOUSE . . .

HAD THE HONOR of conferring an honorary doctorate on Presiding Bishop and Primate at Nashotah House . . .

**(3) . . . In the National Church**

GAVE BACCALAURATE ADDRESS, ST. PAUL'S SCHOOL, BROOKLANDVILLE, MARYLAND . . .

ATTENDED GENERAL CONVENTION, ANAHEIM, CALIFORNIA AS BISHOP OF *NORTHERN INDIANA* . . .

SERVED on the following Committee in the House of Bishops:

"Religious Communities (Chairman) . . . The Prayer Book Committee

I SERVE as Chaplain-General of the National Order of st. Vicent's Guild of Acolytes . . .

TRAVELED BY PLANE 10,000 miles (approximately) *outside* the Diocese (to attend General Convention Meeting, etc.) . . .

ELECTED TO NATIONAL COUNCIL OF THE EVANGELICAL AND CATHOLIC MISSION . . .

WAS HOST AT CATHEDRAL HOUSE TO MEETING OF NATIONAL OFFICERS OF THE ORDER OF ST. VINCENT . . .

CELEBRATED THE FUNERAL REQUIEM FOR FATHER FORREST BEDFORD CLARK -- a gallant priest -- sometime Rector of St. Andrew's, Valparaiso . . .

**(4) . . . Other Episcopal Labors**

MET *11* times with the Wardens and Vestry of *3* vacant parishes (cures of souls temporarily without pastors) -- in connection with the selection of new priests . . .

**(5) . . . Ecumenical Labors**

SPOKE at Ecumenical "Prayer Breakfast" in South Bend (to 300 Indiana Kiwanians)

ADDRESSED THE SERRA CLUB INTERNATIONAL at the Universary of Notre Dame on "Vocation" (Serra Club is a group of Roman Catholic Laymen, who foster vocations to the priesthood and to the religious life).

HELPED TO HOST GROUP OF INDIANA EPISCOPAL/LUTHERAN CLERGY AT FATIMA HOUSE (University of Notre Dame).

ATTENDED INSTITUTION/ENTHRONEMENT OF BISHOP JOHN D'ARCY, new Chief Pastor of the Roman Catholic Diocese of *Fort Wayne-South Bend.*

WAS LEADER/CHAPLAIN to small group of Churchmen (mostly from this Diocese) traveling to England as pilgrims -- on holiday -- searching out their "Anglican Heritage."

**Audited Statement of Receipts and Disbursements and Other Financial Information**

**THE DIOCESE OF NORTHERN INDIANA, INC.**

**December 31, 1984**

Ernst & Whinney

1st Source Center, Suite 500
South Bend, Indiana 46601

219/232-5805

**The Diocese of Northern Indiana, Inc.**
**South Bend, Indiana**

We have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1984: operating, reserve, special, funds, Venture in Mission, Lambeth conference, general convention, Episcopate, Krause, minimum salary and a special mission fund. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In our opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1984.

The other financial information, as indicated in the attached index, is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures aplied in our examination of the financial statement and, in our opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

South Bend, Indiana
July 13, 1985

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts and Disbursements
### Year Ended December 31, 1984

| | BALANCE 1/1/84 | RECEIPTS | EARNINGS | DISBURSE- | BALANCE 12/31/84 |
|---|---|---|---|---|---|
| Operating Fund | $ 9,586.87 | $298,014.16 | $ 854.57 | $300,280.06 | $ 8,175.54 |
| Reserve Fund | 84,430.83 | | 7,638.70 | | 92,069.53 |
| Special Funds Account | 2,133.48 | 46,790.24 | 238.34 | 44,327.10 | 4,834.96 |
| Venture in Mission | 51,557.64 | 738.00 | 4,750.03 | 9,883.97 | 47,161.70 |
| Lambeth Conference | 4,787.60 | 1,000.00 | 262.16 | | 6,049.76 |
| General Convention | 4,018.16 | 4,000.00 | 238.15 | | 8,256.31 |
| Episcopate Fund | 13,262.65 | 34,605.90 | 2,359.10 | | 50,227.65 |
| Krause Fund | 18,267.10 | | 1,728.21 | 1,680.60 | 18,314.71 |
| Minimum Salary Fund | 7,003.82 | | 393.23 | | 7,397.05 |
| A Special Mission Funds Account | 3,154.40 | | 142.55 | 2,553.82 | 743.13 |
| | $198,202.55 | $385,148.30 | $ 18,605.04 | $358,725.55 | $243,230.34 |

Note: This statement does not include The Wallach Fund and the Insurance Fund, both administrated by others.

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Operating Funds
### year Ended December 31, 1984

| | |
|---|---|
| Parishes and Missions | $271,043.42 |
| Trust Fund Income | 9,619.45 |
| Interest Received on NOW Account | 854.57 |
| Beacon | 4.00 |
| A Special Mission Funds Account | 2,553.82 |
| K. Kintner, O.D., Insurance | 9.40 |
| Krause Fund | 1,439.25 |
| Presiding Bishop's Fund for World Relief | 50.00 |
| Refugee Allocation from Presiding Bishop's Fund for World Relief | 250.00 |
| Special Funds Account | 19.50 |
| Venture in Mission | 9,883.97 |
| Wallach Fund | 3,141.35 |
| | $298,868.73 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Disbursements -- Operating Funds**
**Year Ended December 31, 1984**

| | |
|---|---|
| National Church Quota | $ 69,000.00 |
| Presiding Bishop's Assessment | 4,599.00 |
| Provincial Assessment | 762.00 |
| Indiana Council of Churches | 500.00 |
| General Convention Delegates | 4,000.00 |
| Lambeth Conference | 1,000.00 |
| Salaries | 63,345.39 |
| Supportive Costs | 41,134.26 |
| Office Expense | 15,042.41 |
| Audit | 550.00 |
| Chancellor | 9.21 |
| Diocesan Journal | 2,702.40 |
| Commission on Ministry | 120.00 |
| Historiographer | 200.00 |
| Standing Committee | 46.64 |
| Beacon | 14,225.85 |
| Stewardship and Promotion | 2,375.18 |
| Diocesan Youth Council | 450.00 |
| Bishop White and Bishop Gray Camps | 3,155.82 |
| Bishop Mallett Conference | 943.56 |
| Christian Education, Ecumenism & Conferences | 4,455.15 |
| Diocesan Evangelism Committee | 600.00 |
| Wawasee Center | 9,500.00 |
| Diocesan Missions | 24,040.00 |
| Development and Contingency | 5,837.04 |
| Medical Insurance for Retired Clergy and Clergy Widows | 11,035.67 |
| Expenses in Connection With New Priests | 284.13 |
| Minimum Salary Fund | 2,000.00 |
| A Special Mission Funds Account | 2,553.82 |
| K. Kintner, O.D., Insurance | 9.40 |
| Krause Fund | 1,439.25 |
| Presiding Bishop's Fund for World Relief | 50.00 |
| Refugee Allocation from Presiding Bishop's Fund for World Relief | 250.00 |
| Special Funds Account | 1,038.56 |
| Venture in Mission | 9,883.97 |
| Wallach Fund | 3,141.35 |
| | $300,280.06 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Receipts from Parishes and Missions
### Year Ended December 31, 1984

| | Fair Share Accepted | Amount Paid |
|---|---|---|
| Angola, Holy Family | $ 3,355.98 | $ 3,355.98 |
| Bristol, St. John's | 5,432.55 | 4,527.10 |
| Chesterton, Incarnation | 2,104.15 | 2,104.15 |
| Crown Point, St. Christopher's | 1,200.00 | 1,200.00 |
| East Chicago, Good Shepherd | 2,168.31 | 2,168.31 |
| Elkhart, St. David's | 8,349.55 | 7,653.80 |
| Elkhart, St. John's | 22,744.01 | 20,848.63 |
| Fort Wayne, St. Alban's | 11,836.72 | 11,836.72 |
| Fort Wayne, St. Philip & St. James' | 6,974.29 | 6,974.29 |
| Fort Wayne, Trinity | 42,488.79 | 42,489.21 |
| Gary, St. Augustine's | 5,790.59 | 5,317.71 |
| Gary, St. Barnabas' | 3,600.00 | 3,600.00 |
| Gas City, St. Paul's | 2,500.00 | 2,508.00 |
| Goshen, St. James' | 6,724.73 | 5,043.51 |
| Griffith, St. Timothy's | 5,529.69 | 5,529.69 |
| Hammond, St. Paul's | 11,026.95 | 11,026.95 |
| Hobart, St. Stephen's | 3,998.39 | 3,998.39 |
| Howe, St. Mark's | 2,158.92 | 2,158.92 |
| Huntington, Christ the King | 2,897.89 | 2,897.89 |
| Kokomo, St. Andrew's | 16,579.21 | 16,579.21 |
| LaPorte, St. Paul's | 12,102.60 | 12,102.60 |
| Logansport, Trinity | 5,847.97 | 5,848.00 |
| Marion, Gethsemane | 10,519.60 | 10,519.60 |
| Michigan City, St. Andrew's | 5,357.93 | 5,357.93 |
| Michigan City, Trinity | 8,642.79 | 8,642.79 |
| Mishawaka, St. Paul's | 600.00 | 600.00 |
| Peru, Holy Trinity | 1,200.00 | 300.00 |
| Plymouth, St. Thomas' | 8,719.50 | 8,719.50 |
| Rensselaer, St. Peter's | 1,379.75 | 1,379.75 |
| South Bend, Cathedral | 23,684.53 | 23,684.53 |
| South Bend, Holy Trinity | 1,500.00 | 1,500.00 |
| South Bend, St. Michael's | 10,564.70 | 10,564.70 |
| Syracuse, All Saints' | 1,706.47 | 1,706.52 |
| Valparaiso, St. Andrew's | 8,603.43 | 8,603.43 |
| Warsaw, St. Anne's | 8,483.69 | 8,483.79 |
| | $276,373.68 | $269,831.60 |
| Payments on Prior Year: | | |
| Elkhart, St. David's | $ 605.13 | |
| Goshen, St. James' | 506.69 | |
| South Bend, Holy Trinity | 100.00 | $ 1,211.82 |
| | | $271,043.42 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Special Funds Account
### Year Ended December 31, 1984

| | |
|---|---|
| Furnishings for Wawasee | $ 3,055.91 |
| Blanket Insurance - Parishes and Missions | 904.48 |
| Presiding Bishop's Fund for World Relief | 4,837.17 |
| Anniversary Gift for Father McCormick | 25.00 |
| Bishop Klein Memorial Fund | 500.00 |
| First National Bank of Marion - Bequest of Frances S. Peters | 34,605.90 |
| Good Friday Offering | 299.26 |
| Mite Box Offering | 1,902.52 |
| Seminarians' Assistance Fund (Loan) - Interest | 660.00 |
| Interest on NOW Account | 238.34 |
| | $ 47,028.58 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements -- Special Funds Account
### Year Ended December 31, 1984

| | | |
|---|---|---|
| Blanket Insurance - Parishes and Missions | | $ 882.00 |
| Presiding Bishop's Fund for World Relief | | 4,837.17 |
| Anniversary Gift (Purse for Father McCormick) | | 50.25 |
| Good Friday Offering | | 299.26 |
| Interest from Seminarians' Assistance Fund (Loan): | | |
| Jeffrey Lee | $ 250.00 | |
| Ron Poston | 1,000.00 | |
| Robert Schwarz | 500.00 | $ 1,750.00 |
| Mite Box Offering | | 1,902.52 |
| Purchase of Certificate of Deposit for Episcopate Fund-Bequest of Frances S. Peters | | 34,605.90 |
| | | $ 44,327.10 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Venture in Mission Account
### year Ended December 31, 1984

| | |
|---|---|
| Pledges | $ 738.00 |
| Interest Received | 4,750.03 |
| | $ 5,488.03 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements -- Venture in Mission Account
### Year Ended December 31, 1984

| | | |
|---|---|---|
| Distribution to Parishes and Missions: | | |
| Chesterton, Incarnation | $ 350.00 | |
| Gas City, St. Paul's | 1,108.94 | |
| Kokomo, St. Andrew's | 1,108.94 | $ 2,567.88 |
| Distribution of Interest on Wawasee Funds for Conferences: | | |
| National Youth Event | $ 720.00 | |
| Wawasee Center for conference per Diocesan Convention | 6,596.09 | $ 7,316.09 |
| | | $ 9,883.97 |

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend-Mishawaka, Indiana 46624-0328

Trust No. 2-08990

6/30/85 to 9/30/85

**AGT/ST. MARY'S EPISCOPAL CHURCH**

**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/85**

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 18,384.32 |
| During The Period Income Cash Was Received As Follows: | | |
| Interest | 1,265.41 | |
| Dividends | 1,209.00 | |
| Other Income | 235.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 2,713.41 |
| Less Income Cash Disbursements | | 0.00 |
| Leaving An Income Cash Balance Of | | 21,097.73 |
| Beginning Principal Cash Balance | | 18,284.11- |
| During The Period Principal Cash Was Received As Follows: | | |
| Security Sales and Maturities | 0.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | 0.00 | |
| Total Principal Cash Received | | 0.00 |
| Less Total Principal Cash Disbursements | | 2,713.00- |
| Leaving An Income Cash Balance Of | | 20,997.11- |
| Beginning Asset Carrying Value | | 112,989.00 |
| During The Period Assets Were Acquired As Follows: | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 2,713.00 | |
| Total Assets Acquired | | 2,713.00 |
| Less Total Asset Sales | | 0.00 |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 115,702.10 |

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend,-Mishawaka, Indiana 46524-0328

Trust No. 2-08980 6/30/85 to 9/30/85

**AGT/EPISCOPAL DIOCESE/N. INDIANA**

**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/85**

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 0.00 |
| During The Period Income Cash Was Received As Follows | | |
| Interest | 3,741.26 | |
| Dividends | 645.96 | |
| Other Income | 0.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 4,387.22 |
| Less Income Cash Disbursements | | 0.00 |
| Leaving An Income Cash Balance Of | | 4,387.22 |
| Beginning Principal Cash Balance | | 290.28 |
| During The Period Principal Cash Was Received As Follows | | |
| Security Sales and Maturity | 10,130.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | 0.00 | |
| Total Principal Cash Received | | 10,130.00 |
| Less Total Principal Cash Disbursements | | 0.00 |
| Leaving A Principal Cash Balance Of | | 10,420.28 |
| Beginning Asset Carrying Value | | 102,736.84 |
| During The Period Assets Were Acquired As Follows | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 0.00 | |
| Total Assets Acquired | | 0.00 |
| Less Total Asset Sales | | 10,057.25- |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 92,679.59 |

## THE PROPOSED DIOCESAN BUDGET FOR 1986

| | 1986 Proposed | 1985 Proposed | 1985 Budget | 1984 Actual | Suggested Change | Revised 1986 Proposed Budget |
|---|---|---|---|---|---|---|
| **ASSESSMENTS FOR WHICH THE DIOCESE HAS AN OBLIGATION:** | | | | | | |
| * Our Fair Share Quota to the Nat'l Church | $ 79,000.00 | $ 72,000.00 | $ 72,000.00 | $ 69,000.00 | -0- | $ 79,000.00 |
| * The Presiding Bishop's Assessment (Based on the number of canonically resident clergy) | 5,015.00 | 5,015.00 | 5,015.00 | 4,599.00 | -0- | 5,015.00 |
| * Provincial Synod Council Assessment | 850.00 | 850.00 | 850.00 | 762.00 | -0- | 850.00 |
| Indiana Council of Churches | 500.00 | 500.00 | 500.00 | 500.00 | -0- | 500.00 |
| Bishop & Deputies to General Convention | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | -0- | 4,000.00 |
| Lambeth Conference (The next world-wide Congress of all Anglican Archbishops and Bishops is scheduled for 1988. It is held every 10 years.). | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | -0- | 1,000.00 |
| **Total Assessments** | $ 90,365.00 | $ 83,365.00 | $ 83,365.00 | $ 79,861.00 | -0- | $ 90,365.00 |
| **ADMINISTRATION OF DIOCESE:** | | | | | | |
| ** Salaries | $ 70,868.65 | $ 66,499.79 | $ 68,012.31 | $ 63,345.39 | -0- | $ 70,868.65 |
| ** Supportive Costs | 50,336.86 | 42,918.59 | 48,117.52 | 41,134.26 | -0- | 50,336.86 |
| ** Office Expenses | 17,400.00 | 17,000.00 | 17,000.00 | 15,042.41 | -0- | 17,400.00 |
| Audit | 650.00 | 650.00 | 650.00 | 550.00 | -0- | 650.00 |
| Chancellor | 100.00 | 100.00 | 100.00 | 9.21 | -0- | 100.00 |
| Diocesan Journal | 3,500.00 | 3,500.00 | 3,500.00 | 2,702.40 | -0- | 3,500.00 |
| Commission on Ministry | 250.00 | 200.00 | 200.00 | 120.00 | -0- | 250.00 |
| Historiographer | 200.00 | 200.00 | 200.00 | 200.00 | -0- | 200.00 |
| Standing Committee | 150.00 | 150.00 | 150.00 | 46.64 | -0- | 150.00 |
| **Total Administration** | $143,445.51 | $131,218.38 | $137,929.83 | $123,150.31 | -0- | $143,455.51 |
| **DEVELOPMENT AND COMMUNICATIONS:** | | | | | | |
| The Beacon (This newspaper is mailed without charge to every household in the Diocese. Cost *includes* mailing service, plates, etc.) | $ 10,000.00 | $ 15,000.00 | $ 10,000.00 | $ 14,225.85 | -0- | $ 10,000.00 |
| Diocesan Convention (Formerly Stewardship | 2,700.00 | 3,000.00 | 3,000.00 | 2,121.38 | -0- | 2,700.00 |
| Stewardship & Promotion) | 300.00 | | | 253.80 | -0- | 300.00 |

| DEVELOPMENT & COMMUNICATIONS (Cont) | 1986 Proposed | 1985 Proposed | 1985 Budget | 1984 Actual | Suggested Change | Revised 1986 Proposed Budget |
|---|---|---|---|---|---|---|
| Diocesan Youth Council | $ 850.00 | $ 850.00 | $ 850.00 | 450.00 | -0- | $ 850.00 |
| Bishop White Camp (11-13 yr. olds) and Bishop Gray Camp (8-10 yr. olds) (Cost of Camp Nurse & Staff Exp.) | 2,700.00 | 2,700.00 | 2,700.00 | 3,155.82 | -0- | 2,700.00 |
| Bishop Mallett Conference (High School) (Cost of Staff Members, etc.) | 950.00 | 950.00 | 950.00 | 943.56 | -0- | 950.00 |
| Priests' Retreat & Conf. | 4,000.00 | 3,500.00 | 3,500.00 | 3,772.85 | -0- | 4,000.00 |
| Christian Ed. & Ecum. (This item also includes the cost for yearly Priests' Retreat, and Clergy Conference in Fall) | 700.00 | | | 682.30 | -0- | 700.00 |
| Diocesan Evangelism Committee | 1,200.00 | 1,200.00 | 1,200.00 | 600.00 | -0- | 1,200.00 |
| Committee on Alcoholism | 1,000.00 | -0- | -0- | -0- | -0- | 1,000.00 |
| Committee on Ministry & Small Congregations (A Committee mandated by the Convention) | 1,700.00 | 1,700.00 | 1,700.00 | -0- | -0- | 1,700.00 |
| Committee for Presiding Bishop's Fund for World Relief Expense (Basic expenses for Chairman--formerly maintained by the Diocesan E.C.W.) | 200.00 | 200.00 | 200.00 | -0- | -0- | 200.00 |
| Wawasee Center (Includes an item of $5,000 towards the stipend of the Director/Warden of Wawasee Episcopal Center . . . Fr. David Hyndman) | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 | -0- | 9,500.00 |
| **Total Development & Communicaitons** | $ 35,800.00 | $ 38,600.00 | $ 33,600.00 | $ 35,705.56 | -0- | $ 35,800.00 |
| **OPERATIONS** | | | | | | |
| Diocesan Missions - Contingency (Towards the support of our six (6) Diocesan Mission Congregations - presently unable to be self-supporting.) (See Attached) | $ 26,600.00 | $ 25,100.00 | $ 25,100.00 | $ 24,040.00 | -0- | $ 26,600.00 |
| **Total Operations** | $ 26,600.00 | $ 25,100.00 | $ 25,100.00 | $ 24,040.00 | -0- | $ 26,600.00 |

| | 1986 Proposed | 1985 Proposed | 1985 Budget | 1984 Actual | Suggested Change | Revised 1986 Proposed Budget |
|---|---|---|---|---|---|---|
| **CONTINGENCY - EMERGENCY FUND** | | | | | | |
| (a) This item is for all unbudgeted emergencies and special expenses, and (b) For covering the costs of parishes unable to meet their Mission Fair/Share/Diocesan Assessments in full | $ 20,000.00 | $ 20,000.00 | $ 5,592.86*** | $ 5,837.04 | $ 8,772.49 | $ 11,227.51 |
| **MEDCICAL INSURANCE FOR RETIRED CLERGY AND CLERGY WIDOWS** | 18,667.80 | 14,969.60 | 14,969.60 | 11,035.67 | -0- | 18,667.80 |
| **SPECIAL EXPENSES IN CONNECTION WITH NEW PRIESTS** (amount required in searching for Priests for vacant cures - travel expenses, etc.) | 1,000.00 | 1,000.00 | 1,000.00 | 284.13 | -0- | 1,000.00 |
| **MINIMUM SALARY FUND** (Where a priest's stipend is temporily "sub-standard") | 5,000.00 | 5,000.00 | 5,000.00 | 2,000.00 | -0- | 5,000.00 |
| **Total Costs & Expenses** | $340,888.31 | $319,252.98 | $306,557.29 | $281,913.71 | $ 8,772.49 | $332,115.82 |
| Less: Trust Fund Income | 9,000.00 | 8,800.00 | 8,800.00 | 9,619.45 | -0- | 9,000.00 |
| Less: Interest on checking account | 700.00 | 700.00 | 700.00 | 854.57 | -0- | 700.00 |
| **TOTAL BUDGET** | $331,188.31 | $309,752.98 | $297,057.29 | $271,439.69 | $ 8,772.49 | $322,415.82 |

1986 Proposed Budget -- increase of 6.92% over 1985 Proposed Budget
1986 Proposed Budget -- increase of 11.49% over 1985 Budget

* This amount regulated by others
** See Following Pages for detailed explanation
*** Contingency was proposed at $20,000.00 for 1985. This figure was reduced by Mission Fair Share/Diocesan Assessment adjustments.

## SALARIES

| The Bishop | Assistant To Bishop | Secretary To Convention | Secretary To Bishop | Treasurer | Total |
|---|---|---|---|---|---|
| $ 33,736.25 | $ 17,333.44 | $ 777.50 | $ 11,663.96 | $ 7,357.50* | $ 70,868.65 |

* The Treasurer is paid at a rate of $10.90 per hour. 675 hours per year is estimated.

## SUPPORTIVE COSTS

| | | | | | | |
|---|---|---|---|---|---|---|
| Pension | $ 7,590.66 | $ 3,900.00 | $ 174.94 | | | $ 11,665.62 |
| Insurance - Health | 3,459.92 | 927.40 | | 711.40 | | 5,098.72 |
| Insurance - Property | 325.00 | | | | | 325.00 |
| Housing | 4,000.00 | 3,846.86 | | | | 7,846.86 |
| Mortgage Payments | 1,800.00 | | | | | 1,800.00 |
| Car Allowances and Travel Expense | 16,000.00 | 2,340.00 | | 144.00 ** | | 18,484.00 |
| Fica @ 7.3% | 2,462.75 | 1,265.34 | | 851.47 | 537.10 | 5,116.66 |
| **Total Supportive Costs** | $ 35,638.33 | $ 12,279.62 | $ 174.94 | $ 1,706.87 | $ 537.10 | $ 50,336.86 |

** Parking

## DETAIL OF OFFICE EXPENSES

| | 1986 Proposed | 1985 Budget | 1984 Actual |
|---|---|---|---|
| Utilities & Office Equipment Maintenance..... ($6,712.95 Utilities) | $ 7,500.00 | $ 7,500.00 | $ 6,085.00 |
| Office Supplies..... | 3,000.00 | 3,000.00 | 2,807.19 |
| Postage..... | 2,200.00 | 2,000.00 | 1,766.61 |
| Telephone..... | 3,900.00 | 3,700.00 | 3,659.95 |
| All Others..... (to include $399.00 property insurance) | 800.00 | 800.00 | 723.66 |
| **TOTAL** | $ 17,400.00 | $ 17,000.00 | $ 15,042.41 |

## DIOCESAN MISSIONS

| | 1986 Proposed | 1985 Budget | 1984 Actual |
|---|---|---|---|
| Angola, Holy Family..... | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 |
| Chesterton, Incarnation..... | 5,000.00 | 5,000.00 | 5,000.00 |
| Huntington, Christ the King..... | 7,600.00 | 7,600.00 | 7,600.00 |
| Rensselaer, St. Peter's..... | 6,000.00 | 4,500.00 | 4,500.00 |
| Syracuse, All Saints'..... | 3,000.00 | 3,000.00 | 1,940.00 |
| **TOTAL TO MISSIONS** | $ 24,600.00 | $ 23,100.00 | $ 22,040.00 |
| Mission Contingency..... | 2,000.00 | 2,000.00 | 2,000.00 |
| **TOTAL** | $ 26,600.00 | $ 25,100.00 | $ 24,040.00 |

## ASSESSMENT TABLE

| PARISH OR MISSION | 1982 | 1983 | 1984 | 3 Year Total | Average | 1986 Assessment |
|---|---|---|---|---|---|---|
| Angola, Holy Family | $ 18,172.75 | $ 20,993.00 | $ 24,284.00 | $ 63,449.75 | $ 21,149.92 | $ 3,541.54 |
| Bristol, St. John's | 38,296.00 | 44,143.95 | 44,105.00 | 126,544.95 | 42,181.65 | 7,063.32 |
| Chesterton, Incarnation | 13,146.00 | 16,014.00 | 30,894.00 | 60,054.00 | 20,018.00 | 3,352.00 |
| Crown Point, St. Christopher's | 23,952.00 | 23,495.00 | 25,847.00 | 73,294.00 | 24,431.33 | 4,091.02 |
| East Chicago, Good Shepherd | 12,864.79 | 11,427.00 | 14,075.61 | 38,367.40 | 12,789.13 | 2,141.52 |
| Elkhart, St. David's | 50,821.00 | 51,709.00 | 64,285.00 | 166,815.00 | 55,605.00 | 9,311.09 |
| Elkhart, St. John's | 140,473.00 | 155,635.00 | 189,728.00 | 485,836.00 | 161,945.33 | 27,117.88 |
| Fort Wayne, St. Alban's | 66,533.00 | 61,951.00 | 77,427.00 | 205,911.00 | 68,637.00 | 11,493.31 |
| Fort Wayne, Trinity | 314,718.00 | 349,244.00 | 391,731.00 | 1,055,693.00 | 351,897.67 | 58,925.59 |
| Gary, St. Augustine's | 40,407.00 | 47,286.00 | 60,117.00 | 147,810.00 | 49,270.00 | 8,250.29 |
| Gary, St. Barnabas' | 32,991.00 | 26,811.00 | 36,843.00 | 96,645.00 | 32,215.00 | 5,394.41 |
| Gas City, St. Paul's | 23,944.00 | 22,224.00 | 23,608.00 | 69,776.00 | 23,258.67 | 3,894.66 |
| Goshen, St. James' | 45,161.23 | 42,116.13 | 53,432.89 | 140,710.25 | 46,903.42 | 7,854.00 |
| Griffith, St. Timothy's | 35,004.00 | 42,458.00 | 41,805.00 | 119,267.00 | 39,755.67 | 6,657.10 |
| Hammond, St. Paul's | 64,404.00 | 77,845.00 | 84,239.00 | 226,488.00 | 75,496.00 | 12,641.86 |
| Hobart, St. Stephen's | 33,159.66 | 30,017.21 | 37,740.00 | 100,916.87 | 33,638.96 | 5,632.85 |
| Howe, St. Mark's | 13,568.00 | 14,103.00 | 16,045.00 | 43,716.00 | 14,572.00 | 2,440.07 |
| Huntington, Christ the King | 22,526.00 | 20,188.00 | 21,418.00 | 64,132.00 | 21,377.33 | 3,579.63 |
| Kokomo, St. Andrew's | 106,993.00 | 151,450.00 | 169,113.00 | 427,556.00 | 142,518.67 | 23,864.87 |
| LaPorte, St. Paul's | 75,049.00 | 67,863.00 | 75,339.00 | 218,251.00 | 72,750.33 | 12,182.09 |
| Logansport, Trinity | 36,813.00 | 37,740.00 | 49,073.00 | 123,626.00 | 41,208.67 | 6,900.41 |
| Marion, Gethsemane | 68,265.00 | 63,151.00 | 60,594.00 | 192,010.00 | 64,003.33 | 10,717.40 |
| Michigan City, St. Andrew's | 34,515.21 | 35,645.03 | 36,388.65 | 106,548.89 | 35,516.30 | 5,947.21 |
| Michigan City, Trinity | 51,845.00 | 59,089.00 | 67,289.00 | 178,223.00 | 59,407.67 | 9,947.85 |
| Mishawaka, St. Paul's | 21,044.00 | 20,599.00 | 20,599.00 | 62,242.00 | 20,747.33 | 3,474.14 |
| Peru, Holy Trinity | 25,153.00 | 33,490.00 | 22,379.00 | 81,022.00 | 27,007.33 | 4,522.38 |
| Plymouth, St. Thomas' | 52,399.00 | 56,728.00 | 63,573.00 | 172,700.00 | 57,566.67 | 9,639.57 |
| Rensselaer, St. Peter's | 8,280.00 | 7,157.00 | 7,632.00 | 23,069.00 | 7,689.67 | 1,287.62 |
| South Bend, Cathedral | 134,216.00 | 120,896.00 | 121,972.00 | 377,084.00 | 125,694.67 | 21,047.67 |
| South Bend, Holy Trinity | 30,034.02 | 35,615.36 | 38,974.27 | 104,623.65 | 34,874.55 | 5,839.75 |
| South Bend, St. Michael's | 66,338.00 | 61,719.00 | 62,954.00 | 191,011.00 | 63,670.33 | 10,661.64 |
| Syracuse, All Saints' | 10,804.00 | 12,339.00 | 13,245.00 | 36,388.00 | 12,129.33 | 2,031.04 |
| Valparaiso, St. Andrew's | 54,669.00 | 65,043.00 | 69,400.00 | 189,112.00 | 63,037.33 | 10,555.64 |
| Warsaw, St. Anne's | 46,068.00 | 54,627.00 | 63,895.00 | 164,590.00 | 54,863.33 | 9,186.89 |
| **TOTALS** | $1,812,626.66 | $1,940,811.68 | $2,180,044.42 | $5,933,482.76 | $1,977,827.59 | $ 331,188.31 |
| | | | | | 16.7451% | |

## ADJUSTMENTS OF ASSESSMENTS
September 28, 1985

| | Assessment | Reductions | Adjusted Assesments |
|---|---|---|---|
| Crown Point, St. Christopher's | $ 4,091.02 | $ 2,045.51 | $ 2,045.51 |
| Gas City, St. Paul's | 3,894.66 | 1,944.66 | 1,950.00 |
| Peru, Holy Trinity | 4,522.38 | 3,322.38 | 1,200.00 |
| South Bend, Holy Trinity | 5,839.75 | 1,459.94 | 4,379.81 |
| | | $ 8,772.49 | |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Month Ending September 30, 1985
### Unaudited Report

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY BUDGET | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Receipts:** | | | | | |
| Parish & Mission Quota - 1985 | $309,752.98 | | | | |
| Less Adjustments Allowed | -12,695.69 | | | | |
| Adjusted Parish & Mission Quota - 1985 | $297,057.29 | $ 24,754.77 | $ 24,968.71 | $212,245.67 | $222,792.93 |
| Parish & Mission Quota - 1984 | - - - | - - - | - - - | 6,550.68 | - - - |
| Trust Fund Income | 8,800.00 | 733.33 | - - - | 5,006.84 | 6,599.97 |
| Interest on checking account | 700.00 | 58.33 | 90.11 | 458.03 | 524.97 |
| Total Budget Receipts | $306,557.29 | $ 25,546.43 | $ 25,058.82 | $224,261.22 | $229,917.87 |
| **Budget Disbursements:** | | | | | |
| National Church Quota | $ 72,000.00 | $ 6,000.00 | $ 6,000.00 | $ 54,000.00 | $ 54,000.00 |
| Presiding Bishop's Assessment | 5,015.00 | 417.92 | - - - | 5,015.00 | 3,761.28 |
| Provincial Assessment | 850.00 | 70.83 | - - - | 764.50 | 637.47 |
| Indiana Council of Churches | 500.00 | 41.67 | 125.00 | 375.00 | 375.03 |
| General Convention Delegates | 4,000.00 | 333.33 | - - - | 4,000.00 | 2,999.97 |
| Lambeth Conference | 1,000.00 | 83.33 | - - - | 1,000.00 | 749.97 |
| Salaries | 68,012.31 | 5,667.69 | 5,651.19 | 48,905.36 | 51,009.21 |
| Supportive Costs | 48,117.52 | 4,009.80 | 2,732.38 | 36,524.49 | 36,088.20 |
| Office Expense | 17,000.00 | 1,416.66 | 1,136.25 | 12,298.97 | 12,749.94 |
| Audit | 650.00 | 54.16 | - - - | 575.00 | 487.44 |
| Chancellor | 100.00 | 8.33 | - - - | - - - | 74.97 |
| Diocesan Journal | 3,500.00 | 291.66 | 2,052.00 | 2,052.00 | 2,624.94 |
| Commission on Ministry | 200.00 | 16.67 | 168.00 | 168.00 | 150.03 |
| Historiographer | 200.00 | 16.67 | - - - | 100.00 | 150.03 |
| Standing Committee | 150.00 | 12.50 | 70.00 | 104.39 | 112.50 |
| Beacon | 10,000.00 | 833.33 | 2,997.35 | 8,419.66 | 7,499.97 |
| Stewardship & Promotion | 3,000.00 | 250.00 | 562.63 | 562.63 | 2,250.00 |
| Diocesan Youth Council | 850.00 | 70.83 | - - - | - - - | 637.47 |
| Bishop White & Bishop Gray Camps | 2,700.00 | 225.00 | 3,307.71 | 3,307.71 | 2,025.00 |
| Bishop Mallett Conference | 950.00 | 79.16 | - - - | 850.00 | 712.44 |
| Chrisian Education, Ecumn. & Conf. | 3,500.00 | 291.67 | 190.00 | 602.75 | 2,625.03 |
| Diocesan Evangelism Committee | 1,200.00 | 100.00 | - - - | - - - | 900.00 |
| Committee on Ministry & Small Congre. | 1,700.00 | 141.67 | 600.00 | 1,700.00 | 1,275.03 |
| Committee for PBFWR expenses | 200.00 | 16.67 | - - - | 200.00 | 150.03 |
| Wawasee Center | 9,500.00 | 791.67 | 4,250.00 | 6,750.00 | 7,125.03 |
| Diocesan Missions ) | 25,100.00 | 2,091.67 | 1,925.00 | 17,325.00 | 18,825.03 |
| Contingency) | | | - - - | 450.00 | |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Month Ending September 30, 1985**
**Unaudited Report**

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Disbursements:** | | | | | |
| Contingency | $ 5,592.86 | $ 466.07 | $ - - - | $ 3,519.70 | $ 4,194.63 |
| Med. Ins. for Ret. Clergy & Clergy Widows | 14,969.60 | 1,247.47 | - - - | 8,367.30 | 11,227.23 |
| Expenses in Connection with New Priests | 1,000.00 | 83.33 | 39.33 | 916.79 | 749.97 |
| Minimum Salary Fund | 5,000.00 | 416.67 | 1,156.00 | 5,000.00 | 3,750.03 |
| Total Budget Disbursements | $306,557.29 | $ 25,546.43 | $ 32,962.84 | $223,854.25 | $229,917.87 |
| **Non-Budget Receipts:** | | | | | |
| Beacon | - - - | - - - | -0- | $ 13.00 | - - - |
| Total Non-Budget Receipts | | | -0- | $ 13.00 | |
| Non-Budget Disbursements | - - - | - - - | -0- | -0- | - - - |
| Total All Receipts | | | $ 25,058.82 | $224,274.22 | |
| Total All Disbursements | | | 32,962.84 | 223,854.25 | |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Mrs. Vern R. Ryan, Treasurer
### Unaudited Report

| PARISH LOCATION | ASSESSMENT | ADJUSTED | DUE 9/30/85 | PAID 9/30/85 | PAST DUE 9/30/85 |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 3,403.06 | | $ 2,552.31 | $ 2,552.31 | $ - - - |
| Bristol, St. John's | 6,402.63 | | 4,801.95 | 3,735.06 | 1,066.89 |
| Chesterton, Incarnation | 2,386.55 | | 1,789.92 | 596.64 | 1,193.28 |
| Crown Point, St. Christopher's | 4,048.27 | $ 2,024.14 | 1,518.12 | 1,518.12 | - - - |
| East Chicago, Good Shepherd | 2,137.45 | | 1,603.08 | 1,603.08 | - - - |
| Elkhart, St. David's | 8,587.13 | | 6,440.31 | 6,440.31 | - - - |
| Elkhart, St. John's | 24,648.10 | | 18,486.09 | 18,486.09 | - - - |
| Fort Wayne, St. Alban's | 11,062.88 | | 8,297.19 | 8,297.19 | - - - |
| Fort Wayne, St. Philip & St. James' | 7,723.54 | | 5,792.67 | 5,792.67 | - - - |
| Fort Wayne, Trinity | 46,667.61 | | 35,000.73 | 35,000.73 | - - - |
| Gary, St. Augustine's | 6,765.26 | | 5,073.93 | 3,946.39 | 1,127.54 |
| Gary, St. Barnabas' | 5,204.97 | | 3,903.75 | 3,903.75 | - - - |
| Gas City, St. Paul's | 4,059.15 | 2,500.00 | 1,874.97 | 1,874.97 | - - - |
| Goshen, St. James' | 7,003.82 | | 5,252.85 | 3,501.73 | 1,751.12 |
| Griffith, St. Timothy's | 6,424.18 | | 4,818.15 | 4,282.80 | 535.35 |
| Hammond, St. Paul's | 11,789.98 | | 8,842.50 | 8,842.50 | - - - |
| Hobart, St. Stephen's | 4,740.98 | | 3,555.72 | 3,555.72 | - - - |
| Howe, St. Mark's | 2,263.75 | | 1,697.85 | 1,697.85 | - - - |
| Huntington, Christ the King | 3,289.72 | | 2,467.26 | 2,467.26 | - - - |
| Kokomo, St. Andrew's | 20,023.11 | | 15,017.31 | 13,348.72 | 1,668.59 |
| LaPorte, St. Paul's | 12,210.17 | | 9,157.59 | 9,157.63* | - - - |
| Logansport, Trinity | 6,131.15 | | 4,598.37 | 4,598.99* | - - - |
| Marion, Gethsemane | 10,766.79 | | 8,075.07 | 8,075.07 | - - - |
| Michigan City, St. Andrew's | 5,816.74 | | 4,362.57 | 1,316.74 | 3,045.83 |
| Michigan City, Trinity | 9,048.39 | | 6,786.27 | 6,786.27 | - - - |
| Mishawaka, St. Paul's | 3,572.38 | 600.00 | 450.00 | 450.00 | - - - |
| Peru, Holy Trinity | 4,706.18 | 1,200.00 | 900.00 | 900.00 | - - - |
| Plymouth, St. Thomas' | 8,980.11 | | 6,735.06 | 6,735.59* | - - - |
| Rensselaer, St. Peter's | 1,284.36 | | 963.27 | 963.27 | - - - |
| South Bend, Cathedral | 21,958.15 | | 16,468.65 | 16,468.65 | - - - |
| South Bend, Holy Trinity | 5,267.69 | 2,633.84 | 1,975.41 | 1,975.41 | - - - |
| South Bend, St. Michael's | 10,926.37 | | 8,194.77 | 8,194.77 | - - |
| Syracuse, All Saints' | 1,918.25 | | 1,438.65 | 1,278.80 | 159.85 |
| Valparaiso, St. Andrew's | 9,689.20 | | 7,266.87 | 7,266.87 | - - - |
| Warsaw, St. Anne's | 8,844.91 | | 6,633.72 | 6,633.72 | - - - |
| | $309,752.98 | $297,057.29 | $222,792.93 | $212,245.67 | $ 10,548.45 |

*Overpayments - $1.19

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Payments Made on 1984 Assessments**
**Period 1/1/85 to 9/30/85 - Unaudited Report**

| PARISH LOCATION | AMOUNT |
|---|---|
| Bristol, St. John's | $ 905.45 |
| Elkhart, St. David's | 695.75 |
| Elkhart, St. John's | 1,895.38 |
| Gary, St. Augustine's | 472.88 |
| Goshen, St. James' | 1,681.22 |
| Peru, Holy Trinity | 900.00 |
| | $ 6,550.68 |

## THE CHANCELLOR'S REPORT

At the 1977 Diocesan Convention, resolutions to add a fifth provision to SECTION 2 of Article IV (granting lay members of Diocesan Council, during their term of office, seat and vote in Convention) and to add a sixth provision to SECTION 2 of Article IV of the Constitution (granting elected lay deputies of this Diocesan to General Convention, during their term of office, seat and vote in Convention) were passed.

When these were presented to the 1978 Diocesan Convention, each was amended to grant only voice, not vote, in Convention.

Since the Constitution requires approval of the proposed amendment at two Conventions (not necessarily consecutive) by three-fourths of the vote of each order in Convention (Article XV), it is necessary to consider these resolutions a second time at the 1985 Diocesan Convention.

The following resolutions, as approved once at the 1978 Convention, as amended, are offered for presentation to the 1985 Diocesan Convention:

### RESOLUTION NO. 1

Article IV, SECTION 2 of the Constitution is amended by the addition of a fifth provision reading as follows:

**Fifth**. Lay members of Diocesan Council shall, during their term of office, have a seat and voice in Convention.

### RESOLUTION NO. 2

Article IV, SECTION 2 of the Constitution is amended by the addition of a sixth provision reading as follows:

**Sixth**. Elected lay deputies of this Diocese to General Convention, shall, during their term of office, have a seat and voice in Convention.

Dated this 14th day of June, 1985.

Respectfully submitted,
James H. Pankow, Chancellor,
The Diocese of Northern Indiana

## THE BEACON
## 1985 STATISTICS TO SEPTEMBER 30

| | | | | |
|---|---|---|---|---|
| **PRODUCTION** | | | | |
| **Petersen Printing Corp., South Bend** | | | | |
| **Issue** | **Quantity** | **Cost** | | |
| Winter | 6,500 | $ 1,681.00 | | |
| Spring | 6,700 | 1,816.00 | | |
| Summer | 6,900 | 1,984.00 | | |
| | | | | $ 5,481.00 |
| **ADDRESSING and PACKAGING** | | | | |
| **Multi-Graphic Printing, South Bend** | | | | |
| Winter | | 657.27 | | |
| Spring | | 613.35 | | |
| Summer | | 639.04 | | |
| | | | | 1,908.66 |
| **POSTAL SERVICE** | | | | |
| Winter | | 227.24 | | |
| Spring | | 216.39 | | |
| Summer | | 214.71 | | |
| | | | 658.84 | |
| Cash Balance, Post Office | | | 141.16 | |
| Fee, U.S. Postal Service, '85 Contract | | | 30.00 | |
| | | | | 830.00 |
| **SPECIAL** | | | | |
| Photographs, 1984 Convention | | | | 200.00 |
| | | | Total | $ 8,419.66 |

Respectfully submitted,
(The Rev'd) William Gibson, Editor

## REPORT OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF 1985

Established in 1938, the PBFWR ministers to the homeless, the hungry, the victims of natural disasters and social strife in our country and in the world. Areas of exceptional concern for assistance this year were: The Middle East, Africa, and Central America. Late summer brought disaster to Mexico with earthquakes, and by the end of September, 1985, $40,000 had been sent.

Over $60,000 has been disbursed by the Fund for the calendar year 1984, with church-derived funds of $3,312,113. (1985 Report, "Where Your Dollars Go").

The Diocese of Northern Indiana was credited for $9,441.60 for the calendar year of 1984. For the period of January 1 to August 31, 1985, our Diocese has been credited with offerings of $7,139.43. (There have been additional donations of at least $500, but they have not as yet been recorded in the New York print-out sheets.)

Questionnaires were distributed to all 36 parishes in the fall and winter of 1984; only 6 replies were received. All dioceses have been asked to make another survey, and a "questionnaire" will be given each parish priest at the Diocesan Convention. New promotional materials for 1986 are available now; the theme is "Giving Hope." A new film (16mm), "Faces in a Famine," can be ordered for parish use.

Presentations on the work of the Fund were given to several parish groups this year, and I also attended the annual workshop for the Diocesan Network Representatives and Diocesan Refugee Coordinators. It was held at Rolling Meadows, Illinois, May, 1985, and was attended by representatives of 29 Dioceses from Provinces IV, V, and VI. Canon Habiby, Executive Director of the Fund, gave first-hand reports and pictures of the Fund's relief efforts in Africa and of the orphanage established in Ethiopia with help of the Fund.

Respectfully submitted,
Susan E. Guard
DNR, PBF/WR

## REPORT OF THE COMMISSION ON MINISTRY 1985

The Commission on Ministry has the responsibility for three basic areas:

Screening applicants for Holy Orders and overseeing spiritual progress once they are postulants or candidates; Lay Ministry; and the continuing education of clergy.

The Actions taken in 1985 by the Commission on Ministry were:

Recommended to the Standing Committee and Bishop for Ordination to the Diaconate:
David Kletzing of Trinity, Fort Wayne
Jan Resberg
Frank King of Gethsemane, Marion

Recommended to the Standing Committee and Bishop for Ordination to the Diaconate:
Jeffrey Lee of St. Mark's, Howe.

Recommended to the Standing Committee and Bishop for Ordination to the Priesthood:
David Matthus of the Cathedral

Clergy members on the Commission on Ministry are:
Frs. Center; Klatt, Lee, Raih, Randall, Smith and Williams

Lay members on the Commission on Ministry are:
Mr. Glaub, Mrs. Moody, Mrs. Ockerman, Mr. Sanders and Mr. Stagg

Respectfully submitted,
(The Rev'd) C. Corydon Randall

## REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

Archival material of the Diocese of Northern indiana is housed at Trinity Parish, Michigan City. Items of historical interest from parishes and missions should be forwarded to the historiographer for inclusion on June 1 and December 1 of each year. They may, of course, be mailed to him at any time. The historiographer has responded to requests for information and participated in the Religion in Indiana Projects of the Lilly Library at Indiana University.

Respectfully submitted,

(The Rev.) Robert J. Center

## STEWARDSHIP

The Stewardship Commission held a Diocesan Workshop at St. Thomas', Plymouth, January 11 and 12. Leading the Workshop was the Rev. Thomas H. Carson, Jr., Executive for Stewardship for the Episcopal Church. The Rev. Ronald Reed of his Staff assisted him. Around 30 attended the over-night.

Members of the Commission are Frs. Ames, Bizzaro, Handley, Raih, Randall and Allyn Smith; Marilyn Benedict, Rod Carringer, Fanny Clement, William Gabbard, Mauring Hathaway, Frank King, and Mark Timler.

Respectfully submitted,

(The Rev'd) C. Corydon Randall

## PRESIDENT'S ANNUAL REPORT - EPISCOPAL CHURCH WOMEN

It is difficult to convey by written work the memorable experiences which were blessings of the past year. Most vivid, of course, is the exhilarating and exhausting experience of Triennial participation for the first time. The General Convention opening Eucharist in the Anaheim Convention Arena was a masterpiece of liturgical excellence with pipe organ, full orchestra, and 1000 voice choir all making a joyful noise unto the Lord. The homily was delivered by Archbishop Runcie with Mass celebrated by Presiding Bishop Allin for 10,000. The eight days of Triennial were not all mountaintop inspiritional highs. There were long, tiring business sessions, interspersed with workshops and speakers, and the fellowship of new and old friendships.

Triennial delegates were invited into the House of Deputies three times during General Convention:
- To hear nominations for new Presiding Bishop;
- To welcome the Presiding-Bishop-elect Edmund Browning 2 hours after his election; and
- To hear the acceptance speech of Bishop Browning.

A little closer to home, the Province V Conference in Detroit in April featured Bishop Michael Marshall who presented three inspiring addresses on Healing and concluded the day with a healing service.

The bi-Deanery meetings in 1985 all featured an address by the Rev. Philip Morgan. He challenged all in attendance to THINK AND CONSIDER in love several controversial questions concerning the relationship of church and state in the U.S.A.

Income from the Diocesan Memorial Fund and the Edgerton Trust Fund enabled the Diocesan ECW to award TWO scholarships of $600 each this year to Diocesan ladies preparing for service professions. The recipients were Cheryl Estes of Gas City and Cynthia Gray of Warsaw.

The ECW Board was SO grateful for the enthusiastic participation in the Summer Fair at Wawasee. For the fourth consecutive year, records were broken, both by total attendance and by participating parishes. Thanks to gifts from the Diocesan women, Wawasee Center received 48 new stacking, padded chairs, all of which were tested for comfort level during the Summer Fair.

As this is written, we look forward to an intriguing program at the 1985 ECW Annual Meeting when Dr. Alec Wyton helps us "Sing Our Way Into the 21st Century". Dr. Wyton has been Coordinator of the Standing Commission on Church Music since 1974. He provided all the music for Triennial workshop services, as well as conducting workshops on the 1982 Hymnal.

It continues to be a privilege and pleasure to represent the women of the Diocese at a variety of events. In addition to attending Triennial and the Province V Conference, I also attended the 1984 Diocesan Convention, regular Diocesan Council meetings, three spring bi-Deanery meetings. I shared the parish celebrations for institutions of Frs. Richard kennison and Jack Bliven as new rectors, and the 25th anniversary of Ordination for Fr. George Davis. there were four regular and two special Diocesan ECW Board meetings conducted since the last report.

The congenial and committed Diocesan ECW Board deserves the credit for another year of accomplishments. Thanks be to God for the blessings we've enjoyed in His service.

Faithfully submitted,

Miss Wilma Pratt

**DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
**South Bend, Indiana**
**August 1, 1984 to July 31, 1985**

**Profit and Loss Statement**

| | | |
|---|---|---|
| Interest Income: | | |
| Holy Trinity, South Bend | $ 154.12 | |
| St. Anne's, Warsaw | 2,056.82 | |
| St. John, Bristol | 720.19 | |
| St. Alban's, Fort Wayne | 539.83 | |
| St. Michael & All Angels', South Bend | 1,197.12 | |
| St. Timothy's, Griffith | 452.36 | |
| St. James', Goshen | 1,774.47 | |
| The Hamlet State Bank | 7,023.68 | |
| | | $ 13,918.59 |
| Expenses: | | |
| 11/9/84 - Recorder, St. Joseph Co. - recording St. Michael & All Angels' Parish Mortgage | $ 5.50 | |
| 2/21/85 - Secretary of State - filing Indiana annual not for profit report | 10.00 | |
| | | 15.50 |
| Total Income | | $ 13,903.09 |

**Other Receipts and Disbursements**

| | | |
|---|---|---|
| Receipts of Principal: | | |
| Holy Trinity, South Bend | $ 3,856.01 | |
| St. Anne's, Warsaw | 6,058.79 | |
| St. John, Bristol | 12,269.81 | |
| St. Alban's, Fort Wayne | 286.61 | |
| St. Michael & All Angels', South Bend | 2,709.84 | |
| St. Timothy's, Griffith | 4,059.94 | |
| St. James', Goshen | 819.42 | |
| Total Cash Received | | $ 30,060.42 |
| Disbursements: | | |
| Holy Trinity, Peru - grant | $ 5,000.00 | |
| St. Augustine's, Gary - grant | 5,000.00 | |
| Church of The Incarnation - 1984 & 1985 grants | 15,000.00 | |
| St. Michael & All Angels', South Bend - loan | 17,000.00 | |
| Total Disbursements | | $ 42,000.00 |
| Net Cash Increase | | 1,963.51 |
| Cash Balance 7/31/84 | | $ 89,449.20 |
| Cash Balance 7/31/85 | | 91,412.71 |

**Balance Sheet**
**7/31/85**

| | | |
|---|---|---|
| Assets: | | |
| The Hamlet State Bank: | | |
| Checking Account | $ 108.42 | |
| Savings Account | 1,304.29 | |
| Certificate of Deposit, due 11/9/85, Interest - 7.80% | 45,000.00 | |
| Certificate of Deposit, due 1/22/86, Interest - 7.35% | 45,000.00 | |
| | | $ 91,412.71 |
| Notes, etc.: | | |
| Church of Incarnation, Chesterton | $ 24,900.00 | |
| Holy Trinity, South Bend | - 0 - | |
| St. Anne's, Warsaw | 23,416.74 | |
| St. John, Bristol | 4,500.19 | |
| St. Alban's, Fort Wayne | 4,340.47 | |
| St. Michael & All Angels', South Bend | 14,290.16 | |
| St. Timothy's, Griffith | 3,354.17 | |
| St. James', Goshen | 21,392.87 | |
| Total Notes | | $ 96,194.60 |
| Land: | | |
| Holy Family, Angola | 2,500.00 | 2,500.00 |
| | | $190,107.31 |

| | | |
|---|---|---|
| Assets: | Balance 7/31/84 | $201,204.22 |
| Income: | 8/1/84 to 7/31/85 | 13,918.59 |
| Expenses: | 8/1/84 to 7/31/85 | 15.50 |
| Grants: | 8/1/84 to 7/31/85 | 25,000.00 |
| Net Assets: | Balance 7/31/85 | $190,107.31 |

## THE DIOCESAN YOUTH COUNCIL REPORT

The Diocesan Youth program has had a busy year. A delegation of young people attended the annual Province V Youth Event in Toledo, Ohio. Jennie Girton has represented the diocese well and has taken a leadership role in planning and executing Provincial youth activities. Two weekend youth conferences were held within the diocese. Despite bad weather, a good number of diocesan youth met in January for a conference on Human Sexuality at the Wawasee Episcopal Center. Trinity, Michigan City was the host of another weekend conference that had as its topic, "What the Episcopal Church Believes."

While attendance was not large, the Bishop Mallett Conference held at Geneva Conference Center proved to be a good learning and fellowship experience. The conference dealt with issues arising from Self and Family. Besides Fr. Hyndman as the Director, special thanks need to be extended to the adult staff members: Fr. and Mrs. Jon Sams, Fr. Philip Morgan, and Margaret Campbell. Without their exceptional contributions the conference could not have been held so successfully.

Similarly, without the aid of a dedicated corps of young people, the Bishop White and Bishop Gray Camps would not have been possible. Young counselors included Lisa Klos, Debbie Heasley, Jennie Girton, Heather Mickerwright, Angela Colbert, Angela Girton, Steve Kriegbaum, Steven Pierce, Matt Beeler, Jeff Phillips, Mikel Stoops and Shannon Kelley. The adult staff members were also vital to the success of the program. They include Derek and Connie Simmons, Tim Skimina, The Rev. John Schramm, Bonnie Girton, Deacon Bob Taylor, and Larry and Cindy Gray. The diocese owes a debt of gratitude to these intrepid souls. Many of these people have pledged themselves to meet throughout the year in a continuing effort to improve the camping program in the diocese. The camping program provides an unique educational and spiritual growth program for our diocesan young people. We hope that increasing numbers will be encouraged to participate in these valuable summer programs.

Respectfully submitted,

(the Rev.) David L. Hyndman
Diocesan Youth Officer

## THE REPORT OF THE COMMITTEE ON ALCOHOLISM AND OTHER ADDICTIONS

The Diocesan Committee on Alcoholism and other Addictions (DCOAA) has met monthly during the past year. Goals have been developed to enable it to carry out the mandates of General Convention (1979) and the Diocesan Convention (1980).

These goals include the establishment of a committee made up of a representative number of people from throughout the diocese to participate in its program - - specifically one from each parish and mission. Parish clergy have been solicited to name representatives to the DCOAA.

The Committee has an on-going responsibility to be a resource for the Bishop, diocesan clergy and parishes on the subject of substance abuse and seeks to provide speakers, literature and counsel as needed. Further, a day-long workshop is planned for Saturday, January 18, 1986, at St. James' Cathedral, South Bend.

Proposed Diocesan Policies and Procedures for the assistance of clergy as well as lay employees of the diocese and parishes with problems of alcohol and/or other addictive illnesses have been prepared for action by the 1985 Diocesan Convention.

During the coming year, continuing educational programs will be planned and presented and a bibliography of printed material available through the Committee will be published. In addition, a speaker's bureau will be developed to provide speakers for various diocesan and parish functions.

Respectfully submitted,

(The Rev.) Jack C. Bliven
Chairman

## REPORT OF THE EVANGELISM COMMITTEE

As reported each year since our formation, the Evangelism Committee stands ready to assist any parish or mission to develop an evangelism program. While the formation of a Joint Commission on the national level is very recent, the General Convention of 1985, much work has been done in the past under the leadership of the Rev. Wayne Schwab. Through his efforts we now have Provincial Evangelism chairs and regularly meet in each province to provide input and new plans for evangelism.

Your evangelism committee has attended all workshops and provincial meetings save one. All programs are adaptable to any size congregation and have been successfully instituted in many parishes and missions throughout the Church. We have many resources available for use and await a request.

With regard to the S.W.E.E.P. evaluations mandated by General Convention 1982, eight congregations have completed the entire evaluation; two congregations have used adaptations of, but not the full evaluation form; and 8 report no evaluations at all. The remainder of the congregations of the diocese did not return the reply card that accompanied the inquiry.

Between the date of submission of this report and the diocesan convention, another provincial workshop will be held for evangelism committees of the province at the Fatima Retreat Center in South Bend. Any new developments will be made from the floor of the diocesan convention.

One of the members of the committee, Mrs. Ben (Peg) Meek, sibsubmitted her resignation due to personal reasons. If any congregation wishes to have a representative on this committee, please contact the chairman.

Respectfully submitted,

(The Rev.) George M. Davis
Chairman

## REPORT OF THE FINANCE COMMITTEE

This Committee met at its usual periods for review of current reports and at the appropriate time, to determine a budget for 1986.

The comparison of Clergy Stipends was not updated, since there had been insufficient change to warrant it. This matter will be reviewed again in 1986. The minimum stipends were amended to $14,500.00 for salary, and $2,400.00 for car allowance.

The valuable help of other Committee members is appreciated.

Respectfully submitted,

Mrs. Michael (Irene) Krizman
Chairman, St. Paul's, Hammond

Members of the Finance Committee:

Mr. James Pankow
Mr. Philip C. Childs
Mrs. Vern (Barbara) Ryan

## THE REPORT OF THE COMMITTEE ON SMALL COMMUNITIES AND MINISTRY 1985

The committee intensified its efforts during 1984 to meet the mandate of the Diocesan Convention in the development of a ministry strategy to aid small congregations in their life and work as well as become an advocate for these small congregations in the councils of the diocese. During the year, the committee met either within the church buildings or with representatives of five smaller congregations in order to obtain a "feel" for the needs of these struggling communities, endeavoring to pinpoint both differences and common concerns among them. There were many more common concerns than differences, and the committee is studying these further in hopes of developing a strategy for the diocese. A resolution to the diocesan convention has been drafted that is based upon one of the more common difficulties facing these smaller congregations - - the availability of clergy.

The committee sponsored two workshops during the year. In April, the committee sponsored a one-day seminar hosted by the Episcopal Church Women of Saint Anne's Chruch in Warsaw. There were 28 participants at the seminar, led by Beverly Dexter, Ed. D., to address, "Getting our Parish Off Square One." The response was very favorable. A Sunday School Teacher's workshop was also held at Saint John's Church in Elkhart in June.

The committee also participated in the conducting of SWEEP programs at several of the smaller congregations, which members of the participating churches felt were very successful. Several members of the committee participated in the annual provincial conference dealing with small congregations.

The Rev. Father Maxwell Brown, who had been chairman and guiding light for the work of this committee, retired. This is a hard loss for the committee; we have asked Mr. Fred Heasley to chair the committee, and asked three additional members of the diocesan family to join us in our work - - Fathers Richard Kennison and Leonard Brinkmoeller and Mr. John Adney - - hoping that in numbers we can make up for Father Brown's departure. the committee, in its September meeting, reviewed its own efforts and unanimously agreed to recommend to the diocesan convention that it be mandated to continue its work.

Respectfully submitted,

Mr. Fred Heasley
Acting Chairman

## REPORT OF THE FORT WAYNE DEANERY, REGARDING THE PLACEMENT AND FINANCING OF FUTURE MISSION CONGREGATIONS

From such information as we have been able to obtain, there is one particular area in the Fort Wayne deanery in which there seems to be a good potential for a mission congregation, although the time for such to be established is probably several years ahead. The location would be the far west-southwest area of Allen County, perhaps in proximity to U.S. Highway 24 near County Line Road.

The circumstances which indicate this as a promising area have to do with the construction of the General Motors truck plant and the vastly increased population growth in that and the Aboite Township area. The financing of such a mission might be accomplished by Trinity Church establishing it as another altar of that parish. Since the area has only just begun its growth and enlargement, if the possibility of beginning such a congregation were thought to be sound, it would be wise for an effort to be made to secure land for such development as soon as possible.

Because missions have been established in various smaller towns in the Fort Wayne deanery in times past, and have not materialized as ongoing parishes, and because sizeable growth potential for most of these areas does not seem to be indicated (with the possible exception of Auburn-Garrett), we cannot recommend consideration of other sites at this time, although there are several counties that have no Episcopal churches at all. We rejoice at the success of St. George's congregation in its ministry in Berne, and hope that it will continue to prosper.

The Rev. William E. Martin
Mr. Ron Davis

## SUMMARY OF OFFICIAL ACTS OF DIOCESAN COUNCIL FOR THE YEAR 1985

The January meeting was cancelled and not rescheduled.

The April meeting of Council approved a request from the Wawasee Center Committee that funds being held for furnishings at the Center be released to purchase tables. A Venture in Mission request was approved for Christ the King Church, Huntington, for quarterly preaching/teaching missions. At the request of the treasurer, $5,000 was transferred from the interest of the reserve fund to the working fund. This raises the working fund to $15,000. Council also approved a retroactive increase to Bishop Sheridan to cover additional traveling expenses underfunded in the budget. The question of the "bundle plan" for the BEACON was also debated and Council was informed that plans were underway for implementation of the Convention resolution.

The June meeting was cancelled and not rescheduled.

The September meeting approved a Venture in Mission request from Holy Trinity, South Bend, for video equipment. The 1986 budget was passed. Petitions were heard from four parishes for reduction of the proposed assessment for 1986. These reductions are noted in the revised proposed budget for 1986. Council was glad to hear that St. Paul's, Mishawaka was accepting its full share for 1986.

Respectfully submitted,
(The Rev'd) John E. Schramm
Secretary

## ECUMENICAL OFFICER'S REPORT FOR THE DIOCESAN CONVENTION

Action taken at the 1985 General Convention, which met in Anaheim, California, in September moved our church forward on several ecumenical fronts simultaneously.

While scattered grumblings were heard against Episcopal Church participation in the National and World Council of Churches and the Consultation on Church Union (COCU) with eight other denominations, such participation was overwhelmingly reaffirmed. Resolutions endorsed STUDY of a COCU doctrinal statement and the COCU convenanting process with eight other denominations.

Three major resolutions, all passed almost by consensus, approved: (1) the chapters on "Authority in the Church" in the Anglican-Roman Catholic Final Report; (2) the statement on Baptism, Eucharist and Ministry prepared by the World Council of Churches; and (3) the intention to restore the Nicene Creed to its original form without the filioque, a phrase signifying that the Holy Spirit proceeds from the Son as well as God the Father. The latter move is seen as improving relations with the Eastern Orthodox Church, which never adopted the filioque.

Other bilateral dialogues forwarded by the General Convention were those with Reformed, Orthodox and Lutheran Churches.

In this time when we are receiving results of the many bilateral and multilateral dialogues, our Church has to make judgments. This offers Episcopalians the opportunity to think more about our faith than we ever have before.

A major goal of the Convention was to involve Episcopalians in every diocese, seminary and religious order in thinking and study of ecumenical issues and concerns.

During the next three years, throughout our church we are asked to celebrate the 100th anniversaries in 1986 and 1988, of the Chicago-Lambeth Quadrilateral, which summarizes the essential content of Christian bases for restoring Christian unity.

Again, this year, I urge all of us in this Diocese to become well acquainted with the above mentioned documents and to personally participate in ecumenical study and dialogue. If the Church is to fulfil its Mission to the world, we need to be united to Jesus Christ in His high-priestly prayer:

> *"that they all be one; even as thou, Father art in me, and I in thee, that they also may be in us, so that the world may believe that thou hast sent me." (John 17:21-23)*

Respectfully submitted,
(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

## ALTAR GUILD - Annual Report 1985

The tenth annual Diocesan Altar Guild Day, hosted by St. John the Evangelist, Elkhart, was held October 5, 1985, with 103 persons attending representing 17 congregations. This included twelve clergy and two graduate students from Notre Dame.

Fr. Keyse, Rector of St. John's, welcomed everyone to his parish, and then introduced Elaine Drexler, St. John's Altar Guild Directress. She expressed her gratitude for such a fine attendance and invited everyone to tour the Sacristy as time was available. Fr. Keyse then introduced Wilma Pratt who read a letter from Mary Jo Luke, Diocesan Altar Guild Chairman expressing her disappointment for missing the meeting while she is in England on Bishop Sheridan's tour. Wilma then introduced Fr. Jeffrey Lee, Curate of St. John's, to give a brief background on the speaker, Joanna KilBride.

Fr. Lee recounted his vivid first impressions of the magnificent vestments used at Nashotah House. As a seminarian there, he learned to know the creator of those vestments, Joanna KilBride, affectionately know as Jennie. She visited Nashotah regularly, first when handwoven vestments were commissioned, and later to deliver her handcrafted product. This talented craftsman lives in Sussex, England, and her work is influenced by her own faith and theological convictions.

Jennie's presentation was a bit of a biography, illustrated with slides, explaining how she grew into her career. At the age of 26 her father decided to discover a new way of life taught by William Morris. He joined a community of craftsmen who believed that beauty should surround you and that the best should be made from natural materials. This Guild developed a style of religious art still offered today. Her father married and the family grew up living in this community. The children watched their father at work and learned that certain values in life are worth doing for the end effect, no matter how much effort is required. Throughout her life, Jennie has been surrounded by beautiful, though, simple things.

Her father, a weaver, worked to improve the status of church vestments. He researched vestment styles through the ages. He believed, and taught Jennie, that religious garments should be designed to make a Priest's actions more significant and dignified. Jennie's father acquired hand looms from a company which converted to power early in this century, and he continued as a weaver until the age of 84.

Today Jennie KilBride is maintaining the business. She works almost exclusively with silk. She dyes the thread, weaves the fabric, wets and dries it on a frame, and finally creates a garment. She prefers to see the setting in which it will be used and to confer personally with those who are commissioning her work. This increases her ability to provide the most beautiful garment for her customer. Today she sells more in America than in England.

Following her story, attendees had an opportunity to see and touch samples of her fabrics, as well as to see two chasubles on display, in the chapel.

The Holy Eucharist was celebrated at noon by Fr. Keyse, assisted by Frs. Jeffrey Lee and Philip Morgan. Lunch was served in the Great Hall by members of St. John's Altar Guild.

Following lunch, Fr. keyse moderated the traditional Question Box. This provides an opportunity for everyone to ask questions anonymously, and is intended to stimulate discussion on customs and practices of various Altar Guilds.

Respectfully submitted by,

Wilma Pratt for Mary Jo Luke

## THE WAWASEE EPISCOPAL CENTER COMMITTEE REPORT

The Wawasee Episcopal Center continues to meet diverse needs for meetings, retreats, and conferences. The use of the facility is increasing, but there are still open dates for scheduling parish or committee events. A new fee schedule has been prepared and awaits the approval of the Diocesan Council. Soon after its approval it will be distribured to all the parishes and missions in the diocese. Some preliminary thinking has also gone into the publication of a brochure to promote the use of the center.

Thanks to the generosity of the Episcopal Church Women of the Diocese forty-nine new padded stacking chairs have been purchased and are in place at the center. One thousand dollars from the Wawasee Furnishings Fund was also expended for the purchase of seven handsome eight foot folding tables and three sixty inch round tables. A new couch and end table was also provided from the same source. In addition, the retreat house is now equipped with smoke detectors, a new water softener has been purchased, and work has begun on the renovation of the old kitchen to make it more usable. Investigation is still underway to discover the best and most economical way to solve a minor leak in the roof. Also on the agenda for attention is the updating and finishing of the restroom facilities and the bedrooms in the Bishop Mallett House. Also on the list of priorities is kitchen equipment (pots and pans, dishes, silver, etc.), the restoring of the wicker furniture, and providing equipment and materials that could be used for conference and retreat programs.

All-in-all the center has experienced a good year. Future plans promise an even more comfortable location for retreats and conferences in the wonderful natural setting of Lake Wawasee.

Respectfully submitted,

Col. Joseph A. Gray
Chairman

* * * * * * * * * * * * * * *

The following is an accounting of the monies received thus far from the unexpended interest of the Retreat and Conference Fund as per resolution passed by the Eighty-Sixth Annual Convention in 1984:

| | |
|---|---|
| Interest Received | $ 6,596.09 |
| Expenditures thus far in 1985: | |
| Water Softener | 1,400.00 |
| Carpet Cleaning | 140.00 |
| Paper Supplies | 30.00 |
| Smoke Detectors | 52.00 |
| Kitchen Remodeling Expenses | 600.00 |
| Total expenditures to date | $ 2,222.00 |
| Balance | $ 4,374.09* |

*This balance has been held in reserve for roof repair and the funding of other stated priorities as they are executed.

A certain portion of the balance will be used to help supplement the regular allotment for operating expenses if necessary.

**THE CHURCH PENSION FUND**
**THE DIOCESE OF NORTHERN INDIANA**
**GRANTS IN FORCE - AUGUST 06, 1985**

| | | |
|---|---|---|
| Age Retirement | 6 persons | $ 31,138.80 |
| Early Retirement | 3 persons | 11,826.00 |
| Disability | 2 persons | 14,166.00 |
| Surviving Spouse Benefit | 9 persons | 42,380.40 |
| Child Benefit | 1 person | 1,200.00 |
| | GRAND TOTAL | $100,711.20 |

The Fund paid out total benefits of more than $26 million, the largest in its history.

Total benefits increased 19.8% over last year, and favorable financial experience this past year has made possible a fifth straight year of benefit improvements to become effective this January 1, 1986.

Respectfully submitted,

Philip C. Childs

## REPORT OF THE STANDING COMMITTEE

At the first meeting of the Standing Committee after the 86th Diocesan Convention, Father Robert Center was elected president and Father George Davis was elected secretary.

At the time of writing of this report, the Committee has met four times and taken the following action:

1. Approved request from Trinity Church, Fort Wayne, to sell two properties - 1125 Illsley Drive and 1422-24 Oakland.
2. Gave consent to a request from the Bishop that the 87th Diocesan Convention be hosted by Trinity Church, Fort Wayne.
3. Gave consent to St. Paul's, Mishawaka, to sell rectory at 311 Edgewater Drive with proceeds used to refurbish church facilities.
4. Gave consent to a request from the Wawasee Episcopal Center Committee to sell a lot on the north side of the lake with proceeds to go to Wawasee Center.
5. The clerical members of the Standing Committee gave consent to the Bishop's acceptance of the renunciation of the ministry by the Rev. Robert P. Bollman.
6. Gave consent to the request from St. Augustine's Church in Gary to sell the rectory at 1625 Taft Street for not less than $25,000. they intend to purchase a larger rectory.
7. Approved shortening the term of candidacy for David Mathus to six months.
8. Consented to the ordination of David Mathus as a deacon.
9. Consented to certification of Richard Matthews as a Candidate for Holy Orders.
10. Approved the shortening of term for the diaconate for the Rev. David Mathus to six months.
11. Certified that the Rev. David Mathus, Deacon be ordained a priest after August 25, 1985.
12. Approved certification of David Kletzing to be made a Candidate for Holy Orders.
13. Informed the Bishop that the Standing Committee recommend that Jan Resberg be transferred to the diocese of Idaho as a Postulant thus giving diocese the opportunity to carry out the ordination process fully.
14. Approved the application of Frank King to become a Candidate for Holy Orders.
15. Gave consent to the election of:
    a. a bishop coadjutor for the Diocese of Oregon
    b. a suffragan bishop for the Diocese of West Virginia
    c. a bishop coadjutor for the Diocese of Pennsylvania
    d. a suffragan bishop for the Diocese of Los Angeles
    e. a bishop coadjutor for the Diocese of Massachusetts
    f. a bishop coadjutor for the Diocese of West Texas
    g. a bishop coadjutor for the Diocese of New Hampshire
    h. a bishop coadjutor for the Diocese of Vermont
16. Gave consents for the following consecrations:
    a. The Rev. Martiniano Garcia-Montiel to be suffragan bishop of the Diocese of Central and South Mexico
    b. The Rev. Clarence Cullam Pope, Jr. to be bishop coadjutor of the Diocese of Fort Worth
    c. The Rev. Sturdie Wyman Downs Higgs to be bishop of the Diocese of Nicaragua
    d. The Rev. Frank Tracy Griswold III to be bishop coadjutor of the Diocese of Chicago
    e. The Rev. William Franklin Carr to be suffragan bishop of the Diocese of West Virginia
    f. The Rev. George Lagenby Reynolds, Jr. to be bishop of the Diocese of Tennessee
    g. The Rev. Rogers Sander Harris to be suffragan bishop of the Diocese Upper S. Carolina

Respectfully submitted,

George M. Davis
Chairman

STANDING COMMITTEE 1985

Father Robert J. Center, President
Father George M. Davis, Secretary
Father Robert Bizzaro
Mr. Chester Williams
Anne (Mrs. Richard) Donnelly

## RESOLUTION NO. 1
## ON THE AVAILABILITY OF PRIESTS IN SMALL CONGREGATIONS
**(Carried)**

WHEREAS, The Eighty-Fourth Annual Convention of the Diocese of Northern Indiana requested that the Bishop apoint members to a commission on small communities and ministry to provide advocacy for small congregations and to develop a ministry strategy for work in small communities; and

WHEREAS, The Committee on Small Communities and Ministry was formed by the Bishop and, functioning since early 1984, has witnessed the difficulties endured by small congregations as they seek to develop a presence in smaller communities and has concluded that a major problem perceived by smaller congregations is the absence of any continuity through the availability of a member of the clergy who would be "their" priest - - knowing the congregation and being known, loving the congregation and being loved, sharing lives and guiding them in their spiritual journey; and

WHEREAS, The Diocese does not have sufficient resourses to place a full-time ordained person in these smaller congregations; Therefore be it

RESOLVED, That larger congregations and clergy ministering at these larger churches be made aware that there are small congregations within their deaneries that are deeply troubled and in need of assistance; and be it further

RESOLVED, That appropriate diocesan committees, directed by the Bishop, explore the feasibility of developing within the diocese, possibly at the deanery level, a system of "yoking," wherein two small congregations would be formed into one larger congregation with two altars, or with one small congregation being redesignated as an "altar" of another (larger) parish in order to provide consistency and regularity to the worship of the smaller congregation; and be it further

RESOLVED, That the representatives to the Convention recognize the urgency of this situation and express their concern for these smaller congregations both in prayer and in actively searching for innovative solutions.

Respectfully submitted,

The Committee on Small Communities and Ministry

## RESOLUTION NO. 2
## ON THE DISTRIBUTION OF THE BEACON
**(Withdrawn)**

WHEREAS, Resolution 5A, which was passed by the Diocesan Convention of 1984, provides that:

1. The Beacon be distributed in bulk to each parish for distribution to the members of the diocese, and
2. The diocesan budget for the Beacon be reduced to the 1983 budgeted amounts; and

WHEREAS, That part of Resolutin 5A which states that the Beacon be distributed in bulk to each parish for distribution to the members of the diocese has not been implemented; Therefore be it

RESOLVED, That the Diocesan Executive implement this resolution by July 1, 1986.

Respectfully submitted,

Calumet Deanery

## RESOLUTION NO. 3
## ON ALCOHOLISM POLICY
**(Carried)**

RESOLVED, Be it that the following be adopted as policy of the Diocese of Northern Indiana:

POLICY

I. Alcoholism and other addiction is a disease of pervasive impact, affecting the victim physically, mentally, and spiritually. Further, this illness seriously affects close family, friends, and work associates of the victim. Alcoholism/addiction is a chronic, progressive, and fatal disease. With present ability of medical science, the disease is incurable. However, the disease is highly treatable, bringing an arresting of the disease in the great majority of cases, and allowing the victim to lead a full, productive, and worthwhile life.

II. As with any illness, alcoholism/addiction is not grounds for dismissal from any charge or employment position. Poor job performance, regardless of reasons for its origin, may be grounds for dismissal.

III. It is the policy of the Episcopal Diocese of Northern Indiana that no person who seeks help for alcoholism/addiction will be dismissed for being ill or for seeking help. The Diocese will allow as much time for treatment as reasonably indicated by competent medical authority, including acute, intermediate, transitional, and continuing care.

IV. Often, by the time treatment is sought, pastoral and other employment relationships are severely impaired. The Diocese will, as much as possible, work for healing and reconciliation of these relationships. The Diocese will also give assistance to families, friends, and parishes in obtaining help with problems stemming from addictive illness.

V. The Diocese will not discriminate against recovering alcoholics/addicts in job appointment.

VI. The Diocese shall maintain a Diocesan Committee on Alcoholism and other Addiction (DCOAA) as authorized by the 1978 resolution of the Diocesan Convention.

PROCEDURE

I. If a person, for whatever reason, realizes a need for help, the following resources are available:
   A. Self-referral for treatment, either in-patient or out-patient.
   B. Self-referral to members of the Diocesan Committee on Alcoholism and Other Addiction (DCOAA) for assistance.
   C. Self-referral to the Bishop for assistance.
   D. Self-referral to theraputic fellowships such as Alcoholics Anonymous, Narcotics Anonymous, Al-Anon, etc.

Note: In case of self-referral for assistance, confidentiality will be carefully respected and shared only with the person's written permission.

II. If a person is concerned about the possible alcoholism/addiction of another, he may seek assistance from the following:
   A. Members of DCOAA for help in evaluating the situation and appropriate referral.
   B. The Bishop for his pastoral assistance and referral.
   C. Community/family programs offered through many treatment facilities.
   D. Open AA/Al-Anon meetings, etc.

Note: In cases of inquiry about others who may be affected, confidentiality will be carefully respected and shared only with written permission.

III. In the case of pastoral relationship/employment problems where alcoholism/addiction is suspected, the following will apply:
   A. Respecting the clergy and diocesan employees:
      1. The Bishop will empower two members of DCOAA, one lay and one clergy, to evaluate the situation.
      2. These persons, after careful deliberatin, will report their findings to the Bishop for his pastoral evaluation and action.
      3. If indicated, the affected person will be requested to undertake evaluation and/or treatment. If accepted, the job protection and assistance of this policy will prevail. If refused, disciplinary action or termination due to job performance may be invoked, or other action, as the Bishop may deem appropriate.
   B. In the case of problems with parochial employees, the responsibilities of the Parish Priest and Vestry shall be similar to those of the Bishop, which are given in III, A. Upon request, DCOAA will work with parishes in assisting employees suffering from alcoholism/addiction.

IV. In all cases where a parish or diocesan organization is affected by a key member being alcoholic or addicted, the Bishop may require the parish or organization to work with DCOAA in a program of education about the disease, its process and recovery.

V. Every parish and diocesan organization, whether there is a problem with alcoholism/addiction or not, is strongly encouraged to regularly invite DCOAA to make educational presentations on a recurring basis.

VI. This policy shall be given to each priest/deacon in the Diocese, whether canonically resident or under license, and employees. Regularly, copies will be distributed to parish officers and spouses of clergy/employees. Parishes are likewise encouraged to make this policy known to employees and their spouses.

## RESOLUTION NO. 4
## ON SERVING ALCOHOLIC BEVERAGES
**(Carried)**

RESOLVED, Be it that the following be adopted as policy of the Diocese of Northern Indiana:

1. It is not necessary to serve alcoholic beverages at any Church function, except the Eucharist.
2. When alcoholic beverages are served, non-alcoholic drink(s) must be equally available and served in an equally attractive manner.
3. Beverages must be clearly marked as to whether they are alcoholic or alcohol-free.
4. Food should be served in conjunction with the availability of alcoholic beverages.
5. Access to beverages must be controlled so that minors and intoxicated persons are not served alcoholic drinks.
6. Non-church functions taking place on Church property must conform to these guidelines.

Respectfully submitted,

Diocesan Committee on Alcoholism
and other Addiction

## RESOLUTION NO. 5
## ON PARISHES REVERTING TO MISSION STATUS
**(Withdrawn)**

WHEREAS, The situation of the Church of the Holy Trinity, Peru, may be representative of other parishes in the Diocese of Northern Indiana; and

WHEREAS, There is no official diocesan organization or budget to assist parishes that have deteriorated over a period of years and are incapable of continuing without external assistance and money being provided for an extended period; and

WHEREAS, Continued existence is perferable to disbanding a parish and disposing of the physical assets; be it therefore

RESOLVED, That a procedure be developed by the Chancellor and the Standing Committee to allow parishes in this situation to return to mission status; said procedures to be presented to this convention for its consideration at the 1986 Convention.

Respectfully submitted,

Vestry of the Church of the Holy Trinity
and the Wabash Valley Deanery

## RESOLUTION NO. 6
## ON THE BISHOP'S TRAVEL ALLOWANCE
**(Failed)**

WHEREAS, The Convention recognizes the importance of living within a budget; and
WHEREAS, The Bishop's travel allowance has accumulated a deficit in recent years; and
WHEREAS, The Bishop has failed to stay within his travel budget; and
WHEREAS, The Diocesan Council has consistently reimbursed the Bishop for his overruns; therefore be it
RESOLVED, That the Bishop's travel allowance for 1986 be set at $14,000 instead of $16,000 as proposed; and be it further
RESOLVED, That the Convention recommend to Diocesan Council that it not make up the deficit.

Respectfully submitted,

The Wabash Valley Deanery

## RESOLUTION NO. 7
## ON AN OPERATING BUDGET FOR THE BEACON
**(Failed)**

WHEREAS, The Diocesan Convention of 1984 requested by Resolution 8 that a budget or operating statement for THE BEACON be published; and
WHEREAS, THE BEACON and the Diocese have failed to give a complete accounting of BEACON operations; therefore be it
RESOLVED, That the budget of THE BEACON be reduced from $10,000 to $7,000 for 1986; and be it further
RESOLVED, That THE BEACON provide, in writing, at the 1985 Diocesan Convention, a complete accounting of BEACON operations, including composition, printing and mailing expenses, and a break-down of circulation inside and outside the Diocese; and be it further
RESOLVED, That this action be communicated to the Bishop and the Editor of THE BEACON.

Respectfully submitted,

The Wabash Valley Deanery

## RESOLUTION NO. 8
## ON THE DISTRIBUTION OF THE BEACON
**(Withdrawn)**

WHEREAS, The Diocesan Convention of 1984 passed Resolution 5A, part one of which stated, "THE BEACON be distributed in bulk to each parish for distribution to the members of the parish;" and
WHEREAS, This resolution has not been complied with; therefore be it
RESOLVED, That this resolution be implemented at this time - - Diocesan Convention, November 9, 1985.

Respectfully submitted,

The Wabash Valley Deanery

## RESOLUTION NO. 9
## ON AN EFFECTIVE DATE OF CANON 35
**(Failed)**

WHEREAS, Canon 35 carried no effective date, therefore be it
RESOLVED, That it is the sense of this Convention that Canon 35 shall be effective at the 1986 Diocesan Convention.

Respectfully submitted,

The Wabash Valley Deanery

## RESOLUTION NO. 10
## REGARDING THE UNION OF SOUTH AFRICA
**(Carried)**

WHEREAS, Resolution D-073 (Amended) of the 68th General Convention of the Episcopal Church urges "all dioceses, parishes, and affiliated institutions of the Episcopal Church to examine their portfolios with a view to identifying and divesting any holdings of companies doing business in South Africa and Namibia",

BE IT RESOLVED, that the Convention of the Diocese of Northern Indiana commend such study and possible action to the Bishop, Diocesan Council, parish clergy and vestries.

Respectfully submitted,

(The Rev.) Jonathan C. Sams
Rector, St. Timothy's, Griffith

## RESOLUTION NO. 11
## ON CAMPANION RELATIONSHIP
**(Carried as ammended)**

WHEREAS, The campanion relationship between the Diocese of Enugu and the Diocese of Northern Indiana has been approved by this convention; therefore be it

RESOLVED, That the Committee for the Companion Relationship be directed by the Convention to submit a proposal to the Dicesan Council to fulfill the mandate of convention, to include, if it is feasible, a visit to the 1986 Enugu Synod by appropriate representatives; and be it further

RESOLVED, That this Convention direct the Diocesan Council to set up a proceedure to receive gifts for this purpose and to make up the difference to carry out such a proposal.

Respectfully submitted,

(The Rev.) H. Roy Thompson
Rector, St. Augustine's, Gary

(The Rev.) Richard K. Ames
Rector, St. Anne's, Warsaw

## RESOLUTION NO. 12
**(Carried)**

WHEREAS, The 87th Annual Convention of the Diocese of Northern Indiana convened in Trinity Parish of Fort Wayne, on November 8-9, 1985; therefore be it

RESOLVED, That heart-felt thanks be extended to Trinity Parish of Fort Wayne; The Rev'd C. Corydon Randall, Rector; The Rev'd Harold Comer and The Rev'd A. Raymond Gere III, assistants; its Wardens and Vestry and the people for the wonderful hospitality extended to the clergy, delegates, alternates, and visitors to this convention; and be it further

RESOLVED, That we especially note the fine work done by the Committee of Trinity Parish, Mrs. Emi Hurley and the Episcopal Church Women of Trinity, for cooking, serving, co-ordinating, and cleaning up after the Diocesan Banquet and the morning breakfast; Mrs. Mildred Kerley and Mrs. Bonnie Hartley, parish secretaries, who put in many long hours on administrative details.We know that all of them put in countless hours in preparation of this fine convention; and be it further

RESOLVED, That many persons who prepared and participated in the beautiful and inspiring Mass on Friday evening be commended, especially the choir under the direction of Organist, Darwin Leitz, and the brass of Trinity Parish; Mrs. Bertha Christie and the Trinity Altar Guild for the beautiful altar and the preparations in the Tropical Room of the Botanical Garden. A special thanks for the general contractor, Mr. Philip McGuire, for the renovation of the sanctuary and for completing his work. This annual service continues to be a high-point of our Convention, setting the spiritual tune for out meeting and inspiring the entire family of our diocese; and be it further

RESOLVED, That thanks be extended to The Rev'd Canon Bradley McCormick, The Rev'd John E. Schramm, Mrs. Katherine Priddy, The Hon. James Pankow, The Hon. Orvill Nichols, and Mrs. Barbara Ryan for their preparation and handling of the convention program and proceedings; and be it further

RESOLVED, That thanks be given to the many young people of Trinity Parish (as well as Bristol and Warsaw) who so ably acted as pages to expidite the work of the convention, and assisted at the Mass and banquet; and be it further

RESOLVED, That special thanks be extended to The Most Rev'd George C. M. Woodroffe, Archbishop of the West Indies for his humourous and illuminating address at our Convention Banquet. He brought to all of us a sense of our ties with the Anglican family all over the world; and be it further

RESOLVED, That this convention thank the staff and management of the Fort Wayne Hilton Hotel for their co-operation, service and hospitality.

Respectfully submitted,

E. Spencer Walton, Chairman
Committee on Thanks and Memorials

**RESOLUTION NO. 13**
**(Carried)**

Greetings to the Presiding Bishop and Primate
To The Most Rev'd John Maury Allin:

The Clergy and Delegates of the 87th Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with special gratitude for our gracious leadership over the past 12 years. These have been eventful and often troubled times. You have been a true minister of reconciliation, and a faithful Chief Pastor. We pray God's Blessing upon you and your family in the years ahead.

Respectfully submitted,

E. Spencer Walton, Chairman
Committee on Thanks and Memorials

**RESOLUTION NO. 14**
**(Carried)**

Greetings to the Presiding Bishop and Primate Elect
To The Most Rev'd Edmond Lee Browning:

The Clergy and Delegates of the 87th Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate Elect with love-in-Christ, and in loyalty to the Episcopal Succession and to the Apostles' Teaching and Fellowship and with steadfast resolve to do whatever we can under your leadership to redeem the times. We ask for God's Blessing upon you and your family.

Respectfully submitted,

E. Spencer Walton, Chairman
Committee on Thanks and Memorials

**RESOLUTION NO. 15**
**(Carried)**

Greetings to the Diocese of Enugu, Nigeria
To The Rev'd G. N. Otubelu:

The Bishop, Clergy and Delegates of the 87th Convention of the Diocese of Northern Indiana send their heart-felt greetings. May God send you many blessings and may your churches and people grow and extend the Kingdom of God throughout all your country.

Respectfully submitted,

E. Spencer Walton, Chairman
Committee on Thanks and Memorials

Diocese of Northern Indiana
Abstract of Parochial Reports-1985

85'

| PARISH and LOCATION | All Baptized | Communicants: Last Reported | Communicants: Present in Good Standing | Communicants: Confirmations | Communicants: Received | Holy Communion: Sunday | Holy Communion: Weekday | Holy Communion: Private | Other Services: Other Services | Other Services: Marriages | Other Services: Burials | Baptism: Children | Baptism: Adults | Church School: Teachers | Church School: Children | Church School: Adults | Church School: Total Students |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Angola, Holy Family | 129 | 77 | 80 | 0 | 0 | 106 | 58 | 22 | 0 | 1 | 0 | 0 | 0 | 4 | 21 | 6 | 27 |
| Bristol, St. John's | 127 | 139 | 125 | 2 | 0 | 98 | 25 | 0 | 10 | 0 | 2 | 3 | 0 | 6 | 23 | 0 | 23 |
| Chesterton, Incarnation | 45 | 48 | 45 | 2 | 0 | 52 | 54 | 47 | 583 | 2 | 0 | 1 | 1 | 2 | 5 | 10 | 15 |
| Crown Point, St. Christopher's | 124 | 138 | 143 | 4 | 0 | 134 | 70 | 171 | 9 | 1 | 2 | 5 | 0 | 5 | 15 | 11 | 26 |
| East Chicago, Good Shepherd | 113 | 96 | 99 | 3 | 0 | 52 | 290 | 48 | 12 | 3 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
| Elkhart, St. David's | 184 | 163 | 163 | 7 | 1 | 95 | 53 | 77 | 275 | 6 | 5 | 3 | 3 | 15 | 41 | 12 | 53 |
| Elkhart, St. John's | 818 | 542 | 543 | 7 | 0 | 156 | 158 | 110 | 209 | 5 | 14 | 14 | 0 | 11 | 71 | 120 | 191 |
| Fort Wayne, St. Alban's | 408 | 348 | 332 | 4 | 0 | 103 | 73 | 144 | 5 | 6 | 4 | 4 | 0 | 12 | 65 | 19 | 84 |
| Fort Wayne, Trinity (Berne, St. George's and St. Philip & St. James') | 1257 | 852 | 795 | 23 | 3 | 198 | 216 | 631 | 1818 | 22 | 25 | 35 | 5 | 33 | 187 | 100 | 287 |
| Gary, St. Augustine's | 260 | 293 | 237 | 4 | 0 | 104 | 50 | 35 | 13 | 0 | 1 | 2 | 0 | 5 | 18 | 0 | 18 |
| Gary, St. Barnabas | 147 | 154 | 140 | 3 | 0 | 53 | 64 | 6 | 2 | 1 | 2 | 1 | 0 | 4 | 10 | 0 | 10 |
| Gas City, St. Paul's | 59 | 53 | 56 | 1 | 1 | 52 | 34 | 23 | 46 | 3 | 1 | 3 | 0 | 6 | 8 | 14 | 22 |
| Goshen, St. James' | 274 | 175 | 196 | 8 | 0 | 104 | 178 | 10 | 303 | 2 | 2 | 7 | 0 | 10 | 55 | 18 | 73 |
| Griffith, St. Timothy's | 259 | 167 | 160 | 11 | 3 | 107 | 26 | 100 | 7 | 8 | 6 | 11 | 1 | 6 | 60 | 0 | 60 |
| Hammond, St. Paul's | 218 | 203 | 201 | 12 | 0 | 106 | 68 | 166 | 26 | 2 | 9 | 4 | 0 | 16 | 50 | 8 | 58 |
| Hobart, St. Stephen | 194 | 115 | 150 | 14 | 3 | 105 | 70 | 114 | 16 | 7 | 3 | 6 | 1 | 11 | 35 | 0 | 35 |
| Howe, St. Mark's | 122 | 117 | 115 | 4 | 0 | 50 | 36 | 24 | 4 | 4 | 5 | 3 | 0 | 1 | 3 | 0 | 3 |
| Huntington, Christ the King | 103 | 74 | 74 | 0 | 0 | 95 | 83 | 39 | 43 | 4 | 1 | 2 | 0 | 5 | 18 | 20 | 38 |
| Kokomo, St. Andrew's | 547 | 457 | 493 | 36 | 3 | 99 | 133 | 5 | 33 | 14 | 6 | 18 | 5 | 10 | 63 | 18 | 81 |
| LaPorte, St. Pual's | 439 | 330 | 346 | 13 | 1 | 150 | 162 | 64 | 10 | 3 | 6 | 7 | 0 | 17 | 67 | 10 | 77 |
| Logansport, Trinity | 254 | 155 | 169 | 7 | 0 | 99 | 100 | 66 | 228 | 2 | 5 | 4 | 0 | 6 | 25 | 10 | 35 |
| Marion, Gethsemane | 429 | 244 | 261 | 9 | 2 | 99 | 198 | 86 | 47 | 3 | 8 | 2 | 1 | 5 | 57 | 0 | 57 |
| Michigan City, St. Andrew's | 137 | 94 | 94 | 2 | 1 | 106 | 45 | 17 | 26 | 0 | 7 | 0 | 0 | 3 | 7 | 0 | 7 |
| Michigan City, Trinity | 356 | 333 | 312 | 15 | 1 | 104 | 88 | 60 | 92 | 3 | 7 | 9 | 0 | 17 | 54 | 40 | 94 |
| Mishawaka, St. Paul's | 0 | 67 | 34 | 5 | 0 | 51 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| Peru, Holy Trinity | 90 | 90 | 97 | 3 | 0 | 104 | 46 | 132 | 11 | 1 | 3 | 0 | 0 | 7 | 24 | 10 | 34 |
| Plymouth, St. Thomas' | 335 | 229 | 246 | 15 | 0 | 111 | 128 | 82 | 492 | 1 | 9 | 5 | 0 | 9 | 40 | 0 | 40 |
| Rensselaer, St. Peter's | 0 | 20 | 25 | 0 | 0 | 51 | 7 | 38 | 0 | 0 | 1 | 0 | 0 | 1 | 3 | 0 | 3 |
| South Bend, Cathedral | 837 | 680 | 669 | 5 | 1 | 155 | 297 | 280 | 153 | 19 | 15 | 5 | 0 | 12 | 55 | 30 | 85 |
| South Bend, Holy Trinity | 155 | 125 | 130 | 4 | 1 | 98 | 48 | 74 | 17 | 1 | 1 | 4 | 1 | 4 | 14 | 11 | 25 |
| South Bend, St. Michael's | 387 | 351 | 370 | 14 | 1 | 104 | 60 | 20 | 4 | 1 | 7 | 9 | 3 | 11 | 60 | 0 | 60 |
| Syracuse, All Saints' | 0 | 98 | 95 | 0 | 0 | 66 | 23 | 9 | 5 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 266 | 239 | 256 | 8 | 2 | 105 | 82 | 35 | 269 | 3 | 5 | 7 | 2 | 6 | 55 | 20 | 75 |
| Warsaw, St. Anne's | 301 | 201 | 219 | 16 | 2 | 105 | 51 | 0 | 382 | 3 | 6 | 6 | 3 | 9 | 54 | 10 | 64 |
| **TOTALS** | 9374 | 7467 | 7470 | 261 | 26 | 3377 | 3074 | 2735 | 5150 | 133 | 177 | 184 | 27 | 269 | 1263 | 497 | 1760 |

*1985 figures unavailable; 1984 figures used.

| PARISH and CITY | REAL ESTATE | | | | INDEBTEDNESS | |
|---|---|---|---|---|---|---|
| | Land | Property at Cost or Appraised Value | Total Land and Property | Total Insurance | Mortgage or Notes Payable | Other |
| Angola, Holy Family $ | 50,000.00 | 350,000.00 | 400,000.00 | 350,000.00 | 0 | 0 |
| Bristol, St. John's | 15,000.00 | 265,915.00 | 280,915.00 | 265,915.00 | 0 | 0 |
| Chesterton, Incarnation | 60,000 | 118,000.00 | 178,000.00 | 118,000.00 | 24,900.00 | 0 |
| Crown Point, St. Christopher's | 15,000.00 | 80,000.00 | 95,000.00 | 80,000.00 | 20,989.60 | 0 |
| East Chicago, Good Shepherd | 10,000.00 | 407,100.00 | 417,100.00 | 407,100.00 | 8,096.03 | 0 |
| Elkhart, St. David's * | 9,000.00 | 82,592.00 | 82,592.00 | 1,370.00 | 1,370.00 | 0 |
| Elkhart, St. John's | 50,000.00 | 2,741,029.00 | 2,791,029.00 | 2,741,029.00 | 153,675.00 | 2,200.00 |
| Fort Wayne, St. Alban's | 25,000.00 | 254,000.00 | 279,000.00 | 254,000.00 | 4,211.00 | 25,000.00 |
| Fort Wayne, Trinity (Berne, St. George's and St. Philip & St. James') | 4,489,095.00 | 2,825,000.00 | 7,314,095.00 | 2,825,000.00 | 0 | 11,150.00 |
| Gary, St. Augustine's | 24,370.00 | 138,935.00 | 163,305.00 | 138,935.00 | 0 | 0 |
| Gary, St. Barnabas | 20,000.00 | 179,721.00 | 199,721.00 | 179,721.00 | 0 | 0 |
| Gas City, St. Paul's | 50,000.00 | 380,500.00 | 430,500.00 | 380,500.000 | 0 | 0 |
| Goshen St. James' | 34,000.00 | 101,000.00 | 135,000.00 | 101,000.00 | 20,991.69 | 0 |
| Griffith, St. Timothy's | 70,000.00 | 400,433.00 | 470,433.00 | 400,433.00 | 1,702.97 | 0 |
| Hammond, St. Paul's | 40,000.00 | 1,137,723.00 | 1,177,723.00 | 1,137,723.00 | 0 | 10,400.00 |
| Hobart, St. Stephen's | 0 | 243,100.00 | 243,100.00 | 243,100.00 | 0 | 0 |
| Howe, St. Mark's | 3,500.00 | 53,000.00 | 56,500.00 | 53,000.00 | 0 | 0 |
| Huntington, Christ the King | 10,000.00 | 167,752.14 | 177,752.14 | 167,752.14 | 14,456.05 | 0 |
| Kokomo, St. Andrew's | 34,500.00 | 972,623.00 | 1,007,123.00 | 972,623.00 | 30,495.00 | 0 |
| LaPorte, St. Paul's | 150,000.00 | 2,145,331.00 | 2,295,331.00 | 2,145,331.00 | 0 | 0 |
| Logansport, Trinity | 22,500.00 | 1,032,669.00 | 1,055,169.00 | 1,032,669.00 | 0 | 0 |
| Marion, Gethsemane | 23,180.00 | 340,409.00 | 363,589.00 | 340,409.00 | 6,803.00 | 0 |
| Michigan City, St. Andrew's | 22,086.58 | 251,434.14 | 273,520.72 | 251,434.14 | 0 | 0 |
| Michigan City, Trinty | 105,000.00 | 1,967,724.00 | 2,072,724.00 | 1,967,240.00 | 0 | 0 |
| Mishawaka, St. Paul's | 25,000.00 | 476,900.00 | 501,900.00 | 476,900.00 | 0 | 0 |
| Peru, Holy Trinity | 50,000.00 | 215,500.00 | 265,500.00 | 172,500.00 | 0 | 0 |
| Plymouth, St. Thomas' | 25,000.00 | 1,210,000.00 | 1,235,000.00 | 1,151,000.00 | 0 | 0 |
| Rensselaer, St. Peter's | 13,000.00 | 31,000.00 | 44,000.00 | 31,000.00 | 0 | 0 |
| South Bend, Cathedral | 362,500.00 | 635,986.00 | 998,486.00 | 635,986.00 | 66,163.82 | 0 |
| South Bend, Holy Trinity | 19,590.00 | 484,833.00 | 504,423.00 | 484,833.00 | 0 | 0 |
| South Bend, St. Michael's | 28,585.00 | 193,871.00 | 222,456.00 | 193,871.00 | 13,743.00 | 0 |
| Syracuse, All Saints' | | | | | 0 | 0 |
| Valparaiso, St. Andrew's | 6,000.00 | 242,800.00 | 248,800.00 | 24,280.00 | 0 | 0 |
| Warsaw, St. Anne's | 35,000.00 | 1,125,500.00 | 1,160,500.00 | 1,125,500.00 | 16,157.00 | 0 |
| **TOTALS** $ | 5,896,906.58 | 21,752,380.28 | 27,149,286.86 | 21,149,896.28 | 383,754.16 | 48,650.00 |

* 1985 Figures unavailable: 1984 figures used.

Diocese of Northern Indiana
Abstract of Parochial Reports-1985

## RECEIPTS FOR YEAR

| PARISH and CITY | Balance, Last Year | Total, General Purposes | Total, Special Purposes | Non-Income Receipts | Total Receipts |
|---|---|---|---|---|---|
| Angola, Holy Trinity | $ 1,000.90 | $ 36,529.81 | | | $ 36,529.81 |
| Bristol, St. John's | 2,970.00 | 42,000.00 | | $ 230.00 | 42,230.00 |
| Chesterton, Incarnation | 1,831.00 | 31,197.00 | | | 31,197.00 |
| Crown Point, St. Christopher's | 1,306.00 | 28,359.00 | 2,849.00 | 3,526.00 | 34,734.00 |
| East Chicago, Good Shepherd | 3,072.84 | 15,407.95 | 6,891.71 | 1,100.00 | 23,399.66 |
| Elkhart, St. David's | * 3,400.00 | * 64,285.00 | * 2,584.00 | | * 66,869.00 |
| Elkhart, St. John's | 2,780.00 | 191,640.00 | 28,375.00 | 86,163.00 | 306,178.00 |
| Fort Wayne, St. Alban's | 15,217.00 | 75,132.00 | 21,477.00 | | 96,609.00 |
| Fort Wayne, Trinity (Berne, St. George's and St. Philip & St. James;) | 25,509.00 | 368,561.00 | 252,034.00 | 90,000.00 | 710,595.00 |
| Gary, St. Augustine's | 1,722.00 | 63,352.00 | | | 63,352.00 |
| Gary, St. Barnabas | 2,980.00 | 38,130.00 | 602.00 | | 38,732.00 |
| Gas City, St. Paul's | 1,414.00 | 28,520.00 | 209.00 | 6,348.00 | 35,077.00 |
| Goshen, St. James' | 167.71 | 62,959.64 | 37,919.87 | 32,018.76 | 132,898.27 |
| Griffith, St. Timothy's | 1,022.00 | 41,388.00 | 10,309.00 | 2,101.00 | 53,798.00 |
| Hammond, St. Paul's | 11,182.00 | 88,378.00 | 31,866.00 | (4,000.00 | 116,244.00 |
| Hobart, St. Stephen's | 5,504.00 | 41,885.00 | 1,089.00 | 6,000.00 | 48,974.00 |
| Howe, St. mark's | 485.00 | 13,931.00 | | 4,220.00 | 18,151.00 |
| Huntington, Christ the King | 1,038.00 | 31,158.00 | 325.00 | 150.00 | 31,633.00 |
| Kokomo, St. Andrew's | 91,724.00 | 140,629.00 | 29,055.00 | | 169,684.00 |
| LaPorte, St. Paul's | 3,541.00 | 77,213.00 | 41,620.00 | | 118,833.00 |
| Logansport, Trinity | 9,345.00 | 45,948.00 | 8,601.00 | | 54,549.00 |
| Marion, Gethesmane | 6,697.00 | 101,898.00 | 2,000.00 | 14,600.00 | 118,498.00 |
| Michigan City, St. Andrew's | 1,146.21 | 37,649.25 | 6,209.42 | | 43,858.67 |
| Michigan City, Trinity | 12,259.00 | 61,882.00 | 26,610.00 | 23,654.00 | 112,146.00 |
| Mishawaka, St. Paul's | 1,128.00 | 18,376.00 | 9,620.00 | 286.00 | 28,282.00 |
| Peru, Holy Trinity | 357.00 | 29,474.00 | | | 29,474.00 |
| Plymouth, St. Thomas' | 4,591.00 | 61,395.00 | 6,580.00 | 10,589.00 | 78,564.00 |
| Rensselaer, St. Peter's | 1,727.00 | 11,233.00 | | 1,000.00 | 12,233.00 |
| South Bend, Cathedral | 2,147.00 | 135,430.05 | 7,928.03 | 22,615.34 | 165,973.42 |
| South Bend, Holy Trinity | 3,892.50 | 39,981.18 | 7,634.54 | | 47,615.72 |
| South Bend, St. Michael's | 1,513.00 | 62,281.00 | 5,414.00 | 1,960.00 | 69,655.00 |
| Syracuse, All Saints' | 662.00 | 17,305.00 | | | 17,305.00 |
| Valparaiso, St. Andrew's | 2,685.00 | 68,726.00 | 6,139.00 | 20,161.00 | 95,026.00 |
| Warsaw, St. Anne's | 25,783.00 | 65,315.00 | 20,162.00 | | 85,477.00 |
| **TOTALS** | $ 251,839.16 | $2,237,548.88 | $ 574,103.57 | $ 322,722.10 | $3,134,374.55 |

* 1985 figures unavailable; 1984 figures used

Diocese of Northern Indiana
Abstract of Parochial Reports-1985

## DISBURSEMENTS FOR THE YEAR

| Parish and City | Church Programs for Work Outside | Parish Purpose | All Operating Expenses | Non-Expense Disbursement | Balance on Hand Dec 31, 1985 |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 3,475.06 | $ 28,091.33 | $ 17,678.76 | $ 4,500.00 | $ 1,464.32 |
| Bristol, St. John's | 5,461.00 | 36,539.00 | 36,539.00 | | 3,200.00 |
| Chesterton, Incarnation | 597.00 | 31,411.00 | 31,303.00 | | 1,020.00 |
| Crown Point, St. Christopher's | 2,024.00 | 32,514.00 | 32,514.00 | | 1,502.00 |
| East Chicago, Good Shepherd | 2,137.45 | 15,852.05 | 15,852.05 | 5,401.00 | 3,075.00 |
| Elkhart, St. David's * | 9,929.00 | 45,658.00 | 45,658.00 | 5,774.00 | 8,948.00 |
| Elkhart, St. John's | 35,955.00 | 198,129.00 | 177,016.00 | 70,186.00 | 4,688.00 |
| Fort Wayne, St. Alban's | 13,282.00 | 76,868.00 | 69,923.00 | 8,683.00 | 12,993.00 |
| Fort Wayne, Trinity (Berne, St. George's and St. Philip & St. James') | 54,392.00 | 649,136.00 | 364,000.00 | 4,714.00 | 27,862.00 |
| Gary, St. Augustine's | 6,765.00 | 55,008.00 | 55,008.00 | | 3,301.00 |
| Gary, St. Barnabas | 6,181.00 | 33,690.00 | 33,690.00 | | 1,839.00 |
| Gas City, St. Paul's | 2,709.00 | 31,243.00 | 31,243.00 | | 2,539.00 |
| Goshen, St. James' | 5,872.36 | 97,850.21 | 65,273.84 | 29,122.20 | 221.21 |
| Griffith, St. Timothy's | 6,969.00 | 43,380.00 | 40,890.00 | 3,878.00 | 593.00 |
| Hammond, St. Paul's | 17,315.00 | 93,894.00 | 74,307.00 | | 16,217.00 |
| Hobart, St. Stephen's | 5,898.00 | 46,605.00 | 34,387.00 | | 1,975.00 |
| Howe, St. Mark's | 2,263.00 | 14,037.00 | 14,037.00 | 2,220.00 | 116.00 |
| Huntington, Christ the King | 3,557.00 | 24,422.00 | 23,544.00 | 2,520.00 | 2,172.00 |
| Kokomo, St. Andrew's | 45,143.00 | 100,606.00 | 98,566.00 | 100,022.00 | 15,637.00 |
| LaPorte, St. Paul's | 12,702.00 | 106,783.00 | 102,352.00 | (1,447.00) | 4,336.00 |
| Logansport, Trinity | 6,132.00 | 43,144.00 | 39,028.00 | 500.00 | 14,118.00 |
| Marion, Gethsemane | 13,842.00 | 73,451.00 | 73,457.00 | 26,468.00 | 11,428.00 |
| Michigan City, St. Andrew's | 6,407.92 | 36,951.96 | 36,951.96 | | 1,645.00 |
| Michigan City, Trinty | 9,772.00 | 84,119.00 | 75,790.00 | 24,004.00 | 6,510.00 |
| Mishawaka, St. Paul's | 600.00 | 23,818.00 | 23,818.00 | | 4,992.00 |
| Peru, Holy Trinity | 2,209.00 | 24,815.00 | 24,815.00 | | 2,806.00 |
| Plymouth, St. Thomas' | 12,453.00 | 56,501.00 | 52,136.00 | 12,400.00 | 1,801.00 |
| Rensselaer, St. Peter's | 1,387.00 | 9,589.00 | 9,589.00 | 1,338.00 | 1,646.00 |
| South Bend, Cathedral | 21,958.15 | 133,569.21 | 133,569.21 | 9,164.96 | 3,428.10 |
| South Bend, Holy Trinity | 2,633.88 | 45,337.57 | 41,013.51 | 746.00 | 2,790.77 |
| South Bend, St. Michael's | 11,556.00 | 57,955.00 | 52,970.00 | | 1,657.00 |
| Syracuse, All Saints' | 1,918.00 | 15,384.00 | 15,384.00 | | 665.00 |
| Valparaiso, St. Andrew's | 13,317.00 | 68,581.00 | 58,364.00 | 11,140.00 | 4,673.00 |
| Warsaw, St. Anne's | 9,520.00 | 56,508.00 | 56,508.00 | 12,031.00 | 33,201.00 |
| **TOTALS** | $ 356,332.82 | $2,491,446.33 | $2,062,175.33 | $ 333,372.16 | $ 205,059.40 |

*1985 figures unavailable; 1984 figures used

Appendix B

# THE CONSTITUTION AND CANONS

of the

# DIOCESE OF NORTHERN INDIANA

as adopted by the

Seventy-first Annual Convention

October 15, 1969

and amended by subsequent Conventions

# THE CONSTITUTION

## Preamble

Certain principles ought to be recognized and enforced by Canon Law. This Church traces its continuity from the Apostles and respects its own history. In belief, government and worship it aims to conform to the practice adopted most generally by the Episcopal Church throughout its development. The purpose of these laws is to establish as the rule of this Diocese that order which the Church adjudges best to comport with God's Glory and to provide for man's growth in grace. And as anarchy must prevail where no law exists, so where laws have been enacted their ends are best secured when they are enforced by reverent regard for law by all who are amenable to law, by a willing and conscientious conformity to the provisions of that law. These laws are framed with this end in view. They are submitted to a law-abiding people in the hope that in order to insure compliance with them, it will only be necessary that it be known what the mind of the Church is.

WHEREAS, by the vote of the General Convention of the Protestant Episcopal Church in the United States of America at its session held in the City of Washington, D.C., in October, A.D. 1898, the Diocese of Indiana was divided, and all that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay, was constituted and created a Diocese of said Church; and

WHEREAS, the Church in said Territory has been and is now duly recognized as a Diocese of the Episcopal Church, under the name of the Diocese of Northern Indiana of the Episcopal Church, Inc.;

NOW, we, the Bishop and Priests of said Diocese of Northern Indiana and the Lay Delegates of the Parishes and Missions thereof in Convention assembled, do adopt and enact this the Constitution and Canons of said Diocese.

## ARTICLE I

The name of this Diocese shall be The Diocese of Northern Indiana of the Episcopal Church, Inc., hereinafter referred to as "The Diocese."

## ARTICLE II

The Diocese of Northern Indiana of the Episcopal Church, Inc. comprises all of that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay.

## ARTICLE III

The law governing the Diocese is declared to be:

1. The Constitution and Laws of the United States of America and of the State of Indiana.
2. The Constitution and Canons of the Episcopal Church in the United States of America as set forth by the General Convention thereof.
3. The Book of Common Prayer and its Rubrics.
4. The Constitution and Canons of the Diocese and the enactments of the Convention thereof.
5. The ecclesiastical law of England and the Statutes of the British Parliament made in aid thereof prior to A.D. 1789, and which are of a general nature, not local to that kingdom, and not inconsistent with the first, second, third and fourth paragraphs of this article.

## ARTICLE IV

SECTION 1. The legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. The Convention of the Diocese is constituted as follows:

First. The bishop of the Diocese, and, if there be one, the Bishop Coadjutor and any Suffragan Bishop shall each be entitled to a seat and vote in the Convention.

Second. Every Priest and Deacon not under ecclesiastical censure who is canonically resident within the Diocese shall each be entitled to a seat and vote in the Convention, except as hereinafter provided.

Third. The Chancellor of the Diocese and the Treasurer of the Diocese shall be ex-officio entitled to sit and vote in the Convention. The three appointed chairmen of each of the Bishop's three Executive Divisions shall be given a seat and vote in the Annual Convention of the Diocese.

Fourth. Each parish in the Diocese shall be entitled to three (3) lay delegates, and each Diocesan and parochial mission to one (1) lay delegate, who shall in all cases be communicants of the Church, not less that sixteen (16) years of age, and residents and stated worshipers of the parish or mission which they represent; further, such persons may not be under ecclesiastical discipline, and must have been elected delegates in accordance with the Canon governing the election of delegates.

SECTION 3. The Convention shall meet in regular annual session which shall be convened by a summons issued by the Bishop of the Diocese in conjunction with the Standing Committee, or if there be no Bishop, then the Ecclesiastical Authority at a time designated by Canon and at a place deemed most convenient. In all cases printed notice shall be sent by the Ecclesiastical Authority to all who are entitled to representation in the Annual Convention at least ninety (90) days, and in a Special Convention at least thiry (30) days, in advance of its assembling which said notice shall specify the place and the time of meeting and, in the case of special sessions, the business for the transaction of which the session has been called.

SECTION 4. The Bishop of the Diocese shall be ex-officio President of the Convention, but in case of his absence the Bishop Coadjutor shall preside. In the absence of both, a presiding officer pro tempore shall be chosen by the Convention from among its representatives.

## ARTICLE V

SECTION 1. A majority of the Priests and Deacons entitled to seats in the Convention and lay delegates from one-third of the parishes and missions entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

SECTION 2. All elections not otherwise provided for by Canon shall be by ballot in Convention unless the same be dispensed with by unanimous consent of the Convention.

SECTION 3. The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for in this Constitution and the Canons of the Diocese.

SECTION 4. If any member shall call for a vote by oral declaration, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting unless by unanimous consent of the Convention.

SECTION 5. If any three clerical members or three lay delegates, being representatives from three different parishes or missions, shall demand a vote by orders, the roll of the Convention shall be called, as directed in the previous section, and a majority of the votes of each order shall be necessary to an affirmative decision.

## ARTICLE VI

SECTION 1. The Convention may admit parishes and missions into union with it on such terms as provided by the Canons of the Diocese

SECTION 2. The Convention shall set forth the conditions by virtue of which parishes and missions in union with it may be deprived of representation in the Convention, or forfeit their parochial privileges.

SECTION 3. No parish shall be organized within the boundaries of any existing parish without the consent of such existing parish, which must be given by the action of its Rector, Church Wardens and Vestrymen sitting as one body. If consent is refused, the parish, through its Rector, Church Wardens and Vestrymen, shall give notice to the Bishop of such refusal and the reasons therefor. The Bishop and the Standing Committee shall judge the reasonableness of such refusal and decide accordingly, and if the decision of the Bishop and a majority of the Standing Committee is that such refusal is unreasonable, they shall proceed to grant consent for the organization of the new parish. Any decision of the Bishop and Standing Committee shall be final in the matter.

## ARTICLE VII

The Convention shall annually by resolution provide for the raising of such revenue as is necessary for the support of the Episcopate and the maintenance of such other ecclesiastical work as it may authorize. The Convention shall further designate the authority and functions to be delegated to and exercised by the Diocesan Council.

## ARTICLE VIII

SECTION 1. As provided in Article V, the legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. There shall be a Diocesan Council which shall be composed of the Bishop as Chairman, six priests, six lay persons and the President and Vice-President of the Episcopal Church Women. The said Diocesan Council will function exclusively as the interim legislative arm of the Diocesan Convention and shall carry out such specific delegated authority as the Diocesan Convention shall specify. The Diocesan Council shall have no executive function and no operating divisions. Its legislative authority will include at least quarterly reviews of the Executive Department's activities and approval of revised budget priorities. The Diocesan Council shall also have the authority to authorize inter-budget transfers of budgeted funds between sessions of Diocesan Conventions.

## ARTICLE IX

SECTION 1. In addition to the Bishop, Bishop Coadjutor and Suffragan Bishop, the officers of this Diocese, who shall in all cases be elected by the Convention of the same and shall hold office until their successor shall have been elected, shall be:

A Secretary for one year.

A Treasurer for one year.

A Standing Committee, consisting of three priests, for three years, and two lay persons for two years.

A Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen and at least three (3) and not more than five (5) lay persons, to be nominated by the Bishop, for one year.

The Chancellor for three years.

A Board of Trustees, consisting of three laymen, to be nominated by the Bishop, for three years.

The duties of said officers shall be as specified by this Constitution and by Canon Law.

SECTION 2. All persons holding office under the provisions of Section 1 of this Article must be communicants of the Church in this Diocese.

## ARTICLE X

SECTION 1. The executive authority of the Diocese shall be vested in the Bishop who shall be President of the Diocese.

SECTION 2. A part of the executive authority under the supervision of the Bishop, there shall be a Board of Trustees consisting of three laymen each elected for a period of three years by Diocesan Convention. The laymen shall be nominated by the Bishop on a rotating basis as provided by the Canon Law. The Board of Trustees shall supervise the investment of the Diocesan funds and the special trust funds which may from time to time become the property of or be administered by the Diocese.

SECTION 3. The Commission on Ministry, provided in Section 1 of Article IX, shall be part of the executive branch of the Diocese and under the direction of the Bishop of the Diocese. The duties of the Commission on Ministry shall be as prescribed by the Bishop and in accordance with the Canon Law of the Diocese.

SECTION 4. The Bishop's cabinet shall consist of the Chairmen of the Executive Divisions, as shall be provided for by the Canon Law of this Diocese, together with the Treasurer and the Chancellor of the Diocese. The Chairmen of said Executive Divisions shall be appointed by the Bishop. The Bishop's cabinet shall meet with the Bishop at least quarterly and at such times as the Bishop may call said meetings for the purposes of augmenting and carrying out the executive directions of the Bishop of the Diocese.

## ARTICLE XI

SECTION 1. The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop for the Diocese shall be at an Annual Convention, or at a Special Convention duly called by the Ecclesiastical Authority for that purpose.

SECTION 2. In the election the vote shall be by ballot, and by orders. If there are present not less than two-thirds of all the Priests and Deacons entitled to vote and lay delegates from not less than two-thirds of all parishes and missions entitled to representation, then a concurrent majority of the two orders shall be necessary to a decision; however, if there are fewer present, then two-thirds of the votes of each order present shall be necessary to a decision.

SECTION 3. In all cases of the election of a Bishop, no clergyman shall be entitled to vote unless he shall be canonically resident in this Diocese.

SECTION 4. The procedure and rules for the conduct of such election shall be established by the Canons of the Diocese, or by special rules of election adopted by the Convention convened to conduct such election, which such special rules shall be deemed to control in the event of any inconsistency between them and the provisions of Canon Law with regard thereto.

## ARTICLE XII

No person shall serve as Chairman of any of the Bishop's Executive Divisions and at the same time be a member of the Standing Committee or Diocesan Council. A member of the Standing Committee may not cerve concurrently on the Diocesan Council.

## ARTICLE XIII

The judicial functions of the Diocese shall be vested in the Standing Committee of the Diocese, and in an Ecclesiastical Court. The said Ecclesiastical Court shall be composed of the three priests who are members of the Standing Committee and its procedure shall be as provided by the Canons of the Diocese.

## ARTICLE XIV

As used in this Constitution the following terms and phrases shall have the following meanings:

"Parish." An ecclesiastical body organized according to the provisions of Canon Law, incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Mission." An ecclesiastical body organized according to the provisions of Canon Law, not incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Rector." A priest duly chosen by the Church Wardens and Vestrymen of a parish, and instituted into office by the Ecclesiastical Authority of the Diocese.

"Ecclesiastical Authority." First, the Bishop of the Diocese; second, in the event of the death or incapacity of said Bishop or his absence from the Diocese, so much of his authority as is not peculiar to his Episcopal office is vested in the Standing Committee of the Diocese.

"Communicant." A confirmed person registered or enrolled as such by a congregation of this Diocese, as defined in the Canons of the Episcopal Church.

"Canonical residence." That connection with the Diocese which a Priest or Deacon acquires: First, by ordination in and for the Diocese; second, by transfer to the Diocese and acceptance of his Letters Dimissory by the Ecclesiastical Authority thereof.

## ARTICLE XV

This Constitution shall not be amended in whole or in part by a Convention unless the proposed amendment shall have been submitted to and approved by a previous Convention, nor unless at its final adoption it shall be approved by the Bishop and shall receive three-fourths of the votes of each order at the Convention.

# THE CANONS

## CANON NO. 1
## DIOCESAN CLERGY LIST

SECTION 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare or cause to be prepared a list of all the priests and deacons canonically resident in this Diocese, annexing the names of their respective parishes, stations, employment, or places of residence, but no priest or deacon while suspended from the ministry shall have a place on the said list. Such list shall be placed before the Convention on the first day of meeting and be prefixed to the Journal.

SECTION 2. The right of any priest or deacon of this Diocese to a seat in the Convention shall, if disputed, be determined by the Convention itself.

## CANON NO. 2
## THE DIOCESAN CONVENTION

SECTION 1. Lay delegates and alternates to the Convention shall be chosen by the Vestry of each parish and by the Vicar's Committee of each canonically organized Diocesan and Parochial Mission. The lay delegates from each parish and mission shall present to the Convention a certificate signed by the clerk of the Vestry, or of the Vicar's Committee, or by the Rector, or Priest-in-Charge or by one of the Church Wardens, in substance as follows:

This is to certify that at a meeting of the Vestry (or of the Vicar's Committee) of _____ Church, held on the _____ day of _____, 19___, _____, were elected lay delegates to represent said church in the Convention of the Diocese of Northern Indiana to be held at _____, on the_____ day of _____, 19___.

In testimony whereof, I have hereunto set my hand this _____ day of _____, 19___.

SECTION 2. The Rector or Priest-in-Charge of each parish and the Priest-in-Charge of each organized mission, or where there is no Rector or Priest-in-Charge, the clerk of the Vestry or of the Vicar's Committee, shall at least ten days before the meeting of any Convention of the Diocese make returns to the Secretary of the Diocese and to the Rector of the Parish in which the Convention is to be held, of the names of the persons chosen to represent the parish or mission at such Convention. If there be no election or if the persons elected cannot attend, the Rector or Priest-in-Charge and Church Wardens or Vicar's Committee, or, if there be no Rector or Priest-in-Charge then, the Church Wardens or Vicar's Committee, shall have power to fill the vacancies and in such case the certificate shall set forth that fact.

SECTION 3. Every session of the Convention shall be opened by divine services under the direction of the Ecclesiastical Authority of the Diocese.

SECTION 4. The presiding officer of the Convention shall appoint a committee of three to receive, examine, and report on the credentials of all delegates to the Convention.

SECTION 5: A. The Secretary shall call the names of such delegates as shall have been reported by the committee on credentials and enter the names of those present on the minutes. In the case of a disputed, irregular, or contested delegation, each such disputed, irregular, or contested delegation may speak upon the question but shall not vote upon its decision.

B. Before the Convention may proceed further there must be found present a quorum of both Orders. If such quorum be found and if there is a presiding officer to be elected, then the Convention shall proceed to his election. The Bishop, or the presiding officer declared to be elected, shall declare the Convention organized for business.

C. The Convention shall then proceed to the election of a Secretary, who, being chosen, shall have the power to appoint an assistant, subject to the approval of the Convention. The presiding officer may nominate one or more persons for the office of Secretary, who need not be delegates to the Convention.

SECTION 6. The presiding officer shall appoint the following standing committees, which shall have the authority to meet during the adjournment of the Convention, and shall report at the next annual Convention:

1. A Committee on Unfinished Business.
2. A Committee on the Admission of New Parishes and Missions.
3. A Committee on Constitution and Canons, of which the Chancellor shall be the chairman, ex officio.
4. A Committee on the State of the Church, to whom shall be referred the Bishop's address and the parochial and mission reports.

## CANON NO. 3
## THE ORGANIZATION OF A PARISH

SECTION 1. The Convention may admit parishes into union with it, provided that they shall have presented to the Convention at its first business meeting the following documents:

FIRST: A certificate from the Bishop approving of the organization of such parish.

SECOND: A statement of its assets and liabilities, signed by the Treasurer of the congregation, showing that it is able to meet its obligations without financial assistance from the Diocese.

THIRD: Satisfactory written evidence that the congregation has been duly organized by the election of two Church Wardens and not less than three nor more than the number of Vestrymen allowed by law, and that they have assumed a name under which they have been legally organized and that they have at least fifty (50) communicants.

FOURTH: Articles of Organization subscribed by the Church Wardens and Vestrymen, by which they expressly accede to the doctrine, discipline, and worship of the Episcopal Church in the United States of America and to the Constitution and Canons of this Diocese. Each parish may adopt its own by-laws, provided that they shall not conflict with the Constitution or Canons of this Diocese, or of the Episcopal Church in the United States of America.

SECTION 2. The Bishop of the Diocese, upon consultation with the Rectors and appointed missionaries of any city, township, or incorporated village affected, with the advice and the consent of the Standing Committee, may establish boundaries of parishes and missions in any such city or disctrict as may be judged best, and such boundaries, when reported in writing to the Convention, shall be the canonical boundaries thereof.

SECTION 3. Whenever any parish shall for a period of two consecutive years fail to elect Church Wardens and Vestrymen, or if the Vestry shall for two consecutive years willfully refuse to elect a Rector, or if it shall in any way knowingly transgress the Constitution or the Canons of this Diocese or of the Episcopal Church in the United States of America, it may be suspended from the right of representation in the Convention or its connection with the Diocese may be wholly dissolved by the Convention or the Convention may change its status to that of a mission.

SECTION 4. Any parish which may have been suspended from the right of representation in this Convention or whose connection with the Diocese may have been wholly dissolved as provided in this Canon or its status changed to that of a mission pursuant to Section 3 of this Canon may be reinstated as a parish upon the recommendation of the Bishop by a resolution of the Convention; such reinstatement shall take effect upon the adjournment of the Convention which shall have ordered the same.

SECTION 5. Any parish which: (1) has not paid in full its prior year's assessment as of January 31 of the current year; or (2) which receives an adjustment of its Diocesan assessment; or (3) which is more than three months delinquent on its current year's Diocesan assessment shall be designated an 'aided parish'. Such aided parish shall appear at the Diocesan Council meeting next held to set forth and explain the reasons for the delinquency and shall thereafter comply with the requests of the Diocesan Council. Any aided parish shall be given representation and voting rights at the Diocesan Convention only upon application therefore by said aided parish at the time of Convention, and by majority vote of the delegates to such Convention. The Diocesan Council shall have the right to make recommendations to the Convention on such application.

SECTION 6. Upon the organization of a new parish or the occurence of a vacancy in the rectorate of any existing parish, the Vestry shall give immediate notice thereof to the Ecclesiastical Authority, which, after thirty (30) days, if divine service is not maintained, shall take measures to supply services at the expense of the parish.

SECTION 7. No Vestry shall sell or mortgage any real estate without having first obtained the written consent of the Bishop and a majority of the Standing Committee.

SECTION 8. On the Dissolution of a Parish. In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1. The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communication it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2. In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3. Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the Vestry before the proposed dissolution becomes effective.

4. All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5. In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisfied.

## CANON NO. 4
## QUALIFICATIONS FOR PASTORAL CHARGE

No person shall be eligible for the office of Rector, assistant to the Rector, or Priest-in-Charge unless he has had Episcopal Ordination and is in good and regular standing as a priest or deacon of the Episcopal Church of the United States of America and shall be certified by the Ecclesiastical Authority of the Diocese to be a qualified clergyman of the Church. Letters dimissory shall not be given or received by the Ecclesiastical Authority of this Diocese when the provisions governing them are not honestly complied with.

## CANON NO. 5
## THE SELECTION OF CLERGYMEN

SECTION 1. A Priest shall be called to a parish in this Diocese in any capacity only by election by the votes of the majority of the Vestry given by ballot, and except in the case of the election of a Dean and/or Rector, the consent of the Rector shall have been given previously in writing. The election of such Priest must be made after open nomination at a previous meeting of the Vestry, duly convened, and each nomination shall be accompanied by a written declaration by the Ecclesiastical Authority that, in its judgment, taking into consideration the best interestes of the Diocese and the Parish in question, the individual nominated is a fit and qualified clergyman of this Church and may be considered for election. The notice of the meeting of the Vestry at which such election is intended shall express such intention.

SECTION 2. The contract of the clergyman-elect shall be in writing and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary

as accruing shall be acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree. Due notice of any such increase or decrease and of such contract shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

SECTION 3. On the election of the clergyman as hereinabove provided for, the Vestry shall immediately deliver notice of said election to the Bishop. The said elected clergyman shall not be recognized by the Diocese as the Rector, assistant to the Rector, or Priest-in-Charge of the parish until the Vestry shall be duly notified by the Bishop that the said elected person has been canonically transferred to this jurisdiction, and at the request of the clergyman-elect, if he be a priest, and of the Vestry, his induction may be accomplished by the use of the Office of Institution contained in the Book of Common Prayer.

SECTION 4. The priests or deacons in charge of organized or unorganized missions are appointed and sent by the Bishop of the Diocese upon such terms with regard to pecuniary support and for such period of time as may be agreed upon by the Bishop and such priest or deacons, which appointments shall be in writing.

SECTION 5. In the event of the inability of a Rector to perform his duties, or his absence from his cure for a continuous period of thirty (30) days or more, excluding vacation and leave of absence, then with the consent of the Ecclesiastical Authority, the Vestry may designate a person to act as Priest-in-Charge during that period of inability or absence unless the Rector has previously so designated in writing.

## CANON NO. 6
## THE SETTLED CLERGYMAN

SECTION 1. The Rector or Priest-in-Charge of a parish or mission has, by virtue of his office, the exclusive charge of all the spiritual concerns, music, and ritual observances of the parish or mission, subject and answerable only to the Bishop. He is entitled at all times to have access to the Church building, and to open the same as he may deem proper for the celebration of the Holy Communion, for prayer, for catechetical or other religious instruction, for marriages, baptism, or burials, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of this Diocese. He shall be responsible for distribution of the alms received at the Holy Communion to such purposes as they are appointed. He shall have the full direction and control of all guilds and societies within the parish. He may call meetings of the Vestry and congregation as he may deem proper and, in addition, he is President ex officio of the same and is entitled to speak and vote on all questions before those bodies.

SECTION 2. No priest or deacon shall presume to function in any sacerdotal capacity within the parish of any other priest or deacon without the request or permission of the incumbent or, in case of the absence or incapacity of the incumbent, of the Church Wardens of the Parish.

## CANON NO. 7
## DISSOLUTION OF PASTORAL RELATIONS

SECTION 1. When a Rector or clergyman has been regularly settled in any parish or mission, he shall not resign the same nor separate himself from it by the acceptance of any other charge of duty, nor leave his congregation against their will without first asking and obtaining the consent of the Ecclesiastical Authority of the Diocese. If any Rector or clergyman so settled shall resign, separate from, or leave his parish or mission without the consent or concurrence of the Ecclesiastical Authority of the Diocese, first requested and obtained in writing, then said Rector or clergyman shall be held not to be of regular standing until he shall have made such satisfaction as the Ecclesiastical Authority of the Diocese may require.

SECTION 2. In case an attempt shall be made by a Vestry or Congregation to force the resignation of a Rector or clergyman by any coercive means and without the consent of the Ecclesiastical Authority to such resignation, then on satisfactory evidence of such attempt being shown to the Convention, such parish or mission so offending shall have no

right to a seat or vote in the Convention until it shall have made such satisfaction as the Convention may require.

## CANON NO. 8
## VACANT PARISHES

It shall be the duty of the Church Wardens of each parish to give written notice to the Bishop as soon as a vacancy shall occur in the pastoral charge, asking his advice and assistance in the settlement of a successor, and submitting suitable information as to the state and requirements of the parish.

## CANON NO. 9
## DISPUTES BETWEEN A CLERGYMAN AND HIS PARISH

SECTION 1. In any dispute which may arise between a Rector or settled clergyman and his Vestry or congregation which cannot be amicably settled themselves, the parties or either of them shall make application to the Bishop and serve upon him in writing a document setting out the matters in dispute. In such proceeding any Vestry or congregation must act officially and when duly convened. The Bishop, upon receipt of such document, if he shall deem the matter in controversy to be serious enough in its character or sufficiently set forth to be a proper subject of adjudication, shall then promote inquiry into the same in such manner and to such extent, either personally or by commission, as he shall deem expedient. The Bishop may give his decision on the matter in dispute with his recommendations of duty or obligation in the premises. If the Bishop shall decide that there is no reasonable probability of a favorable termination of the controversy, then he may recommend the dissolution of the connection by the resignation of the Rector or clergyman on such conditions as seem to the Bishop to be reasonable and expedient.

SECTION 2. If either party desires a rehearing of the case he shall make a request in writing for such rehearing within twenty (20) days from the date of the decision. Such written request shall be served upon the Ecclesiastical Authority. It shall then be the duty of the Ecclesiastical Authority and the Ecclesiastical Court within thirty (30) days after the receipt of such request for rehearing to consider and decide upon that request for rehearing. If the decision of a majority of them shall be opposed to such rehearing, then the original decision sought to be reheard shall be final; otherwise, the matter shall be referred to the Appellate Tribunal. In the event that no such action be taken by the Eccesiastical Authority and the Ecclesiastical Court within that thirty (30) days, then the matter shall be deemed referred to the Appellate Tribunal. In any case the said Appellate Tribunal shall be composed as follows: The Ecclesiastical Authority; that priest in the Deanery in which is located the contestant Vestry or congregation who has the longest canonical residence in the Diocese, or, if he be involved in the controversy, then the priest in that Deanery who has the next longest canonical residence in the Diocese; and three priests who shall be selected by the Standing Committee. The Appellate Tribunal may request the services of the Chancellor as its Law Officer and the Chancellor may so act or may nominate another lawyer of the Diocese to so act. The decision of the Appellate Tribunal shall be final in the matter.

## CANON NO. 10
## THE ORGANIZATION OF MISSIONS

SECTION 1. A. Persons desiring the services of the Episcopal Church in any town, village, or district in the Diocese may make application to the Ecclesiastical Authority of the Diocese for the organization as a Diocesan mission as follows:

"Reverend Father in God: We, the undersigned, residents of _____, County of_____, Diocese of Northern Indiana, desiring the services of the Episcopal Church and being ready and able to do our share to sustain the same, do hereby request that you provide for us as you may deem proper and expedient.

We hereby agree to put ourselves under your charge and promise conformity to the Constitution, Canons, doctrine, discipline, and worship of said Church, to the Constitution

and Canons of the Diocese of Northern Indiana, and to all other rules and regulations of said Church. We now ask the privilege of being organized as a Diocesan mission under the name of _____ Mission.

Furthermore, we hereby stipulate and agree to raise and faithfully pay to the Treasurer of the Diocese every year such contributions as may be imposed upon us as our minimum contribution toward the stated salary of the missionary, and we now agree for the first year to pay in quarterly installments the sum of not less than _____ dollars.:

The above application shall be signed by all who propose to be members of the mission.

B. A Diocesan mission shall be established only by the approval of such application therefor by the Ecclesiastical Authority and the Diocesan Council and upon compliance with the provisions of Section 2 of this Canon.

SECTION 2. A Diocesan mission, when established pursuant to Section 1 of this Canon, shall be duly organized by the appointment by the Bishop of a missionary, who shall constitute the Vicar's Committee of the mission, and who shall be charged with responsibility for its temporal interests. The Vicar's Committee shall serve for one Conciliar year and beginning with the second Conciliar year of the existence of the mission, shall be elected annually by using the procedures set forth in Canon No. 13. Prior to the appointment of a missionary, however, the Bishop, should he deem it expedient, may appoint such Vicar's Committee of the mission, thereby securing a preliminary organization.

## CANON NO. 11
## THE CHURCH WARDENS

SECTION 1. There shall be two Wardens in each parish, who shall be communicants in good standing, and who may be designated as Senior Warden and Junior Warden and all duties may belong equally to both.

SECTION 2. The Wardens shall see that the church is provided with a Bible, containing the Old and New Testaments, and other books commonly called the Apocrypha, as authorized by the General Convention, and prayer books and hymnals of proper size and of the standard editions. It shall also be their duty to provide the Fair Linens and the elements of bread and wine for the celebration of the Holy Communion, to procure proper vestments and vessels, and to cause the alms and other offerings of the people to be gathered in proper basins provided for that purpose.

SECTION 3. The Wardens shall insure that the church building be kept from all uses not authorized by the Rector or Priest-in-Charge, if there be either, or especially prohibited by the Constitution and Canons, that it be kept in good repair and clean condition, and that the premises around it be in proper order.

SECTION 4. It is the duty of the Wardens to preserve order and decorum in and around the church building on all occasions whatever and especially during the time of divine worship, and to admonish persons guilty of any unseemly conduct.

SECTION 5. In case there is no Rector or Priest-in-Charge or in case of the absence or inability to act of both, the Wardens according to seniority shall preside at all meetings of the Vestry and of the parish.

## CANON NO. 12
## THE VESTRY

SECTION 1. The Vestry shall consist of the Rector, the duly elected Wardens, and the duly elected Vestrymen. The Rector shall preside at all meetings of the Vestry at which he is present. The Vestry shall transact all of the temporal business of the parish, shall see that all things needed for divine services are provided, shall collect and disburse all monies with regard to Church purposes, shall provide that any needed officers be duly appointed and faithfully discharge their duties, shall pay when due and at intervals agreed upon all stipulated salaries, shall inform themselves of any assessments which may be imposed by the Diocesan Convention and take measures for the due and prompt liquidation of these obligations. The Vestry shall have the responsibility to collect before the end of each fiscal

year a sum sufficient to liquidate all the current expenses and assessments of the parish.

SECTION 2. The Vestry shall, at or before the annual parish meeting, cause to be written and delivered to the Rector or, if there be none, to the Wardens a statement of the temporal condition of the parish. At the annual parish meeting the Rector or one of the Wardens shall, before voting for Wardens and Vestrymen, present and read said statement to the parishioners there assembled and afterward deliver it to the new Vestry, to be examined and duly recorded by them, and the original shall be kept as a permanent part of the parish records. The said statement shall set forth in detail what property has been received during their time of office and from what souce, what money has been expended and for what purposes, and what property has been purchased, exchanged, sold, or mortgaged and for what purposes.

SECTION 3. Meetings of the Vestry may be called by order of the Rector or in case of his inability to act or if there be no Rector, by the Wardens, at any time that he or they may deem it expedient. He or they shall call such meeting when requested in writing to do so by a majority of the members of the Vestry; that writing shall declare the purpose or purposes of such meetings. No meeting of a Vestry shall be held to be valid in which there shall not be present the Rector or one Warden.

SECTION 4. In the event that there is no Rector and there is a Priest-in-Charge, then the Priest-in-Charge shall have all the rights and duties of a Rector for that time.

SECTION 5. The Vestry shall elect one of their members as Clerk, whose responsibilities shall include taking and keeping minutes of their meetings and acting as custodian of the records and seal of the Vestry.

SECTION 6. If the Rector or Priest-in-Charge shall not have appointed a parish Treasurer, the Vestry shall elect one. Such officer need not be a member of the Vestry.

SECTION 7. The Vestry shall have the right to make by-laws for meeting and business and may alter and repeal the same from time to time.

## CANON NO. 13
## ANNUAL PARISH MEETING

SECTION 1. The annual meeting of the parish shall be held at such time as the parish By-Laws or Vestry shall designate. In the event of a parish not making such designation by By-Laws of Vestry action, then such annual meeting shall be held during the month of January of each year. At such meeting, there shall be presented the reports required by Section 2, Canon 12, and of the various parochial organizations. The qualified voters shall then elect two Church Wardens who shall be communicants in good standing and qualified voters of the parish. They shall also elect annually or on a rotating basis not less than three nor more than fifteen Vestrymen who shall in every case be episcopally confirmed and qualified voters in the parish. The Rector of the parish shall be a member of the Vestry, ex officio. Such Vestry shall have power to fill vacancies in their own body and shall continue in office until their successors are duly elected. At least ten (10) days notice shall be given of the time and place of such election by the Rector or Priest-in-Charge on an occasion of public worship, or in the absence of both, the Vestry shall cause notice to be given in writing, conspicuously posted at the door of the ordinary place of worship or by publication in some newspaper of general circulation throughout the parish.

SECTION 2. In all such elections the following shall be qualified voters: all validly baptized persons who are members of the parish and of the age of sixteen (16) years or more and whose names appear on the records of the parish Treasurer as regular contributors to the support of the parish for six months next preceding such election.

SECTION 3. The meeting, when assembled at the time and place appointed for the annual election, shall be presided over by the Rector or Priest-in-Charge, or in the absence of both, by one of the Church Wardens.

The presiding officer shall appoint two qualified voters present to act as judges of the election, whose duty shall be to decide all questions which may arise with regard to the qualifications of voters. He shall also appoint a clerk and a teller whose duties shall be to collect, count and make a full list of the ballots cast, and to report to the presiding officer the names of the persons receiving a majority or plurality of such votes, whichever method of election is chosen by the parish prior to election, and such persons shall be declared by

the presiding officer to have been duly elected.

SECTION 4. The clerk or the teller shall within ten days after such election file with the Recorder of the county in which such parish is located the certificate of such election required by the laws of the State of Indiana.

## CANON NO. 14
## DEANERIES

SECTION 1. The Diocese shall be organized into six (6) Deaneries consisting of the parishes and missions as follows:

Calumet Deanery: St. Christopher's, Crown Point; Good Shepherd, East Chicago; Christ Church, Gary; St. Stephen's, Hobart; St. Augustine's, Gary; St. Paul's, Hammond; St. Timothy's, Griffith; St. Peter's, Rensselaer; and St. Barnabas', Gary.

Michigan City Deanery: Incarnation, Chesterton; St. Paul's, LaPorte; St. Andrew's, Long Beach, Michigan City; Trinity, Michigan City; and St. Andrew's, Valparaiso.

South Bend Deanery: St. Paul's, Mishawaka; St. Thomas', Plymouth; Cathedral of St. James', South Bend; St. Michael and All Angels', South Bend; and Holy Trinity, South Bend.

Elkhart Deanery: Holy Family, Angola; St. John of the Cross, Bristol; St. John the Evangelist, Elkhart; St. David's, Elkhart; St. James', Goshen; St. Mark's, Howe; and All Saints', Wawasee.

Fort Wayne Deanery: Trinity, Fort Wayne; St. Alban's, Fort Wayne; St. Philip and St. James', Fort Wayne; St. Anne's, Warsaw; and Christ the King, Huntington.

Wabash Valley Deanery: St. Andrew's, Kokomo; Trinity, Logansport; St. Alban's, Monticello; Holy Trinity, Peru; St. Paul's, Gas City; and Gethsemane, Marion.

SECTION 2. Other parishes and missions shall be added from time to time to the respective deaneries by action of the Diocesan Convention. No parish or mission shall be made a member of a designated deanery without its expressed consent.

## CANON NO. 15
## THE DIOCESAN COUNCIL

SECTION 1. As provided for in Article VIII of the Constitution of this Diocese, the Diocesan Council shall be composed of the Bishop as Chairman, six (6) priests, six (6) lay persons, and the President and the Vice President of the Episcopal Church Women. One (1) priest and one (1) lay person shall be elected from each of the six (6) deaneries. The said members of the Diocesan Council shall serve for two (2) years, beginning on the first day of the calendar year following their election and until their successors have been duly elected. Council members from the Calumet, Fort Wayne and South Bend deaneries shall be elected at Diocesan Convention convened in even years and members from the Elkhart, Michigan City and Wabash Valley deaneries shall be elected at Diocesan Convention convened in odd years. The Diocesan Council shall have power to fill any vacancies on that Council occurring other than by expiration of term of office.

SECTION 2. Prior to annual Diocesan Convention, delegates to Convention shall meet by a deanery upon not less than ten (10) days written notice as to the time and place to be issued by the senior parochial priest of said deanery. The senior priest present shall preside. In years for Diocesan Council election, one (1) priest and one (1) lay person shall be elected by majority vote of the Convention delegates present at such deanery meetings. The results of such election shall be announced at annual Convention by the senior priest present from such deanery. Retired priests shall vote in the deanery of the parish or office they last served prior to retirement and other priests shall vote in the deanery in which their offices are geographically located.

SECTION 3. The first Diocesan Council so elected in the year 1969 shall begin the discharge of their duties upon election and shall serve until December 31, 1970.

SECTION 4. At the first meeting of the Diocesan Council, it shall elect one of its members Vice Chairman to preside in the absence of the Bishop, and at such other times as the Bishop shall request.

## CANON NO. 16
## DUTIES OF OFFICERS OF THE DIOCESE

SECTION 1. The Bishop shall be President of the Diocese and its chief executive officer.

SECTION 2. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Secretary of the Diocese. The said Secretary shall have the following duties: To tak minutes of all proceedings, including but not limited to the Diocesan Convention, the Diocesan Council, and meetings of the Bishop's Cabinet, and, after they are approved, to record them in a proper book; to preserve all journals and records; to attest the public acts of the Convention and of the Diocese; to transmit annually a copy of the Journal of the Convention to each Bishop of the Episcopal Church in the United States of America and to the Secretary of the House of Clerical and Lay Deputies of the General Convention and to the Secretary of each Diocesan Convention and Missionary District in the United States of America, to each priest and deacon canonically resident in the Diocese and to each lay delegate attending the Convention, to each mission in the Diocese, and two copies to each parish in the Diocese, one of which it shall be the duty of the clerk of the Vestry to preserve with the parish records; to request that a copy of the Journal of the Convention be sent to him by the Secretary of every Diocesan Convention and Missionary District in the United States of America; to transmit to every General Convention a certificate signed by himself containing a list of the names of all priests and deacons canonically resident in the Diocese; and to faithfully deliver to his successor all property which may be in his offical possession. The Secretary shall also be the custodian of the corporate seal of the Diocese.

SECTION 3. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Treasurer. The Treasurer of the Diocese shall receive and disburse all monies collected under the authority of the Convention or Diocesan Council, unless such collections or disbursements shall have been otherwise regulated. He shall submit to the Bishop's Cabinet each month a complete statement of the receipts and disbursements on every account. His accounts shall be rendered annually to the Convention and shall have been audited by a committee acting under its authority. The Treasurer shall also be a member of the Bishop's Cabinet.

SECTION 4. The judicial functions and responsibilities of the Diocese shall be vested in a Standing Committee and an Ecclesiastical Court. The Standing Committee shall consist of three priests, canonically resident in the Diocese, each to have a term of three years, and two lay persons, both communicants in good standing of the Diocese, each to have a term of two years, all of whom shall be elected by the Convention, and they shall have rotating terms. The Standing Committee at its first meeting shall select a President and a Clerk. The said Clerk shall record their proceedings in a suitable book, which book, together with all documents, papers, and other books in their official possession, shall be subject to the examination of the Convention and the Bishop. A full report of their acts shall be made at each annual meeting of the Convetion. Any three of the members of the Standing Committee (all members having been summoned) shall be a quorum, except for any purposes for which their own rules or Canon Law may require a greater number. They may make rules for meetings and business and may alter and repeal the same from time to time. They shall have power to fill all vacancies which may occur in their membership, occurring other than by expiration of term of office.

SECTION 5. At each annual meeting of the Convention of the Diocese, the Bishop shall nominate at least five and not more than seven clergymen and at least three and not more than five lay persons canonically resident in the Diocese, to serve as a Commission on Ministry; the said nominations shall be subject to confirmation by the Convention. The members of the said Commission shall serve until the next annual meeting of the Convention. If a vacancy shall occur in the Commission between annual meetings of the Convention, the Bishop shall submit his nomination of the suitable person as a replacement on said Commission to the Diocesan Council, and upon confirmation of the nomination by the Diocesan Council, that person shall become a member of the Commission. The Commission shall, as soon as possible after the annual meeting of the Convention, organize itself by electing a chairman and a clerk. It may formulate and adopt rules for its work, subject to the approval of the Bishop, and said rules must be in accordance with the Canons of the General Convention.

SECTION 6. At the election of a Chancellor the Bishop or presiding officer of the Convention shall nominate to the Convention one or more candidates for that office, each of whom shall be a member in good standing of the Indiana Bar, the choice to be decided or approved by the Convention. The Chancellor shall serve for a term of three years and he shall be a member of the Bishop's Cabinet. It shall be the duty of the Chancellor to be the Diocesan legal advisor in all matters, whether with regard to civil law or Canon Law, and shall advise the Bishop, the Standing Committee, the Board of Trustees and any other corporation or body which may have to do with property, finances, or other affairs of the Diocese.

SECTION 7. There shall be a Board of Trustees of the Diocese, which shall be composed of the following: The Bishop, Treasurer, and Chancellor of the Diocese, and three lay persons who shall be residents and communicants of the Diocese. The said three lay persons shall be nominated by the Ecclesiastical Authority and elected by the Convention, one such lay person to be so nominated and elected in each succeeding year, and the term of office of each such member shall be three years. Should any vacancies occur among the Trustees between annual meetings of the Convention, then the Ecclesiastical Authority shall have power to appoint a replacement, subject to the approval of the remaining Trustees.

It shall be the duty of the Board of Trustees to supervise the investment and care of all endowment and trust funds of the Diocese. The Trustees shall render an annual accounting and report to the Convention, together with a complete and accurate list of all property in their care.

SECTION 8. Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

(a) There shall be a Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc. which shall have such powers as may be delegated from time to time by the Diocesan Convention. The Board of Directors shall designate by proper resolutions who the authorized officers of the Diocese of Northern Indiana of the Episcopal Church, Inc. shall be for the purpose of the execution of deeds, mortgages, leases, contracts, and other legal documents affecting the Diocese of Northern Indiana of the Episcopal Church, Inc.

(b) The Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc., shall consist of four members who shall be the Bishop of the Diocese of Northern Indiana, the Secretary of the Diocesan Convention, the Chancellor, and the Treasurer of the Diocese of Northern Indiana of the Episcopal Church. The above named officers of the Diocese of Northern Indiana shall by virtue of their office constitute the Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

SECTION 9. Except as otherwise herein provided, all vacancies in the offices of this Diocese, except the office of President, shall be filled by appointment by the Ecclesiastical Authority, and each such appointee shall serve until the next annual meeting of the Convention.

## CANON NO. 17
## THE ECCLESIASTICAL COURT

There shall be an Ecclesiastical Court of this Diocese which shall be composed of the three (3) clerical members of the Standing Committee. The Ecclesiastical Court may meet at such times and places within the Diocese as it shall choose and it shall have power to adjourn from time to time and from place to place within the Diocese as it shall deem necessary.

## CANON NO. 18
## THE REGISTRAR OF THE DIOCESE

There shall be a Registrar of the Diocese who shall be appointed by the Ecclesiastical Authority and it shall be the duty of said Registrar to collect in detail and as fully as practicable and to record in a book to be kept for that purpose, an account of the origin and progress of each parish and mission organized in the Diocese. He shall collect and pre-

serve copies of all published journals and other documents connected with the history of the Church in the Diocese. He shall, when not a delegate, be entitled to a seat in the Convention for the purpose of keeping a record, making a report, and fulfilling any other responsibilities of his position.

## CANON NO. 19
## THE BISHOP'S CABINET

The Bishop, as President of the Diocese, and its chief executive officer, shall have a Cabinet which shall consist of the Treasurer of the Diocese, the Chancellor of the Diocese, and the appointed chairman of each of the Bishop's three Executive Divisions. The said three Executive Divisions shall be as follows:

(a) Administration, with responsibility in the areas as the Bishop may from time to time assign;

(b) Development and Communications, with responsibility in the areas as the Bishop may from time to time assign;

(c) Operations, with responsibility in the areas as the Bishop may from time to time assign.

It shall be the duty of the Cabinet to advise the Bishop on the performance of all executive and administrative functions of the Diocese. The Bishop shall have the responsibility to provide for the budgeting and fiscal affairs of the Diocese, subject to approval and appropriation by the Diocesan Convention or the Diocesan Council. The Bishop shall also be responsible for providing within the three Executive Divisions such Division members, one of whom may be designated Vice Chairman, executive assistants, and office staff as are necessary to do the work of the Church, subject to appropriation by the Diocesan Convention or the Diocesan Council of sufficient funds to pay therefor.

## CANON NO. 20
## THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Diocese of Northern Indiana Foundation, Inc., is a separate corporation organized and existing under the laws of the State of Indiana to hold funds of the Diocese and to make loans and grants to parishes and missions of the Diocese. Its officers and directors shall be communicants of the Diocese. The said corporation shall be required to submit a complete and accurate report of its holdings and activities to each annual meeting of the Diocesan Convention.

## CANON NO. 21
## THE CATHEDRAL CHAPTER

SECTION 1. The congregation of the Cathedral Parish of the Diocese shall have all of the rights and privileges, together with the responsibilities and obligations, of any other parish in union with the Convention of this Diocese.

SECTION 2. The Cathedral Chapter shall consist of the Bishop, ex officio; the Dean, ex officio; Archdeacons and Canons, if there be such, ex officio; and not less than three nor more than fifteen lay persons, who shall be communicants of the Cathedral congregation and at least sixteen (16) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestrymen, and four members elected by the Convention of the Diocese as follows: Two priests, canonically resident in the Diocese, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese.

SECTION 3. The Cathedral Chapter shall have power to enact its own by-laws and to make rules of order for the conduct of its own business.

SECTION 4. The Cathedral Chapter shall be the body politic and corporate for the holding of property, the receiving and disposition of funds, and all other legal matters, and shall enjoy all privileges which are accorded by the laws of the State of Indiana to the Rector, Wardens, and Vestrymen of any parish or congregation.

## CANON NO. 22
## FISCAL YEAR

SECTION 1. The fiscal year of the Diocese and of all parishes and missions in the Diocese shall begin on the first day of January.

SECTION 2. All Diocesan accounts shall be audited by a Certified Public Accountant, who shall be appointed by the Ecclesiastical Authority.

SECTION 3. All parish and mission accounts shall be audited by a Certified Public Accountant, if available, or if none be available, then be a public accountant or other competent person. The appointment of such auditor shall be made by the Rector or Priest-in-Charge.

## CANON NO. 23
## SALARIES OF OFFICERS

The salaries of the Bishop and of all other officers of the Diocese shall be as determined by resolution of the Diocesan Convention. The Bishop, so long as he is the Diocesan, shall have the use of the Episcopal residence.

## CANON NO. 24
## DIOCESAN ASSESSMENTS

SECTION 1. It shall be the duty of the Treasurer of the Diocese to make assessments upon all the parishes and missions of the Diocese for the amounts necessary to meet all of the expenses of the Diocese for which funds are not obtained elsewhere. These assessments shall be calculated at a percentage to be determined at each annual meeting of the Diocesan Convention and shall be based upon the Average Support Income Base for the three years next preceding that year. The Support Income Base for each parish and mission shall be the total of all recepts for local support plus all receipts for Diocesan and General Church Program less receipts from the Diocese, as recorded in the annual report of each parish and mission.

SECTION 2. It shall be the duty of each parish in union with the Convention of this Diocese, and of each organized misison, to render to each annual meeting of the Diocesan Convention and to the Ecclesiastical Authority a complete and accurate statistical report as required by the blanks furnished for that purpose, and a complete and accurate list and description of all real estate and other property held by each such parish and mission, with an indication of its then fair market value, and a statement of all liens and encumbrances upon the same or any part thereof. Further, each parish and mission must report completely and accurately all of its current expenses and the amount thereof, including salaries.

SECTION 3. It shall be the duty of the Vestry of each parish and the Vicar's Committee of each mission of the Diocese to provide for the payment of such sums as shall be assessed against it by the Treasurer and to transmit the same in monthly installments to the Treasurer.

SECTION 4. The Diocesan Council shall act as an anjustment committee upon all applications for modifications of assessments. All such applications shall be presented in writing not less than sixty (60) days before the annual meeting of the Diocesan Convention and shall contain a full statement of reasons for such modifications.

SECTION 5. The Council shall receive from the Diocesan Treasurer, after consultation with the administrative division of the Bishop's Cabinet, at least ninty (90) days prior to Diocesan Conventino of each year, a proposed Diocesan budget for the succeeding year. The Council shall propose to Convention any modifications of such budget stating reasons therefor which may result from action on requests to modification of assessment or any changes proposed by Diocesan Council. The Diocesan Convention shall adopt the final budget.

## CANON NO. 25
## THE CHURCH PENSION FUND

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, setting forth the principles upon which a pension system for the clergy of the Church and their dependents should be constructed, pursuant to which the corporation known as The Church Pension Fund has been created to carry these principles into effect, this Diocese adopts the system of the Church Pension Fund.

SECTION 2. The Bishop shall appoint annually a Committee on the Church Pension Fund, which shall consist of three priests and three lay persons, and it shall be a part of the Executive Division on Administration as provided for in Canon No. 19. The duties of the Committee shall be as follows: First, to furnish annually to The Church Pension Fund a list of the priests and deacons canonically resident in this Diocese and of the priests and deacons canonically resident in other Dioceses or missionary districts licensed to officiate within this Diocese, together with a statement of the remuneration of each of the said priests and deacons from any parish or mission in this Diocese, or other organization in this Diocese which is subject to this Convention, or, being engaged in religious or charitable work at a Church institution, elects to come into the Church Pension Fund. Second, to receive from the Church Pension Fund annually a statement of the premiums necessary to be paid by each of the said parishes, missions, or other organizations in order that the priests and deacons in receipt of remuneration from them may be entitled respectively to pensions. Third, to inform the authorities of each of the said parishes, missions, and other organizations, of the premiums payable by them and of the time and manner of payment thereof. Fourth, to keep in touch with the Vestries of parishes and the Vicars' Committees of missions and to urge upon them the necessity of paying to the Treasurer of The Church Pension Fund the premiums due on the salaries of the clergy promptly and regularly. Fifth, to inform the Church Pension Fund from time to time of the clergy and the widows and minor orphans of the clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund. Sixth, in general to inform the clergy and laity of the Diocese of the pension system created by the General Convention and committed by it to the operation of the Church Pension Fund, whereby the clergy of the Church are assured of pensions as of right to themselves in the event of old age or disability, and in the event of death, to their widows or minor orphans, and to do all things that may be necessary or advisable to the end that money necessary to be paid by the parishes and other ecclesiastical organizations may be fully and systematically paid.

SECTON 3. First, it shall be the duty of the Board of Trustees of this Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and of the Suffragan Bishop, if there be such. Second, it shall be the duty of the Treasurer of the Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on account of remuneration received by the clergy from the Diocese. Third, it shall be the duty of the Convention to authorize the Treasurer of the Diocese to pay annually to the Treasurer of The Church Pension Fund the premiums payable on account of all renumeration paid by the Diocese to clergymen and to make all necessary arrangements to provide for the cost of such premiums.

SECTION 4. It shall be the duty of every clergyman receiving remuneration and the duty of every parish, mission, or other organization paying such remuneration, to furnish a statement of such remuneration to the Bishop's Executive Division on Administration whenever the said Division shall in writing ask for such statement.

SECTON 5. Any parish or mission which shall have failed to pay the pension premium on the remuneration paid to all priests and deacons employed by it for a period of two (2) months shall be automatically suspended from its representation in the Convention until that delinquency shall have been paid in full or until that parish or mission shall have been reinstated by action of the Convention.

## CANON NO. 26
## TRIAL PROCEDURE OF A CLERGYMAN

SECTION 1. Every priest and deacon of this Diocese who shall willfully disobey the Constitution or any Canon of the General Convention or of this Diocese or any provision of the Book of Common Prayer for the conduct of divine service or who shall fall into a general neglect of public worship or engage in any vicious or corrupting amusement or commit any criminal, disgraceful, or scandalous act or violate any of his Ordination vows, or teach any doctrine contrary to that held by the Episcopal Church in the United States of America or shall seek to promote strife or dissension in his parish or in the Diocese or shall without lawful cause discontinue the exercises of the ministerial office or separate himself from the communion of the Church, shall be liable to ecclesiastical trial and censure.

SECTION 2. The mode of presentment and trial of a priest or deacon for any offense for which, by the laws of the General Convention or of this Diocese, he is or may be liable to be tried, shall be as follows:

A. Information of the offenses shall first be given in writing to the Bishop, or, if there be none, then to the Standing Committee, which information any member of this Church is hereby declared competent to give. The Bishop or the Standing Committee, as the case may be, shall thereupon appoint an Investigating Committee which shall be composed of the Chancellor and two priests. The Investigating Committee shall thereupon proceed to a preliminary consideration of the case, and in their discretion, if they see fit, they may make a formal presentation of the offense to the Bishop or the Standing Committee, as the case may be.

B. Such presentment shall be made in writing, addressed to the Bishop or to the Standing Committee stating the charges made against the accused with specifications as to time, place and circumstances. The Bishop or the Standing Committee shall forthwith file the presentment with the Ecclesiastical Court. The Ecclesiastical Court shall convene within thirty (30) days thereafter for a hearing on the matter of the presentment. Any of the specifications in said presentment may be amended as the Ecclesiastical Court may order. If at the time of the siad presentment, there shall be no Bishop, or if the Bishop shall be implicated in the offense, or shall be related to the accused by consanguinity or affinity, the Standing Committee shall then request the Bishop of some other Diocese to receive the presentment, and upon the application of the Standing Committee, the said Bishop may proceed in the case and may exercise the same powers as belong to or are granted to the Bishop of this Diocese.

SECTION 3. Any priest or deacon of this Diocese, not being a Bishop, if he deems himself to have been accused, by rumors or otherwise, of any offence for which he could be tried under Canon Law, may on his own behalf request the Bishop to institute examination and inquiry with regard to the truth of the said accusation. In such case it shall be the duty of the Bishop to institute the said examination and inquiry and to proceed as provided for in Section 1 of this Canon.

SECTION 4. Upon such presentment being made by the Investigating Committee as provided for hereinabove, the Bishop or the Standing Committee shall within ten (10) days thereafter cause a copy of such presentment to be served upon the accused.

SECTION 5. The Ecclesiastical Court shall cause a written notice of the time and place of the first meeting of the said Court to be served at least fifteen (15) days before the time of such meeting upon the accused and upon the Bishop or the Standing Committee.

SECTION 6. If a priest or deacon so presented shall confess to the truth of the facts alleged in such presentment, the Court shall in writing certify the same to the Bishop and state its opinion with regard to the sentence which should be pronounced. It shall then be the duty of the Bishop to proceed with the sentencing in the manner hereinafter provided. If a priest or deacon so presented and after having had the notice provided for hereinabove shall fail or neglect to appear before the Ecclesiastical Court without having been prevented by sickness or other sufficient cause, he shall be suspended from the exercise of his clerical functions for the term of six (6) months, and if, during that period, he shall not apply for a trial, he shall then at the discretion of the Bishop be deposed from the sacred ministry.

SECTION 7. When the Ecclesiastical Court proceeds to trial it shall hear such competent evidence as shall be produced. It may require that that evidence be reduced to writing and be signed by the respective witnesses. An officer authorized by law to administer oaths may at the desire of either party be requested to administer an oath or affirmation to any witness at the proceeding. If, during the trial, the accused shall confess to the truth of the charges as stated in the presentment the Court may dispense with hearing further evidence and may proceed at once to state its opinion to the Bishop with regard to the sentence that should be pronounced.

SECTION 8. Upon the application of either party to the Bishop and if satisfactory showing be made to the Bishop that the attendance of any material witness at the trial cannot be obtained, then the Bishop may appoint an officer to take the testimony of such witness. Such officer may be a priest, deacon, or lay person. The party so applying shall give to the other party at least six (6) days notice of the time and place of taking the said testimony. At the taking of the testimony, both parties may attend and examine the witness and the questions and answers shall be reduced to writing and signed by the witness, and shall be certified by the officer taking the said testimony. The said officer shall enclose the said testimony under his seal and transmit it to the Ecclesiastical Court and it shall then be received by the said Court as evidence. Any witness examined before such officer may be sworn or affirmed as provided for hereinabove.

SECTION 9. The Ecclesiastical Court, having given due consideration to the evidence, shall declare in writing signed by the members of said Court, or a majority of them, its decision on the charges contained in the presentment, distinctly stating whether the accused is guilty or not guilty of such charges respectively, and also stating the sentence which in the Court's opinion should be pronounced. A copy of such written decision shall be without delay communicated to the accused and the original written decision, together with a transcript of the evidence, shall be delivered to the Bishop, who shall pronounce such canonical sentence as he shall deem proper: Provided, that such sentence shall not exceed in severity the sentence recommended by the Court; and such sentence shall be final. Before pronouncing any sentence the Bishop shall summon the accused and any three or more priests of the Diocese, none of whom shall be members of the Ecclesiastical Court, to meet with him at such time as may in his opinion be most convenient, in some Church in the Diocese to be designated by him, which shall for that purpose be opened at the time for all persons who may choose to attend. The sentence shall then and there be publicly pronounced by the Bishop.

SECTION 10. All citations and notices contemplated in this Canon shall be signed by the Ecclesiastical Court and may be served by a summoner or summoners, to be appointed for that purpose by the Court and whose certificate of such service shall be evidence thereof. In case of service by any other person the service shall be proved by affidavit of such person. A written citation or notice delivered personally to the party or witness to be served or left at his last and usual place of residence shall be deemed a sufficient service of such citation or notice.

SECTION 11. Advocates or proctors shall be allowed on both sides, at the desire of the parties, provided that such advocate or proctor be a priest or deacon canonically resident in the Diocese or a lay person who has been a communicant of some parish in the Diocese for at least two years next preceding the item of trial.

## CANON NO. 27
## CONSECRATION OF THE LORD'S DAY

It is the duty of all persons within this Church to consecrate the Lord's Day, commonly called Sunday, by regular attendance at the services of the Church, by being present at the celebration of the Holy Communion, by hearing the word of God read and taught, by acts of prayer and other exercises of devotion, by acts of charity, and by abstaining as much as possible from common business pursuits. It is furthermore their duty to observe by some public as well as private acts all other holy days and festivals, and especially the penitential seasons of Advent and Lent.

## CANON NO. 28
## OFFENSES FOR WHICH COMMUNICANTS ARE LIABLE

SECTION 1. The following are offenses for which communicants of this Diocese shall be liable: First, the commission of any felony or of any misdemeanor involving moral turpitude. Second, immorality. Third, living in habitual disuse of public worship and of the Holy Communion according to the Office of this Church. Fourth, contempt of Godly discipline.

SECTION 2. A. It shall be the responsibility of every priest and deacon canonically resident in this Diocese to give warning to any person guilty of any offense specified in Section 1 of this Canon. If, after such warning, that person should continue in the commission of that offense, he may be suspended by the Rector, Priest-in-Charge, or Vicar of that communicant's parish or mission from Church privileges or wholly deprived of them. In such case due notice of that fact shall be given to the Bishop as prescribed by the rubric in the Communion Office.

B. When a person, having been repelled from the Holy Communion or suspended from the sacraments, avail himself of his privilege of appeal to the Bishop, such appeal must be made within three months from the date of the first occasion of such repulsion. Upon receipt of such appeal the Bishop shall appoint a commission, which shall consist of the Chancellor and two priests, canonically resident in the Diocese, who shall investigate and examine the case and make report in writing of their findings of fact to the Bishop with their opinion thereon.

C. The decision of the Bishop and any sentence which he may pronounce shall be in accordance with the report of said commission. Any remission of such sentence must be pronounced by the Bishop. When suspension from the Holy Communion shall be confirmed by the Bishop, the repulsion shall be binding upon all priests and deacons of the Diocese and the party so repelled shall be guilty of an offense under this Canon if he shall attempt to receive Holy Communion until or unless officially restored.

SECTION 3. If a priest or deacon shall be injured by an offending communicant then said priest or deacon shall suspend all disciplinary action against that offending communicant until he shall have submitted the case for advice to the priest of an adjacent parish; if, however, the said priest or deacon shall not be satisfied with the advice given, then he may refer the original case together with the opinion thereon to the Bishop for his judgment. If the Bishop's judgment should be adverse to the suspension then the Bishop's said judgment shall be final in the matter; otherwise, the Bishop shall allow the suspension.

## CANON NO. 29
## TRANSFER OF COMMUNICANTS

SECTION 1. A communicant of the Episcopal Church in the United States of America, changing his or her parochial affiliation, shall present a certificate from the priest or deacon of the parish or mission of his last residence, or, if there be no such priest or deacon, then from one of the Church Wardens, stating that he is a communicant in good standing, and the priest or deacon of the parish or mission with which a communicant desires to affiliate shall not record his or her name on its list of members until such letter of introduction shall be delivered or until he shall receive a satisfactory reason why the same cannot be obtained.

SECTION 2. It is the duty of every communicant under Canon Law to apply upon removal from his or her parish or mission for a certificate of his or her standing. This certificate may be given in the following form:

I hereby certify that_____, who has indicated to me his desire to be transfered to the Parish of_____, is a member of the Church and has been a communicant in good standing for_____years past in the Parish of_____.

This certificate, if not presented within six months from the date hereof, is not to be used as a general testimonial.

Dated_____. Signed_____

## CANON NO. 30
## RESPONSIBILITY FOR MISSIONARY WORK

SECTION 1. All resident baptized members of the Church in this Diocese constitute its Diocesan Missionary Society and therefore have the responsibility to support the Mission of the Church.

SECTION 2. The Convention of the Diocese shall appropriate at each annual meeting the amount to be raised and expended for the mission work as part of the Diocesan budget within the Diocese during the ensuing year.

SECTION 3. It shall be the duty of every priest and deacon of this Diocese to instruct the people within his jurisdiction in relation to these objects and to discharge such missionary service in the vicinity of their parishes and missions as may be assigned to them by the Bishop.

## CANON NO. 31
## HOUSE OF CHURCH WOMEN

SECTION 1. There may be a House of Church Women to meet at such time and place as the Ecclesiastical Authority may appoint, which shall have power, subject to the Constitution and Canons of the Diocese, to legislate with regard to the conduct of women's work in connection with the Church in the Diocese and to act in a consultant capacity upon such other matters as the Bishop may from time to time submit to it for its opinion. The sessions of the House of Church Women may be separate from the sessions of the Convention.

SECTION 2. All women who are canonically resident in the Diocese of Northern Indiana shall be eligible for membership in the Episcopal Church Women. The Episcopal Church Women shall have an annual meeting at which they shall elect their officers as provided for in the By-Laws adopted by the Episcopal Church Women of the Diocese of Northern Indiana. The By-Laws of the organization shall provide for the election of members and officers for the performance of work of the Episcopal Church Women.

SECTION 3. The Episcopal Church Women shall be subject to the Ecclesiastical Authority and to the jursidication of the Diocesan Convention of the Diocese of Northern Indiana of the Episcopal Church.

## CANON NO. 32
## TITLES OF CANONS

The titles of these Canons shall be deemed not to be a part of the law governing this Diocese.

## CANON NO. 33
## AMENDMENT OF CANONS

The Canons may be amended at any annual Convention of the Diocese. Any proposed amendment shall be presented in writing, read in open Convention, and referred without debate to the Committee on Constitution and Canons which shall consider and report to the Convention thereon. When adopted by a majority vote of the Convention and approved by the Bishop of the Diocese, the amendment shall be incorporated in the Canons.

## CANON NO. 34
## THE DIOCESAN YOUTH COUNCIL

SECTION 1. There may be a Diocesan Youth Council which shall be subject to the jursidiction of the Constitution and Canons of the Diocese of Northern Indiana and the Diocesan Convention. The Diocesan Youth Council shall also be subject to the direction of the Ecclesiastical Authority or its representative.

SECTION 2. The Diocesan Youth Council shall be constituted as follows:

Two members who shall be baptized members of the Church shall be elected from each of the six deaneries by the youth of their respective deaneries; such election to be held during the month of September each year at the fall Youth Rally which shall be convened by the Diocesan Youth Officer; such elections to be confirmed by the ecclesiastical authority. The delegates shall take office as of the October meeting of the Diocesan Youth Council.

The Diocesan Youth Council shall organize itself at the October meeting each year.

SECTION 3. The Diocesan Youth Council shall have as its concern the implementation of youth programs within the Diocese.

SECTION 4. The Diocesan Youth Council shall elect three representatives to serve on any and all committees or commissions charged with the conducting of any and all camps and conferences for the youth.

## CANON NO. 35

Membership on the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the passage of two (2) years from the last day in office as a member of such body.

# RULES OF ORDER

FOR THE

**SPECIAL CONVENTION**

OF THE

**DIOCESE OF NORTHERN INDIANA**

**FOR THE ELECTION OF A BISHOP COADJUTOR**

**AT**

**THE CATHEDRAL CHURCH OF ST. JAMES, SOUTH BEND**

**Saturday, May 10, 1986**

RESOLVED, that delegates and alternates shall be seated, nominations for the Office of Bishop Coadjutor shall be made, information read, tellers apointed, ballots distributed, collected, counted and announced, and all matters pertaining to the election conducted as follows:

1. Seats will be reserved for the delegates of the Special Convention in the nave of the Cathedral and will be marked off.

2. Alternates and members of Diocesan Council who are not delegates will have designated seats apart from the regularly appointed delegates, unless they are at the time substituting for a regular delegate absent or temporarily out of the room. Each alternate, before taking the place of a regular delegate, shall report to the secretary of the Special Convention with the delegate (if present) for whom he will be substituting so that the substitution may be recorded by the secretary on the roll.

3. Visitors may occupy designated seats in the rear of the Cathedral.

4. After a quorum has been declared, committees appointed, the Order of Proceedings and Rules adopted and, after the report of the Episcopal Information Sub-Committee, the nomination and election of a Bishop Coadjutor of Northern Indiana shall continue until a Bishop Coadjutor is elected or this rule is rescinded by a two-thirds vote of all members of the Special Convention then present voting as one body.

5. Nominations for the Office of the Bishop Coadjutor shall be made as follows: The secretary shall call the roll of parishes and missions during which any qualified member of the delegation called, clerical or lay, may make one nomination, but not more than one nomination for the Office of Bishop Coadjutor; there shall be only one nominating speech for each person nominated and it shall be limited to five minutes. Nominations may not be seconded. The nominator shall include in his nominating speech the data contained in the Clerical Directory concerning his nominee. At the conclusion of the speech the nominator shall proceed to the Altar and place thereon the name of his nominee. Any nomination made from the floor, not included among the names submitted to the Episcopal Information Sub-Committee, must include written evidence of consent on the part of the nominee and biographical material to be distributed to members of convention.

6. Any delegate who has signified in writing to the Presiding Officer his intention of nominating any person whose name has been submitted to the Episcopal Information Sub-Committee may have the right reserved to make such nomination on the floor of convention.

7. Nominees may withdraw their names at the conclusion of the announcement of the results of any total ballot.

8. At the conclusion of the Roll Call, the President shall appoint the Tellers of the Election: One clergyman and two laymen to be tellers of the clerical vote, and one clergyman and two laymen to be tellers of the lay vote.

9. Before the election the secretary shall read slowly and clearly the names of all persons nominated.

10. Election shall be by written ballot. Before each ballot there shall be a period of prayer and silence, after which the tellers shall proceed to distribute the ballots.

11. Each individual ballot shall be received in response to a roll call.

12. After the total ballot has been received, each individual ballot shall be announced by the tellers from the front of the Cathedral in full view and hearing of the Special Convention.

13. An election having been made, the President shall appoint a Notification Committee. Then the members of the Special Convention shall come forward individually in response to a roll call and sign the required Canonical Testimonial.

14. Except as modified by our Constitution and Canons, and by these rules, Roberts' Rules of Order shall govern the proceedings of this Special Convention.

## MINUTES OF THE SPECIAL CONVENTION TO ELECT A BISHOP COADJUTOR 10 May 1986

The Special Convention was called to order at 10:20 am after a Votive Mass of the Holy Spirit celebrated by Bishop Sheridan at 9:00 am.

After making a preliminary announcement regarding the correct seating of clergy, lay delegates, and others, the Bishop presented the Rules of Order adopted by the Diocesan Council. (The Rules as proposed are pre-fixed to these minutes.) Upon presenting the Rules, the Bishop proposed certain interpretations of those rules in specific instances; namely: with regard to Rule #11, that the roll call envisaged need only be a roll call of parishes and missions, and not of each individual entitled to a vote. There was a motion and a second to adopt this interpretation; the motion passed unanimously. The Bishop further proposed that, with regard to Rule #12, it would suffice if each group of tellers were to work in full view of the assembly and report their counting to the secretary, rather than announce each ballot as it was counted. Again, there was a motion made and seconded to this effect, which passed unanimously. Mr. Spencer Walton further proposed the deletion from Rule #5 of the sentence: "The nominator shall include in his nominating speech the data contained in the Clerical Directory concerning his nominee." There was a second, and the motion passed unanimously.

At this point Fr. Hyndman moved and Fr. Randall seconded the motion to accept the Rules of Order as ammended. The motion passed unanimously.

At this point a quorum was declared to exist. There was a report that 48 clergy were present and 97 lay delegates. This meant that 25 clergy votes and 49 lay votes would be needed for an election.

Next followed a report from Fr. Bliven for the Episcopal Information Sub-committee, who acknowledged the production of the book of dossiers and the tally sheets for the election. Bishop Sheridan warmly commended the work of the committee.

The Bishop next appointed the boards of tellers: to count the clergy ballots, Fr. Theron Lansford, Mr. Daniel Ewing, and Mr. Mayo Sanders; to count the lay ballots: Miss Wilma Pratt, Mr. Joseph Illes, and Mr. Mark Brown. Mrs. Nancy Wiese and Mr. Robert Grandstaff acted to distribute the ballots. Miss Lisa Kloss served as page.

Next the first roll call was made by the secretary, during which the following persons nominated the priests whose names appeared in the book of dossiers compiled by the Episcopal Information Sub-committee. Mrs. Cynthia Guzzo nominated Fr. William Thomas Fitzgerald; Mrs. Zelia Drexler, Fr. Stanley Corklin; Mrs. Madelyn Hane, Fr. Patrick Heiligstedt; Fr. Richard Handley, Fr. Henry A. Male; Fr. Roy Thompson, Fr. Howard Keyse; Mrs. Fanny Clement, Fr. Richard Cornish Martin; Mr. Byron Wedge, Fr. James B. Hempstead; Fr. Jonathan Sams, Fr. Robert Bizzaro; Mr. James Mayberry, Fr. Loren McClanahan; Mr. Dan William, Fr. James Considine; Mr. Spencer Walton, Fr. Francis Campbell Gray; Fr. Loyd Holifield, Fr. William N. Malottke; Mrs. Joyce Inman, Fr. C. Corydon Randall; Mr. John Hornbuckle, Fr. Leonel L. Mitchell; Mrs. Judy Wiktorowski, Fr. William Hibbert; Mrs. Pat Knutson, Fr. Edwin A. Norris. The roll call was concluded at 11:32 am.

Opportunity was then given for additional nominations from the floor. Since none were forthcoming, Fr. Comer moved to close the nominations; this was seconded and was passed.

At 11:39 am the first ballot was distributed and voting commenced. The results of this and succeeding ballots are indicated in the chart appended to these minutes.

At 12:09 the second ballot was distributed.
A third ballot was begun at 12:31.
A fourth ballot was commenced at 12:50.
At 1:08 pm, the Convention recessed for lunch.
The Convention re-convened at 2:13 with a fifth ballot begun at 2:14.
A sixth ballot was taken at 2:38 pm.
The seventh ballot was distributed at 2:56 pm.
The eighth ballot was taken at 3:12.
A ninth ballot at 3:27 pm.
The tenth ballot commenced at 3:44.

The eleventh ballot at 3:59 pm.
The twelfth ballot was taken at 4:15.
A thirteenth ballot was taken at 4:30.
The fourteenth ballot was taken at 4:44 pm and it was announced at 4:57 that Fr. Francis Campbell Gray had been elected.

The whole assembly rose at 5:00 precisely to recite the Te Deum in thanksgiving for the election.

At the conclusion of the Te Deum Bishop Sheridan commended the tellers for their work and appointed Fr. Center, Mr. Lacey and Mrs. Donnelly to serve as the notification committee, for the purpose of informing Fr. Gray of his election.

At 5:06 there followed a final roll call for the purposes of having all delegates and clergy sign the testimonial of election.

The convention was adjourned with the Bishop's blessing at 5:25 pm.

Respectfully submitted,

The Rev'd John E. Schramm
Secretary of Convention

## CLERGY and LAY DELEGATES PRESENT and VOTING AT THE SPECIAL CONVENTION 10 May 1985

**The Rt. Rev'd William C. R. Sheridan, Bishop of Northern Indiana**

**ANGOLA, Holy Family**
Fr. Philip Morgan
Fr. Theron Lansford
Mr. Ernest Baldwin

**CHESTERTON, Incarnation**
Fr. John E. Meyer
Mr. Glenn Hyndman

**EAST CHICAGO, Good Shepherd**
Fr. Richard Phelps
Mr. Paul Hicks
Mr. Don Johnson
Mrs. Gwen Sargent

**ELKHART, St. John the Evangelist**
Fr. Howard R. Keyse
Fr. Jeffrey D. Lee
Mr. Lehman Beardsley
Mr. James Stone
Mr. Jon Walker

**FORT WAYNE, Trinity**
Fr. C. Corydon Randall
Fr. Raymond A. Gere
Mr. David Wright
Mr. Roger Bartholow
Mrs. Adrienne Shryock

**St. Philip and St. James'**
Fr. William Gibson
Miss Pamela Havlin

**St. George**
Mr. Wayne Frost

**GOSHEN, St. James'**
Mr. John Bickel
Mrs. Kay Miller
Mr. Byron Wedge

**GRIFFITH, St. Timothy**
Fr. Jonathan Sams
Mrs. Melissa Goodwin
Mr. Ken Goodwin
Mrs. Marylou Yonker

**HOBART, St. Steven**
Fr. Leonard Brinkmoeller
Mrs. Marla Brinkmoeller
Mr. Robert Mattix
Mrs. Angie Costas

**BRISTOL, St. John of the Cross**
Fr. John H. Morgan
Mrs. Cynthia Guzzo
Mrs. Zealia Drexler
Mr. David Streeter

**CROWNPOINT, St. Christopher**
Fr. Partick C. Heiligstedt
Mr. David Rowley
Mrs. Laura Stone
Mrs. Madelyn Hane

**ELKHART, St. David**
Fr. Richard J. Handley
Mr. Clifford Evans
Mr. Floyd Moreland
Mrs. Clifford Evans

**FORT WAYNE, St. Alban**
Fr. Harold L. Comer
Mrs. Anne Donnelly
Mr. Ward Kleinschmidt
Mrs. Steven Faux

**GARY, St. Augustine**
Fr. H. Roy Thompson
Mrs. Fanny Clement
Mrs. Jane Ellis
Mr. Chester Williams

**GARY, St. Barnabas**
Fr. William B. Klatt
Mr. Rhiman Rotz
Mrs. Brenda Rotz
Miss Martha Johnson

**GAS CITY, St. Paul**
Fr. Donald Raih
Mr. Charles Bartholomew
Mr. Travis Maxson
Mrs. Virginia McClure

**HAMMOND, St. Paul**
Fr. John C. Blakslee
Mr. Bruce Boyer
Mrs. Sandy Boyer
Mr. James Mayberry

**HOWE, St. Mark**
Fr. George M. Minnix
Miss Gloria Mason
Mr. Jac Price
Mrs. MaDonna Price

**HUNTINGTON, Christ the King**
Fr. Curtis E. Ross
Mr. Fred Heasley

**LaPORTE, St. Paul's**
Fr. Linford B. Eyrick
Fr. Clair E. Price
Mr. Arthur Hall
Mr. Philip Childs
Mrs. John Foss

**MARION, Gethsemane**
Fr. William M. Murphy
Fr. Robert M. Taylor
Mr. Joseph Weaver
Mrs. Esther Weaver
Mr. Frank King

**MICHIGAN CITY, Trinity**
Fr. Robert J. Center
Mr. Stephen Sweney
Mr. David Nash
Mr. R. B. Long

**PERU, Holy Trinity**
Fr. Lloyd Holifield
Mr. Guy Smith
Mrs. Joyce Inman
Mr. John Adney

**RENSSELAER, St. Peter's**
Mrs. Pamela Ockerman

**SOUTH BEND, Holy Trinity**
Fr. Jack C. Bliven
Mrs. Pat Knutson
Mrs. Judy Wiktorowski
Mrs. Marie Blunt

**SOUTH BEND, St. Michael & All Angels**
Fr. William R. Newby
Mr. Richard Chaney
Mr. Vern Ryan
Mr. Daniel Mohnke

**WARSAW, St. Anne's**
Mrs. Susie Baars
Mrs. Pamela Hester
Mr. Greg Ellis

**KOKOMO, St. Andrew's**
Fr. George M. Davis
Mr. LeRoy Lacey
Mr. Eric Stone
Mr. John Eklem

**LOGANSPORT, Trinity**
Fr. M. Richard Hatfield
Mr. George L. Voltz
Mr. Dan R. Williams
Mr. John V. Zartman

**MICHIGAN CITY, St. Andrew's**
Fr. John C. Hughes
Mrs. Frank Sprague
Mrs. Kay Steel
Mrs. Sherry Bremer

**MISHAWAKA, St. Paul**
Fr. Bruce B. Mosier
Mrs. Billie Jean Strom
Mrs. Marie Sinkiewicz
Mr. E. Spencer Walton

**PLYMOUTH, St. Thomas'**
Fr. John E. Schramm
Mrs. Margaret Shaw
Dr. Rob Holl
Mr. Philip Greenlee

**SOUTH BEND, St. James' Cathedral**
Fr. Robert Bizzaro
Fr. Gerhart Niemeyer
Fr. Paul R. G. Smith
Mr. R. Wyatt Mick
Mr. John Hornbuckle
Mr. David Miller

**SYRACUSE, All Saints**
Fr. David L. Hyndma
Mrs. Susan Guard

**VALPARAISO, St. Andrew's**
Fr. Robert G. Bramlett
Mr. George Engel
Mr. John Searles
Mr. Norm Hodgson

## NON-PAROCHIAL CLERGY

Dom Leo Patterson
Dom Benedict Reid
Fr. R. Bradley McCormick
Fr. Leonel Mitchell
Fr. Ross Mack
Fr. Mark W. Brown
Fr. Richard J. Kennison
Fr. Roberto Hernandez

## DIOCESAN OFFICERS

Mrs. Barbara Ryan, Treasurer
Mrs. Irene Krizman, Chairman, Finance Committee
The Hon. James Pankow, Chancellor

## BALLOT RESULTS

| BALLOTS | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Those Nominated: | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay |
| DEAN BIZZARO | 6 | 5 | 5 | 5 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 |
| FATHER CORKLIN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER CONSIDINE | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER FITZGERALD | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER GRAY | 9 | 18 | 10 | 23 | 10 | 26 | 14 | 38 | 13 | 37 | 14 | 40 | 17 | 40 |
| FATHER HEILIGSTEDT | 0 | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER HEMPSTEAD | 0 | 4 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER HIBBERT | 1 | 4 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER KEYSE | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 6 | 6 | 7 | 4 | 6 |
| FATHER MALE | 4 | 10 | 4 | 11 | 2 | 11 | 0 | 8 | 0 | 7 | 1 | 6 | 1 | 5 |
| FATHER MALOTTKE | 3 | 8 | 3 | 7 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| FATHER MARTIN | 11 | 7 | 14 | 7 | 17 | 14 | 20 | 14 | 19 | 15 | 19 | 14 | 18 | 22 |
| FATHER McCLANHAN | 2 | 10 | 3 | 9 | 2 | 7 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 |
| FATHER MITCHELL | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER NORRIS | 4 | 8 | 3 | 11 | 3 | 11 | 2 | 11 | 2 | 12 | 0 | 11 | 0 | 3 |
| FATHER RANDALL | 3 | 9 | 3 | 10 | 3 | 11 | 3 | 13 | 3 | 13 | 4 | 14 | 4 | 17 |
| TOTAL CAST | 48 | 97 | 48 | 97 | 47 | 97 | 47 | 95 | 46 | 97 | 48 | 97 | 48 | 97 |

## BALLOT RESULTS

| BALLOTS | 8 | | 9 | | 10 | | 11 | | 12 | | 13 | | 14 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Those Nominated: | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay | Clergy | Lay |
| DEAN BIZZARO | 3 | 2 | 3 | 1 | 4 | 1 | 3 | 3 | 2 | 5 | 3 | 2 | 2 | 2 |
| FATHER CORKLIN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| FATHER CONSIDINE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER FITZGERALD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER GRAY | 18 | 42 | 21 | 45 | 19 | 45 | 19 | 52 | 23 | 53 | 24 | 57 | 25 | 58 |
| FATHER HEILIGSTEDT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER HEMPSTEAD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER HIBBERT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER KEYSE | 3 | 6 | 2 | 4 | 2 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER MALE | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| FATHER MALOTTKE | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER MARTIN | 19 | 23 | 19 | 26 | 20 | 35 | 22 | 32 | 21 | 32 | 20 | 32 | 19 | 30 |
| FATHER McCLANHAN | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER MITCHELL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER NORRIS | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| FATHER RANDALL | 3 | 18 | 3 | 19 | 3 | 11 | 3 | 9 | 2 | 7 | 1 | 4 | 2 | 5 |
| TOTAL CAST | 48 | 97 | 48 | 97 | 48 | 97 | 48 | 97 | 48 | 97 | 48 | 97 | 48 | 97 |

Diocese

# THE

# DIOCESE OF NORTHERN INDIANA

# JOURNAL

## OF THE

# PROCEEDINGS

## OF THE

# EIGHTY-EIGHTH

# ANNUAL CONVENTION

# A.D. 1986

# JOURNAL OF THE PROCEEDINGS

of the

# EIGHTY-EIGHTH ANNUAL CONVENTION

of the

# DIOCESE OF NORTHERN INDIANA

November 21-22, 1986

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - NOVEMBER 1986

## TABLE OF CONTENTS


| | Page |
|---|---|
| DIOCESAN DIRECTORY | 4 |
| CLERGY LIST | 9 |
| LAY DELEGATES TO CONVENTION | 14 |
| RULES OF ORDER | 16 |
| MINUTES OF THE 85th ANNUAL CONVENTION | 19 |
| THE BISHOP'S ANNUAL ADDRESS | 22 |
| BISHOP COADJUTOR'S ADDRESS | 28 |
| A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS | 31 |
| AUDITED FINANCIAL REPORTS FOR 1984 | 34 |
| THE BUDGET FOR 1986 | 41 |
| ASSESSMENT TABLE | 46 |
| FINANCIAL REPORTS, SEPTEMBER 1986 | 48 |
| COMMISSION/COMMITTEE REPORTS TO CONVENTION | 52 |
| RESOLUTIONS ACTED UPON AT CONVENTION | 61 |
| APPENDICES | |
| A. STATISTICAL ABSTRACT FROM 1986 PAROCHIAL REPORTS | 66 |
| B. THE CONSTITUTION AND CANONS | 68 |

# DIOCESAN DIRECTORY

## THE EXECUTIVE

**THE BISHOP**
THE RIGHT REVEREND WILLIAM C.R. SHERIDAN, S.T.M., D.D., D.C.L.
117 North LaFayette Boulevard, South Bend, Indiana 46601

**THE BISHOP COADJUTOR**
The Right Reverend Francis Campbell Gray
117 North LaFayette Boulevard, South Bend, Indiana 46601

**CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT**
The Rev'd Canon R. Bradley McCormick
117 North LaFayette Boulevard, South Bend, Indiana 46601

**SECRETARY**
The Rev'd John E. Schramm
412 North Center Street, Plymouth, Indiana 46563

**ASSISTANT SECRETARY**
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

**TREASURER**
Mrs. Barbara Ryan
117 North LaFayette Boulevard, South Bend, 46601

**COMMISSION ON MINISTRY**
The Rev'd Loyd Holifield, Chairman
The Rev'd Robert Center
The Rev'd Donald Raih
The Rev'd Ronald G. Poston
The Rev'd William Klatt
The Rev'd Sarah Tracy
Mrs. Nancy Moody
Mrs. Pamela Ockerman
Mr. F. Mayo Sanders
Mr. Ronald Stagg
Mrs. Margaret Shaw

**CHANCELLOR OF THE DIOCESE**
The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

**TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA**
**Members Ex Officio**
The Bishop
The Treasurer
The Chancellor
**Elected Members**
Mrs. Virginia Beardsley (Retiring 1989)
Mr. Thomas Cassady (Retiring 1989)
Mr. David Wright (Retiring 1988)

**REGISTRAR AND HISTORIOGRAPHER**
The Rev'd Robert Center
614 Franklin Square, Michigan City, Indiana 46360

# THE LEGISLATIVE BODIES
## THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Chairmen of the Executive Divisions
The Clergy
The Lay Delegates

# CONVENTION COMMITTEES:

**THE COMMITTEE ON UNFINISHED BUSINESS**
The Rev'd Philip Morgan
Mr. Fred Heasley
Mrs. Kathleen Fluhrer

**THE COMMITTEE ON CONSTITUTION AND CANONS:**
The Chancellor, Chairman
The Rev'd B. Linford Eyrick
Mr. Orville Nichols
Mr. LeRoy Lacey
Mr. David Wright

**THE COMMITTEE ON THE "STATE OF THE CHURCH"**
(To whom shall be referred the Bishop's Address and the parochial and mission reports for comment/reactions at the 1987 Diocesan Convention)
The Rev'd William Klatt, Chairman
Mrs. Dorothy Becker
Mr. John Adeney

**CREDENTIALS COMMITTEE**
Mrs. Adrienne Shryock,Chairman
The Rev'd H. Roy Thompson
Mr. Arthur Hall

**THE COMMITTEE ON RESOLUTIONS**
The Hon. E. Spencer Walton, Chairman
The Rev'd Loyd Holifield
Mrs. Ruth Swedeen

**THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS**
Mr. Bruce Fingerhut, Chairman
Mrs. Ann Howe
The Rev'd Donald Raih

# DIOCESAN COUNCIL

The Bishop, Chairman
Miss Wilma Pratt
President of Episcopal Church Women
Mrs. Nancy Wiese
Vice-President of Episcopal Church Women

**Calumet Deanery (Retire 1988)**
The Rev'd Jonathan Sams
Dr. Richard Yates

**Michigan City Deanery (Retire 1987)**
The Rev'd Robert Bramlett
Mr. John Childs

**South Bend Deanery (Retire 1988)**
The Rev'd William Newby
Mr. David Gernand

**Elkhart Deanery (Retire 1987)**
The Rev'd David Hyndman
Mr. Jon Walker

**Fort Wayne Deanery (Retire 1988)**
The Rev'd Philip Morgan
Mr. Daniel Ewing

**Wabash Valley Deanery (Retire 1987)**
The Rev'd Donald Raih
Mr. Robert Grandstaff

# THE JUDICIAL BODIES

**THE STANDING COMMITTEE**
The Rev'd Robert J. Center (Retires 1987)
Mr. LeRoy Lacey (Retires 1987)
The Rev'd John Blakslee (Retires 1988)
Mrs. Nancy Moody (Retires 1988)
The Rev'd Paul Tracy (Retires 1989)

# OTHER BODIES

**DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
The Bishop, Chairman
The Very Rev'd Robert Bizzaro (Retires 1987)
Mr. R. Wyatt Mick, Jr. (Retires 1987)
The Rev'd David Hyndman (Retires 1988)
Mrs. Suzanne Stiene (Retires 1988)
The Rev'd William Klatt (Retires 1989)
Mrs. Fanny Clement (Retires 1989)

**THE GREATER CATHEDRAL CHAPTER**
The Rev'd H. Roy Thompson
The Rev'd Jack Bliven
Mr. Chester Williams
Mrs. Sue Guard

## THE WAWASEE EPISCOPAL CENTER BOARD

The Rev'd David Hyndman
The Rev'd Raymond Gere
Mr. Clay Moody
Mr. Donald Guard
Miss Wilma Pratt

## DEPUTIES TO PROVINCIAL SYNOD

(Three year term expires 1987)

The Very Rev'd Robert Bizzaro
Mrs. Nancy Moody
Mr. LeRoy Lacey

## ALTERNATE DEPUTY TO PROVINCIAL SYNOD

Mr. Chester Williams

## DIOCESAN ECUMENICAL OFFICER

The Very Rev'd Robert Bizzaro
The Rev'd David Hyndman (Deputy)

## DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Rev'd Curtiss Ross
The Rev'd Jack Bliven

## EPISCOPAL CHURCH WOMEN

Miss Wilma Pratt, President
Mrs. Nancy Wiese, Vice-President
Mrs. Eleanor Artley, Secretary
Mrs. De Bada, Treasurer

## DIOCESAN EVANGELISM COMMITTEE

The Rev'd George Davis, Chairman

## THE COMMITTEE ON THE CAMPANION DIOCESE

The Rev'd H. Roy Thompson
The Rev'd Richard Hatfield
Mrs. Anne Donnelly
Mrs. Harriet Heithaus

## COMMITTEE ON SMALL COMMUNITIES AND MINISTRY

Mr. Fred Heasley, Chairman

## THE COMMITTEE ON CHRISTIAN EDUCATION

The Rev'd Curtiss Ross, Chairman

## THE COMMITTEE ON ALCOHOLISM

The Rev'd Jack Bliven, Chairman

## THE COMMITTEE ON STEWARDSHIP

The Rev'd C. Corydon Randall, Chairman

## THE COMMITTEE ON MARRIAGE AND FAMILY LIFE

The Rev'd John E. Schramm, Chairman

## THE LITURGICAL COMMITTEE

The Rev'd Richard Hatfield, Chairman

## DEPUTIES TO THE 1988 GENERAL CONVENTION

The Very Rev'd Robert Bizzaro
The Rev'd H. Roy Thompson
The Rev'd John Blakslee
The Rev'd David Hyndman
Mrs. Nancy Moody
Mrs. Anne Donnelly
The Hon. James Pankow
Mr. Chester Williams

## ALTERNATE DEPUTIES TO THE 1988 GENERAL CONVENTION

The Rev'd George Davis
The Rev'd B. Linford Eyrick
The Rev'd Harold Comer
The Rev'd William Newby

Mr. F. Mayo Sanders
Mr. LeRoy Lacey
Mr. Wyatt Mick, Jr.
Mr. Fred Heasley

## FINANCE COMMITTEE

Mr. Philip Childs, Chairman

## THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Sue Guard, Diocesan Representative

# OFFICIAL LIST OF THE CLERGY

**17 November 1986**

| | From Diocese of | Date |
|---|---|---|
| | **BISHOP** | |
| Sheridan, William C.R. | Maryland | January 15, 1945<br>Consecrated June 24, 1972 |
| | **BISHOP-COADJUTOR** | |
| Gray, Francis Campbell | Central Florida | December, 1969<br>Consecrated October 31, 1986 |
| Eyrick, B. Linford<br>Rector, St. Paul's<br>LaPorte | Albany | February 9, 1956 |
| Center, Robert J.<br>Rector, Trinity<br>Michigan City | Springfield | December 20, 1956 |
| Hughes, John C.<br>Rector, St. Andrew's<br>Michigan City | Ohio | January 16, 1960 |
| Phelps, Richard<br>Rector, Good Shepard<br>East Chicago | Ordained | Apirl 20, 1963 |
| Hyndman, David L.<br>Vicar, All Saints' Wawasee<br>Director, Episcopal Center | Ordained | May 30, 1964 |
| Davis, George M.<br>Rector, St. Andrew's<br>Kokomo | Dallas | October 2, 1967 |
| Randall, C. Corydon<br>Rector, Trinity<br>Fort Wayne | Indianapolis | August 1, 1971 |
| Lansford, Theron G.<br>Non-Stipendiary<br>Holy Family, Angola | Ordained | October 9, 1971 |
| Bizarro, Robert<br>Dean and Rector, Cathedral<br>South Bend | New Jersey | January 17, 1972 |
| Blakslee, John C.<br>Rector, St. Paul's<br>Hammond | Milwaukee | June 13, 1975 |
| Murphy, William McKee<br>Rector, Gethsemane<br>Marion | Milwaukee | August 1, 1976 |
| Meyer, John E.<br>Vicar, St. Francis<br>Chesterton | Indianapolis | November 1, 1976 |

| | | |
|---|---|---|
| Handley, Richard J.<br>Rector, St. David's<br>Elkhart | Indianapolis | January 10, 1978 |
| Heiligstedt, Patrick C.<br>Rector, St. Christopher's<br>Crown Point | Milwaukee | March 22, 1979 |
| Niemeyer, Gerhart<br>Non-Stipendiary, Cathedral<br>South Bend | Ordained | May 9, 1980 |
| Morgan, John Henry<br>Rector, St. John of the Cross<br>Bristol | Kansas | November 14, 1979 |
| Keyse, Howard Richard<br>Rector, St. John the Evangelist<br>Elkhart | Ohio | September 10, 1981 |
| Schramm, John E.<br>Rector, St. Thomas'<br>Plymouth | Chicago | April 21, 1982 |
| Sams, Jonathan<br>Rector, St. Timothy's<br>Griffith | Chicago | November 1, 1982 |
| Raih, Donald<br>Rector, St. Paul's<br>Gas City | Received from<br>Roman Obedience | November 30, 1982 |
| *Smith, Paul R. G.<br>Non-Stipendiary, Cathedral<br>South Bend | Ordained | May 13, 1983 |
| Brinkmoeller, Leonard<br>Rector, St. Stephen's<br>Hobart | Received from<br>Roman Obedience | November 11, 1983 |
| Klatt, William B. | Indianapolis | November 18, 1983 |
| Thompson, Henderson Roy<br>Rector, St. Augustine's<br>Gary | Southern Virginia | November 21, 1983 |
| Comer, Harold LeRoy<br>Rector, St. Alban's<br>Fort Wayne | Ordained | November 30, 1983 |
| Bliven, Jack Clark<br>Rector, Holy Trinity<br>South Bend | Ordained | December 9, 1983 |
| Price, Clair Edwin<br>Non-Stipendiary, St. Paul's<br>LaPorte | Ordained | October 12, 1984 |
| Holifield, Loyd<br>Vicar, St. Peter's<br>Rensselaer<br>Rector, Holy Trinity<br>Peru | Colorado | October 24, 1984 |

| | | |
|---|---|---|
| Ross, Curtis E.<br>Vicar, Christ the King<br>Huntington | Delaware | November 1, 1984 |
| Bramlett, Robert G.<br>Rector, St. Andrew's<br>Valparaiso | Chicago | September 12, 1985 |
| Morgan, Philip<br>Rector, St. Mark's<br>Chaplain, Howe School | Swansea and Brecon | September 18, 1985 |
| Lee, Jeffrey Dean<br>Curate, St. John the Evangelist<br>Elkhart | Ordained | November 16, 1985 |
| Gere, A. Raymond<br>Curate, Trinity<br>Fort Wayne | Rio Grande | January 8, 1986 |
| Newby, William Russell<br>Rector, St. Michael's<br>South Bend | Fort Worth | March 22, 1986 |
| Hatfield, M. Richard<br>Rector, Trinity<br>Logansport | Colorado | March 31, 1986 |
| Tracy, Paul J.<br>Rector, St. Paul's<br>Mishawaka | Idaho | August 25, 1986 |
| Bradford, Richard S.<br>Rector, St. James<br>Goshen | Western Michigan | November 17, 1986 |

## NON-PAROCHIAL CLERGY

| | | |
|---|---|---|
| * Patterson, Dom Leo, O.S.B.<br>St. Gregory's Abbey<br>56500 Abbey Rd.<br>Three Rivers, Michigan 49093 | Oxford | April 17, 1939 |
| * Mosier, Bruce B. (Retired)<br>1318 E. Douglas St.<br>Goshen, Indiana 46526 | Ordained | June 23, 1946 |
| * Wood, George B. (Retired)<br>302 Pawnee Tr., S.E.<br>Huntsville, Alabama 35803 | Milwaukee | October 13, 1947 |
| * Dexter, Wilbur B. (Retired)<br>8620-453 N.W. 13th St.<br>Gainesville, Florida 32606 | Chicago | February 1, 1949 |
| * Reid, David J. (Retired)<br>1550 Dempster St., Apt. 2-109<br>Mt. Prospect, Illinois 60056 | Chicago | January 3, 1951 |
| * Reid, Dom Benedict, O.S.B. Abbot<br>St. Gregory's Abbey<br>56500 Abbey Road<br>Three Rivers, Michigan 49093 | Ordained | November 23, 1953 |

| | | |
|---|---|---|
| *Cooper, Richard (Retired)<br>219 Sugartown Rd. O-104<br>Wayne, Pennsylvania 19087 | Western Michigan | January 9, 1954 |
| *Douglass, Eugene O. (Retired)<br>Alexian Village of Milwaukee<br>7979 West Glenbrook Rd.<br>Milwaukee, Wisconsin 53223 | Quincy | May 22, 1954 |
| McCormick, R. Bradley<br>Canon to the Ordinary and<br>Administrative Assistant<br>1311 W. Jefferson St., Apt. 511<br>Plymouth, Indiana 46563 | Pittsburgh | September 1, 1957 |
| Minnix, George R.<br>920 Grove St.<br>Elkhart, Indiana 46514 | Ordained | January 25, 1964 |
| *Sirotko, Theodore F.<br>Dept. of the Army<br>164 St. Nicholas Ave.<br>Lakewood, New Jersey 08701 | Western Michigan | June 13, 1968 |
| *Leatherbury, Paul E. (Retired)<br>1810 Park Beach Dr.<br>Aberdeen, Maryland 21001 | Milwaukee | October 15, 1969 |
| Mitchell, Leonel L.<br>644 Haven St.<br>Evanston, Ilinois 60201 | New York | September 1, 1971 |
| *Williams, W. Kenneth (Retired)<br>5151 E. 7th St.<br>Tucson, Arizona 85711 | Central Florida | February 16, 1973 |
| *Gibson, William (Retired)<br>545 Nuttman Ave.<br>Fort Wayne, Indiana 46807 | Kansas | June 1, 1974 |
| *Aldrich, Thomas Bailey (Retired)<br>673 Old Sunman Rd.<br>Valparaiso, Indiana 46383 | Chicago | December 15, 1974 |
| *Mack, Ross<br>1305 Boco Lago Dr.<br>Valparaiso, Indiana 46304 | Milwaukee | January 7, 1977 |
| *Brown, L. Maxwell (Retired)<br>3706 Spenser Lane<br>Madison Wisconsin 53704 | Milwaukee | Spetember 1, 1980 |
| *Brown, Mark W.<br>Chaplain, U.S. Navy Reserves<br>304 S. Willow Lane<br>Jacksonville, North Carolina 28540 | San Diego | August 1, 1981 |
| *Miles, John<br>P. O. Box 672<br>Franklin, Indiana 46131 | Indianapolis | December 2, 1981 |
| *Kennison, Richard J.<br>R. R. #3, Box 280<br>Peru, Indiana 46970 | Ordained | September 14, 1984 |

| | | |
|---|---|---|
| Taylor, Robert M. (Diac.)<br>c/o Gethsemane Church<br>Marion, Indiana | Ordained | November 16, 1984 |
| Hernandez, Robert G.<br>2007 Northside Blvd., #304<br>South Bend, Indiana 46615 | Columbia | April 30, 1986 |
| *Clevenger, Mark R. (Diac.)<br>University of Kansas<br>Lawrence, Kansas 66044 | Ordained | May 16, 1986 |
| *Kletzing, David P. (Diac.)<br>Church of the Resurrection<br>Dallas, Texas | Ordained | May 16, 1986 |
| Matthews, Richard L. (Diac.)<br>12105 Weigela Ct.<br>Fort Wayne, Indiana 46804 | Ordained | May 16,1986 |
| Poston, Ronald G. (Diac.)<br>1527 Pemberton St.<br>Fort Wayne, Indiana 46805 | Ordained | May 16, 1986 |
| *Schwarz, Robert C. (Diac.)<br>St. Clement's Church<br>Greenville, Pennsylvania | Ordained | May 16, 1986 |
| Smith, Larry Jon (Diac.)<br>318 E. Main St.<br>Berne, Indiana 46711 | Ordained | May 16, 1986 |
| Tracy, Sarah Shrewder (Diac.)<br>2500 Topsfield Rd.<br>South Bend, Indiana 46614 | Idaho | August 25, 1986 |
| North, Mark R. J.<br>111 Harding Ave.<br>Michigan City, Indiana 46360 | Received from Western Orthodox Obedience | August 25, 1986 |
| *Jayawardene, Devashri<br>c/o Trinity Church<br>Fort Wayne, Indiana | Received from Roman Catholic Obedience | August 25, 1986 |

## CLERGY LICENSED BY THE BISHOP

| | | |
|---|---|---|
| *Taylor, Richard D.<br>P. O. Box 87<br>Chesterton, Indiana 46304 | Chicago | January 28, 1983 |
| *Hathaway, Dale C.<br>1675 B N. Riverside Dr.<br>South Bend, Indiana 46619 | Milwaukee | May 4, 1984 |
| Leggett, Richard<br>P. O. Box 886<br>Notre Dame, Indiana 46556 | Colorado | September 18, 1984 |
| *Bradshaw, Paul F.<br>52876 Azalea Ct.<br>South Bend, Indiana 46637 | Oxford | October 19, 1986 |

*Not in attendance this Convention.

# OFFICIAL LIST OF LAY DELEGATES

**November 21-22, 1986**

**ANGOLA**
**Holy Family**
Mr. F. Mayo Sanders

**BRISTOL**
**St. John of the Cross**
Mr. David Streeter
Mrs. Zee Drexler
Mrs. Cynthia Guzzo

**CROWN POINT**
**St. Christopher's**
Mr. David Rowley
Mrs. Bruce Davey
Mrs. Madelyn L. Hane

**ELKHART**
**St. David's**
Mr. Peter McQueen
Mrs. Carol McQueen
Mr. Clifford Evans

**FORT WAYNE**
**Trinity**
Mr. David Wright
Mr. Daniel Ewing
Mrs. Adrienne Shryock

**FORT WAYNE**
**St. Alban's**
Mr. Jerry Leaman
Mrs. Vickie Faux
Mrs. Dayle Maggart

**GARY**
**St. Augustine's**
Mr. Chester Williams
Mrs. Fanny Clement
Mrs. Jane Ellis

**GOSHEN**
**St. James**
Mr. John Bickel
Mr. Willem Wiese
Mrs. Mary Jo Luke

**HAMMOND**
**St. Paul's**
Mr. Bruce Boyer
Mrs. Sandy Boyer
Dr. Richard Yates

**HOWE**
**St. Mark's**
Miss Gloria Mason
Miss Esther Oliver

**BERNE**
**St. George's**
Mr. Douglas Pittsenbarger

**CHESTERTON**
**St. Francis**
**(Formerly Incarnation)**
Mr. Glenn Hyndman

**EAST CHICAGO**
**Good Shepherd**
Mr. Paul E. Hicks
Mrs. Harper Hood
Miss Gwendolyn Sargent

**ELKHART**
**St. John the Evangelist**
Mr. James Stone
Mr. Michael Mechem
Mr. Jim Miers

**FORT WAYNE**
**St. Philip & St. James**
Mrs. Nancy Lunde

**GARY**
**St. Barnabas**
Mr. John B. Embry
Mrs. Vera Helmerick
Mr. Stephen Slager

**GAS CITY**
**St. Paul's**
Mrs. Gwen Black
Mrs. Karen Wood
Mr. Fred Crow

**GRIFFITH**
**St. Timothy's**
Mr. Wayne Thornburg
Mrs. Connie Thornburg
Mr. Paul Palmer

**HOBART**
**St. Stephen's**
Mr. Theodore Primich
Mrs. Betty L. Julian
Mr. Edward G. Stanley

**HUNTINGTON**
**Christ the King**
Mr. Fred Heasley

**KOKOMO**
**St. Andrew's**
Mr. Lee Lacey
Mr. Eric Shone
Mr. Chuck Campbell

**LA PORTE**
**St. Paul's**
Mr. Arthur Hall
Mr. Philip Childs
Mr. Kendall Vail

**MARION**
**Gethsemane**
Mrs. Nancy Moody
Mr. Joseph Weaver
Mr. Frank King

**MICHIGAN CITY**
**Trinity**
Mr. David Nash
Mrs. Libby Bluhm
Mrs. Dorothy Becker

**PERU**
**Holy Trinity**
Mrs. Joyce Inman
Mr. John Adney
Mr. Mark Kennison

**RENSSELAER**
**St. Peter's**
Mrs. Pamela Ockermann

**SOUTH BEND**
**Cathedral of St. James**
Mr. R. Wyatt Mick, Jr.
Mr. David A. Miller
Mrs. Mary Pyles

**SYRACUSE**
**All Saints'**
Col. Joseph A. Gray

**WARSAW**
**St. Anne's**
Mr. Greg Ellis
Mrs. Ann Howe
Mr. John Connolly

**LOGANSPORT**
**Trinity**
Mr. Daniel Williams
Mr. Daniel Cole
Mr. James Iles

**MICHIGAN CITY**
**St. Andrew's**
Mr. Richard VanVlack
Mrs. Judy VanVlack
Mr. Douglas Waters

**MISHAWAKA**
**St. Paul's**
Mr. Spencer Walton
Mrs. Marie Sinkiewicz
Mrs. Billie Jean Stom

**PLYMOUTH**
**St. Thomas'**
Mrs. Margaret Shaw
Mrs. Ruth Wraight
Mrs. Marilyn Benedict

**SOUTH BEND**
**Holy Trinity**
Mr. David Gernand
Mrs. Pat Wisniewski
Mr. Harold Waggoner

**SOUTH BEND**
**St. Michael and All Angels**
Mr. Bruce Fingerhut
Mr. Richard Chaney
Mr. Vern Ryan

**VALPARAISO**
**St. Andrews'**
Mrs. Betty Stacy
Mr. John Searles
Mr. Maurice Stacy

# RULES OF ORDER

## FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC.

ADOPTED OCTOBER 28, 1970

Rule I. After divine service, the President shall take the chair and call the Convention to order.

Rule II. The President shall appoint a Committee on Credentials to receive, examine and report on the credentials of clerical and lay delegates. Upon the report being made by the Committee, the Secretary shall call the roll of all the clerical and lay delegates and enter their names in the minutes of said Convention.

Rule III. A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV. The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V. The Bishop shall then deliver his annual address.

Rule VI. Immediately following the Bishop's annual address, nominations shall be made for the election of a Standing Committee to the Diocese of Northern Indiana. As soon as the nominations have been made, the Secretary shall cause such nominations to be printed on a ballot for the use of the convention. Pending receipt of the printed ballots for the election of a Standing Committee, the regular order of business shall continue as far as possible and the making of reports shall be made. Upon the election of a Standing Committee, nominations shall then continue for all other elective offices of the convention (except those nominated by the Bishop). The regular order of business shall continue as far as possible during the elections.

Rule VII. The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII. During the balloting the regular order of business shall continue insofar as is expedient. Reports shall be presented in the following order:

1. Fiscal year, Proposed Budget.
2. Treasurer of the Diocese.
3. Examining Chaplains.
4. Chancellor of the Diocese.
5. Trustees of the Diocese.
6. Bishop's Cabinet.
   a) Administration
      (1) Committee on the Church Pension Fund.
   b) Development and Communications.
   c) Operations.
7. Registrar and Historiographer.
8. Convention Committees.
   a) Unfinished business.
   b) Admission of new parishes and missions.
   c) Constitution and Canons.
   d) State of the Church.
9. Diocesan Council.
10. Standing Committee.
11. Ecclesiastical Court.
12. Directors of the Foundation.

13. Cathedral Chapter.
14. Wawasee Episcopal Center Board.
15. Episcopal Church Women.
16. Other Committees and/or Special Committee Reports

Rule IX. Elections shall be in the following order: The Standing committee of the Diocese as hereinbefore set forth: Diocesan officers: members of the Diocesan Council; Deputies and Alternates to the General Convention; Deputies and Alternates to the Synod of the Province of the Midwest; Board of Examining Chaplains (nominated by the Bishop); and all others. After the casting of one ballot and the election is still not resolved on a majority vote, the person and/or persons having the least number of votes at the end of the first ballot shall automatically be dropped from the second ballot. This dropping of the candidate with the least number of votes at the end of the second and each succeeding ballot shall continue until the elections are made for the election of primary delegates and alternate delegates, the panel of nominations shall be printed on the ballot and the election for the primary candidates shall take place. After the election of the primary candidates has taken place, the remaining nominated candidates shall be the panel from which the alternates are elected.

Rule X. At each session business of the Convention shall be called and acted upon in the following order unless changed by vote of the Convention:

1. The roll call.
2. Reading of the minutes.
3. Communications from the President.
4. Reports in their order as in Rule VIII.
5. Miscellaneous business.

Rule XI. When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the Chair.

Rule XII. In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIII. No member shall absent himself from the service of the house, unless he have leave, or be able to attend.

Rule XIV. When a member is about to speak in debate or delivery any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XV. No member shall speak more than twice in the same debate, without the consent of the House.

Rule XVI. While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVII. Every member present shall vote when a question is put, unless excused by the Convention, and upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XVIII. When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XIX. A motion to lay upon the table shall be decided without debate.

Rule XX. A motion to adjourn shall always be in order, and in unqualified, shall be settled without debate.

Rule XXI. No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXII. A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

XXIII. All committees shall be appointed by the President unless otherwise ordered.

XXIV. The reports of all committees shall be in writing, and shall be entered on the minutes unless otherwise ordered. If recommending or requiring any action or expression of opinion by the Convention, they shall be accompanied by a resolution or resolutions for its consideration.

Rule XXV. All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXVI. Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

XXVII. The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Jounal of each Convention.

# MINUTES
## of the
## EIGHTY-EIGHTH ANNUAL CONVENTION
## November 21-22, 1986

The Eighty-eighth Annual Convention of the Diocese of Northern Indiana opened at 6:00 pm at The Cathedral of St. James, South Bend, on November 21st, with the Conventual Mass, a votive of the Incarnation. After Mass was held the annual Convention Banquet at the Century Center. After diner, the delegates and guests were addressed by The Rt. Rev'd Benedict Reid, OSB, Father Abbot of St. Gregory's Abbey, Three Rivers, Michigan.

Convention reassembled and began its business the following morning at the Century Center, Bishop Sheridan calling the meeting to order with prayer at 9:05 am.

The first order of business was a move to suspend the rules and dispense with the report of the credentials committee, since there were inadequate materials upon which to base it, and proceed to the roll call. The motion was seconded and passed.

The roll was then called and a quorum of delegates rightfully elected was found to be present. Introductions at the high table followed.

Bishop Sheridan then nominated Fr. Schramm to serve as the secretary of convention. He was unanimously elected and proceeded to appoint Fr. Jeffrey Lee as assistant secretary.

Next Mr. Spencer Walton was appointed parliamentarian as well as the chairman of the Committee on Thanks and Memorials (see above: Convention Committees).

At this point Fr. Thompson was introduced for a special order of business: A report to convention on his trip to our companion diocese of Enugu in Nigeria. Fr. Thompson reported with great enthusiasm on the thriving state of Church life in Nigeria, the warmth with which he was received, and his hopes for the increased development of our relationship.

Bishop Gray next addressed the convention (see below for the text of his address).

Bishop Sheridan then introduced clergy who were new to the diocese or whose status within the diocese had changed since last convention. Those introducted were: Frs. Gere, Hatfield, Hernandez, Tracy, North, and Bradford. Fr. Jayawardene was not present. Also introduced was Deacon Sarah Tracy. Bishop Sheriday then introduced a number of newly ordained deacons: Messrs. Poston, Smith and Matthews. Deacons Clevenger, Schwarz and Kletzing were unable to be present. Deacon Book died shortly after his ordination to the diaconate - - - may he rest in peace. Bishop Sheridan then introduced priests on license in the diocese: Frs. Leggett, Taylor, and Bradshaw. Seminarians from the diocese, Messrs. Ronald Baskin and David Evans, were present and introduced and attention called to those who were studying for Holy Orders within the diocese: Messrs. Frank King, Eric Shone, Gregory Stevens, Richard Miller, Daniel Cole, and Clayton Henderson, and Mrs. Gloria Taylor, for the permanent diaconate.

Mrs. Nancy Moody then presented the report of the Standing Nominating Committee for election of deputies to General Convention. Nominated in the clerical order were: Frs. Bizzaro, Blakslee, Center, Comer, Davis, Eyrick, Hyndman, Murphy, Newby, Ross, and Thompson; in the lay order: Mrs. Anne Donnelly, Mr. Fred Heasley, Dr. Daniel Kubley, Mrs. Patricia Knudson, Mr. LeRoy Lacey, Mr. Wyatt Mick, Jr., Mrs. Nancy Moody, The Hon. James Pankow, Mr. Vern Ryan, Mr. Mayo Sanders, Miss Gwen Sargent, and Mr. Chester Williams. There were no nominations from the floor, but before proceeding to a vote, Fr. Center asked permission to read a prepared statement regarding General Convention and the danger to its proper functioning from ideologues of the left being able to set its agenda. Fr. Randall then moved that the vote for deputies be done by a simple plurality. It was seconded, but since it was a move to suspend the rules and failed of a two-thirds majority, the motion failed. The first ballot for deputies was taken and convention recessed for coffee at 10:45 am.

Convention reconvened at 11:08 am and heard the report of the Standing Nominating Committee regarding nominees for election to the Standing Committee. Nominated in the clerical order were Frs. Murphy, Niemeyer, and Tracy; in the lay order, Mrs. Anne Donnelly, Mrs. Nancy Moody, and Mrs. Pamela Ockerman. Fr. Davis was nominated from the floor but his name was withdrawn when it was discovered that he was ineligible because of Canon 35. Convention then proceeded to vote for one person in each order: A three-year clerical term and a two-year lay term.

Next the Nominating Committee's recommendations for Directors of the Diocese of Northern Indiana Foundation were presented. In the clerical order: Frs. Bizzaro, Brinkmoeller, Hyndman, Klatt, Lee, and P. Morgan; in the lay order: Mrs. Fanny Clement, and Messrs. David Gibson and Ward Kleinschmidt. Since there were vacancies in the entire clerical order and three priests had to be elected, it was suggessted to Convention that the priest with the most votes be elected to a three-year term, and the next highest a one-year term. Convention agreed and preceeded to vote.

Next the recommened nominees for election to the Cathedral Chapter were presented. In the clerical order: Frs. Bliven, Comer, Hatfield, Hughes, Newby, and Thompson; in the lay order: Mmes. Sue Guard, Joyce Inman, and Margaret Shaw, and Messrs. Arthur Hall, Gene Knutson, and Chester Williams. No further nominations were made from the floor and Convention preceeded to vote.

Miss Wilma Pratt next addressed Convention, calling attention to some matters not contained in her printed report (see below). First, a new Deanery E.C.W. President was elected in the Calumet Deanery. Second, a trust fund in memory of Ann Nichols has been established, proceeds to go towards scholarships. Finally, the E.C.W. is sponsoring a bus trip to Washington, D. C., September 24 through 27.

The results of the first ballot were given next and the following persons were elected as Convention Deputies: Frs. Bizzaro and Thompson; Mmes. Moody and Donnelly, and Mr. Pankow. A second ballot was then taken in which two clergy and one lay person were to be voted for.

The Bishop reported that Mrs. Ryan wsa not to be continuing as Treasurer, but that a new treasurer had not yet been appointed. Noting that he had consulted closely with Bishop Gray, Bishop Sheridan then appointed Mrs. Virginia Beardsley and Mr. Thomas Cassady to serve as Trustees. The clerical members of the Commission on Ministry were then nominated by the Bishop and confirmed by a vote of Convention (see "Directory" above). Likewise, the lay members of C. O. M. were nominated and confirmed by Convention.

The first results of the Standing Committee election were now reported. No one received a majority of votes, so Fr. Murphy's name and Mrs. Ockerman's name were dropped from the list and a new ballot taken.

Just before the noon-day recess, the presentation of a large quilt was made to Bishop and Mrs. Sheridan by women of the diocese. The quilt contained medallions symbolizing all of the parishes of the diocese, each contributed by a seamstress from the parish so symbolized.

At 12:10 pm noon day prayers were said and Convention recessed for lunch at 12:15.

Convention reconvened at 1:36 pm and received the report of the tellers for the election of Directors of the Foundation. Fr. Klatt was elected for a three-year term; Fr. Hyndman was elected for a two-year term; Dean Bizzaro was elected for a one-year term; and Mrs. Clement was elected for a three-year term.

Next the following committees of Convention were appointed: Admission of New Parishes/Missions; Unfinished Business; Constitution and Canons; State of the Church; Wawasee Episcopal Center Board; the Ecumenical Officer and Delegates to the Indiana Council of Churches. [For a list of persons nominated, see above "Directory"]. All nominees were confirmed by vote of Convention.

It was moved at this point that all reports to be submitted from Committees and Commissions be submitted by title only. The motion was seconded and passed.

The Treasurer's report and the Revised Proposed Budget for 1987 were next presented, with a further slight revision to account for the difference in supporting costs for the new Canon to the Ordinary and Administrative Assistant, Fr. Jeffrey Lee, who will take office February 1st, 1987. The difference amounted to $3,192.39 and would reduce the contingency line to $11,493.83. It was moved and seconded to accept the proposed budget as revised; all consented.

The Secretary then called the attention of Convention to proposed ammendments to the Constitution of the General Convention to be acted upon finally in 1988. [For contents, see below: "reports"].

The first resolution was presented at this time by Fr. Holifield (see below: "Resolutions"). It was seconded and passed without dissent.

The report of the tellers regarding the election of members to the Cathedral Chapter was now presented. One layman was elected, Mr. Williams. A second ballot was ordered. Judge Walton moved to suspend the rules at this point and elect by plurality on the second ballot. The motion was seconded and passed by the required 2/3 majority. Convention then proceeded to vote.

Resolution #2 was now presented by Fr. Eyrick. It was seconded and passed without dissent.

Resolution #3 was presented by Fr. Comer, was seconded and also passed unanimously.

Fr. Blakslee then presented Resolution #4. Since it dealt with a canonical change, the Bishop had to refer it to the Committee on Constitution and Canons. The chairman of the Committee, the Chancellor, being present, reported that the proposed resolution would clarify the canon in question, and so reported favourably on the resolution. Fr. Blakslee thereupon moved the resolution. It was seconded and passed.

Fr. Bliven next reported on plans for seats and meal tickets for the Enthronement of Bishop Gray on January 10, 1987.

Convention then heard from the Churches in Gary, which invited Convention to meet in that city in 1987. The invitation was referred to Bishop Gray and the Standing Committee.

Bishop Sheridan next advised Convention of his endorsement of the guild for acolytes, The Order of St. Vincent. He noted also that Fr. Newby was the Secretary General of the Order.

A brief recess was ordered for 2:22 pm. Convention reconvened at 2:30.

The tellers next reported that there were no elections made in the vote for General Convention Deputies. Judge Walton thereupon moved that the rules be suspended and the next ballot elect by plurality, the next runners-up being considered elected as alternates. A second was forthcoming and Convention voted to approve this change. Another ballot was then taken.

Thanks and Memorial Resolutions "6 through "12 were then presented by Judge Walton. Each in turn was seconded and passed by Convention unanimously.

The teller's report on the Standing Committee election advised that Fr. Tracy and Mrs. Moody had been elected.

Next followed Bishop Sheridan's 15th and last address to Convention (see below).

Election results were now reported in the ballot for members of Cathedral Chapter. Frs. Bliven and Thompson were elected, but there was a tie between Mrs. Guard and Mrs. Shaw. Convention voted to cast lots for the final lay position on Chapter. Mrs. Guard was declared elected by lot. The tellers further reported that the following had been elected as deputies to General Convention: Frs. Hyndman and Blakslee, and Mr. Williams. Alternates in the lay order were: Messrs. Sanders, Lacey, Mick, and Heasley. Alternates in the clerical order were Frs. Davis, Eyrick, and Comer. There was a tie for the fourth alternate deputy which was resolved by again castings lots. Fr. Newby was elected by lot for this position.

Judge Walton then moved that there be a reconsideration of the rules for elections, in order that the process might be simplified. This was seconded and passed. Included in the motion was the understanding that this be the first order of business at the next Convention.

Convention adjourned at 3:35 pm with Bishop Sheridan's Blessing.

Respectfully submitted,

The Rev'd John E. Schramm
Secretary of Convention

# ANNUAL ADDRESS
## of
## THE RIGHT REVEREND WILLIAM C. R. SHERIDAN, S.T.M., D.D., D.C.L.
## (Fifth Bishop of Northern Indiana)
*to*
## THE EIGHTY-EIGHTH ANNUAL CONVENTION of the Church in the Diocese of Northern Indiana
*November, 21st and 22nd, 1986, at the Cathedral Church of St. James South Bend*

*"Grace unto you and peace from God our Father, and from the Lord Jesus Christ."*

For the fifteenth -- and last -- time I address you with joy, and with hope in our Lord Jesus Christ.

Most of you would agree with me, I believe, that the year of our Lord 1986 has been a memorable year. Under God, we experienced the pain, the hopes, the disappointments, and the final joy, of choosing a Bishop Coadjutor.

In a few short weeks -- on Saturday, January 10th -- Bishop Gray will be Enthroned. At that moment he will become the Diocesan, and *our* Father-in-God (the VI Bishop of the Diocese).

1986 has, thus, been a crucial year for the present, and for the future. Paradoxically, we are coming to the end of an era, and -- at the *same* time -- our common life-in-christ *continues*, as always. *That* is the mystery, in part, of Apostolic Succession. It binds every century, and every decade, to the Catholic Faith!

A new Bishop is chosen and Consecrated. He is certain to be very different in outlook, in temperament, in personality, than the present one. Fortunately, there are no "Apostolic clones." Yet, the ESSENTIAL Episcopate remains the same because the ESSENTIAL FAITH remains the same.

Hopefully, it will be at least twenty years before the VII Bishop will be chosen. We are now at a rare moment of looking back at a period, which has almost passed, and looking towards a new era, which no one can see with complete clarity . .

It is the almost-past time about which I should like to reflect -- briefly -- this afternoon. Unless you have a certain sense of history, it will perhaps come to you as a surprise, when I say that we have, as a Diocesan Family, lived through four major crises these past 14 and one-half years.

It is by God's grace and mercy *alone* that our unity and our charity have endured. In many dioceses throughout the Episcopal Church in the United States both essential unity and essential charity have been smashed. There are now schismatic, broken churches, where none existed before. There are now deep and tragic cleavages in the Church where they

did not exist before 1976.

At least three such separated congregations (for example) exist in our sister-Diocese of Indianapolis.

What were the four crises which we have lived through as a Family? I list them for your remembrance and recollection:
(1) THE FINANCIAL RECESSION OF 1973 . . . AND BEYOND. Its repercussions, in the Diocese, were immediate and severe. A number of parishes could not pay their Fair Share Mission-Diocesan Assessments with regularity. In turn, the Diocese could not give our "fair share quota" to the National Church -- for months at a time.

The Bishop's stipend, and the stipends of our Mission Priests, could barely be paid.

It was then that Barbara Ryan, our magnificent Treasurer, Robert Hanna (the Chairman of the Diocesan Finance Committee) and I began the "Diocesan Reserve Fund," with the aproval, of course, of the Diocesan Council. That fund -- through super human efforts, now amounts to $87,775.35 -- by a happy combination of once high interest rates, and the Hanna bequest.

It can only be used in the face of extreme emergency, and requires the approval of the Diocesan Council for any expenditures. In the event of a catastrophe the Reserve Fund would be a Godsend.

(2) THE SECOND CRISIS -- THROUGH WHICH THE DIOCESE HAS EMERGED INTACT -- HAD NOTHING TO DO WITH FINANCES.
I would call it the "CRISIS OF MORALE AND EMOTION." My reference is, of course, to the changing from the former Prayer Book to our present Prayer Book of 1979. For many people this change brought indescribable pain and grief . . . *at first.*

I can say, with complete candor, that -- in the beginning -- those were my emotions, also. In wrestling with my pain I was led by the Holy Spirit to study and compare *each page* of the new Prayer Book with the former one (the one I had been nurtured on all my life).

When I had given the new one an objective chance, I found two great realities: (1) The ESSENCE of the former Prayer Book had been preserved; (2) Beyond that, the new book had strengthened some gaps in the old book. It was undeniably -- over all -- a clearer, more precise teacher of the Catholic Faith of the ages.

In my page-by-page study I found something like 317 reasons to give thanks to God for the newer version of our liturgical and doctrinal source book. Most important of all, though, the Diocesan Family was given time -- patiently and lovingly -- to find out for itself the enduring treasures of our newest *Book of Common Prayer*. People were not mistreated or condemned for loving the 1928 Prayer Book.

Thanks be to God, there were no split-away parishes over thIs crisis, as there are in many American dioceses. Charity, and God's grace, prevailed!

(3) THE THIRD -- OF THE FOUR -- CRISES, THROUGH WHICH OUR DIOCESAN UNITY HAS BEEN ESSENTIALLY PRESERVED, IS A DOCTRINAL ONE . . . *a matter of the Faith itself.* Ten years ago the General Convention of this Church -- a legislative body -- not a body to deal with Christian belief -- unilaterally altered the Apostolic Faith of the whole Church -- although the Eastern Orthodox Churches and the Roman Catholic Communion pleaded (quietly behind the scenes) not to do so. This was also true of many sister Anglican Churches.

On its own authority -- following bitter strife and unprecedented political action -- the House of Deputies passed a permissive canon dealing with Holy Orders. For the first time anywhere in Christ's One, Holy, Catholic and Apostolic Church women were authorized permissively to be ordained priests.

There was no consensus about this. Historically, the Church might not make *belief* into *official teaching* for 200 years -- until there was an overwhelming consensus. At Minneapolis a majority of 12 votes, or so, made the difference. There was no consensus for this novel experiment!

There is much irony in all this -- if you have the spiritual fortitude to look at the consequences of this unilateral action without rose-colored glasses. No matter where you stand on this novel action, you are in the *same* eviscerated branch of Christ's Body, His Church. We are all a part of the greatest agony the Anglican Communion in America has ever experienced (with the single exception of the American Revolutionary War, which almost destroyed Anglicanism, following *that* strife).

There is no question about *this* -- people of honor have come down on both sides of the permissive ordination of women. Some believe that it is a matter of elemental justice that women have the right to be priests just as men do. Others -- just as passionately -- believe that this action is unscriptural, that General Convention exceeded its authority, when it changed 20 centuries of the Church's teaching, and that our Lord knew precisely what He was doing when He picked men only to be Apostles.

I repeat, wherever you stand, we are in the same battered Church, a Church which has lost (conservatively) a half million members -- most of whom have just dropped away over this question - and other theological matters - which pain us all. Unilateral ordination was, for many, the "last straw."

Again, by God's grace and mercy *alone*, this small, very special, Diocesan Family has retained its unity and charity. I have never been persecuted, for example, by members of this Family for my deeply-held belief that Minneapolis was wrong, and that -- not for a century or more -- will the wounds be healed.

(4) THE FOURTH -- OF THE FOUR --CRISES THROUGH WHICH OUR DIOCESAN UNITY HAS BEEN ESSENTIALLY PERSERVED -- IS, ALSO, A FINANCIAL ONE. I refer to the severe Recession of 1982-1985 (approximately). In *some* areas there has been a good recovery -- even a measure of financial prosperity. That is untrue, however, of the Calumet region. There the Recession, in a severe form, continues.

That is a worrisome reality. I hope that some help can come from the resources of the Diocesan Foundation in any emergency beyond the resources of an individual parish.

Not long ago, after making my sacramental confession, my Confessor invited me over to the Rectory for coffee, and a brief visit.

Because he lives in a neighboring diocese, he does not know much about our life here. He was, perhaps, politely making conversation. "Bishop, as you are coming closer to resigning your diocese -- and giving the responsibilities to your Successor -- can you tell me of some of the special joys experienced?"

I answered the question this way . . . it would give me great pleasure to tell you some of those joys -- if you clearly understand that I am not "taking credit" for the accomplishments. I am rejoicing in them, but remembering that -- if they were good accomplishments -- God, and God working through his priests and people, deserve the credit for the deeds done.

In summary, there were (I recall) five special areas of joy and thankfulness. (1) *I believe that the Diocese has a stronger "sense of Family."* There is a deeper unity-in-Christ centered around the Episcopate. Historically, that has always been of course, the hallmark of the Catholic and Apostolic Faith. (2) God in His mercy raised up a diocesan staff of extraordinary ability and devotion. I name them -- in public testimony and gratitude: (a) THE BISHOP'S SECRETARY, MRS. KATHERINE PRIDDY. We owe to Bishop Klein the credit for this wonderful person. She has for 20 years served the Diocesan Family with loving devotion and skill, and caring patience.
(b) THE CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT. Who in the Diocese does not know about our "Father Mac" . . . a holy priest, a very, very able administrator and a wonderful human being! (c) THE DIOCESAN TREASURER, BARBARA (MRS. VERN) RYAN. I wish I could adequately describe her magnificent labors for the Diocesan Family. Again, it was Bishop Klein, who engaged her services. I was fortunate enough to inherit Mrs. Ryan for Northern Indiana.

She has been of constant help to me in areas which are not my cup of tea. Barbara has been hard working, conscientious, very competent, and utterly loyal to the Bishop and to the best good of the Diocesan Family . . . always under all circumstances. (d) And then the non-salaried CHANCELLOR, THE HON. JAMES H. PANKOW. What can I say of him? A Christian gentleman of the highest order, an attorney of distinction and integrity a loving servant of Christ and His Church.

Only God and His Angels know how these four made up for so many of my natural weaknesses, and gave so full a measure of service to the Diocese. I shall always remember them for their goodness and help to their Bishop. (2) *I truly believe that the women of the Diocesan Family "came into their own" these past nearly 14 and one-half years.* I mean by that -- there was full opportunity to serve Our Lord and His Church in *every* proper aspect and office throughout the Family.

In this period of time, women were appointed to the Bishop's Cabinet, the Commission on Ministry and as the Chairman of the Diocesan Finance Committee, etc. Women were elected to be Parish Wardens, members of the Vestry, to the Standing Committee, Deputies to General Convention . . . for example.

One time at General Convention a priest came up to me and said with a slight air of patronage, "I see Northern Indiana -- has among its lay Deputies, two men, a woman and a (male) member of a minority group. How did you manage such a nice balance?"

My answer, of course, was this: I didn't "manage" *anything*. The Diocesan Convention chose what it thought was our four best Churchmen. They had no interest in tokenism -- not do I!

The Episcopal Church Women! God Bless them. Their labors add immense practical goodness and grace to our life-in-Christ. They seem to be involved in everything good. (3) *Venture in Mission (V.I.M.) was a spriritual highlight in the life of the Diocese.* It can be said that we did not reach our complete goal -- in terms of finances. The Diocesan Family did for others, however, things we had never done before: The $40,000 gift towards the library addition at Nashotah House Seminary; the "parish outreach" projects, as each parish saw a need; the gift to the National Church for the study of evangelism within the Episcopal Church, and the support of Wawasee Episcopal Center -- both the additions to the building and the scholarships from a permanent trust fund.

V.I.M. was a turning point for good, in our diocesan life. We have become more generous minded and open than before!
(4) *During my Episcopate I have ordained, or nominated for parish vacancies, nearly 75% of the present priests and deacons in the Diocesan Family.* Only God and the Angels know the hours spent -- trying to find the best possible priests for the vacant cures of souls.

No effort was spared. By God's grace, I believe that the standards of priesthood in this diocese, essentially, are distinctly higher than in many jurisdictions. I shall miss their friendship, of course, along with the friendship of the most loving lay people I have ever known.

When Bishop Michael Marshall was here he told me that he had never experienced a group of diocesan priests and deacons who cared for each other as much as ours. I treasure that comment and often give thanks to God for our clergy . . . and will always pray for them in this life, and in the next!

"The Pastoral Weekends, " and other parish visitations, have been very dear to my heart. I shall genuinely miss them. They saved my sanity -- frequently. (5) *Finally, my fifth joy -- we have -- as a Family -- preserved our essential sense of humor.* This is a Christian necessity. Moreover, I think that there is a special Anglican capacity to laugh gently at oneself.

May I offer two examples of this? They happen to be at my own expense! The Family of the Diocese was bemused when -- earlier in the year -- I was arrested for speeding on the Indiana Tollroad. It was the first such arrest in my life.

In every parish I visited afterwards there were veiled references to my life of crime. In fact, I was trying to get to the Church of the Holy Trinity, Peru, to celebrate Mass for the Wabash Deanery E.C.W. So be it!

A few weeks ago I looked as though the Mafia had gotten me. There were cuts, stitches and a huge black eye. In a word, your Bishop was a sight to behold.

Among other versions of what had happened were these two: (1) From the laity: "A little old lady was being mugged, and our Bishop went to her rescue, ending up the worse for the wear." (2) From some priests: "The Bishop and his Coadjutor were wrestling over possession of the historic silver crozier. In the scuffle the pastoral staff slipped and Bishop Sheridan received a black eye."

The dull *truth*, of course, was simply that I tripped going into Celebrate the Holy Eucharist at St. Anne's, Warsaw, and smashed my head against the unyielding brick wall of the parish church.

Nonetheless, we recognize the sheer necessity of laughing at ourselves. It is a saving grace.

Finally, I pay public tribute to my four Apostolic Predecessors: Bishop White, Bishop Gray, Bishop Mallett and Bishop Klein. They were all faithful men, profoundly orthodox in their religion and in their lives.

I not only offer Requiem Masses for their souls -- especially on All Soul's Day -- I, also, thank God for their witness.

On *my* day of personal judgment before God I shall know HIs judgment of *my* Episcopate. Meanwhile, I have tried to be faithful to my Baptismal and Ordination Vows . . . I am conscious of course, of many short comings, sins and frailities, but I have *tried*

to practice the Catholic Religion, and be a witness to it.

The words of a German Jesuit priest -- now departed this life -- have always meant much to me (these words speak for us all, I think):

> "What else is there that I can tell you about yourself, O God, except that you are the one without whom I cannot exist -- the Eternal God from whom alone, I, a creature of time, can draw the strength to live. You are infinity, Who gives meaning to my finite life."

## THE ADDRESS OF THE BISHOP COADJUTOR

This is the time of year for changes. The leaves have fallen and winter has come. In our liturgical year, the end is at hand. We leave St. Luke and turn to St. Matthew in Cycle A. It is an unsettling time for all of us, as a bishop retires and a new bishop assumes responsibility. I can tell you, it is unsettling for the new bishop as well. All of us are adapting to change. It is in fact an apocalyptic time in the life of the diocese.

Whenever the scriptures speak about apocalypse, there are two Latin words which can be used; one is *futurum* and the other one is *adventus*. Those words have a different meaning when we look at them. When we think about futurum, the first thing which comes to mind is the book *The Late Great Planet Earth*. Futurum is, in some way, the attempt to look into the future, and to predict the future; to in some way manage the future. Pople who are involved in futurum see apocalyptic literature as a roadmap for the future based on certain events happening right now. Such people predict into the future what God is going to do. Frequently, futurum is born of fear, the fear of the present and the fear of the future. But we know that when we think of the future, when we think of these apocalyptic times, we are called to think not of futurum, but of adventus. My understanding of adventus is that the God of the future breaks into the present at this very time. In adventus, we are not so much interested in predicting the future as we are interested in proclaiming the God of the future who breaks into the present.

Having said all of that, I now want to offer to you some ideas for the future. When I travel around the diocese (and it has been my privilege to visit over half of the churches). people ask me a question. "Bishop, what are your plans for the future?" I have to be very careful in my answers, because frequently what is asked is asked with a sense of futurum; that is, "What programs and plans do you have in the future?" It is difficult for a bishop to have programs and plans, or even a vision, when he is still learning the names of the people of God, and still trying to find his way in the different churches throughout the diocese. It would be futurum at its worst for me to come into this diocese with a plan, with a design, with a program. So, even as I give you some brief ideas, some general, programatic hints, let us remember that these do not constitute a program. They are ideas, general hints at some areas in which we might move, but that is all. There is no program. This first year, I intend to listen, to get to know people, to ask a lot of questions, and to hope for a lot of answers. Out of the shared life of the Body of Christ, God will continue to give us the vision of the people of God in Northern Indiana. I do not bring Christ to you, I find Christ among you, and I celebrate Christ with you, looking forward to the time when all of us will continue in our wonderful Catholic tradition in this diocese to seek the mind of Christ for the people of God.

Now I have a few general ideas and some hints of things that might be done. I am going to use three general areas. Many of you have said how much you were moved by the Consecration. In the Consecration service, at the offertory, the offerings were designated to go to three different areas. I want to report to you that there was a generous outpouring of gifts, in that $3,000 was given at that one time. I have designated $500 of that to go to The Presiding Bishop's Fund for World Relief. I have designated $500 to go to The Lay School of Theology, and I have designated $2,000 to go to Clergy Continuing Education. First, The Presiding Bishop's Fund for World Relief. I was born of missionary parents in Manila, the Philippine Islands, and I am a child of missionaries. The work of the mission of the chrch in the world beyond the borders of our diocese always has been very important to me. In the diocese I came from, we had a very lively and meaningful relationship with the Diocese of Honduras. For 10 or 12 years there have been many exchanges back and forth, many gifts have been given from Honduras to the Diocese of Central Florida and vice versa. I am most interested in world mission and that is one of the reasons I was moved by Father Thompson's talk. I believe that we can teach and learn from others when we are involved in this kind of exchange. We need to learn from the African churches. They are evangelizing North America. When bishops like Festo Kivengere and Desmond Tutu come to American they evangelize us and they speak of the vitality of the church which is frequently under persecution. Many Africans are on the cutting edge of the Gospel of Jesus Christ. If and when I go to the Diocese of Enugu, I do not so much go to take something as I go to learn. This morning I met with the committee on our companion relationship. I have read pages and pages of documents which they have given to me. The committee is Father Hatfield, Father Thompson, and Mrs. Donnelly. The committee has strongly urged me to go to Enugu as soon as I am invited by the Bishop of Enugu. I am willing to do that, but I need your encouragement. I need to know that this is a high priority for this diocese. It will take a certain amount of time to prepare and go on the trip. Father Thompson was gone for two weeks. I am sure it took him a week or so to prepare and probably a week or so to recuperate after such a long trip. It will

be time-consuming to do all that - time out of the diocesan family. If it is your will, and if it is your desire for us as a diocesan family to continue our relationship with the diocese of Enugu, I will go, but I need the support and encouragement of the diocesan family to do so. There are a couple of ways that this can be done. First, Father Thompson says that the minimum needed for that kind of trip is $2,000. I would not ask that out of the diocesan budget - I am going to ask you for something else in a few minutes. The committee and I talked and we determined that if I am to go, perhaps Mrs. Donnelly would accept checks from congregations or individuals toward a fund for my travel. If our companion relationship interests you, and you would like as ECW groups and parish families or as individuals to contribute to that kind of effort in world mission and in mutual sharings and interdependency, then I would encourage you to send a check to the Enugu Fund to Mrs. Anne Donnelly. The other thing I would ask you to do, if I might have the Bishop's permission to make one directive, is to ask you to pray for Gideon, Bishop of Enugu at all Eucharists. We pray each Sunday for our Presiding Bishop and Primate, for our bishop and for the bishop coadjutor. If we have a companion relationship, that companion relationship absolutely must begin at the altar of God. If it does not begin there, it will avail to nothing. So I ask you please pray each Sunday, each Eucharist, for the Diocese of Enugu, and for Gideon Otubelu. I would ask you today, if you think that this should be a priority of mine, to give me verbal encouragement during the breaks, at lunch, and after the convention is over. If you find this discouraging and would not liketo see the bishop involve himself in that companion relationship, I would like to have that kind of input as well. We need to be honest with each other, but if we are going to continue, the relationship with Enugu has to have higher visibility and the bishop needs to go there. In fact, I am told that Bishop Otubelu wants me to come as soon as possible.

I would speak for a minute about The Lay School of Theology. In the new National Canons, it is stated that the Commission on Ministry is responsible for lay ministry as well as ordained ministry. For that reason I have appointed Deacon Tracy to be on the Commission on Ministry. One of the particular gifts that Deacon Tracy brings is her expertise in the whole area of the ministry of the laity in this diocese. Lay ministry needs to be expanded, and I will use the Lay School to expand it, getting more people involved and using the school as a vehicle for the training and equipping of the ministry of the laity.

I have an interest in Youth Ministries. In addition to all the things happening in this diocese; the summer camps, the various youth conferences, and all of the other youth ministries. I would like very much for us to become involved in Happening community. It was my privilege to be a spiritual director for a Happening weekend and I hope to bring Happening to the diocese in the future.

The third thing I want to speak about is Clergy Continuing Education, which has been a central focus in my own life and ministry as a priest and now as a bishop. Many of you have heard me speak about my experiences at St. George's College in Jerusalem and at The College of Preachers. These experiences do not happen without money. We must have some kind of continuing education fund for clergy and lay people in the diocese. I have designated $2,000 from the Consecration offering for that purpose, and would like to raise an additional $4,000. If we can do that, then we will have $6,000, and the first 10 priests who apply for that will be able to use it in this manner: Any priest who has been out of seminary for at least three years may apply. His parish will contribute $200 out of the parish budget, the priest will contribute $100 out of his own resource, and this fund will contribute $200. Thus, the priest will have at his disposal each year for a period of three years, $500 per year. The money may be accumulated, at the priest's discretion, so that at the end of three years $1,500 is available at one time or, the priest may use the money annually. There will be no restrictions on this. The priest will determine what program he wants to study, and he will apply to the person I designate to be the keeper of the funds and will write a letter stating his intention and obtain the approval of his vestry so that they will contribute their share of the money. Further, after January 10th, any congregation, as part of their salary package for a new priest, ought to have something in the salary package for their priest's continuing education. We can work on what would be appropriate according to the size of the parish. I do feel that it is important that we continue to have a learned and educated clergy.

I want to speak briefly about a couple of other things, remembering that these are simply ideas. Whether they are accepted or not is up to the will of God and to his Holy Spirit. I have an interest in evangelism. I am asking Father Davis to continue to gather people to be members of an evangelism committee to study our options within this diocese. We Anglicans need to be aware that we have had a tendency to abrogate our understanding of the work evangelism largely to the fundamentalists and others, and many have, unfortunately, seen evangelism as a protestant word. It is a gospel word, and there are unique ways in which Anglicans can evangelize. We have the Good News of

Christ and we must proclaim it in an Anglican way. Evangelism can be as simple as learning new ways to welcome newcomers into our parish families. It can be as long-range and complicated as mission strategy and the placing of new mission congregations. All of the information that I have received has been given to Father Davis and his committee.

I have called Father Jeffrey Lee to be the Canon to the Ordinary to fill the rather large pair of shoes of Father Mac. Father Lee will begin the first of February as the Bishop's Canon, and I truly am thankful to God that this young, gifted priest can remain as part of our diocesan family. I must ask you for one budgetary request. While Father Lee's salary will be less than Father McCormick's salary was, it is very obvious that supporting costs for a married priest with a child have to be more than supporting costs for a single priest. There will be about $3,100 of additional expense, and most of that has to do with such things as medical insurance coverage for a family, as compared to a single priest, and for housing.

I have give you some ideas, and have offered some suggestions, but I want you to think about them not as futurum, not as us planning into the future, because none of those ideas are cast in stone. The ideas will be authenticated or changed by you during this convention or during the coming year. I offer them as an invitation to ministry, in no way trying to manipulate the future and I celebrate with you as I move into a whole new aspect of my life. I move into a new ministry, as we have moved into a lovely new home. I, too, trust in adventus that the Lord of the future will break into my life and into yours. We must walk, sometimes blindly, into the future realizing that it is the Lord God himself who calls us to the future and He will equip us for that calling.

May God bless you in this convention. Karen and my family are all here except for our daughter, Katy, who is taking a Thanksgiving break to Florida. We are happy and delighted, overjoyed to be in your midst and we thank God that he has called us to this ministry. Thank you for this time. May God bless you!

# A Brief Review of Some of Your Bishop's Apostolic Labors for Christ and His Church in 1986

**(1) . . . Within the Diocese of Northern Indiana**

SPENT *39* "Pastoral Weekends" in Parish and Mission Congregations . . .

MADE *23* Mid-Week Pastoral Visits in Parish and Mission Congregations . . .

VISITED CONGREGATIONS ON OTHER OCCASIONS *26* TIMES (Anniversaries, Vestry Meetings, etc.)

ADMINISTERED the Sacrament of Holy Confirmation (in a parish service) on *56* occassions to *250* souls . . .

RECEIVED from other parts of the Catholic Church *22* souls.

BAPTIZED *31* infants, children or adults -- during a Visitation . . .

VISITED every Cure of Souls in the Diocese but one *at least once*. . . (Institutions, Ordinations, Special Vestry Meetings, *etc.*, *etc.*) . . .

VISITED *43* hospitals and nursing homes where various members of the Diocesan Flock were ill/confined (in connection with Pastoral Visitation) . . .

ADMITTED *5* POSTULANTS for Holy Orders . . .

ACCEPTED "LETTERS DIMISSORY" from *6* Priests (i.e., for transfer *into* this Diocese) . . .

Father A. Raymond Gere, III (Diocese of *Rio Grande*)
Father M. Richard Hatfield (Diocese of *Colorado*)
Father William Russell Newby (Diocese of *Fort Worth*)
Father Robert Hernandez (Diocese of *Columbia*)
Father Paul John Tracy (Diocese of *Idaho*)
Father Richard S. Bradfor (Diocese of *Western Michigan*)

ACCEPTED "LETTERS DIMISSORY" from *1* Permanent Deacon (i.e., for transfer *into* this Diocese):

Deacon Sarah Shrewder Tracy (Diocese of *Idaho*)

*RECEIVED* INTO THE ANGLICAN COMMUNION (from the Western Orthodox Church, August 25, 1986):

Father Mark R. J. North

*RECEIVED* INTO THE ANGLICAN COMMUNION (from the Roman Catholic Communion, August 25, 1986):

Father Devashri Jayawardene

GAVE "LETTERS DIMISSORY" to *6* Priests now working in another jurisdiction:

Father Allyn L. Smith, Jr. (Diocese of *Western Michigan*)
Father Richard K. Ames (Diocese of *Southern Florida*)
Father H. James Considine (Diocese of *Northwest Pennsylvania*)
Father Daren K. Williams (Diocese of *Western Missouri*)
Father George G. Porthan (Diocese of *Brandon*, Anglican Church of Canada)
Father Robert J. Gallagher (Diocese of *Michigan*)

## ORDAINED TO THE DIACONATE IN 1986

The Rev. Robert Carl Book (Permanent Diaconate)
The Rev. Mark Russell Clevenger (Transitional Diaconate)
The Rev. David Paul Kletzing (Transitional Diaconate)
The Rev. Richard Logan Matthews (Transitional Diaconate)
The Rev. Ronald Glenn Poston (Transitional Diaconate)
The Rev. Robert Carl Schwarz (Transitional Diaconate)
The Rev. Larry Jon Smith (Transitional Diaconate)

## ORDAINED TO THE SACRED PRIESTHOOD IN 1986

Father Larry Jon Smith
Father Ronald Glenn Poston
Father Richard Logan Matthews
Father Robert Carl Schwarz

THE DIOCESAN RECORDS presently show -- that in this jurisdiction there are the following in Holy Orders: *1* Bishop Coadjutor; *36* Active Priests; *10* Non-Parochial Priests; *6* Retired Priests; *3* Priests "On License" by the Bishop (to *function temporarily* priestly duties while in the Diocese of *Northern Indiana*); *1* Priest "inactive"; and *2* Transitional Deacons and *2* Deacons (Permanent).

## PRIESTS "ON LICENSE" IN THE DIOCESE

Father Richard D. Taylor
Father Richard leggett

## THOSE STUDYING IN SEMINARY/OR BEING TUTORED FOR HOLY ORDERS

Ronald R. Baskin (Nashotah House)
David Evans (Nashotah House)
Eric Shone (St. Andrew's. Kokomo)
Gregory Stevens (Cathedral of St. James)
Frank H. King (Gethsemane, Marion)
Richard Miller (St. Andrew's, Valparaiso)
Dr. Clayton Henderson (Cathedral of St. James)
Gloria Taylor (St. Paul's, Hammond)
Daniel Cole (Trinity, Logansport)

TRAVELLED 33,416 miles by car *within* the Diocese . . .

TRAVELLED 7,500 miles by air (House of Bishops, etc.) . . .

HAD PERSONAL CONFERENCES with diocesan priests/deacons/laymen -- and those being considered for a vacant cure of souls -- *143* times . . .

PRESIDED OVER/ATTENDED *86* meetings (involving the Diocesan Council, Bishop's Cabinet, E.C.W. Board, C.O.M., *etc., etc.*) . . .

CELEBRATED THE MASS/PREACHED at *2* E.C.W. "Spring Deanery Days" . . .

VISITED/CELEBRATED MASS/TAUGHT at Bishop Gray Camp and Bishop White Camp . . .

PRESIDED OVER SPECIAL DIOCESAN CONVENTION FOR THE ELECTION OF A BISHOP COADJUTOR . . .

WAS ONE OF THE OFFICIAL "CO-CONSECRATORS": OF THE RT. REV. FRANCIS CAMPBELL GRAY AS BISHOP COADJUTOR OF NORTHERN INDIANA (Sacred Heart Church, University of Notre Dame) . . .

AS PRESIDENT OF THE BOARD OF TRUSTEES of Howe Military School (by school *statistics*, the Diocesan Bishop is *automatically* that!) . . . attended *8* Trustees' Meetings, Presided at -- Founders' Day Ceremonies, Commencement, *etc.* . . .

CONDUCTED/ALL-DAY CLERGY CONFERENCE AT WAWASEE EPISCOPAL CENTER . . .

WAS RETREAT MASTER for Annual Pre-Advent Clergy Retreat (Fatima House, Notre Dame) . . .

ORDERED THE REQUIEM on All Soul's Day (Nov. 2nd) FOR MY FOUR APOSTOLIC PREDECESSORS IN THIS DIOCESE . . . FOR OUR DEPARTED PRIESTS AND DEACONS . . . AND FOR THE FAITHFUL DEPARTED . . .

ACTED AS SUNDAY SUPPLY PRIEST (during Sumer Clergy shortage because of "holidays" on *8* Sundays in four parishes) . . .

LED RENEWAL OF ORDINATION VOWS AND CON-CELEBRATED THE EUCHARIST WITH A LARGE NUMBER OF PRIESTS ON MAUNDY THURSDAY AT THE CATHEDRAL . . . in connection with the Blessing of Holy Oils for the Diocesan Family . . .

PREACHED HOMILIES/SERMONS on *126* occasions in churches, and elsewhere, in the Diocese . . .

WAS HOST (along with my lady) to our diocesan clergy and their wives at the Sheridans' retirement house (St. Dunstan's Lodge near Culver) . . . in Christmastide.

REJOICE AT THE "GOLDEN JUBILEE" OF DOM LEO PATTERSON, O.S.B. (his 50th Anniversary of ordination to the Sacred Priesthood).

INSTITUTED *3* PRIESTS AS RECTORS OF DIOCESAN PARISHES (2 more are scheduled prior to the January 10th ENTHRONEMENT OF BISHOP GRAY)

SERVED AS CHAIRMAN/MEMBER OF THE HOUSE OF BISHOPS' COMMITTEE FOR "RELIGIOUS COMMUNITIES" . . .

CONTINUE TO SERVE AS CHAPLAIN-GENERAL of the National Order of St. Vincent's Guild of Acolytes.

WAS ARRESTED ONCE FOR SPEEDING (first time in 41 years of diocesan life).

**(2) . . . Within The Province of the Mid-West**

WAS RE-ELECTED PRESIDENT OF THE BOARD OF TRUSTEES OF NASHOTAH HOUSE SEMINARY (at Nashotah, Wisconsin). This year of grace witnessed a number of notable events. I conferred honorary degrees on three distinguished Anglicans (for example): (1) Canon Allchin of Canterbury; (2) Canon John McQuarrie (believed to be, by some, the best theologian in the Anglican Communion today), (3) on the 102nd ARCHBISHOP OF CANTERBURY, +ROBERT A. K. RUNCIE.

PRESIDED over the meeting which culminated in the first national capitol fund efforts for this 143 year old seminary. "The Vision in Action" effort -- for $6,000,000 -- will bring long-range financial stability to this important theological college.

I have been told that the first unit of the married students' housing -- to begin construction in May, 1987 -- will be called "Bishop Sheridan House". I am thrilled at the kindness of the Board of Trustees.

**(3) . . . Other Episcopal Labors**

CONDUCTED THE PRIESTS' RETREAT FOR THE DIOCESE OF *Western Kansas* (in Lent).

**(4) . . . Some Ecumenical Labors**

CONDUCTED A PRIESTS' RETREAT FOR THE *Western Diocese* OF THE POLISH NATIONAL CATHOLIC CHURCH (at Fatima House, Notre Dame).

WAS PERSONAL HOST TO THE MOST REV. JOHN M. D'ARCY, the new Bishop of the Roman Catholic Diocese of *Fort Wayne-South Bend*, on several occasions) and have become good friends.

**Audited Statement of Receipts and Disbursements and Other Financial Information**

**THE DIOCESE OF NORTHERN INDIANA, INC.**

**December 31, 1985**

Ernst & Whinney

1st Source Center, Suite 500
South Bend, Indiana 46601

219/232-5805

**The Diocese of Northern Indiana, Inc.**
**South Bend, Indiana**

We have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1985: operating, reserve, special, funds, Venture in Mission, Lambeth conference, general convention, Episcopate, Krause, minimum salary and a special mission fund. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In our opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1985.

The other financial information, as indicated in the attached index, is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures aplied in our examination of the financial statement and, in our opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

South Bend, Indiana
July 11, 1986

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts and Disbursements
### Year Ended December 31, 1985

| | BALANCE 1/1/85 | RECEIPTS | EARNINGS | DISBURSE-MENTS | BALANCE 12/31/85 |
|---|---|---|---|---|---|
| Operating Fund | $ 8,175.54 | $343,140.15 | $ 737.24 | $327,537.97 | $ 24,514.96 |
| Reserve Fund | 92,069.53 | | 7,355.85 | 11,650.03 | 87,775.35 |
| Special Funds Account | 4,834.96 | 24,929.50 | 203.06 | 24,581.61 | 5,385.91 |
| Venture in Mission | 47,161.70 | | 3,849.96 | 6,213.53 | 44,798.13 |
| Lambeth Conference | 6,049.76 | 1,000.00 | 358.52 | | 7,408.28 |
| General Convention | 8,256.31 | 4,000.00 | 214.22 | 12,366.00 | 104.53 |
| Episcopate Fund | 50,227.65 | | 5,520.88 | | 55,748.53 |
| Krause Fund | 18,314.71 | | 1,728.70 | 559.95 | 19,483.46 |
| Minimum Salary Fund | 7,397.05 | | 415.31 | | 7,812.36 |
| A Special Mission Funds Account | 743.13 | | 39.78 | | 782.91 |
| | $243,230.34 | $373,069.65 | $ 20,423.52 | $382,909.09 | $253,814.42 |

Note: This statement does not include The Wallach Fund and the Insurance Fund, both administrated by others.

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Operating Funds
### year Ended December 31, 1985

| | |
|---|---|
| Parishes and Missions | $297,164.80 |
| Trust Fund Income | 9,393.84 |
| Interest Received on NOW Account | 737.24 |
| Beacon | 18.00 |
| Bishop & Deputies to General Convention | 12,366.00 |
| Return of Deputy to General Convention check | 1,374.00 |
| Krause Fund | 559.95 |
| Reserve Fund | 11,650.03 |
| Venture in Mission | 6,213.53 |
| Wallach Fund | 4,400.00 |
| | $343,877.39 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Disbursements -- Operating Funds**
**Year Ended December 31, 1985**

| | |
|---|---|
| National Church Quota | $ 72,000.00 |
| Presiding Bishop's Assessment | 5,015.00 |
| Provincial Assessment | 764.50 |
| Indiana Council of Churches | 500.00 |
| General Convention Delegates | 4,000.00 |
| Lambeth Conference | 1,000.00 |
| Salaries | 66,919.88 |
| Supportive Costs | 47,579.95 |
| Office Expense | 16,068.99 |
| Audit | 575.00 |
| Chancellor | - 0 - |
| Diocesan Journal | 2,052.00 |
| Commission on Ministry | 268.00 |
| Historiographer | 100.00 |
| Standing Committee | 123.25 |
| Beacon | 8,419.66 |
| Stewardship and Promotion | 3,591.37 |
| Diocesan Youth Council | 300.00 |
| Bishop White and Bishop Gray Camps | 3,307.71 |
| Bishop Mallett Conference | 850.00 |
| Christian Education, Ecumenism & Conferences | 3,894.16 |
| Diocesan Evangelism Committee | 1,200.00 |
| Committee on Ministry & Small Congregations | 1,700.00 |
| Committee for Presiding Bishop's Fund for World Relief - Expenses | 200.00 |
| Wawasee Center | 9,500.00 |
| Diocesan Missions | 24,000.00 |
| Development and Contingency | 5,688.36 |
| Medical Insurance for Retired Clergy and Clergy Widows | 11,406.71 |
| Expenses in Connection With New Priests | 968.98 |
| Minimum Salary Fund | 5,000.00 |
| Bishop and Deputies to General Convention | 13,740.00 |
| Krause Fund | 559.95 |
| Reserve Fund | 5,630.97 |
| Venture in Mission | 6,213.53 |
| Wallach Fund | 4,400.00 |
| | $327,537.97 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Receipts from Parishes and Missions**
**Year Ended December 31, 1985**

| | Fair Share Accepted | Amount Paid |
|---|---|---|
| Angola, Holy Family | $ 3,403.06 | $ 3,403.06 |
| Bristol, St. John's | 6,402.63 | 5,869.38 |
| Chesterton, St. Francis | 2,386.55 | 596.64 |
| Crown Point, St. Christopher's | 2,024.14 | 2,024.14 |
| East Chicago, Good Shepherd | 2,137.45 | 2,137.45 |
| Elkhart, St. David's | 8,587.13 | 7,871.49 |
| Elkhart, St. John's | 24,648.10 | 24,648.10 |
| Fort Wayne, St. Alban's | 11,062.88 | 11,062.88 |
| Fort Wayne, St. Philip & St. James' | 7,723.54 | 7,723.54 |
| Fort Wayne, Trinity | 46,667.61 | 46,667.61 |
| Gary, St. Augustine's | 6,765.26 | 6,765.26 |
| Gary, St. Barnabas' | 5,204.97 | 5,205.00 |
| Gas City, St. Paul's | 2,500.00 | 2,500.00 |
| Goshen, St. James' | 7,003.82 | 4,669.20 |
| Griffith, St. Timothy's | 6,424.18 | 5,353.50 |
| Hammond, St. Paul's | 11,789.98 | 11,789.98 |
| Hobart, St. Stephen's | 4,740.98 | 4,740.98 |
| Howe, St. Mark's | 2,263.75 | 2,263.75 |
| Huntington, Christ the King | 3,289.72 | 3,289.72 |
| Kokomo, St. Andrew's | 20,023.11 | 20,023.11 |
| LaPorte, St. Paul's | 12,210.17 | 12,210.17 |
| Logansport, Trinity | 6,131.15 | 6,131.99 |
| Marion, Gethsemane | 10,766.79 | 10,766.79 |
| Michigan City, St. Andrew's | 5,816.74 | 5,816.74 |
| Michigan City, Trinity | 9,048.39 | 9,048.39 |
| Mishawaka, St. Paul's | 600.00 | 600.00 |
| Peru, Holy Trinity | 1,200.00 | 1,200.00 |
| Plymouth, St. Thomas' | 8,980.11 | 8,980.11 |
| Rensselaer, St. Peter's | 1,284.36 | 1,284.36 |
| South Bend, Cathedral | 21,958.15 | 21,958.15 |
| South Bend, Holy Trinity | 2,633.84 | 2,633.88 |
| South Bend, St. Michael's | 10,926.37 | 10,926.37 |
| Syracuse, All Saints' | 1,918.25 | 1,918.25 |
| Valparaiso, St. Andrew's | 9,689.20 | 9,689.20 |
| Warsaw, St. Anne's | 8,844.91 | 8,844.91 |
| | $297,057.29 | $290,614.12 |

| | | |
|---|---|---|
| Payments on Prior Year: | | |
| Bristol, St. John's | $ 905.45 | |
| Elkhart, St. David's | 695.75 | |
| Elkhart, St. John's | 1,895.38 | |
| Gary, St. Augustine's | 472.88 | |
| Goshen, St. James' | 1,681.22 | |
| Peru, Holy Trinity | 900.00 | $ 6,550.68 |
| | | $297,164.80 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Special Funds Account
### Year Ended December 31, 1985

| | |
|---|---|
| Furnishings for Wawasee | $ 471.37 |
| Blanket Insurance - Parishes and Missions | 997.06 |
| Presiding Bishop's Fund for World Relief | 6,202.27 |
| Bishop's Discretionary Fund | 201.50 |
| Bishop Klein Memorial Fund | 500.00 |
| Bishop Marshall Mission | 1,979.60 |
| Bishop's Retirement Fund | 500.00 |
| Good Friday Offering | 441.50 |
| Hymnals | 12,315.00 |
| K. Kintner O.D. Insurance | 18.80 |
| Mite Box Offering | 721.40 |
| Seminarians' Assistance Fund (Loan) | |
| Interest from Prudential Bache | 581.00 |
| Interest on NOW Account | 203.06 |
| | $ 25,132.56 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements -- Special Funds Account
### Year Ended December 31, 1985

| | |
|---|---|
| Blanket Insurance - Parishes and Missions | $ 1,005.00 |
| Presiding Bishop's Fund for World Relief | 6,202.27 |
| Bishop's Discretionary Fund | 201.50 |
| Bishop Klein Memorial Fund to Robert Schwarz | 500.00 |
| Church Hymnal Corporation | 12,247.50 |
| Return to Chesterton of overpayment for Hymnals | 67.50 |
| Good Friday Offering | 441.50 |
| Interest from Seminarians' Assistance Fund (Loan): | |
| Mark Clevenger | 500.00 |
| K. Kintner O.D. Insurance | 18.80 |
| Mite Box Offering | 721.40 |
| Wawasee Furnishings | 2,676.14 |
| | $ 24,581.61 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statements of Receipts -- Venture in Missions Account
### Year Ended December 31, 1985

| | |
|---|---|
| Interest Received | $ 3,849.96 |
| | $ 3,849.96 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursement -- Venture in Mission Account
### Year Ended December 31, 1985

| | | |
|---|---|---|
| Distribution to Parishes and Missions: | | |
| Huntington, Christ the King | $ 1,108.94 | |
| South Bend, Holy Trinity | 1,108.94 | $ 2,217.88 |
| Distribution of Interest on Wawasee Funds Held for Conferences: | | |
| Wawasee Center per 1984 Diocesan Convention | | 3,995.65 |
| | | $ 6,213.53 |

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend-Mishawaka, Indiana 46624-0328

Trust No. 2-08990 6/30/86 to 9/30/86

**AGT/ST. MARY'S EPISCOPAL CHURCH**

**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/86**

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 27,107.04 |
| During The Period Income Cash Was Received As Follows: | | |
| Interest | 1,399.97 | |
| Dividends | 1,286.50 | |
| Other Income | 0.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 2,686.47 |
| Less Income Cash Disbursements | | 0.00 |
| Leaving An Income Cash Balance Of | | 29,793.51 |
| Beginning Principal Cash Balance | | 27,006.11 |
| During The Period Principal Cash Was Received As Follows: | | |
| Security Sales and Maturities | 0.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | 0.00 | |
| Total Principal Cash Received | | 0.00 |
| Less Total Principal Cash Disbursements | | 2,687.00 |
| Leaving An Income Cash Balance Of | | 29,693.11 |
| Beginning Asset Carrying Value | | 121,207.90 |
| During The Period Assets Were Acquired As Follows: | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 2,687.00 | |
| Total Assets Acquired | | 2,687.00 |
| Less Total Asset Sales | | 0.00 |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 123,894.90 |

**VALLEY AMERICAN BANK**
**TRUST DIVISION**
South Bend,-Mishawaka, Indiana 46524-0328

Trust No. 2-08980

6/30/86 to 9/30/86

**AGT/EPISCOPAL DIOCESE/N. INDIANA**

**SUMMARY OF RECEIPTS AND DISBURSEMENTS**
**FOR THE PERIOD ENDED 9/30/86**

| | | |
|---|---|---|
| Beginning Income Cash Balance | | 165.00 |
| During The Period Income Cash Was Received As Follows | | |
| Interest | 3,292.33 | |
| Dividends | 527.50 | |
| Other Income | 0.00 | |
| Transfers From Principal Cash | 0.00 | |
| Total Income Receipts | | 3,819.83 |
| Less Income Cash Disbursements | | 3,984.83 |
| Leaving An Income Cash Balance Of | | 0.00 |
| Beginning Principal Cash Balance | | 799.97 |
| During The Period Principal Cash Was Received As Follows | | |
| Security Sales and Maturity | 20,735.00 | |
| Other Principal Cash Receipts | 0.00 | |
| Transfer From Income Cash | 0.00 | |
| Total Principal Cash Received | | 20,735.00 |
| Less Total Principal Cash Disbursements | | 23,819.00 |
| Leaving A Principal Cash Balance Of | | 3,883.97 |
| Beginning Asset Carrying Value | | 100,318.97 |
| During The Period Assets Were Acquired As Follows | | |
| Assets Contributed | 0.00 | |
| Assets Purchased | 23,819.00 | |
| Total Assets Acquired | | 23,819.00 |
| Less Total Asset Sales | | 21,375.00 |
| Less Total Asset Disbursements | | 0.00 |
| Carrying Value Adjustments | | 0.00 |
| Leaving An Asset Carrying Value Of | | 102,762.97 |

## THE PROPOSED DIOCESAN BUDGET FOR 1987

| | 1985 Actual | 1986 Budget | 1987 Proposed | Suggested Change | Revised 1987 Proposed Budget |
|---|---|---|---|---|---|
| **ASSESSMENTS FOR WHICH THE DIOCESE HAS AN OBLIGATION:** | | | | | |
| * Our Fair Share Quota to the Nat'l Church | $ 72,000.00 | $ 79,000.00 | $ 88,000.00 | -0- | $ 88,000.00 |
| * The Presiding Bishop's Assessment (Based on the number of canonically resident clergy) | 5,015.00 | 5,015.00 | 4,989.00 | -0- | 4,989.00 |
| * Provincial Synod Council Assessment | 764.50 | 850.00 | 850.00 | -0- | 850.00 |
| Indiana Council of Churches | 500.00 | 500.00 | 500.00 | -0- | 500.00 |
| Bishop & Deputies to General Convention | 4,000.00 | 4,000.00 | 4,000.00 | -0- | 4,000.00 |
| Lambeth Conference (The next world-wide Congress of all Anglican Archbishops and Bishops is scheduled for 1988. It is held every 10 years.) | 1,000.00 | 1,000.00 | 1,000.00 | -0- | 1,000.00 |
| **Total Assessments** | $ 83,279.50 | $ 90,365.00 | $ 99,339.00 | -0- | $ 99,339.00 |
| **ADMINISTRATION OF DIOCESE:** | | | | | |
| ** Salaries | $ 66,919.88 | $ 70,868.65 | $ 74,415.46 | -0- | $ 74,415.46 |
| ** Supportive Costs | 47,579.95 | 50,336.86 | 52,185.82 | -0- | 52,185.82 |
| ** Office Expenses | 16,068.99 | 17,400.00 | 18,700.00 | -0- | 18,700.00 |
| Audit | 575.00 | 650.00 | 650.00 | -0- | 650.00 |
| Chancellor | -0- | 100.00 | 100.00 | -0- | 100.00 |
| Diocesan Journal | 2,052.00 | 3,500.00 | 3,500.00 | -0- | 3,500.00 |
| Commission on Ministry | 268.00 | 250.00 | 250.00 | -0- | 250.00 |
| Historiographer | 100.00 | 200.00 | 200.00 | -0- | 200.00 |
| Standing Committee | 123.25 | 150.00 | 150.00 | -0- | 150.00 |
| **Total Administration** | $133,687.07 | $143,455.51 | $150,151.28 | -0- | $150,151.28 |
| **DEVELOPMENT AND COMMUNICATIONS:** | | | | | |
| The Beacon (This newspaper is mailed without charge to every Parish and Mission in the Diocese to be distributed to members of the Congregation). | $ 8,419.66 | $ 10,000.00 | $ 10,000.00 | -0- | $ 10,000.00 |
| Diocesan Convention (Formerly Stewardship | 3,591.37 | 2,700.00 | 2,700.00 | -0- | 2,700.00 |
| Stewardship & Promotion) (Includes ALL Diocesan Convention expenses - delegates' "Packets", extra postage, cost of mailing JOURNALS to delegates, etc.) | | 300.00 | 500.00 | -0- | 500.00 |

| DEVELOPMENT & COMMUNICATIONS (Cont) | 1985 Actual | 1986 Budget | 1987 Proposed | Suggested Change | Revised 1987 Proposed Budget |
|---|---|---|---|---|---|
| Work with Diocesan Young People and Children Diocesan Youth Council | $ 300.00 | $ 850.00 | $ 850.00 | -0- | $ 850.00 |
| Bishop White Camp (11-13 yr. olds) and Bishop Gray Camp (8-10 yr. olds) (Cost of Camp Nurse & Staff Exp.) | 3,307.71 | 2,700.00 | 2,700.00 | -0- | 2,700.00 |
| Bishop Mallett Conference (High School) (Cost of Staff Members, etc.) | 850.00 | 950.00 | 950.00 | -0- | 950.00 |
| Priests' Retreat & Conf. (Formerly Chr. Ed. | 3,894.16 | 4,000.00 | 4,000.00 | -0- | 4,000.00 |
| Christian Ed. & Ecum. Ecumn. & Conf. (This item also includes the cost of yearly Priests' Retreat, and Clergy Conference in Fall) | | 700.00 | 700.00 | -0- | 700.00 |
| Diocesan Evangelism Committee | 1,200.00 | 1,200.00 | 1,200.00 | -0- | 1,200.00 |
| Committee on Alcoholism | -0- | 1,000.00 | 1,000.00 | -0- | 1,000.00 |
| Committee on Ministry & Small Congregations (A Committee mandated by the Convention) | 1,700.00 | 1,700.00 | 1,700.00 | -0- | 1,700.00 |
| Committee for Presiding Bishop's Fund for World Relief Expense (Basic expenses for Chairman--formerly maintained by the Diocesan E.C.W.) | 200.00 | 200.00 | 200.00 | -0- | 200.00 |
| Wawasee Center (Includes an item of $5,000 towards the stipend of the Director/Warden of Wawasee Episcopal Center . . . Fr. David Hyndman) | 9,500.00 | 9,500.00 | 9,500.00 | -0- | 9,500.00 |
| **Total Development & Communicaitons** | $ 32,962.90 | $ 35,800.00 | $ 36,000.00 | -0- | $ 36,000.00 |
| **OPERATIONS** | | | | | |
| Diocesan Missions - Contingency (Towards the support of our five (5) Diocesan Mission Congregations - presently unable to be self-supporting,) (See Attached) | $ 24,000.00 | $ 26,600.00 | $ 26,600.00 | -0- | $ 26,600.00 |
| **Total Operations** | $ 24,000.00 | $ 26,600.00 | $ 26,600.00 | -0- | $ 26,600.00 |

| | 1985 Actual | 1986 Budget | 1987 Proposed | Suggested Change | Revised 1987 Proposed Budget |
|---|---|---|---|---|---|
| ***CONTINGENCY - EMERGENCY FUND | | | | | |
| (a) This item is for all unbudgeted emergencies and special expenses, and (b) For covering the costs of parishes unable to meet their Mission Fair/Share/Diocesan Assessments in full | $ 5,688.36 | $ 11,227.51 | $ 20,000.00 | $ 5,313.78 | $ 14,686.22 |
| MEDICAL INSURANCE FOR RETIRED CLERGY AND CLERGY WIDOWS | 11,406.71 | 18,667.80 | 16,492.84 | -0- | 16,492.84 |
| SPECIAL EXPENSES IN CONNECTION WITH NEW PRIESTS (amount required in searching for Priests for vacant cures - travel expenses, etc.) | 968.98 | 1,000.00 | 1,000.00 | -0- | 1,000.00 |
| MINIMUM SALARY FUND (Where a priest's stipend is temporarily "sub-standard") | 5,000.00 | 5,000.00 | 5,000.00 | -0- | 5,000.00 |
| Total Costs & Expenses | $296,993.52 | $332,115.82 | $354,583.12 | $ 5,313.78 | $349,269.34 |
| Less: Trust Fund Income | 9,393.84 | 9,000.00 | 9,000.00 | -0- | 9,000.00 |
| Less: Interest on checking account | 737.24 | 700.00 | 700.00 | -0- | 700.00 |
| TOTAL BUDGET | $286,862.44 | $322,415.82 | $344,883.12 | $ 5,313.12 | $339,569.34 |

* This amount regulated by others
** See Following Pages for detailed explanation
*** Contingency was proposed at $20,000.00 for 1986. This figure was reduced by Mission Fair Share/Diocesan Assessment adjustments.

## SALARIES

| The Bishop | Assistant To Bishop | Secretary To Convention | Secretary To Bishop | Treasurer | Total |
|---|---|---|---|---|---|
| $ 35,423.06 | $ 18,200.11 | $ 816.38 | $ 12,247.16 | $ 7,728.75* | $ 74,415.46 |

* The Treasurer is paid at a rate of $11.45 per hour. 675 hours per year are estimated.

## SUPPORTIVE COSTS

| | | | | | | |
|---|---|---|---|---|---|---|
| Pension | $ 7,970.19 | $ 4,095.03 | $ 183.69 | | | $ 12,248.91 |
| Insurance - Health | 3,459.92 | 937.00 | | 711.40 | | 5,108.32 |
| Insurance - Property | 325.00 | | | | | 325.00 |
| Housing | 5,000.00 | 3,846.86 | | | | 8,846.86 |
| Mortgage Payments | 1,800.00 | | | | | 1,800.00 |
| Car Allowances and Travel Expense | 16,000.00 | 2,340.00 | | 144.00 ** | | 18,484.00 |
| Fica @ 7.3% | 2,585.88 | 1,328.61 | | 894.04 | 564.20 | 5,372.73 |
| **Total Supportive Costs** | $ 37,140.99 | $ 12,547.50 | $ 183.69 | $ 1,749.44 | $ 564.20 | $ 52,185.82 |

** Parking

## SALARY ADJUSTMENT FOR FATHER JEFFREY LEE

Beginning February 1, 1987, Father Lee will become the Canon to the Ordinary. While his salary will be less than Fr. McCormick's, the supporting costs for a married priest are more than for a single priest. The actual difference for budgetary purposes is $3,192.39, which the Treasurer suggests could come out of the Contingency Fund. Following this procedure would mean that the congregational assessments would not need to be changed.

| 1987 Proposed for Father McCormick | |
|---|---|
| Salary | $ 18,200.11 |
| Pension | 4,095.03 |
| Health Insurance | 937.00 |
| Housing | 3,846.86 |
| Car Allowance | 2,340.00 |
| FICA | 1,328.61 |
| Annual | $ 30,747.61 |

| 1987 Proposed for Father Lee | |
|---|---|
| Salary | $ 17,000.00 |
| Pension | 3,825.00 |
| Health Insurance | 3,459.00 |
| Housing | 7,500.00 |
| Car Allowance | 3,500.00 |
| FICA | 1,241.00 |
| Continuing Ed | 500.00 |
| Annual | $ 37,025.00 |
| * - One Month | 3,085.00 |
| Budget - 1987 | $ 33,940.00 |

*Father Lee to begin duties February 1, 1987

Actual difference for 1987 - $3,192.39

## DETAIL OF OFFICE EXPENSES

| | 1987 Proposed | 1986 Budget | 1985 Actual |
|---|---|---|---|
| Utilities & Office Equipment Maintenance ($6,712.95 Utilities) | $ 7,500.00 | $ 7,500.00 | $ 6,647.00 |
| Office Supplies | 4,000.00 | 3,000.00 | 3,007.93 |
| Postage | 2,200.00 | 2,200.00 | 1,598.74 |
| Telephone | 4,200.00 | 3,900.00 | 4,209.32 |
| All Others (to include $408.00 property insurance) | 800.00 | 800.00 | 606.00 |
| **TOTAL** | $ 18,700.00 | $ 17,400.00 | $ 16,068.99 |

## DIOCESAN MISSIONS

| | 1987 Proposed | 1986 Budget | 1985 Actual |
|---|---|---|---|
| Angola, Holy Family | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 |
| Chesterton, St. Francis | 5,000.00 | 5,000.00 | 5,000.00 |
| Huntington, Christ the King | 7,600.00 | 7,600.00 | 7,600.00 |
| Rensselaer, St. Peter's | 6,000.00 | 6,000.00 | 4,500.00 |
| Syracuse, All Saints' | 3,000.00 | 3,000.00 | 3,000.00 |
| **TOTAL TO MISSIONS** | $ 24,600.00 | $ 24,600.00 | $ 23,100.00 |
| Mission Contingency | 2,000.00 | 2,000.00 | 900.00 |
| **TOTAL** | $ 26,600.00 | $ 26,600.00 | $ 24,000.00 |

## ASSESSMENT TABLE

| PARISH OR MISSION | 1983 | 1984 | 1985 | 3 Year Total | Average | 1987 Assessment |
|---|---|---|---|---|---|---|
| Angola, Holy Family | $ 20,993.00 | $ 24,284.00 | $ 33,529.81 | $ 78,806.81 | $ 26,268.94 | $ 4,299.80 |
| Bristol, St. John's | 44,143.95 | 44,105.00 | 42,000.00 | 130,248.95 | 43,416.32 | 7,106.54 |
| Chesterton, St. Francis | 16,014.00 | 30,894.00 | 20,197.00 | 67,105.00 | 22,368.33 | 3,661.34 |
| Crown Point, St. Christopher's | 23,495.00 | 25,847.00 | 28,359.00 | 77,701.00 | 25,900.33 | 4,239.47 |
| East Chicago, Good Shepherd | 11,427.00 | 14,075.95 | 15,407.95 | 40,910.56 | 13,636.86 | 2,232.15 |
| Elkhart, St. David's | 51,709.00 | 64,285.00 | 64,285.00 | 180,279.00 | 60,093.00 | 9,836.23 |
| Elkhart, St. John's | 155,635.00 | 189,728.00 | 191,640.00 | 537,003.00 | 179,001.00 | 29,299.45 |
| Fort Wayne, St. Alban's | 61,951.00 | 77,427.00 | 75,132.00 | 214,510.00 | 71,503.33 | 11,703.91 |
| Fort Wayne, Trinity | 349,244.00 | 391,731.00 | 368,561.00 | 1,109,536.00 | 369,845.33 | 60,537.42 |
| Gary, St. Augustine's | 47,286.00 | 60,117.00 | 63,352.00 | 170,755.00 | 56,918.33 | 9,316.59 |
| Gary, St. Barnabas' | 26,811.00 | 36,843.00 | 38,130.00 | 101,784.00 | 33,928.00 | 5,553.46 |
| Gas City, St. Paul's | 22,224.00 | 23,608.00 | 28,520.00 | 74,352.00 | 24,784.00 | 4,056.75 |
| Goshen, St. James' | 42,116.13 | 53,432.89 | 62,959.64 | 158,508.66 | 52,836.22 | 8,648.39 |
| Griffith, St. Timothy's | 42,458.00 | 41,805.00 | 41,388.00 | 125,651.00 | 41,883.67 | 6,855.64 |
| Hammond, St. Paul's | 77,845.00 | 84,239.00 | 88,378.00 | 250,462.00 | 83,487.33 | 13,665.49 |
| Hobart, St. Stephen's | 30,017.21 | 37,740.00 | 41,885.00 | 109,642.21 | 36,547.41 | 5,982.22 |
| Howe, St. Mark's | 14,103.00 | 16,045.00 | 13,931.00 | 44,079.00 | 14,693.00 | 2,405.02 |
| Huntington, Christ the King | 20,188.00 | 21,418.00 | 23,558.00 | 65,164.00 | 21,721.33 | 3,555.45 |
| Kokomo, St. Andrew's | 151,450.00 | 169,113.00 | 140,629.00 | 461,629.00 | 153,730.67 | 25,163.14 |
| LaPorte, St. Paul's | 67,863.00 | 75,339.00 | 77,213.00 | 220,415.00 | 73,471.67 | 12,026.10 |
| Logansport, Trinity | 37,740.00 | 49,073.00 | 45,948.00 | 132,761.00 | 44,253.67 | 7,243.61 |
| Marion, Gethsemane | 63,151.00 | 60,594.00 | 101,898.00 | 225,643.00 | 75,214.33 | 12,311.35 |
| Michigan City, St. Andrew's | 35,645.03 | 36,388.65 | 37,649.25 | 109,682.93 | 36,560.98 | 5,984.45 |
| Michigan City, Trinity | 59,089.00 | 67,289.00 | 61,849.00 | 188,227.00 | 62,742.33 | 10,269.88 |
| Mishawaka, St. Paul's | 20,599.00 | 20,599.00 | 18,376.00 | 59,574.00 | 19,858.00 | 3,250.45 |
| Peru, Holy Trinity | 33,490.00 | 22,379.00 | 27,474.00 | 83,343.00 | 27,781.00 | 4,547.31 |
| Plymouth, St. Thomas' | 56,728.00 | 63,573.00 | 61,395.00 | 181,696.00 | 60,565.33 | 9,913.54 |
| Rensselaer, St. Peter's | 7,157.00 | 7,632.00 | 6,733.00 | 21,522.00 | 7,174.00 | 1,174.29 |
| South Bend, Cathedral | 120,896.00 | 121,972.00 | 129,196.05 | 372,064.05 | 124,021.35 | 20,300.22 |
| South Bend, Holy Trinity | 35,615.36 | 38,974.27 | 39,981.18 | 114,570.81 | 38,190.27 | 6,251.13 |
| South Bend, St. Michael's | 61,719.00 | 62,954.00 | 62,281.00 | 186,954.00 | 62,318.00 | 10,200.43 |
| Syracuse, All Saints' | 12,339.00 | 13,245.00 | 14,305.00 | 39,889.00 | 13,296.33 | 2,176.41 |
| Valparaiso, St. Andrew's | 65,043.00 | 69,400.00 | 68,726.00 | 203,169.00 | 67,723.00 | 11,085.13 |
| Warsaw, St. Anne's | 54,627.00 | 63,895.00 | 65,315.00 | 183,837.00 | 61,279.00 | 10,030.36 |
| **TOTALS** | $1,940,811.68 | $2,180,044.42 | $2,200,181.88 | $6,321,037.98 | $2,107,012.66 | $ 344,883.12 |
| Budget | | | | | | 344,883.12 |
| | | | | | | 16.3683% |

## ADJUSTMENTS OF ASSESSMENTS
September 27, 1986

| | Assessment | Reduction | Adjusted Assesments |
|---|---|---|---|
| Crown Point, St. Christopher's | $ 4,239.47 | $ 2,119.72 | $ 2,119.75 |
| Gas City, St. Paul's | 4,056.75 | 2,056.75 | 2,000.00 |
| Peru, Holy Trinity | 4,547.31 | 1,137.31 | 3,410.00 |
| | | $ 5,313.78 | |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Month Ending September 30, 1986**
**Unaudited Report**

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Receipts:** | | | | | |
| Parish & Mission Quota - 198⁶ | $331,188.31 | | | | |
| Less Adjustments Allowed | -8,772.49 | | | | |
| Adjusted Parish & Mission Quota - 1986 | $322,415.82 | $ 26,867.96 | $ 26,432.23 | $220,367.12 | $241,811.64 |
| Parish & Mission Quota - 1985 | - - - | - - - | - - - | 6,444.43 | - - - |
| Trust Fund Income | 9,000.00 | 750.00 | - - - | 5,032.97 | 6,750.00 |
| Interest on checking account | 700.00 | 58.33 | 103.38 | 892.91 | 524.97 |
| Total Budget Receipts | $332,115.82 | $ 27,676.29 | $ 26,535.61 | $232,737.43 | $249,086.61 |
| **Budget Disbursements:** | | | | | |
| National Church Quota | $ 79,000.00 | $ 6,583.33 | $ 6,583.33 | $ 59,249.97 | $ 59,249.97 |
| Presiding Bishop's Assessment | 5,015.00 | 417.92 | - - - | 4,761.00 | 3,761.28 |
| Provincial Assessment | 850.00 | 70.83 | - - - | 741.20 | 637.47 |
| Indiana Council of Churches | 500.00 | 41.67 | 125.00 | 375.00 | 375.03 |
| General Convention Delegates | 4,000.00 | 333.33 | - - - | 4,000.00 | 2,999.97 |
| Lambeth Conference | 1,000.00 | 83.33 | - - - | 1,000.00 | 749.97 |
| Salaries | 70,868.65 | 5,905.72 | 6,089.34 | 51,860.78 | 53,151.48 |
| Supportive Costs | 50,336.86 | 4,194.74 | 2,794.08 | 37,230.75 | 37,752.66 |
| Office Expense | 17,400.00 | 1,450.00 | 1,335.87 | 13,313.75 | 13,050.00 |
| Audit | 650.00 | 54.16 | - - - | 600.00 | 487.44 |
| Chancellor | 100.00 | 8.33 | - - - | 30.67 | 74.97 |
| Diocesan Journal | 3,500.00 | 291.66 | 2,243.25 | 2,243.25 | 2,624.94 |
| Commission on Ministry | 250.00 | 20.83 | 250.00 | 250.00 | 187.47 |
| Historiographer | 200.00 | 16.67 | - - - | 100.00 | 150.03 |
| Standing Committee | 150.00 | 12.50 | - - - | 121.63 | 112.50 |
| Beacon | 10,000.00 | 833.33 | - - - | 5,692.85 | 7,499.97 |
| Diocesan Convention | 2,700.00 | 225.00 | 111.60 | 359.14 | 2,025.00 |
| Stewardship | 300.00 | 25.00 | 317.58 | 317.58 | 225.00 |
| Diocesan Youth Council | 850.00 | 70.83 | - - - | 200.00 | 637.47 |
| Bishop White & Bishop Gray Camps | 2,700.00 | 225.00 | - - - | - - - | 2,025.00 |
| Bishop Mallett Conference | 950.00 | 79.16 | - - - | 950.00 | 712.44 |
| Priests' Retreat & Conferences | 4,000.00 | 333.33 | 206.75 | 465.76 | 2,999.97 |
| Christian Education & Ecumenism | 700.00 | 58.33 | - - - | 504.99 | 524.97 |
| Diocesan Evangelism Committee | 1,200.00 | 100.00 | - - - | - - - | 900.00 |
| Committee on Alcoholism | 1,000.00 | 83.33 | 500.00 | 500.00 | 749.97 |
| Committee on Ministry & Small Cong. | 1,700.00 | 141.67 | - - - | - - - | 1,275.03 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Month Ending September 30, 1986**
**Unaudited Report**

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Disbursements:** | | | | | |
| Committee on PBFWR - Expense | $ 200.00 | $ 16.67 | $ - - - | $ 200.00 | $ 150.03 |
| Wawasee Center | 9,500.00 | 791.67 | 3,750.00 | 6,250.00 | 7,125.03 |
| Diocesan Missions ) | 26,600.00 | 2,216.67 | 2,050.00 | 18,450.00 | 19,950.03 |
| Contingency) | | | - - - | 300.00 | |
| Contingency | 11,227.51 | 935.63 | 259.16 | 9,406.29 | 8,420.67 |
| Med. Ins. for Ret. Clergy & Clergy Widows | 18,667.80 | 1,555.65 | - - - | 9,350.60 | 14,000.85 |
| Expenses in Connection with New Priests | 1,000.00 | 83.33 | 24.87 | 974.44 | 749.97 |
| Minimum Salary Fund | 5,000.00 | 416.67 | - - - | - - - | 3,750.03 |
| Total Budget Disbursements | $332,115.82 | $ 27,676.29 | $ 27,640.82 | $229,799.65 | $249,086.61 |
| **Non-Budget Receipts:** | | | | | |
| Beacon | - - - | - - - | $ 5.00 | $ 5.00 | - - - |
| Episcopate Fund | - - - | - - - | 4,670.24 | 26,598.49 | - - - |
| Total Non-Budget Receipts | - - - | - - - | $ 4,675.24 | $ 26,603.49 | |
| **Non-Budget Disbursements:** | | | | | |
| Advanced for Episcopate Fund | - - - | - - - | $ 4,670.24 | $ 26,598.49 | - - - |
| Total Non-Budget Disbursements | - - - | - - - | $ 4,670.24 | $ 26,598.49 | - - - |
| Total All Receipts | | | $ 31,210.85 | $259,340.92 | |
| Total All Disbursements | | | 31,311.06 | 256,398.14 | |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Mrs. Vern R. Ryan, Treasurer**
**Unaudited Report**

| PARISH LOCATION | ASSESSMENT | ADJUSTED | DUE 9/30/86 | PAID 9/30/86 | PAST DUE 9/30/86 |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 3,541.54 | | $ 2,656.17 | $ 2,656.17 | $ - - - |
| Bristol, St. John's | 7,063.32 | | 5,297.49 | 588.61 | 4,708.88 |
| Chesterton, St. Francis | 3,352.00 | | 2,513.97 | 1,675.98 | 837.99 |
| Crown Point, St. Christopher's | 4,091.02 | $ 2,045.51 | 1,534.14 | 1,534.14 | - - - |
| East Chicago, Good Shepherd | 2,141.52 | | 1,606.14 | 1,606.14 | - - - |
| Elkhart, St. David's | 9,311.09 | | 6,983.28 | 4,655.52 | 2,327.76 |
| Elkhart, St. John's | 27,117.88 | | 20,338.38 | 18,078.56 | 2,259.82 |
| Fort Wayne, St. Alban's | 11,493.31 | | 8,620.02 | 8,620.02 | - - - |
| Fort Wayne, St. Philip & St. James' | 8,072.80 | | 6,054.57 | 6,054.57 | - - - |
| Fort Wayne, Trinity | 50,852.79 | | 38,139.57 | 28,991.38 | 9,148.19 |
| Gary, St. Augustine's | 8,250.29 | | 6,187.77 | 6,187.77 | - - - |
| Gary, St. Barnabas' | 5,394.41 | | 4,045.77 | 4,045.77 | - - - |
| Gas City, St. Paul's | 3,894.66 | 1,950.00 | 1,462.50 | 1,462.50 | - - - |
| Goshen, St. James' | 7,854.00 | | 5,890.50 | 5,236.00 | 654.50 |
| Griffith, St. Timothy's | 6,657.10 | | 4,992.84 | 3,328.56 | 1,664.28 |
| Hammond, St. Paul's | 12,641.86 | | 9,481.41 | 9,481.41 | - - - |
| Hobart, St. Stephen's | 5,632.85 | | 4,224.60 | 4,224.60 | - - - |
| Howe, St. Mark's | 2,440.07 | | 1,830.06 | 1,830.06 | - - - |
| Huntington, Christ the King | 3,579.63 | | 2,684.70 | 2,684.70 | - - - |
| Kokomo, St. Andrew's | 23,864.87 | | 17,898.66 | 17,898.66 | - - - |
| LaPorte, St. Paul's | 12,182.09 | | 9,136.53 | 9,136.53 | - - - |
| Logansport, Trinity | 6,900.41 | | 5,175.27 | 5,175.27 | - - - |
| Marion, Gethsemane | 10,717.40 | | 8,038.08 | 8,038.08 | - - - |
| Michigan City, St. Andrew's | 5,947.21 | | 4,460.40 | 5,447.21* | - - - |
| Michigan City, Trinity | 9,947.85 | | 7,460.91 | 7,460.88 | .03 |
| Mishawaka, St. Paul's | 3,474.14 | | 2,605.59 | 2,605.59 | - - - |
| Peru, Holy Trinity | 4,522.38 | 1,200.00 | 900.00 | 800.00 | 100.00 |
| Plymouth, St. Thomas' | 9,639.57 | | 7,229.70 | 7,229.70 | - - - |
| Rensselaer, St. Peter's | 1,287.62 | | 965.70 | 965.70 | - - - |
| South Bend, Cathedral | 21,047.67 | | 15,785.73 | 15,785.73 | - - - |
| South Bend, Holy Trinity | 5,839.75 | 4,379.81 | 3,284.82 | 2,554.86 | 729.96 |
| South Bend, St. Michael's | 10,661.64 | | 7,996.23 | 7,996.23 | - - - |
| Syracuse, All Saints' | 2,031.04 | | 1,523.25 | 1,523.33* | - - - |
| Valparaiso, St. Andrew's | 10,555.64 | | 7,916.76 | 7,916.76 | - - - |
| Warsaw, St. Anne's | 9,186.89 | | 6,890.13 | 6,890.13 | - - - |
| | $331,188.31 | $322,415.82 | $241,811.64 | $220,367.12 | $ 22,431.41 |

*Overpayments - $986.89

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Payments Made on 1985 Assessments**
**Period 1/1/86 to 9/30/86 - Unaudited Report**

| PARISH LOCATION | AMOUNT |
|---|---|
| Bristol, St. John's | $ 533.58 |
| Chesterton, Incarnation | 1,789.91 |
| Elkhart, St. David's | 715.64 |
| Goshen, St. James' | 2,334.62 |
| Griffith, St. Timothy's | 1,070.68 |
| | $ 6,444,43 |

## REPORT OF THE FINANCE COMMITTEE

The Committee has met on its customary schedule. It is good to note that while many things still are of concern, we have much to be thankful for. Perhaps you will continue to look at your Priest's stipends and allowances. The Committee has proposed an increase in the minimums for 1987, which we hope will meet with your approval.

Many thanks to Mrs. Vern Ryan for her faithful work and support. The valuable help of other Committee members is appreciated.

Respectfully submitted,
Mrs. Mike (Irene) Krizman
Chairman, St. Paul's, Hammond

## CONVENTION REPORT
### Report of the Commission on Minstry 1986

The Commission on Ministry has the responsibility for three basic areas: Screening applicants for Holy Orders and overseeing their academic and spiritual progress once they are postulants or candidates; the Lay Ministry; and the continuing education of clergy.

The actions taken in 1986 by the Commission on Ministry were:

Recommended to the Bishop for Postulancy:
Daniel Cole of Trinity, Logansport
David Evans of St. David's, Elkhart
Dr. Clayton Henderson of the Cathedral, South Bend
Richard Miller of St. Andrew's, Valparaiso
Gloria Taylor of St. Paul's, Hammond

Recommended to the Standing Committee and Bishop for Ordination to the Diaconate:
Robert Book of St. Andrew's, Valparaiso
Mark Clevenger of Trinity Parish, Ft. Wayne
David Kletzing of Trinity Parish, Ft. Wayne
Richard Matthews of Trinity Parish, Ft. Wayne
Ron G. Poston of Trinity Parish, Ft. Wayne
Robert Schwarz of Trinity Parish, Logansport
Dr. Larry Smith of St. George's, Berne

Recommended to the Standing Committee and Bishop for Ordination to the Priesthood:
Mark Clevenger of Trinity Parish, Ft. Wayne
David Kletzing of Trinity Parish, Ft. Wayne
Richard Matthews of Trinity Parish, Ft. Wayne
Ron G. Poston of Trinity Parish, Ft. Wayne
Robert Schwarz of Trinity Parish, Logansport
Dr. Larry Smith of St. George's, Berne

Respectfully submitted,
C. Corydon Randall
Chairman

## REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

At the request of the Rev. Francis Gray, bishop-coadjutor-elect, the historiographer has compiled listings of all parochial work in the Diocese of Northern Indiana, one indicating active congregations and the other work now defunct. He has also responded to numerous requests for information, including provision of materials for St. Augustine's, Gary, as the congregation prepares its history, and for the Michigan City Public Library. Archival materials are housed at Trinity Parish, Michigan City. Parish historiographers are urged to convey historical data to the historiographer twice a year, June 1 and December 1. Of course, they are welcome to send historical matter at any time.

Respectfully submitted,
(The Rev.) Robert J. Center

## CONVENTION REPORT
### Stewardship Commission - 1986

The Stewardship Commission met several times during 1986, and held a workshop at St. Thomas', Plymouth, in August.

One item of major importance accomplished was the formation of a Diocesan Planned Giving Committee under the direction of Fr. Raymond Gere, a former accountant/lawyer by trade. This group has drawn skilled persons to it from across the Diocese and will soon be functional for the benefit both of the Diocese and its local congregations.

Respectfully submitted
C. Corydon Randall
Chairman

## EPISCOPAL CHURCH WOMEN - PRESIDENT'S ANNUAL REPORT - 1986

This has been another year of abundant blessings for the Diocesan ECW, making more happy memories for the President.

The April Province V Conference in Milwaukee attracted 21 ladies from Northern Indiana. This was the largest diocesan representation except for the host diocese.

The spring bi-Deanery meetings all featured an address by the Rev. Jeffrey Lee. He gave us a short course on seminary life, first as a student's impressions and also some retrospective evaluations.

Income from the Diocesan Memorial Fund and the Edgerton Trust Fund enable the ECW to award two $425 scholarships this year to ladies preparing for service professions. Both recipients are Fort Wayne residents: Vicki Faux who attends St. Alban's, and Peggy Durnell who attends St. Philip & St. James.

The fifth annual Summer Fair attracted an enthusiastic crowd despite severe storms the night before. The Silent Auction netted approximately $250, designated for Wawasee furnishings. Partial proceeds frm previous years' Fairs have provided a trash compactor in the new kitchen at Wawasee.

Our program for the 1986 ECW Annual General Meeting is a double feature attraction. We are looking forward to meeting Fr. Gray as he addresses the Diocesan ECW gathering for the first itme. Fr. Roy Thompson, St. Augustine's, will report on his visit to our companion diocese of Enugu in May.

The privilege of representing the women of the diocese continues to be one of the great blessings in my life. In addition to attending the Province V Conference, I also attended the regular 1985 Diocesan Convention, the special Convention in May 1986, regular Diocesan Council meetings, and the three spring bi-Deanery meetings. I shared in parish celebrations for institutions of Fr. Bramlett at St. Andrew's, Valparaiso and Fr. Comer at St. Alban's, Ft. Wayne. I shared the Ordination to the Priesthood of Rev. Jeffrey Lee and Rev. Raymond Gere, as well as the Ordination of six deacons at Trinity, Ft. Wayne, in May. Silver Jubilee anniversaries of Ordination were celebrated by Fr. Heiligstedt and Fr. Randall, both of which I attended, and also shared the Golden Jubilee of Fr. Richard Taylor. I was also present at the Requiem Mass for Fr. William Martin.

There were four regular and two special Diocesan ECW Board Meetings since the last report. The Board and all parish participants deserve the credit for another year of accomplishments. Thanks be to God for blessings derived from His Service.

In His Service
Wilma Pratt

**DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
**South Bend, Indiana**
**August 1, 1985 to July 31, 1986**
**Unaudited**

## Profit and Loss Statement

| | | |
|---|---|---|
| Interest Income: | | |
| St. Anne's, Warsaw | $ 1,666.72 | |
| St. John, Bristol | 38.40 | |
| St. Alban's, Fort Wayne | 503.47 | |
| St. Michael & All Angels', South Bend | 1,369.29 | |
| St. James', Goshen | 1,576.73 | |
| St. Timothy's, Griffith | 109.90 | |
| The Hamlet State Bank | 7,909.00 | |
| | | $ 13,173.51 |
| Expenses: | | |
| 2/7/86 - Secratary of State - filing Indiana annual not for profit report | $ 10.00 | |
| 6/3/86 - Recorder, Lake County, Indiana - recording St. Timothy's, Griffith and St. Paul's, Hammond mortgage release | 5.00 | |
| | | 15.00 |
| Total Income | | $ 13,158.51 |

## Other Receipts and Disbursements

| | | |
|---|---|---|
| Receipts of Principal: | | |
| St. Anne's, Warsaw | $ 10,182.32 | |
| St. John, Bristol | 4,500.19 | |
| St. Alban's, Fort Wayne | 322.97 | |
| St. Michael & All Angels', South Bend | 1,326.63 | |
| St. James', Goshen | 817.63 | |
| St. Timothy's, Griffith | 3,354.17 | |
| Total Cash Received | | $ 20,503.91 |
| Disbursements: | | |
| Holy Trinity, Peru - grant | $ 500.00 | |
| Total Disbursements | | $ 500.00 |
| Net Cash Increase | | 33,162.42 |
| Cash Balance 7/31/85 | | 91,412.71 |
| Cash Balance 7/31/86 | | 124,575.13 |

**Balance Sheet**
**7/31/86**

| | | |
|---|---|---|
| Assets: | | |
| The Hamlet State Bank: | | |
| Checking Account | $ 131.48 | |
| Savings Account | 893.65 | |
| Certificate of Deposit, due 11/9/86, Interest - 6.25% | 67,050.00 | |
| Certificate of Deposit, due 1/22/87, Interest - 6% | 56,600.00 | |
| | | $124,575.13 |
| Notes, etc.: | | |
| Church of Incarnation, Chesterton | $ 24,900.00 | |
| St. Anne's, Warsaw | 13,234.42 | |
| St. John, Bristol | - 0 - | |
| St. Alban's, Fort Wayne | 4,017.50 | |
| St. Michael & All Angels', South Bend | 12,963.53 | |
| St. James', Goshen | 20,575.24 | |
| St. Timothy's, Griffith | - 0 - | |
| Total Notes | | $ 75,690.69 |
| Land: | | |
| Holy Family, Angola | 2,500.00 | 2,500.00 |
| | | $202,765.82 |

| | | |
|---|---|---|
| Assets: | Balance 7/31/85 | $190,107.31 |
| Income: | 8/1/85 to 7/31/86 | 13,173.51 |
| Expenses: | 8/1/85 to 7/31/86 | 15.00 |
| Grants: | 8/1/85 to 7/31/86 | 500.00 |
| Net Assets: | Balance 7/31/86 | $202,765.82 |

## THE REPORT OF THE DIOCESAN YOUTH COUNCIL

Once again the Diocesan Youth Program has sponsored and participated in a number of events. A delegation of young people and adults attended the annual Provincial Youth Event in Park Ridge, Illinois. Along with Fr. Hyndman, Mrs. George Girton, and Lisa Klos represent the diocese on the provincial level. Lisa is involved as a member of the design team for provincial events. Jennie Girton was part of a summer work project in a rural area in the Diocese of Quincy. She also accompanied a group of young people from the province that visited Nigeria this past summer. She is willing to share her experience with any parish or mission that might request her for a program.

A planning conference for the diocesan youth program was held at the Cathedral on January 18, 1986. At that time youth events and their themes were scheduled for the coming year. The first youth retreat was held at Wawasee on April 18-20 and dealt with one's faith response to the kinds of stress that young people often experience in our society. The Bishop Mallett Conference, held at the Geneva Center, June 8-14, had as its theme the impact of the media on the lives of young people, in addition Fr. Curtis Ross gave an excellent presentation on the Revelation of St. John the Divine.

Diocesan youth also participated as counselors and campers at the Bishop White and Gray Camps held at the Howe Summer Camp in August. The youth counselors who gave of their time for the camps were Lisa Klos, Debbie Heasley, Jeff Phillips, Tom Glosser, Steve Pierce, Matt and Jeff Beeler, Steve Nielsen, Angela Girton, Kim Fingleton, Angela Colbert, Rebecca Traughber, and Waterfront Director, Heather Micklewright.

The conference and camps would not have been possible without the dedicated help of Fr. Robert Bramlett, Fr. Curtis Ross, Fr. Jon Sams, Fr. John Schramm, Deacon Robert Tayler, Mr. and Mrs. Derek Simmons, and Mr. and Mrs. Larry Gray, and Mrs. Bonnie Girton. Their assistance was invaluable for the success of these programs. The camping programs in this diocese provide a tremendous experience in living a Christian life for those who participate.

At a bargain cost young people develop important relationships and share memories that lasts a lifetime. These programs can grow in numbers and deserve support and participation.

Coming on October 24-26 at Wawasee will be another youth retreat. The theme will be Dreams: God's Forgotten Language. We also expect to participate in the Thanksgiving Provincial Youth Event once again, and look forward to participation in the National Youth Event during the summer of 1987.

Respectfully submitted,
The Rev. David L. Hyndman,
Diocesan Youth Officer

## THE REPORT OF THE DIOCESAN COMMITTEE ON ALCOHOLISM AND OTHER ADDICTIONS

The Diocesan Committee on Alcoholism and Other Addictions (DCOAA) offered a day-long workshop on the subject of substance abuse at St. James' Cathedral, January 18, 1986. The Committee received a very favorable response from those in attendance and many requested that it be repeated. Plans to duplicate the workshop in the fall and video tape it for use in the parishes were frustrated. It is hoped that the meeting can be rescheduled for 1987.

The DCOAA is presently gathering educational material in the form of books and tracts on adiction and would receive such material gladly from any contributor. All such material will be cataloged and a bibliography will be made available at a later date, from which selections may be obtained.

The DCOAA also has begun a Speaker's Bureau from which parishes and missions may request speakers for special presentations. Future plans are to have some videotapes available also for loan to parishes and missions for educational purposes.

The DCOAA seeks to broaden its membership by having one member from each parish and mission in the diocese. Present membership is composed of those who have experienced the illness of addiction themselves or with family members, as well as others who have professional experience in the treatment of substance abuse, and still others who simply have an interest in this field.

Respectfully submitted,
(The Rev.) Jack C. Bliven, Chairman

## THE WAWASEE EPISCOPAL CENTER COMMITTEE REPORT

The Wawasee Episcopal Center Committee has met several times throughout the year. A fee schedule has been developed and approved by the Diocesan Council. Monies have been provided for cleaning, maintenance, and the purchase of kitchen utensils and paper supplies. The fabric of the building has been improved by the completion of the renovation of the old kitchen, the improvement of the restroom facilities; and the completion of remodeling, repair and painting of the large upstairs bedroom. Members of All Saints' Mission have donated carpeting providing area rugs in all of the rooms, the restoration of the wicker furniture, and the recovering of their cushions, and the refinishing of a beautiful walnut table. The center is now a much more attractive and comfortable facility. The Diocesan Women of the Church have donated a trash compactor for the kitchen as well as some additional kitchen utensils including a much needed coffee urn.

A brochure with fee schedule is in the developmental stage. The facility has experienced a variety of uses: Youth retreats, committee conferences, parish retreats, vestry weekends, etc. It is available for diocesan use on a broad scale. Reservations for its use should be made with Fr. Hyndman. He will be happy to provide you with any information or program assistance. The center is located in a beautiful location and its facility is comfortable and utilitarian. It makes an important contribution to the life of the diocese.

Respectfully submitted,
Col. Joseph A. Gray
Chairman

## THE CHURCH PENSION FUND
## THE DIOCESE OF NORTHERN INDIANA
## GRANTS IN FORCE -- JULY 23, 1986

| | | |
|---|---|---|
| Age Retirement | 7 Priests | $ 44,846.00 |
| Early Retirement | 4 Priests | 16,553.00 |
| Disability | 2 Priests | 15,018.00 |
| Surviving Spouse | 10 Persons | 47,639.00 |
| Child Benefit | 2 Persons | 2,400.00 |
| | GRAND TOTAL | $126,456.00 |

The Fund paid out total benefits to 5,154 Beneficiaries last year totalling $30,522,312 and assets had increased to $1,184 billion, 31.7% over their 1985 level of $899 million.

Respectfully submitted,
Philip C. Childs

## REPORT OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF 1986

The Presiding Bishop's Fund for World Relief is the chief vehicle for Episcopalians in responding to the urgent (and continuing) needs of the hungry, the homeless, the hopeless. We cannot, ourselves, reach out to heal every ill, every injustice; but through the ministry of the Fund--a ministry of Hope--we can be a part of that compassionate outreach to which our Lord calls us. Lives *have* been saved, homes *have* been built, and Hope *has* been given because of your offerings.

As your Diocesan Network Representative, I wish to thank all donors--individuals and parishes--and the clergy for their support of the Fund's ministry. Our year-end total for 1985 was the highest in five years ($10,668 received in New York through December '85). In our Province V, we placed 11th of the 14 diocese in contributions. The Fund received in excess of 6 million dollars from church-derived funds for 1985. Unfortunately, the print-out of offerings for 1986 was not in hand prior to the deadline for this report.

Special thanks to the parishes who responded to the '85 Survey of Ingatherings: St. Paul's, Hammond; St. Andrew's, Kokomo; St. Barnabas, Gary; Trinity, Ft. Wayne; Trinity, Michigan City; St. Stephen's, Hobart; St. Michael & All Angels, South Bend. Your comments and suggestions

were gratefully received, and reported at the annual meeting of Diocesan Network Reps and Diocesan Refugee Coordinators held in Indianapolis, June 1986, with Provinces V, I, and II.

Although 1985 was a banner year for the Presiding Bishop's Fund for World Relief (approximately 7 million dollars), that represents about $3.00 per confirmed Episcopalian (under $1.00/communicant in Northern Indiana); we can do better! I challenge each person, parish, and mission in our Diocese to set a goal for 1987 of $3.00/communicant. Put the Fund on your parish calendar, hold regular Ingatherings, have a paper drive, hunger meal, keep the Fund visible and we will reach that goal.

Respectfully submitted,
Susan E. Guard, DNR/PBFWR

## REPORT OF THE STANDING COMMITTEE

At the first meeting of the Standing Committee after the 87th Diocesan Convention, Father Robert J. Center was elected as President and LeRoy M. Lacey was elected as Secretary. The Committee has met four times and has conducted additional business by telephone and written communications. The following actions have been taken:

### Consents

a. To the election of a Suffragan Bishop to the Dioceses of Ohio, Alabama, Washington and Ohio.
b. To the election of a Bishop Co-Adjutor to the Dioceses of Vermont, Atlanta, and Western New York.
c. To the election of the Very Reverend Calvin Cabell Bates to be Bishop of Delaware.
d. To the election of George Edmonds Bates to be Bishop of Utah.
e. To the election of Robert Omengan Loangid to be Bishop of the Northern Phillipines.
f. To the election of Narcisco V. Ticobay to be Bishop of the Southern Phillipines.
g. To the election of Stewart C. Zabriskie to be Bishop of Nevada.

### Approvals

a. Of South Bend for a Convention Site for November 21st and 22nd pursuant to the request of Bishop Sheridan.
b. To St. Michael's and All Angels to sell the Rectory.
c. To St. Andrew's, Michigan City, to sell the Rectory.

### Certifications

a. Mark Clevenger, David Kletzing, Richard Matthews, Ron Poston, Rob Schwarz, Dr. Larry Smith and Robert Book to be ordained to the Diaconate.
b. Deacons Clevenger, Kletzing, Matthews, Poston and Smith to be ordained to the Priesthood.

Respectfully submitted,
LeRoy M. Lacey, Secretary

## ECUMENICAL OFFICER'S REPORT FOR THE DIOCESAN CONVENTION

During the past year important and substantive ecumenical dialogues on the national level have continued to take place between the Episcopal Church and the Roman Catholic Church, and between Episcopalians and Lutherans. More locally, here in Indiana, our diocese has participated with the Episcopal Diocese of Indianapolis (Bishop Jones with three of his priests) and the Lutheran Church, represented by Bishop Ralph Kempski (whose jurisdiction covers the whole State of Indiana) and six Lutheran clergy, in a dialogue which takes place over a two-day period each Spring and Fall. Representing our diocese are Bishop Sheridan, Frs. Howard Keyse, Donald Raih, and Robert Bizzaro. During the past year we have focused upon the three-fold Orders of Bishop, Priest and Deacon. As a result of our dialoguing, last March 14-15, a conference for Episcopal and Lutheran lay people and clergy took place in Indinapolis. On June 28, at the invitation of Lutheran Bishop Kempski, I addressed the Convention of the Indiana/Kentucky Lutheran Church in America Synod at Merrillville, on the subject of ecumenical relations between Episcopalians and Lutherans.

The most important discussions between Episcopalians and Roman Catholics have taken place on the national and international levels. As might be expected, the matter of women's ordination has presented difficulties for these dialogues. However, there continues to be a frank and open discussion on this matter, especially between the Pope and the Archbishop of Canterbury. Archbishop Runcie said recently, in a press conference; "the fact that the Roman Catholic Church is prepared to include in the deliberations of our two bodies the ordination of women at all could be said to be a debate within the family of Christian churches." This coming December the Anglican/Roman Catholic Consultation (ARC) will continue work on a common Eucharistic Prayer, and consider ways to move beyond the 19th century declaration *Apostolical Curae* on Anglican Orders and enter upon new discussions on the "Magisterium" or teaching authority of the Roman Catholic Church.

All across the United States, as around the world, Christians from diverse traditions are meeting together in study and conversation around the World Council of Churches' breakthrough "convergence" document, "Baptism, Eucharist, and Ministry." This important document was published in 1982 by the World Council of Churches after a more than 50-year period of careful study.

The Ecumenical Officers of each of the 14 dioceses which make up our Province of the Midwest, meet together for a two-day conference each November to coordinate ecumenical work in our Province. Each spring the network of Episcopal Diocesan Ecumenical Officers (EDEO) gathers for its annual meeting at the same location as the National Workshop on Christian Unity. This meeting provides the opportunity for the Episcopal Officers to join in the networks and interested persons from other traditions part of the time.

Our ecumenical work continues to be motivated by our Lord's high-priestly prayer: "that they all be one; even as thou; Father art in me, and I in thee, that they also may be in us, so that the world may believe that thou hast sent me." (John 17:21-23).

Respectfully submitted,
(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

## DIOCESAN ALTAR GUILD - Annual Report 1986

The eleventh annual Diocesan Altar Guild Day, hosted by the Cathedral of St. James, South Bend, was held October 11, 1986, with 53 persons attending. This included five clergy.

Mary Jo Luke opened the meeting with an Altar Guild prayer, then introduced Dean Bizzaro who welcomed everyone to the Cathedral and praised the Cathedral Altar Guild under the direction of Rudith Sheridan.

After brief announcements, the group went into the church for a narrated slide presentation, "Current Trends in Vestment Design", compiled by the National Association of Altar Guilds, together with slides from the 1985 General Convention in Anaheim showing NADAG's contributions and participation in the convention. Included also were pictures of ecclesiastical exhibits from previous General Conventions, showing the beauty and originality of design in vestments from different parts of the country--beauty of and for the Lord our God.

Sam Sommers, a parishioner from St. James', Goshen told the story of how St. Martha's Guild finally started a needlepoint kneeler project about two years ago after endless hours of research. He explained the decision was made to begin on a small scale with kneelers which will incorporate something of the life, history and architecture of St. James' with other Christian symbols.

The Holy Eucharist was celebrated at noon by Bishop Sheridan, assisted by Dean Bizzaro and Deacon Sarah Tracy. A delicious lunch was served downstairs following the celebration of the Eucharist.

We were privileged to have present for lunch Bishop Sheridan as well as Father Gray, bishop coadjutor elect, who was introduced by the Bishop. His continuing support of DAG Day and altar guilds was expressed by the Bishop, who thought he had possibly done altar guild work before any of those present when he was studying for the priesthood.

Followign lunch Father Tracy moderated the traditional Question Box. This provides an opportunity for everyone to ask questions anonymously, and is intended to stimulate discussion on customs and practices of various altar guilds.

The Cathedral Altar Guild directress, Rudith Sheridan, was introduced and she in turn introduced and thanked ladies who assisted her in making this a very enjoyable day. She invited those present to tour their newly remodeled sacristy and take a look at the needlepoint in the church as well as the new kneelers in the chapel.

Next year's DAG Day is scheduled for October 32 at St. Philip and St. James, Fort Wayne, co-hosted by St. George's, Berne.

Respectfully submitted,
Mary Jo Luke
Altar Guild Chairman

## REPORT OF THE DIOCESAN COUNCIL
## 1986

**25 January 1986**
St. Thomas', Plymouth, request for its VIM funds to be used in a local ecumenical ministry to the needy called LOVE, INC., was approved. The special rules for the election of a Bishop Coadjutor were worked out with the chancellor. Final details were discussed regarding Bishop Michael Marshall's Mission to the Diocese.

**26 April 1986**
Council approved the proposal of St. Paul's, LaPorte, and Incarnation, Chesterton, to enter into a special relationship namely, that Incarnation become a parochial mission of St. Paul's. The Bishop Marshall Mission was reported on as being a great success. The Dossiers for the special episcopal election have been completed. Council learned that Fr. Roy Thompson was nearly ready to leave for an official visit to our companion diocese, Enugu, in Nigeria. Council approved a request for conference funds by Mrs. Bonnie Girton of St. Andrew's, Valparaiso, dealing with youth work. The Council also approved a request to use VIM funds already released to Christ the King, Huntington, to make a final payment on an organ.

**28 June 1986**
Bishop Sheridan notified Council that a consecration date had been set for Father Gray: 31 October 1986; and that an enthronement date had also been arranged: 10 January 1987. Council approved the release of funds from VIM to St. Andrew's, Valparaiso, for the development of a campus ministry at Valparaiso University. Council also approved the proposed rules and fees scheduled for the use of the Wawasee Center.

**27 September 1986**
Council approved the 1987 Proposed Budget and approved the requests for assessment reduction which were made, as note elsewhere. Council further approved a request for conference funds to be released to Col. Gray for his attendance at an alcoholism conference sponsored by the Church.

Respectfully submitted,
(The Rev.) John E. Schramm
Secretary

## AMENDMENTS TO THE CONSTITUTION PROPOSED AT THE GENERAL CONVENTION OF 1985, AND TO BE FINALLY ACTED UPON AT THE CONVENTION OF 1988

I. That in the first paragraph of Article I, Section 4, the words "confirmed adult" shall be inserted before the word "communicants," to read as follows:

Sec. 4 The Church in each Diocese which has been admitted to union with the General Convention shall be entitle to representation in the House of Deputies by not more than four Presbyters or Deacons, canonically resident in the Diocese, and not more than four Lay Persons, confirmed adult comminicants of this Church in good standing in the Diocese, but not necessarily domiciled in the Diocese; . . .

II. That in the first sentence of Article X the following words shall be struck: "and Administration of the Sacraments and Other Rites and Ceremonies of the Church, together with the Psalter or Psalms of David, and the Form and Manner of Making, Ordaining and Consecrating Bishops, Priests, and Deacons, the Form of Consecration of a Church or Chapel, the Office of Institution of Ministers, and Articles of Religion." The sentence will then read:

The Book of Common Prayer as now established or hereafter amended by the authority of this Church, shall be used in all the Dioceses of this Church.

III. That in the first sentence of Article II, Section 7, the words "Veterans' Administration Medical Centers and Federal Correctional Institutions" be inserted after the words "United States," so that the sentence shall read as follows:

It shall be lawful for the House of Bishops to elect a Suffragan Bishop who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church.

IV. That Article IV be amended by substituting the word "elected" for the word "appointed" in the first sentence, and by adding the following clause after the word "thereof" in the same sentence: "except that provision for filling vacancies between meetings of Convention may be prescribed by the Canons of the respective Dicoeses." The sentence will then read:

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between the meetings of Convention may be prescribed by the Canons of the respective Dioceses.

## RESOLUTION NO. 1
**(Carried)**

WHEREAS, St. Peter's Church, Rensselaer, Indiana serves a rural and agricultural community; and
WHEREAS, St. Peter's Church shares clergy with Holy Trinity Church, Peru in the Wabash Valley Deanery; and
WHEREAS, St. Peter's Church is currently in the Calumet Deanery which is primarily urban and suburban; and
WHEREAS, Jasper County (Rensselaer) is contiguous to White County which is in the Wabash Valley Deanery; and
WHEREAS, Canon 14, Section 2 states "No parish or mission shall be made a member of a designated deanery without its expressed consent;" be it
RESOLVED, That St. Peter's Mission, Rensselaer, Indiana be placed in the Wabash Valley Deanery.

Submitted by,
The Vicar and Bishop's Committee
St. Peter's Mission, Rensselaer, Indiana

## RESOLUTION NO. 2
**(Carried)**

WHEREAS, The Church of the Incarnation, Chesterton, has been a Mission of the Diocese for many years;
WHEREAS, the congregation of Incarnation, Chesterton, and the Vestry of St. Paul's Church, LaPorte, have consented to have Incarnation, Chesterton, be a Parochial Mission of St. Paul's, LaPorte;
WHEREAS, the foregoing have agreed to change the name of Incarnation, Chesterton, to St. Francis' Church, Chesterton; and
*WHEREAS, the bishop and the Diocesan Council have agreed to the foregoing;
NOW BE IT RESOLVED, That Incarnation, Chesterton, be a Parochial Mission of St. Paul's, LaPorte, and
That the name of Incarnation, Chesterton, be changed to St. Francis' Church, Chesterton.

(* The following is the motion passed by Diocesan Council:

1. That the present Church of the Incarnation at Chesterton, Indiana, shall become a parochial mission of St. Paul's, LaPorte.
2. That St. Paul's will receive title free and clear to all properties, real and personal, owned by the Church of the Incarnation and/or the Diocese of Northern Indiana at Chesterton.
3. That the present diocesan mission grand of $5,000 per annum be continued for five years with hte provision that it shall be reduced at the rate of $1,000 per annum, beginning with budget year 1988.
4. That in the event that St. Paul's Vestry agrees that the parochial mission cannot succeed or maintain viability, the property of the Church at Chesterton shall be sold and the net proceeds, after all bills are paid, shall be distributed as follows:
   a. To the Foundation, $25,000
   b. To St. Paul's, LaPorte, 50% of the balance
   c. To the Diocese of Northern Indiana, the remaining 50% of the balance.
5. That when the Church at Chesterton reached the point of being self-sustaining, application can be made for Parish Status and, if granted, title to all properties shall be returned free and clear to the Church at Chesterton.)

## RESOLUTION NO. 3
**(Carried)**

WHEREAS, The Diocese of Northern Indiana has entered into a companion relationship with the Diocese of Enugu; and

WHEREAS, The Reverend Roy Thompson of this Diocese has made a visit to the Diocese of Enugu; and

WHEREAS, Father Thompson has returned with the expressed interest of the Diocese of Enugu to strengthen our relationship; therefore be it

RESOLVED, That the Right Reverend Francis Gray, and possibly others, have the endorsement and support of the Diocese to make a visit to the Diocese of Enugu as soon as funds are raised and time permits.

Submitted by,
St. Alban's Episcopal Church

## RESOLUTION NO. 4
**(Carried)**

To ammend Canon 35 to read: "Membership in the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the second of two consecutive Annual Diocesan Conventions from the last day in office as a member of such body, *which day is the conclusion of the Diocesan Convention of the year in which such term expires.*

Respectfully submitted,
(The Rev.) John Blakslee
St. Paul's, Hammond

## RESOLUTION NO. 5
**(Carried)**

WHEREAS, the 88th Annual Convention of the Diocese of Northern indiana convened in the Cathedral Parish of St. James, South Bend on November 21-22, 1986, therefore be it

RESOLVED, that heart-felt thanks be extended to St. James Cathedral Parish of South Bend: The Very Rev. Robert Bizzaro, Dean; the Rev. Gerheart Niemeyer; the Rev. Paul R. G. Smith; the Rev. Richard Leggett, assistant; Deacon Sarah Tracy; and Jeri Solbeck, Cathedral Secretary; the Cathedral Chapter and the people for the wonderful hospitality extended to the clergy, delegates, alternates, and visitors to this convention; and be it further

RESOLVED, that the many persons who prepared and participated in the beautiful and inspiring Mass on Friday evening be commended, expecially the choir under the direction of Dr. Clayton Henderson, Cathedral Organist and Choir-master; the altar guild for their decorations and preparation. We have a special thanks for Deborah Drendall, Stephen Drendall, Nancy Poehlman and Thomas Smith who were part of the choir and the special Madrigal Singers at the Friday night dinner; and be it further

RESOVLED, that thanks be extended to the Rev'd Canon Bradley McCormick, the Rev'd John E. Schramm, the Rev'd Jeffery Lee, Mrs. Katherine Priddy, the Hon. James Pankow, and Mrs. Barbara Ryan for their preparation and handling of the convention program and proceedings; and be it further

RESOLVED, that special thanks be extended to the Rt. Rev. Abbot Benedict Reid, O.S.B., for his inspiring address at the banquet.

## RESOLUTION NO. 6
**(Carried)**

Greetings to the Presiding Bishop
To the Most Rev. Edmond Lee Browning:

The clergy and delegates of the 88th Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love-in-Christ, with loyalty to the episcopal succession as well as to the Apostolic dogma and Kerygma, and with steadfast resolve to do whatever we can, under your leadership to redeem the times. We give thanks for your vigorous efforts and ask God's blessing on you and your family.

We especially thank you for your kind words at the consecration of our Bishop Coadjutor.

## RESOLUTION NO. 7
**(Carried)**

Greetings to the Diocese of Enugu, Nigeria
To the Rt. Rev. G. N. Otubelu:

The Bishops, clergy and delegates of the 88th Convention of the Diocese of Northern Indiana send their deep and sincere greetings. May God send you many blessings and may your churches and people grow and extend the kingdom of God throughout all your country.

We especially thank you for your cordial welcome of Fr. H. Roy Thompson in his visit to your diocese and we hope that the Rt. Rev. Francis C. Gray, bishop coadjutor of this diocese, will be visiting you soon.

## RESOLUTION NO. 8
**(Carried)**

The Bishops, clergy and delegates to the 88th Annual Convention of the Diocese of Northern Indiana extend to Mrs. Barbara Ryan sincere thanks and warm regards for seventeen years of faithful and dependable service as treasurer of the diocese. We wish her and her husband happiness in their future endeavors.

## RESOLUTION NO. 9
**(Carried)**

The Bishops, clergy and delegates to the 88th Annual Convention of the Diocese of Northern Indiana extend sincere thanks to the Rev. Canon R. Bradley McCormick for his loyal and reverent service as Canon to the Ordinary. In his service he has been an example of priestly devotion and Christian discipline. We wish him joy and peace in his future.

## RESOLUTION NO. 10
**(Carried)**

To the Rev. Leo Patterson, O.S.B.:

The Bishops, clergy and delegates to the 88th Convention of the Diocese of Northern Indiana send you our warm greetings and sincere congratulations on your Golden Jubilee as a priest.

## RESOLUTION NO. 11
**(Carried)**

To Helene Klein, widow of the 4th Bishop of Northern Indiana:

The Bishops, clergy and delegates of the 88th Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings.

## RESOLUTION NO. 12
**(Carried)**

### In Gratitude for the Episcopate of The Right Reverend William C. R. Sheridan

+

WHEREAS, The Right Reverend William C. R. Sheridan, Fifth Bishop of the Diocese of Northern Indiana, will retire from office on January 10, 1987 upon the installation and enthronement of his lawfully chosen successor, The Right Reverend Francis Campbell Gray; and

WHEREAS, Bishop Sheridan will have then completed nearly fifteen years as Chief Pastor of the Diocesan Family; and

WHEREAS, this Eighty-Eighth Annual Convention of the Diocese will therefore be the last synod over which he will preside; and

WHEREAS, Bishop Sheridan has continually shown himself to be a deeply conscientious and faithful Shepherd of the flock entrusted by God to his care, ministering in love to our Parish and Mission Churches, and at all times demonstrating his intention to be a true *Pastor pastorum*, with a special concern for our clerical families and with frequently-expressed appreciation of the unique vocation of the wives of bishops, priests, and deacons; and

WHEREAS, he has been a consistent, vigorous, and able defender of the Faith as this Church has received it and of Catholic Order, both in the councils of the larger Church, and in the religious community comprising Northern Indiana and the area beyond its borders, as well as in the media; and

WHEREAS, his ecumenical witness and relationships with other households of the Christian Faith and their representatives have been marked by a warmth and manifest sincerity which have gained both for the Diocese and himself the respect and admiration of our neighbors; and

WHEREAS, as President of the Board of Trustees of Howe Military School and of Nashotah House Seminary, Bishop Sheridan has rendered, in countless ways, distinguished service to the cause of Christian education generally and, in particular, toward providing the Church with competent and soundly-trained clergy for the proclamation of the Gospel of Our Lord Jesus Christ and for the due and reverent administration of the Sacraments of his Church; and

WHEREAS, by the encouragement of diocesan participation in Venture in Mission, he recalled our people to a fresh realization of the ongoing need in today's Church for evangelistic outreach; and

WHEREAS, over the period of his episcopate, he has added to the adornment of the Cathedral Church of St. James, South Bend, by generous personal gifts of appointments and fittings which have helped to enable the Parish and Diocesan Families to worship the Lord in the holiness of beauty as well as in the beauty of holiness; and

WHEREAS, day by day, Bishop Sheridan has been tireless in his efforts to maintain constant communication within the Family of Northern Indiana, to join opposites, and thus to provide a bridge to the center of diocesan life for all; and

WHEREAS, the Bishop and Mrs. Sheridan have made their home a center of genuine Apostolic hospitality, contributing greatly to the sense of unity and fellowship enjoyed by our priests, deacons, lay leaders, and their families; therefore be it

RESOLVED, That the Clergy and Laity of Northern Indiana, through their representatives here assembled in Convention in the See City of South Bend on November 22, 1986, do hereby thankfully avail themselves of the opportunity now presented to express to Bishop Sheridan our deep gratitude for his life and labors among us; and be it further

RESOLVED, That we extend to Bishop and Mrs. Sheridan our heartiest good wishes for deserved happiness as they begin another new chapter in their "joint ministry," adding to those wishes our assurance of their continuing and permanent place in our prayers and affections.

Respectfully submitted,
Committee on Thanks and Memorials

Diocese of Northern Indiana
Abstract of Parochial Reports-1986
Being Part of the Journal for 1986

(CORRECTED 10/87)

| PARISH and CITY | All Baptized | Communicants | | | | Holy Communion | | | Other Services | | | Baptism | | Church School | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Last Reported | Present in Good Standing | Confirmations | Received | Sunday | Weekday | Private | Other Services | Marriages | Burials | Children | Adults | Teachers | Children | Adults | Total Students |
| Angola, Holy Family | 132 | 80 | 77 | 1 | 0 | 104 | 56 | 0 | 0 | 1 | 0 | 6 | 0 | 4 | 23 | 6 | 29 |
| Bristol, St. John's | 126 | 100 | 100 | 3 | 0 | 75 | 25 | 20 | 0 | 4 | 3 | 4 | 0 | 6 | 20 | - | 20 |
| Chesterton, St. Francis | 69 | 38 | 49 | 0 | 0 | 52 | 32 | 6 | 8 | 0 | 0 | 2 | 0 | 1 | 12 | 0 | 12 |
| Crown Point, St. Christopher's | 118 | 143 | 137 | 2 | 0 | 119 | 67 | 262 | 7 | 1 | 6 | 1 | 0 | 4 | 17 | 6 | 23 |
| East Chicago, Good Shepherd | 120 | 99 | 101 | 3 | 0 | 52 | 283 | 26 | 14 | 2 | 4 | 4 | 0 | 1 | 10 | - | 10 |
| Elkhart, St. David's | 167 | 124 | 134 | 0 | 1 | 101 | 59 | 30 | 37 | 4 | 0 | - | - | 14 | 31 | 17 | 48 |
| Elkhart, St. John's | 829 | 543 | 557 | 15 | 3 | 152 | 151 | 35 | 189 | 7 | 15 | 12 | 3 | 13 | 53. | 50 | 103 |
| Fort Wayne, St. Alban's | 435 | 332 | 343 | 7 | 1 | 109 | 97 | 243 | 196 | 10 | 9 | 8 | 3 | 12 | 95 | 30 | 125 |
| Fort Wayne, Trinity | 1068 | 795 | 697 | 23 | 0 | 247 | 285 | 759 | 1088 | 29 | 30 | 30 | 2 | 22 | 103 | 160 | 203 |
| Gary, St. Augustine's | 252 | 237 | 260 | 12 | 0 | 104 | 60 | 35 | 29 | 2 | 4 | 3 | 1 | 4 | 16 | 4 | 20 |
| Gary, St. Barnabas | 100 | 140 | 89 | 0 | 0 | 52 | 131 | 18 | 0 | 0 | 2 | 3 | 0 | 3 | 8 | 0 | 8 |
| Gas City, St. Paul's | 50 | 52 | 43 | 8 | 0 | 52 | 16 | 21 | 0 | 0 | 0 | 0 | 0 | 6 | 8 | 14 | 22 |
| Goshen, St. James' | 250 | 196 | 189 | 5 | 0 | 109 | 83 | 35 | 508 | 1 | 4 | 4 | 3 | 10 | 52 | 20 | 72 |
| Griffith, St. Timothy's | 290 | 160 | 186 | 9 | 8 | 103 | 15 | 70 | 11 | 6 | 4 | 16 | 0 | 8 | 58 | 0 | 51 |
| Hammond, St. Paul's | 222 | 201 | 204 | 3 | 3 | 102 | 66 | 197 | 36 | 6 | 9 | 4 | 0 | 14 | 46 | 5 | 51 |
| Hobart, St. Stephen | 197 | 150 | 155 | 10 | 5 | 104 | 56 | 63 | 15 | 4 | 7 | 2 | 0 | 12 | 48 | 0 | 48 |
| Howe, St. Mark's | 33 | 30 | 27 | 0 | 0 | 50 | 0 | 12 | 59 | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
| Huntington, Christ the King | 103 | 74 | 74 | 3 | 0 | 102 | 97 | 51 | 44 | 1 | 2 | 1 | 1 | 4 | 12 | 20 | 32 |
| Kokomo, St. Andrew's | 338 | 493 | 437 | 5 | 1 | 103 | 102 | 24 | 78 | 15 | 4 | 0 | 16 | 9 | 61 | 15 | 76 |
| LaPorte, St. Paul's | 358 | 346 | 352 | 4 | 1 | 94 | 168 | 69 | 10 | 4 | 6 | 5 | 0 | 15 | 80 | 12 | 92 |
| Logansport, Trinity | 257 | 169 | 171 | 6 | 0 | 75 | 165 | 30 | 29 | 1 | 4 | 4 | 3 | 9 | 39 | 20 | 59 |
| Marion, Gethsemane | 428 | 244 | 244 | 4 | 0 | 102 | 204 | 80 | 59 | 6 | 11 | 3 | 0 | 6 | 54 | 0 | 54 |
| Michigan City, St. Andrew's | 102 | 94 | 97 | 0 | 0 | 106 | 45 | 17 | 26 | 3 | 2 | 0 | 0 | 3 | 7 | 0 | 7 |
| Michigan City, Trinity | 325 | 312 | 275 | 5 | 4 | 104 | 98 | 57 | 129 | 7 | 9 | 10 | 5 | 22 | 50 | 45 | 95 |
| Mishawaka, St. Paul's | 77 | 67 | 55 | 6 | 0 | 52 | 20 | 13 | 22 | 1 | 1 | 1 | 1 | 2 | 4 | 8 | 12 |
| Peru, Holy Trinity | 94 | 75 | 85 | 6 | 1 | 104 | 120 | 115 | 0 | 2 | 2 | 1 | 1 | 5 | 14 | 0 | 14 |
| Plymouth, St. Thomas' | 280 | 233 | 230 | 9 | 0 | 105 | 104 | 71 | 590 | 2 | 4 | 2 | 2 | 9 | 30 | 24 | 54 |
| Rensselaer, St. Peter's | 30 | 25 | 26 | 1 | 0 | 52 | 25 | 40 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 3 |
| South Bend, Cathedral | 844 | 700 | 692 | 5 | 0 | 155 | 350 | 269 | 243 | 7 | 25 | 13 | 0 | 24 | 97 | 20 | 117 |
| South Bend, Holy Trinity | 169 | 130 | 132 | 1 | 1 | 102 | 68 | 91 | 34 | 3 | 2 | 0 | 9 | 6 | 23 | 9 | 32 |
| South Bend, St. Michael's | 378 | 225 | 234 | 5 | 1 | 104 | 146 | 25 | 75 | 3 | 2 | 0 | 5 | 10 | 56 | 0 | 56 |
| Syracuse, All Saints' | 92 | 81 | 83 | 6 | 0 | 66 | 22 | 10 | 6 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 273 | 168 | 196 | 13 | 3 | 103 | 88 | 81 | 77 | 1 | 4 | 5 | 1 | 8 | 64 | 20 | 84 |
| Warsaw, St. Anne's | 296 | 219 | 210 | 0 | 0 | 121 | 28 | 0 | 225 | 1 | 2 | 2 | 2 | 9 | 54 | 10 | 64 |
| **TOTALS** | 8902 | 7075 | 6941 | 172 | 33 | 3235 | 3332 | 2875 | 3844 | 140 | 180 | 147 | 60 | 276 | 1248 | 455 | 1703 |

| PARISH and CITY | 1987 Number of Pledging Units | 1986 Pledge Payments | 1986 Plate Offerings | Average Pledge/Week | 1986 Total All Receipts | Total Parish Purposes | Gross Disbursements | 1987 Priests Salaries |
|---|---|---|---|---|---|---|---|---|
| Angola, Holy Family | 34 | $ 24,268.00 | $ 1,298.00 | 14.00 | $ 34,607.00 | $ 21,158.00 | $ 31,902.00 | not listed |
| Bristol, St. John's | 37 | 24,870.50 | 14,310.45 | 13.00 | 43,108.31 | 38,671.97 | 42,265.07 | $ 15,000.00 |
| Chesterton, St. Francis | 10 | 12,089.00 | 2,563.00 | 23.00 | 21,264.00 | 12,528.00 | 17,670.00 | - - - - |
| Crown Point, St. Christopher's | 57 | 26,462.00 | 2,572.00 | 9.00 | 37,025.00 | 34,485.00 | 36,947.00 | 15,000.00 |
| East Chicago, Good Shepherd | 29 | 10,041.00 | 253.77 | 7.00 | 24,530.84 | 20,990.62 | 24,530.84 | 8,295.00 |
| Elkhart, St. David's | 49 | 53,422.00 | 7,986.00 | 21.00 | 63,174.00 | 50,305.00 | 59,421.00 | 19,000.00 |
| Elkhart, St. John's | 266 | 175,263.00 | 7,049.00 | 13.00 | 271,764.00 | 229,474.00 | 276,928.00 | 19,040.00 |
| Fort Wayne, St. Alban's | 111 | 71,416.00 | 7,289.00 | 12.00 | 98,159.00 | 70,437.00 | 89,679.00 | 18,098.00 |
| Fort Wayne, Trinty | 334 | 296,977.00 | 3,640.00 | 17.00 | 595,056.00 | 424,055.00 | 572,981.00 | 29,308.00 |
| Gary, St. Augustine's | 99 | 49,424.60 | 2,190.28 | 10.00 | 57,247.81 | 48,931.52 | 60,532.70 | 15,000.00 |
| Gary, St. Barnabas | 30 | 28,166.00 | 5,488.00 | 18.00 | 39,649.00 | 34,337.00 | 40,131.00 | 14,500.00 |
| Gas City, St. Paul's | 23 | 24,120.00 | 1,286.00 | 20.00 | 34,957.00 | 33,037.00 | 35,572.00 | 12,000.00 |
| Goshen, St. James' | 63 | 50,205.54 | 601.39 | 15.00 | 72,156.21 | 50,557.05 | 71,961.00 | 18,000.00 |
| Griffith, St. Timothy's | 89 | 43,868.00 | 3,770.00 | 9.00 | 57,431.00 | 44,895.00 | 54,963.00 | 16,802.00 |
| Hammond, St. Paul's | 104 | 71,067.00 | 1,343.00 | 13.00 | 181,431.00 | 166,720.00 | 191,049.00 | 16,569.00 |
| Hobart, St. Stephen's | 57 | 43,721.00 | 2,614.00 | 15.00 | 55,594.00 | 42,315.00 | 50,293.00 | 15,000.00 |
| Howe, St. Mark's | 30 | 14,487.00 | 992.00 | 9.00 | 18,547.00 | 12,748.00 | 16,328.00 | 6,000.00 |
| Huntington, Christ the King | 30 | 26,826.00 | 1,219.00 | 17.00 | 51,640.00 | 43,971.00 | 51,708.00 | 13,500.00 |
| Kokomo, St. Andrew's | 147 | 145,807.00 | 5,847.00 | 19.00 | 190,339.00 | 127,477.00 | 181,504.00 | 21,500.00 |
| LaPorte, St. Paul's | 169 | 75,028.00 | 1,539.00 | 9.00 | 145,920.00 | 132,781.00 | 145,280.00 | 29,945.00 |
| Logansport, Trinity | 57 | 56,211.13 | 7,234.76 | 12.00 | 47,642.77 | 50,912.67 | 61,613.08 | 15,500.00 |
| Marion, Gethesmane | 84 | 73,387.00 | 919.00 | 17.00 | 103,858.00 | 78,107.00 | 104,769.00 | 20,280.00 |
| Michigan City, St. Andrew's | 39 | 34,938.54 | 3,650.50 | 17.00 | 51,505.19 | 41,350.25 | 52,662.60 | 15,000.00 |
| Michigan City, Trinity | 107 | 53,301.00 | 3,479.00 | 10.00 | 110,683.00 | 75,864.00 | 110,474.00 | 22,000.00 |
| Mishawaka, St. Paul's | 37 | 21,848.00 | 1,819.00 | 11.00 | 27,648.00 | 23,543.00 | 27,017.00 | 10,000.00 |
| Peru, Holy Trinity | 40 | 21,595.65 | 780.19 | 10.00 | 41,899.70 | 25,847.85 | 34,312.14 | 19,376.00 |
| Plymouth, St. Thomas' | 71 | 62,591.00 | 4,244.00 | 17.00 | 87,155.00 | 64,538.00 | 83,164.00 | 19,500.00 |
| Rensselaer, St. Peter's | 10 | 5,262.00 | 242.00 | 10.00 | 13,949.00 | 12,419.00 | 14,108.00 | 6,000.00 |
| South Bend, Cathedral | 88 | 121,840.26 | 4,025.19 | 27.00 | 171,378.40 | 132,766.47 | 161,026.80 | 22,000.00 |
| South Bend, Holy Trinity | 65 | 39,877.25 | 2,672.77 | 12.00 | 51,585.37 | 46,884.12 | 53,276.62 | 15,200.00 |
| South Bend, St. Michael's | 57 | 66,441.00 | 3,835.00 | 22.00 | 83,188.00 | 72,253.00 | 91,325.00 | 17,500.00 |
| Syracuse, All Saints' | 28 | 13,157.00 | 689.00 | 9.00 | 17,975.00 | 16,091.00 | 18,122.00 | 15,000.00 |
| Valparaiso, St. Andrew's | 69 | 74,659.20 | 7,441.73 | 21.00 | 89,170.48 | 68,803.25 | 90,301.36 | 21,525.00 |
| Warsaw, St. Anne's | 56 | 59,639.00 | 5,648.00 | 20.00 | 85,408.00 | 41,402.00 | 72,086.00 | 19,000.00 |
| TOTALS | 2576 | 1,952,226.67 | 120,531.03 | ave: 15.00 | 3,076,045.90 | 2,390,655.77 | 3,025,903.21 | 523,302.00 |

Diocese of Northern Indiana
Abstract of Parochial Reports-1986
Being Part of the Journal for 1986

| PARISH and CITY | All Baptized | Communicants | | | | Holy Communion | | | Other Services | | | Baptism | | Church School | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Last Reported | Present in Good Standing | Confirmations | Received | Sunday | Weekday | Private | Other Services | Marriages | Burials | Children | Adults | Teachers | Children | Adults | Total Students |
| Angola, Holy Family | 136 | 129 | 81 | 1 | 0 | 104 | 56 | 0 | 0 | 1 | 0 | 6 | 0 | 4 | 23 | 6 | 29 |
| Bristol, St. John's | 129 | 125 | 103 | 3 | 0 | 75 | 25 | 20 | 0 | 4 | 3 | 4 | 0 | 6 | 20 | - | 20 |
| Chesterton, St. Francis | 71 | 52 | 49 | 0 | 0 | 52 | 32 | 6 | 8 | 0 | 0 | 2 | 0 | 1 | 12 | 0 | 12 |
| Crown Point, St. Christopher's | 131 | 124 | 150 | 2 | 0 | 119 | 67 | 262 | 7 | 1 | 6 | 1 | 0 | 4 | 17 | 6 | 23 |
| East Chicago, Good Shepherd | 122 | 113 | 103 | 3 | 0 | 52 | 283 | 26 | 14 | 2 | 4 | 4 | 0 | 1 | 10 | - | 10 |
| Elkhart, St. David's | 134 | 173 | 134 | 0 | 1 | 101 | 59 | 30 | 37 | 4 | 0 | - | - | 14 | 31 | 17 | 48 |
| Elkhart, St. John's | 843 | 818 | 571 | 15 | 3 | 152 | 151 | 35 | 189 | 7 | 15 | 12 | 3 | 13 | 53 | 50 | 103 |
| Fort Wayne, St. Alban's | 457 | 408 | 365 | 7 | 1 | 109 | 97 | 243 | 196 | 10 | 9 | 8 | 3 | 12 | 95 | 30 | 125 |
| Fort Wayne, Trinity | 1333 | 1257 | 858 | 23 | 0 | 247 | 285 | 759 | 1088 | 29 | 30 | 30 | 2 | 22 | 103 | 160 | 203 |
| Gary, St. Augustine's | 285 | 260 | 269 | 12 | 0 | 104 | 60 | 35 | 29 | 2 | 4 | 3 | 1 | 4 | 16 | 4 | 20 |
| Gary, St. Barnabas | 149 | 147 | 140 | 0 | 0 | 52 | 131 | 18 | 0 | 0 | 2 | 3 | 0 | 3 | 8 | 0 | 8 |
| Gas City, St. Paul's | 61 | 59 | 54 | 0 | 0 | 52 | 16 | 21 | 0 | 0 | 0 | 0 | 0 | 6 | 8 | 14 | 22 |
| Goshen, St. James' | 296 | 274 | 216 | 5 | 0 | 109 | 83 | 35 | 508 | 1 | 4 | 4 | 3 | 10 | 52 | 20 | 72 |
| Griffith, St. Timothy's | 334 | 259 | 215 | 9 | 8 | 103 | 15 | 70 | 11 | 6 | 4 | 16 | 0 | 8 | 58 | 0 | 51 |
| Hammond, St. Paul's | 245 | 218 | 227 | 3 | 3 | 102 | 66 | 197 | 36 | 6 | 9 | 4 | 0 | 14 | 46 | 5 | 51 |
| Hobart, St. Stephen | 222 | 194 | 171 | 10 | 5 | 104 | 56 | 63 | 15 | 4 | 7 | 2 | 0 | 12 | 48 | 0 | 48 |
| Howe, St. Mark's | 36 | 29 | 30 | 0 | 0 | 50 | 0 | 12 | 59 | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
| Huntington, Christ the King | 108 | 103 | 82 | 3 | 0 | 102 | 97 | 51 | 44 | 1 | 2 | 1 | 1 | 4 | 12 | 20 | 32 |
| Kokomo, St. Andrew's | 518 | 493 | 512 | 5 | 1 | 103 | 102 | 24 | 78 | 15 | 4 | 0 | 16 | 9 | 61 | 15 | 76 |
| LaPorte, St. Paul's | 361 | 352 | 355 | 4 | 1 | 94 | 168 | 69 | 10 | 4 | 6 | 5 | 0 | 15 | 80 | 12 | 92 |
| Logansport, Trinity | 272 | 254 | 186 | 6 | 0 | 75 | 165 | 30 | 29 | 1 | 4 | 4 | 3 | 9 | 39 | 20 | 59 |
| Marion, Gethsemane | 433 | 429 | 249 | 4 | 0 | 102 | 204 | 80 | 59 | 6 | 11 | 3 | 0 | 6 | 54 | 0 | 54 |
| Michigan City, St. Andrew's | 137 | 137 | 100 | 0 | 0 | 106 | 45 | 17 | 26 | 3 | 2 | 0 | 0 | 3 | 7 | 0 | 7 |
| Michigan City, Trinity | 383 | 356 | 328 | 5 | 4 | 104 | 98 | 57 | 129 | 7 | 9 | 10 | 5 | 22 | 50 | 45 | 95 |
| Mishawaka, St. Paul's | 80 | 70 | 73 | 6 | 0 | 52 | 20 | 13 | 22 | 1 | 1 | 1 | 1 | 2 | 4 | 8 | 12 |
| Peru, Holy Trinity | 97 | 90 | 87 | 6 | 1 | 104 | 120 | 115 | 0 | 2 | 2 | 1 | 1 | 5 | 14 | 0 | 14 |
| Plymouth, St. Thomas' | 297 | 288 | 247 | 9 | 0 | 105 | 104 | 71 | 590 | 2 | 4 | 2 | 2 | 9 | 30 | 24 | 54 |
| Rensselaer, St. Peter's | 31 | 30 | 27 | 1 | 0 | 52 | 25 | 40 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 3 |
| South Bend, Cathedral | 861 | 837 | 713 | 5 | 0 | 155 | 350 | 269 | 243 | 7 | 25 | 13 | 0 | 24 | 97 | 20 | 117 |
| South Bend, Holy Trinity | 170 | 155 | 133 | 1 | 1 | 102 | 68 | 91 | 34 | 3 | 2 | 0 | 9 | 6 | 23 | 9 | 32 |
| South Bend, St. Michael's | 387 | 372 | 241 | 5 | 1 | 104 | 146 | 25 | 75 | 3 | 2 | 0 | 5 | 10 | 56 | 0 | 56 |
| Syracuse, All Saints' | 100 | 95 | 91 | 6 | 0 | 66 | 22 | 10 | 6 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 295 | 266 | 207 | 13 | 3 | 103 | 88 | 81 | 77 | 1 | 4 | 5 | 1 | 8 | 64 | 20 | 84 |
| Warsaw, St. Anne's | 307 | 301 | 220 | 0 | 0 | 121 | 28 | 0 | 225 | 1 | 2 | 2 | 2 | 9 | 54 | 10 | 64 |
| **TOTALS** | 9821 | 9267 | 7587 | 172 | 33 | 3235 | 3332 | 2875 | 3844 | 140 | 180 | 147 | 60 | 276 | 1248 | 455 | 1703 |

| PARISH and CITY | 1987 Number of Pledging Units | 1986 Pledge Payments | 1986 Plate Offerings | Average Pledge/Week | 1986 Total All Receipts | Total Parish Purposes | Gross Disbursements | 1987 Priests Salaries |
|---|---|---|---|---|---|---|---|---|
| Angola, Holy Family | 34 | $ 24,268.00 | $ 1,298.00 | 14.00 | $ 34,607.00 | $ 21,158.00 | $ 31,902.00 | not listed |
| Bristol, St. John's | 37 | 24,870.50 | 14,310.45 | 13.00 | 43,108.31 | 38,671.97 | 42,265.07 | $ 15,000.00 |
| Chesterton, St. Francis | 10 | 12,089.00 | 2,563.00 | 23.00 | 21,264.00 | 12,528.00 | 17,670.00 | - - - - |
| Crown Point, St. Christopher's | 57 | 26,462.00 | 2,572.00 | 9.00 | 37,025.00 | 34,485.00 | 36,947.00 | 15,000.00 |
| East Chicago, Good Shepherd | 29 | 10,041.00 | 253.77 | 7.00 | 24,530.84 | 20,990.62 | 24,530.84 | 8,295.00 |
| Elkhart, St. David's | 49 | 53,422.00 | 7,986.00 | 21.00 | 63,174.00 | 50,305.00 | 59,421.00 | 19,000.00 |
| Elkhart, St. John's | 266 | 175,263.00 | 7,049.00 | 13.00 | 271,764.00 | 229,474.00 | 276,928.00 | 19,040.00 |
| Fort Wayne, St. Alban's | 111 | 71,416.00 | 7,289.00 | 12.00 | 98,159.00 | 70,437.00 | 89,679.00 | 18,098.00 |
| Fort Wayne, Trinty | 334 | 296,977.00 | 3,640.00 | 17.00 | 595,056.00 | 424,055.00 | 572,981.00 | 29,308.00 |
| Gary, St. Augustine's | 99 | 49,424.60 | 2,190.28 | 10.00 | 57,247.81 | 48,931.52 | 60,532.70 | 15,000.00 |
| Gary, St. Barnabas | 30 | 28,166.00 | 5,488.00 | 18.00 | 39,649.00 | 34,337.00 | 40,131.00 | 14,500.00 |
| Gas City, St. Paul's | 23 | 24,120.00 | 1,286.00 | 20.00 | 34,957.00 | 33,037.00 | 35,572.00 | 12,000.00 |
| Goshen, St. James' | 63 | 50,205.54 | 601.39 | 15.00 | 72,156.21 | 50,557.05 | 71,961.00 | 18,000.00 |
| Griffith, St. Timothy's | 89 | 43,868.00 | 3,770.00 | 9.00 | 57,431.00 | 44,895.00 | 54,963.00 | 16,802.00 |
| Hammond, St. Paul's | 104 | 71,067.00 | 1,343.00 | 13.00 | 181,431.00 | 166,720.00 | 191,049.00 | 16,569.00 |
| Hobart, St. Stephen's | 57 | 43,721.00 | 2,614.00 | 15.00 | 55,594.00 | 42,315.00 | 50,293.00 | 15,000.00 |
| Howe, St. Mark's | 30 | 14,487.00 | 992.00 | 9.00 | 18,547.00 | 12,748.00 | 16,328.00 | 6,000.00 |
| Huntington, Christ the King | 30 | 26,826.00 | 1,219.00 | 17.00 | 51,640.00 | 43,971.00 | 51,708.00 | 13,500.00 |
| Kokomo, St. Andrew's | 147 | 145,807.00 | 5,847.00 | 19.00 | 190,339.00 | 127,477.00 | 181,504.00 | 21,500.00 |
| LaPorte, St. Paul's | 169 | 75,028.00 | 1,539.00 | 9.00 | 145,920.00 | 132,781.00 | 145,280.00 | 29,945.00 |
| Logansport, Trinity | 57 | 56,211.13 | 7,234.76 | 12.00 | 47,642.77 | 50,912.67 | 61,613.08 | 15,500.00 |
| Marion, Gethesmane | 84 | 73,387.00 | 919.00 | 17.00 | 103,858.00 | 78,107.00 | 104,769.00 | 20,280.00 |
| Michigan City, St. Andrew's | 39 | 34,938.54 | 3,650.50 | 17.00 | 51,505.19 | 41,350.25 | 52,662.60 | 15,000.00 |
| Michigan City, Trinity | 107 | 53,301.00 | 3,479.00 | 10.00 | 110,683.00 | 75,864.00 | 110,474.00 | 22,000.00 |
| Mishawaka, St. Paul's | 37 | 21,848.00 | 1,819.00 | 11.00 | 27,648.00 | 23,543.00 | 27,017.00 | 10,000.00 |
| Peru, Holy Trinity | 40 | 21,595.65 | 780.19 | 10.00 | 41,899.70 | 25,847.85 | 34,312.14 | 19,376.00 |
| Plymouth, St. Thomas' | 71 | 62,591.00 | 4,244.00 | 17.00 | 87,155.00 | 64,538.00 | 83,164.00 | 19,500.00 |
| Rensselaer, St. Peter's | 10 | 5,262.00 | 242.00 | 10.00 | 13,949.00 | 12,419.00 | 14,108.00 | 6,000.00 |
| South Bend, Cathedral | 88 | 121,840.26 | 4,025.19 | 27.00 | 171,378.40 | 132,766.47 | 161,026.80 | 22,000.00 |
| South Bend, Holy Trinity | 65 | 39,877.25 | 2,672.77 | 12.00 | 51,585.37 | 46,884.12 | 53,276.62 | 15,200.00 |
| South Bend, St. Michael's | 57 | 66,441.00 | 3,835.00 | 22.00 | 83,188.00 | 72,253.00 | 91,325.00 | 17,500.00 |
| Syracuse, All Saints' | 28 | 13,157.00 | 689.00 | 9.00 | 17,975.00 | 16,091.00 | 18,122.00 | 15,000.00 |
| Valparaiso, St. Andrew's | 69 | 74,659.20 | 7,441.73 | 21.00 | 89,170.48 | 68,803.25 | 90,301.36 | 21,525.00 |
| Warsaw, St. Anne's | 56 | 59,639.00 | 5,648.00 | 20.00 | 85,408.00 | 41,402.00 | 72,086.00 | 19,000.00 |
| TOTALS | 2576 | 1,952,226.67 | 120,531.03 | ave: 15.00 | 3,076,045.90 | 2,390,655.77 | 3,025,903.21 | 523,302.00 |

Appendix B

# THE CONSTITUTION AND CANONS

of the

DIOCESE OF NORTHERN INDIANA

as adopted by the

Seventy-first Annual Convention

October 15, 1969

and amended by subsequent Conventions

# THE CONSTITUTION

## Preamble

Certain principles ought to be recognized and enforced by Canon Law. This Church traces its continuity from the Apostles and respects its own history. In belief, government and worship it aims to conform to the practice adopted most generally by the Episcopal Church throughout its development. The purpose of these laws is to establish as the rule of this Diocese that order which the Church adjudges best to comport with God's Glory and to provide for man's growth in grace. And as anarchy must prevail where no law exists, so where laws have been enacted their ends are best secured when they are enforced by reverent regard for law by all who are amenable to law, by a willing and conscientious conformity to the provisions of that law. These laws are framed with this end in view. They are submitted to a law-abiding people in the hope that in order to insure compliance with them, it will only be necessary that it be known what the mind of the Church is.

WHEREAS, by the vote of the General Convention of the Protestant Episcopal Church in the United States of America at its session held in the City of Washington, D.C., in October, A.D. 1898, the Diocese of Indiana was divided, and all that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay, was constituted and created a Diocese of said Church; and

WHEREAS, the Church in said Territory has been and is now duly recognized as a Diocese of the Episcopal Church, under the name of the Diocese of Northern Indiana of the Episcopal Church, Inc.;

NOW, we, the Bishop and Priests of said Diocese of Northern Indiana and the Lay Delegates of the Parishes and Missions thereof in Convention assembled, do adopt and enact this the Constitution and Canons of said Diocese.

## ARTICLE I

The name of this Diocese shall be The Diocese of Northern Indiana of the Episcopal Church, Inc., hereinafter referred to as "The Diocese."

## ARTICLE II

The Diocese of Northern Indiana of the Episcopal Church, Inc. comprises all of that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay.

## ARTICLE III

The law governing the Diocese is declared to be:

1. The Constitution and Laws of the United States of America and of the State of Indiana.
2. The Constitution and Canons of the Episcopal Church in the United States of America as set forth by the General Convention thereof.
3. The Book of Common Prayer and its Rubrics.
4. The Constitution and Canons of the Diocese and the enactments of the Convention thereof.
5. The ecclesiastical law of England and the Statutes of the British Parliament made in aid thereof prior to A.D. 1789, and which are of a general nature, not local to that kingdom, and not inconsistent with the first, second, third and fourth paragraphs of this article.

## ARTICLE IV

SECTION 1. The legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. The Convention of the Diocese is constituted as follows:

First. The bishop of the Diocese, and, if there be one, the Bishop Coadjutor and any Suffragan Bishop shall each be entitled to a seat and vote in the Convention.

Second. Every Priest and Deacon not under ecclesiastical censure who is canonically resident within the Diocese shall each be entitled to a seat and vote in the Convention, except as hereinafter provided.

Third. The Chancellor of the Diocese and the Treasurer of the Diocese shall be ex-officio entitled to sit and vote in the Convention. The three appointed chairmen of each of the Bishop's three Executive Divisions shall be given a seat and vote in the Annual Convention of the Diocese.

Fourth. Each parish in the Diocese shall be entitled to three (3) lay delegates, and each Diocesan and parochial mission to one (1) lay delegate, who shall in all cases be communicants of the Church, not less that sixteen (16) years of age, and residents and stated worshipers of the parish or mission which they represent; further, such persons may not be under ecclesiastical discipline, and must have been elected delegates in accordance with the Canon governing the election of delegates.

Fifth. Lay members of Diocesan Council shall, during their term of office, have a seat and voice in Convention.

Sixth. Elected lay deputies of this Diocese to General Convention shall, during their term of office, have a seat and voice in Convention.

SECTION 3. The Convention shall meet in regular annual session which shall be convened by a summons issued by the Bishop of the Diocese in conjunction with the Standing Committee, or if there be no Bishop, then the Ecclesiastical Authority at a time designated by Canon and at a place deemed most convenient. In all cases printed notice shall be sent by the Ecclesiastical Authority to all who are entitled to representation in the Annual Convention at least ninety (90) days, and in a Special Convention at least thiry (30) days, in advance of its assembling which said notice shall specify the place and the time of meeting and, in the case of special sessions, the business for the transaction of which the session has been called.

SECTION 4. The Bishop of the Diocese shall be ex-officio President of the Convention, but in case of his absence the Bishop Coadjutor shall preside. In the absence of both, a presiding officer pro tempore shall be chosen by the Convention from among its representatives.

## ARTICLE V

SECTION 1. A majority of the Priests and Deacons entitled to seats in the Convention and lay delegates from one-third of the parishes and missions entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

SECTION 2. All elections not otherwise provided for by Canon shall be by ballot in Convention unless the same be dispensed with by unanimous consent of the Convention.

SECTION 3. The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for in this Constitution and the Canons of the Diocese.

SECTION 4. If any member shall call for a vote by oral declaration, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting unless by unanimous consent of the Convention.

SECTION 5. If any three clerical members or three lay delegates, being representatives from three different parishes or missions, shall demand a vote by orders, the roll of the Convention shall be called, as directed in the previous section, and a majority of the votes of each order shall be necessary to an affirmative decision.

## ARTICLE VI

SECTION 1. The Convention may admit parishes and missions into union with it on such terms as provided by the Canons of the Diocese

SECTION 2. The Convention shall set forth the conditions by virtue of which parishes and missions in union with it may be deprived of representation in the Convention, or forfeit their parochial privileges.

SECTION 3. No parish shall be organized within the boundaries of any existing parish without the consent of such existing parish, which must be given by the action of its Rector, Church Wardens and Vestrymen sitting as one body. If consent is refused, the parish, through its Rector, Church Wardens and Vestrymen, shall give notice to the Bishop of such refusal and the reasons therefor. The Bishop and the Standing Committee shall judge the reasonableness of such refusal and decide accordingly, and if the decision of the Bishop and a majority of the Standing Committee is that such refusal is unreasonable, they shall proceed to grant consent for the organization of the new parish. Any decision of the Bishop and Standing Committee shall be final in the matter.

## ARTICLE VII

The Convention shall annually by resolution provide for the raising of such revenue as is necessary for the support of the Episcopate and the maintenance of such other ecclesiastical work as it may authorize. The Convention shall further designate the authority and functions to be delegated to and exercised by the Diocesan Council.

## ARTICLE VIII

SECTION 1. As provided in Article V, the legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. There shall be a Diocesan Council which shall be composed of the Bishop as Chairman, six priests, six lay persons and the President and Vice-President of the Episcopal Church Women. The said Diocesan Council will function exclusively as the interim legislative arm of the Diocesan Convention and shall carry out such specific delegated authority as the Diocesan Convention shall specify. The Diocesan Council shall have no executive function and no operating divisions. Its legislative authority will include at least quarterly reviews of the Executive Department's activities and approval of revised budget priorities. The Diocesan Council shall also have the authority to authorize inter-budget transfers of budgeted funds between sessions of Diocesan Conventions.

## ARTICLE IX

SECTION 1. In addition to the Bishop, Bishop Coadjutor and Suffragan Bishop, the officers of this Diocese, who shall in all cases be elected by the Convention of the same and shall hold office until their successor shall have been elected, shall be:

A Secretary for one year.

A Treasurer for one year.

A Standing Committee, consisting of three priests, for three years, and two lay persons for two years.

A Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen and at least three (3) and not more than five (5) lay persons, to be nominated by the Bishop, for one year.

The Chancellor for three years.

A Board of Trustees, consisting of three laymen, to be nominated by the Bishop, for three years.

The duties of said officers shall be as specified by this Constitution and by Canon Law.

SECTION 2. All persons holding office under the provisions of Section 1 of this Article must be communicants of the Church in this Diocese.

## ARTICLE X

SECTION 1. The executive authority of the Diocese shall be vested in the Bishop who shall be President of the Diocese.

SECTION 2. A part of the executive authority under the supervision of the Bishop, there shall be a Board of Trustees consisting of three laymen each elected for a period of three years by Diocesan Convention. The laymen shall be nominated by the Bishop on a rotating basis as provided by the Canon Law. The Board of Trustees shall supervise the investment of the Diocesan funds and the special trust funds which may from time to time become the property of or be administered by the Diocese.

SECTION 3. The Commission on Ministry, provided in Section 1 of Article IX, shall be part of the executive branch of the Diocese and under the direction of the Bishop of the Diocese. The duties of the Commission on Ministry shall be as prescribed by the Bishop and in accordance with the Canon Law of the Diocese.

SECTION 4. The Bishop's cabinet shall consist of the Chairmen of the Executive Divisions, as shall be provided for by the Canon Law of this Diocese, together with the Treasurer and the Chancellor of the Diocese. The Chairmen of said Executive Divisions shall be appointed by the Bishop. The Bishop's cabinet shall meet with the Bishop at least quarterly and at such times as the Bishop may call said meetings for the purposes of augmenting and carrying out the executive directions of the Bishop of the Diocese.

## ARTICLE XI

SECTION 1. The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop for the Diocese shall be at an Annual Convention, or at a Special Convention duly called by the Ecclesiastical Authority for that purpose.

SECTION 2. In the election the vote shall be by ballot, and by orders. If there are present not less than two-thirds of all the Priests and Deacons entitled to vote and lay delegates from not less than two-thirds of all parishes and missions entitled to representation, then a concurrent majority of the two orders shall be necessary to a decision; however, if there are fewer present, then two-thirds of the votes of each order present shall be necessary to a decision.

SECTION 3. In all cases of the election of a Bishop, no clergyman shall be entitled to vote unless he shall be canonically resident in this Diocese.

SECTION 4. The procedure and rules for the conduct of such election shall be established by the Canons of the Diocese, or by special rules of election adopted by the Convention convened to conduct such election, which such special rules shall be deemed to control in the event of any inconsistency between them and the provisions of Canon Law with regard thereto.

## ARTICLE XII

No person shall serve as Chairman of any of the Bishop's Executive Divisions and at the same time be a member of the Standing Committee or Diocesan Council. A member of the Standing Committee may not cerve concurrently on the Diocesan Council.

## ARTICLE XIII

The judicial functions of the Diocese shall be vested in the Standing Committee of the Diocese, and in an Ecclesiastical Court. The said Ecclesiastical Court shall be composed of the three priests who are members of the Standing Committee and its procedure shall be as provided by the Canons of the Diocese.

## ARTICLE XIV

As used in this Constitution the following terms and phrases shall have the following meanings:

"Parish." An ecclesiastical body organized according to the provisions of Canon Law, incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Mission." An ecclesiastical body organized according to the provisions of Canon Law, not incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Rector." A priest duly chosen by the Church Wardens and Vestrymen of a parish, and instituted into office by the Ecclesiastical Authority of the Diocese.

"Ecclesiastical Authority." First, the Bishop of the Diocese; second, in the event of the death or incapacity of said Bishop or his absence from the Diocese, so much of his authority as is not peculiar to his Episcopal office is vested in the Standing Committee of the Diocese.

"Communicant." A confirmed person registered or enrolled as such by a congregation of this Diocese, as defined in the Canons of the Episcopal Church.

"Canonical residence." That connection with the Diocese which a Priest or Deacon acquires: First, by ordination in and for the Diocese; second, by transfer to the Diocese and acceptance of his Letters Dimissory by the Ecclesiastical Authority thereof.

## ARTICLE XV

This Constitution shall not be amended in whole or in part by a Convention unless the proposed amendment shall have been submitted to and approved by a previous Convention, nor unless at its final adoption it shall be approved by the Bishop and shall receive three-fourths of the votes of each order at the Convention.

## THE CANONS

### CANON NO. 1
### DIOCESAN CLERGY LIST

SECTION 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare or cause to be prepared a list of all the priests and deacons canonically resident in this Diocese, annexing the names of their respective parishes, stations, employment, or places of residence, but no priest or deacon while suspended from the ministry shall have a place on the said list. Such list shall be placed before the Convention on the first day of meeting and be prefixed to the Journal.

SECTION 2. The right of any priest or deacon of this Diocese to a seat in the Convention shall, if disputed, be determined by the Convention itself.

### CANON NO. 2
### THE DIOCESAN CONVENTION

SECTION 1. Lay delegates and alternates to the Convention shall be chosen by the Vestry of each parish and by the Vicar's Committee of each canonically organized Diocesan and Parochial Mission. The lay delegates from each parish and mission shall present to the Convention a certificate signed by the clerk of the Vestry, or of the Vicar's Committee, or by the Rector, or Priest-in-Charge or by one of the Church Wardens, in substance as follows:

This is to certify that at a meeting of the Vestry (or of the Vicar's Committee) of _____ Church, held on the _____ day of_____, 19___, _____, were elected lay delegates to represent said church in the Convention of the Diocese of Northern Indiana to be held at _____, on the_____ day of _____, 19___.

In testimony whereof, I have hereunto set my hand this _____ day of _____, 19___.

SECTION 2. The Rector or Priest-in-Charge of each parish and the Priest-in-Charge of each organized mission, or where there is no Rector or Priest-in-Charge, the clerk of the Vestry or of the Vicar's Committee, shall at least ten days before the meeting of any Convention of the Diocese make returns to the Secretary of the Diocese and to the Rector of the Parish in which the Convention is to be held, of the names of the persons chosen to represent the parish or mission at such Convention. If there be no election or if the persons elected cannot attend, the Rector or Priest-in-Charge and Church Wardens or Vicar's Committee, or, if there be no Rector or Priest-in-Charge then, the Church Wardens or Vicar's Committee, shall have power to fill the vacancies and in such case the certificate shall set forth that fact.

SECTION 3. Every session of the Convention shall be opened by divine services under the direction of the Ecclesiastical Authority of the Diocese.

SECTION 4. The presiding officer of the Convention shall appoint a committee of three to receive, examine, and report on the credentials of all delegates to the Convention.

SECTION 5: A. The Secretary shall call the names of such delegates as shall have been reported by the committee on credentials and enter the names of those present on the minutes. In the case of a disputed, irregular, or contested delegation, each such disputed, irregular, or contested delegation may speak upon the question but shall not vote upon its decision.

B. Before the Convention may proceed further there must be found present a quorum of both Orders. If such quorum be found and if there is a presiding officer to be elected, then the Convention shall proceed to his election. The Bishop, or the presiding officer declared to be elected, shall declare the Convention organized for business.

C. The Convention shall then proceed to the election of a Secretary, who, being chosen, shall have the power to appoint an assistant, subject to the approval of the Convention. The presiding officer may nominate one or more persons for the office of Secretary, who need not be delegates to the Convention.

SECTION 6. The presiding officer shall appoint the following standing committees, which shall have the authority to meet during the adjournment of the Convention, and shall report at the next annual Convention:

1. A Committee on Unfinished Business.
2. A Committee on the Admission of New Parishes and Missions.
3. A Committee on Constitution and Canons, of which the Chancellor shall be the chairman, ex officio.
4. A Committee on the State of the Church, to whom shall be referred the Bishop's address and the parochial and mission reports.

## CANON NO. 3
## THE ORGANIZATION OF A PARISH

SECTION 1. The Convention may admit parishes into union with it, provided that they shall have presented to the Convention at its first business meeting the following documents:

FIRST: A certificate from the Bishop approving of the organization of such parish.

SECOND: A statement of its assets and liabilities, signed by the Treasurer of the congregation, showing that it is able to meet its obligations without financial assistance from the Diocese.

THIRD: Satisfactory written evidence that the congregation has been duly organized by the election of two Church Wardens and not less than three nor more than the number of Vestrymen allowed by law, and that they have assumed a name under which they have been legally organized and that they have at least fifty (50) communicants.

FOURTH: Articles of Organization subscribed by the Church Wardens and Vestrymen, by which they expressly accede to the doctrine, discipline, and worship of the Episcopal Church in the United States of America and to the Constitution and Canons of this Diocese. Each parish may adopt its own by-laws, provided that they shall not conflict with the Constitution or Canons of this Diocese, or of the Episcopal Church in the United States of America.

SECTION 2. The Bishop of the Diocese, upon consultation with the Rectors and appointed missionaries of any city, township, or incorporated village affected, with the advice and the consent of the Standing Committee, may establish boundaries of parishes and missions in any such city or district as may be judged best, and such boundaries, when reported in writing to the Convention, shall be the canonical boundaries thereof.

SECTION 3. Whenever any parish shall for a period of two consecutive years fail to elect Church Wardens and Vestrymen, or if the Vestry shall for two consecutive years willfully refuse to elect a Rector, or if it shall in any way knowingly transgress the Constitution or the Canons of this Diocese or of the Episcopal Church in the United States of America, it may be suspended from the right of representation in the Convention or its connection with the Diocese may be wholly dissolved by the Convention or the Convention may change its status to that of a mission.

SECTION 4. Any parish which may have been suspended from the right of representation in this Convention or whose connection with the Diocese may have been wholly dissolved as provided in this Canon or its status changed to that of a mission pursuant to Section 3 of this Canon may be reinstated as a parish upon the recommendation of the Bishop by a resolution of the Convention; such reinstatement shall take effect upon the adjournment of the Convention which shall have ordered the same.

SECTION 5. Any parish which: (1) has not paid in full its prior year's assessment as of January 31 of the current year; or (2) which receives an adjustment of its Diocesan assessment; or (3) which is more than three months delinquent on its current year's Diocesan assessment shall be designated an 'aided parish'. Such aided parish shall appear at the Diocesan Council meeting next held to set forth and explain the reasons for the delinquency and shall thereafter comply with the requests of the Diocesan Council. Any aided parish shall be given representation and voting rights at the Diocesan Convention only upon application therefore by said aided parish at the time of Convention, and by majority vote of the delegates to such Convention. The Diocesan Council shall have the right to make recommendations to the Convention on such application.

SECTION 6. Upon the organization of a new parish or the occurence of a vacancy in the rectorate of any existing parish, the Vestry shall give immediate notice thereof to the Ecclesiastical Authority, which, after thirty (30) days, if divine service is not maintained, shall take measures to supply services at the expense of the parish.

SECTION 7. No Vestry shall sell or mortgage any real estate without having first obtained the written consent of the Bishop and a majority of the Standing Committee.

SECTION 8. On the Dissolution of a Parish. In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1. The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communication it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2. In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3. Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the Vestry before the proposed dissolution becomes effective.

4. All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5. In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisfied.

## CANON NO. 4
## QUALIFICATIONS FOR PASTORAL CHARGE

No person shall be eligible for the office of Rector, assistant to the Rector, or Priest-in-Charge unless he has had Episcopal Ordination and is in good and regular standing as a priest or deacon of the Episcopal Church of the United States of America and shall be certified by the Ecclesiastical Authority of the Diocese to be a qualified clergyman of the Church. Letters dimissory shall not be given or received by the Ecclesiastical Authority of this Diocese when the provisions governing them are not honestly complied with.

## CANON NO. 5
## THE SELECTION OF CLERGYMEN

SECTION 1. A Priest shall be called to a parish in this Diocese in any capacity only by election by the votes of the majority of the Vestry given by ballot, and except in the case of the election of a Dean and/or Rector, the consent of the Rector shall have been given previously in writing. The election of such Priest must be made after open nomination at a previous meeting of the Vestry, duly convened, and each nomination shall be accompanied by a written declaration by the Ecclesiastical Authority that, in its judgment, taking into consideration the best interestes of the Diocese and the Parish in question, the individual nominated is a fit and qualified clergyman of this Church and may be considered for election. The notice of the meeting of the Vestry at which such election is intended shall express such intention.

SECTION 2. The contract of the clergyman-elect shall be in writing and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary

as accruing shall be acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree. Due notice of any such increase or decrease and of such contract shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

SECTION 3. On the election of the clergyman as hereinabove provided for, the Vestry shall immediately deliver notice of said election to the Bishop. The said elected clergyman shall not be recognized by the Diocese as the Rector, assistant to the Rector, or Priest-in-Charge of the parish until the Vestry shall be duly notified by the Bishop that the said elected person has been canonically transferred to this jurisdiction, and at the request of the clergyman-elect, if he be a priest, and of the Vestry, his induction may be accomplished by the use of the Office of Institution contained in the Book of Common Prayer.

SECTION 4. The priests or deacons in charge of organized or unorganized missions are appointed and sent by the Bishop of the Diocese upon such terms with regard to pecuniary support and for such period of time as may be agreed upon by the Bishop and such priest or deacons, which appointments shall be in writing.

SECTION 5. In the event of the inability of a Rector to perform his duties, or his absence from his cure for a continuous period of thirty (30) days or more, excluding vacation and leave of absence, then with the consent of the Ecclesiastical Authority, the Vestry may designate a person to act as Priest-in-Charge during that period of inability or absence unless the Rector has previously so designated in writing.

## CANON NO. 6
## THE SETTLED CLERGYMAN

SECTION 1. The Rector or Priest-in-Charge of a parish or mission has, by virtue of his office, the exclusive charge of all the spiritual concerns, music, and ritual observances of the parish or mission, subject and answerable only to the Bishop. He is entitled at all times to have access to the Church building, and to open the same as he may deem proper for the celebration of the Holy Communion, for prayer, for catechetical or other religious instruction, for marriages, baptism, or burials, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of this Diocese. He shall be responsible for distribution of the alms received at the Holy Communion to such purposes as they are appointed. He shall have the full direction and control of all guilds and societies within the parish. He may call meetings of the Vestry and congregation as he may deem proper and, in addition, he is President ex officio of the same and is entitled to speak and vote on all questions before those bodies.

SECTION 2. No priest or deacon shall presume to function in any sacerdotal capacity within the parish of any other priest or deacon without the request or permission of the incumbent or, in case of the absence or incapacity of the incumbent, of the Church Wardens of the Parish.

## CANON NO. 7
## DISSOLUTION OF PASTORAL RELATIONS

SECTION 1. When a Rector or clergyman has been regularly settled in any parish or mission, he shall not resign the same nor separate himself from it by the acceptance of any other charge of duty, nor leave his congregation against their will without first asking and obtaining the consent of the Ecclesiastical Authority of the Diocese. If any Rector or clergyman so settled shall resign, separate from, or leave his parish or mission without the consent or concurrence of the Ecclesiastical Authority of the Diocese, first requested and obtained in writing, then said Rector or clergyman shall be held not to be of regular standing until he shall have made such satisfaction as the Ecclesiastical Authority of the Diocese may require.

SECTION 2. In case an attempt shall be made by a Vestry or Congregation to force the resignation of a Rector or clergyman by any coercive means and without the consent of the Ecclesiastical Authority to such resignation, then on satisfactory evidence of such attempt being shown to the Convention, such parish or mission so offending shall have no

right to a seat or vote in the Convention until it shall have made such satisfaction as the Convention may require.

## CANON NO. 8
## VACANT PARISHES

It shall be the duty of the Church Wardens of each parish to give written notice to the Bishop as soon as a vacancy shall occur in the pastoral charge, asking his advice and assistance in the settlement of a successor, and submitting suitable information as to the state and requirements of the parish.

## CANON NO. 9
## DISPUTES BETWEEN A CLERGYMAN AND HIS PARISH

SECTION 1. In any dispute which may arise between a Rector or settled clergyman and his Vestry or congregation which cannot be amicably settled themselves, the parties or either of them shall make application to the Bishop and serve upon him in writing a document setting out the matters in dispute. In such proceeding any Vestry or congregation must act officially and when duly convened. The Bishop, upon receipt of such document, if he shall deem the matter in controversy to be serious enough in its character or sufficiently set forth to be a proper subject of adjudication, shall then promote inquiry into the same in such manner and to such extent, either personally or by commission, as he shall deem expedient. The Bishop may give his decision on the matter in dispute with his recommendations of duty or obligation in the premises. If the Bishop shall decide that there is no reasonable probability of a favorable termination of the controversy, then he may recommend the dissolution of the connection by the resignation of the Rector or clergyman on such conditions as seem to the Bishop to be reasonable and expedient.

SECTION 2. If either party desires a rehearing of the case he shall make a request in writing for such rehearing within twenty (20) days from the date of the decision. Such written request shall be served upon the Ecclesiastical Authority. It shall then be the duty of the Ecclesiastical Authority and the Ecclesiastical Court within thirty (30) days after the receipt of such request for rehearing to consider and decide upon that request for rehearing. If the decision of a majority of them shall be opposed to such rehearing, then the original decision sought to be reheard shall be final; otherwise, the matter shall be referred to the Appellate Tribunal. In the event that no such action be taken by the Eccesiastical Authority and the Ecclesiastical Court within that thirty (30) days, then the matter shall be deemed referred to the Appellate Tribunal. In any case the said Appellate Tribunal shall be composed as follows: The Ecclesiastical Authority; that priest in the Deanery in which is located the contestant Vestry or congregation who has the longest canonical residence in the Diocese, or, if he be involved in the controversy, then the priest in that Deanery who has the next longest canonical residence in the Diocese; and three priests who shall be selected by the Standing Committee. The Appellate Tribunal may request the services of the Chancellor as its Law Officer and the Chancellor may so act or may nominate another lawyer of the Diocese to so act. The decision of the Appellate Tribunal shall be final in the matter.

## CANON NO. 10
## THE ORGANIZATION OF MISSIONS

SECTION 1. A. Persons desiring the services of the Episcopal Church in any town, village, or district in the Diocese may make application to the Ecclesiastical Authority of the Diocese for the organization as a Diocesan mission as follows:

"Reverend Father in God: We, the undersigned, residents of _____, County of_____, Diocese of Northern Indiana, desiring the services of the Episcopal Church and being ready and able to do our share to sustain the same, do hereby request that you provide for us as you may deem proper and expedient.

We hereby agree to put ourselves under your charge and promise conformity to the Constitution, Canons, doctrine, discipline, and worship of said Church, to the Constitution

and Canons of the Diocese of Northern Indiana, and to all other rules and regulations of said Church. We now ask the privilege of being organized as a Diocesan mission under the name of _____ Mission.

Furthermore, we hereby stipulate and agree to raise and faithfully pay to the Treasurer of the Diocese every year such contributions as may be imposed upon us as our minimum contribution toward the stated salary of the missionary, and we now agree for the first year to pay in quarterly installments the sum of not less than _____ dollars.:

The above application shall be signed by all who propose to be members of the mission.

B. A Diocesan mission shall be established only by the approval of such application therefor by the Ecclesiastical Authority and the Diocesan Council and upon compliance with the provisions of Section 2 of this Canon.

SECTION 2. A Diocesan mission, when established pursuant to Section 1 of this Canon, shall be duly organized by the appointment by the Bishop of a missionary, who shall constitute the Vicar's Committee of the mission, and who shall be charged with responsibility for its temporal interests. The Vicar's Committee shall serve for one Conciliar year and beginning with the second Conciliar year of the existence of the mission, shall be elected annually by using the procedures set forth in Canon No. 13. Prior to the appointment of a missionary, however, the Bishop, should he deem it expedient, may appoint such Vicar's Committee of the mission, thereby securing a preliminary organization.

## CANON NO. 11
## THE CHURCH WARDENS

SECTION 1. There shall be two Wardens in each parish, who shall be communicants in good standing, and who may be designated as Senior Warden and Junior Warden and all duties may belong equally to both.

SECTION 2. The Wardens shall see that the church is provided with a Bible, containing the Old and New Testaments, and other books commonly called the Apocrypha, as authorized by the General Convention, and prayer books and hymnals of proper size and of the standard editions. It shall also be their duty to provide the Fair Linens and the elements of bread and wine for the celebration of the Holy Communion, to procure proper vestments and vessels, and to cause the alms and other offerings of the people to be gathered in proper basins provided for that purpose.

SECTION 3. The Wardens shall insure that the church building be kept from all uses not authorized by the Rector or Priest-in-Charge, if there be either, or especially prohibited by the Constitution and Canons, that it be kept in good repair and clean condition, and that the premises around it be in proper order.

SECTION 4. It is the duty of the Wardens to preserve order and decorum in and around the church building on all occasions whatever and especially during the time of divine worship, and to admonish persons guilty of any unseemly conduct.

SECTION 5. In case there is no Rector or Priest-in-Charge or in case of the absence or inability to act of both, the Wardens according to seniority shall preside at all meetings of the Vestry and of the parish.

## CANON NO. 12
## THE VESTRY

SECTION 1. The Vestry shall consist of the Rector, the duly elected Wardens, and the duly elected Vestrymen. The Rector shall preside at all meetings of the Vestry at which he is present. The Vestry shall transact all of the temporal business of the parish, shall see that all things needed for divine services are provided, shall collect and disburse all monies with regard to Church purposes, shall provide that any needed officers be duly appointed and faithfully discharge their duties, shall pay when due and at intervals agreed upon all stipulated salaries, shall inform themselves of any assessments which may be imposed by the Diocesan Convention and take measures for the due and prompt liquidation of these obligations. The Vestry shall have the responsibility to collect before the end of each fiscal

year a sum sufficient to liquidate all the current expenses and assessments of the parish.

SECTION 2. The Vestry shall, at or before the annual parish meeting, cause to be written and delivered to the Rector or, if there be none, to the Wardens a statement of the temporal condition of the parish. At the annual parish meeting the Rector or one of the Wardens shall, before voting for Wardens and Vestrymen, present and read said statement to the parishioners there assembled and afterward deliver it to the new Vestry, to be examined and duly recorded by them, and the original shall be kept as a permanent part of the parish records. The said statement shall set forth in detail what property has been received during their time of office and from what souce, what money has been expended and for what purposes, and what property has been purchased, exchanged, sold, or mortgaged and for what purposes.

SECTION 3. Meetings of the Vestry may be called by order of the Rector or in case of his inability to act or if there be no Rector, by the Wardens, at any time that he or they may deem it expedient. He or they shall call such meeting when requested in writing to do so by a majority of the members of the Vestry; that writing shall declare the purpose or purposes of such meetings. No meeting of a Vestry shall be held to be valid in which there shall not be present the Rector or one Warden.

SECTION 4. In the event that there is no Rector and there is a Priest-in-Charge, then the Priest-in-Charge shall have all the rights and duties of a Rector for that time.

SECTION 5. The Vestry shall elect one of their members as Clerk, whose responsibilities shall include taking and keeping minutes of their meetings and acting as custodian of the records and seal of the Vestry.

SECTION 6. If the Rector or Priest-in-Charge shall not have appointed a parish Treasurer, the Vestry shall elect one. Such officer need not be a member of the Vestry.

SECTION 7. The Vestry shall have the right to make by-laws for meeting and business and may alter and repeal the same from time to time.

## CANON NO. 13
## ANNUAL PARISH MEETING

SECTION 1. The annual meeting of the parish shall be held at such time as the parish By-Laws or Vestry shall designate. In the event of a parish not making such designation by By-Laws of Vestry action, then such annual meeting shall be held during the month of January of each year. At such meeting, there shall be presented the reports required by Section 2, Canon 12, and of the various parochial organizations. The qualified voters shall then elect two Church Wardens who shall be communicants in good standing and qualified voters of the parish. They shall also elect annually or on a rotating basis not less than three nor more than fifteen Vestrymen who shall in every case be episcopally confirmed and qualified voters in the parish. The Rector of the parish shall be a member of the Vestry, ex officio. Such Vestry shall have power to fill vacancies in their own body and shall continue in office until their successors are duly elected. At least ten (10) days notice shall be given of the time and place of such election by the Rector or Priest-in-Charge on an occasion of public worship, or in the absence of both, the Vestry shall cause notice to be given in writing, conspicuously posted at the door of the ordinary place of worship or by publication in some newspaper of general circulation throughout the parish.

SECTION 2. In all such elections the following shall be qualified voters: all validly baptized persons who are members of the parish and of the age of sixteen (16) years or more and whose names appear on the records of the parish Treasurer as regular contributors to the support of the parish for six months next preceding such election.

SECTION 3. The meeting, when assembled at the time and place appointed for the annual election, shall be presided over by the Rector or Priest-in-Charge, or in the absence of both, by one of the Church Wardens.

The presiding officer shall appoint two qualified voters present to act as judges of the election, whose duty shall be to decide all questions which may arise with regard to the qualifications of voters. He shall also appoint a clerk and a teller whose duties shall be to collect, count and make a full list of the ballots cast, and to report to the presiding officer the names of the persons receiving a majority or plurality of such votes, whichever method of election is chosen by the parish prior to election, and such persons shall be declared by

the presiding officer to have been duly elected.

SECTION 4. The clerk or the teller shall within ten days after such election file with the Recorder of the county in which such parish is located the certificate of such election required by the laws of the State of Indiana.

## CANON NO. 14
## DEANERIES

SECTION 1. The Diocese shall be organized into six (6) Deaneries consisting of the parishes and missions as follows:

Calumet Deanery: St. Christopher's, Crown Point; Good Shepherd, East Chicago; Christ Church, Gary; St. Stephen's, Hobart; St. Augustine's, Gary; St. Paul's, Hammond; St. Timothy's, Griffith; St. Peter's, Rensselaer; and St. Barnabas', Gary.

Michigan City Deanery: Incarnation, Chesterton; St. Paul's, LaPorte; St. Andrew's, Long Beach, Michigan City; Trinity, Michigan City; and St. Andrew's, Valparaiso.

South Bend Deanery: St. Paul's, Mishawaka; St. Thomas', Plymouth; Cathedral of St. James', South Bend; St. Michael and All Angels', South Bend; and Holy Trinity, South Bend.

Elkhart Deanery: Holy Family, Angola; St. John of the Cross, Bristol; St. John the Evangelist, Elkhart; St. David's, Elkhart; St. James', Goshen; St. Mark's, Howe; and All Saints', Wawasee.

Fort Wayne Deanery: Trinity, Fort Wayne; St. Alban's, Fort Wayne; St. Philip and St. James', Fort Wayne; St. Anne's, Warsaw; and Christ the King, Huntington.

Wabash Valley Deanery: St. Andrew's, Kokomo; Trinity, Logansport; St. Alban's, Monticello; Holy Trinity, Peru; St. Paul's, Gas City; and Gethsemane, Marion.

SECTION 2. Other parishes and missions shall be added from time to time to the respective deaneries by action of the Diocesan Convention. No parish or mission shall be made a member of a designated deanery without its expressed consent.

## CANON NO. 15
## THE DIOCESAN COUNCIL

SECTION 1. As provided for in Article VIII of the Constitution of this Diocese, the Diocesan Council shall be composed of the Bishop as Chairman, six (6) priests, six (6) lay persons, and the President and the Vice President of the Episcopal Church Women. One (1) priest and one (1) lay person shall be elected from each of the six (6) deaneries. The said members of the Diocesan Council shall serve for two (2) years, beginning on the first day of the calendar year following their election and until their successors have been duly elected. Council members from the Calumet, Fort Wayne and South Bend deaneries shall be elected at Diocesan Convention convened in even years and members from the Elkhart, Michigan City and Wabash Valley deaneries shall be elected at Diocesan Convention convened in odd years. The Diocesan Council shall have power to fill any vacancies on that Council occurring other than by expiration of term of office.

SECTION 2. Prior to annual Diocesan Convention, delegates to Convention shall meet by a deanery upon not less than ten (10) days written notice as to the time and place to be issued by the senior parochial priest of said deanery. The senior priest present shall preside. In years for Diocesan Council election, one (1) priest and one (1) lay person shall be elected by majority vote of the Convention delegates present at such deanery meetings. The results of such election shall be announced at annual Convention by the senior priest present from such deanery. Retired priests shall vote in the deanery of the parish or office they last served prior to retirement and other priests shall vote in the deanery in which their offices are geographically located.

SECTION 3. The first Diocesan Council so elected in the year 1969 shall begin the discharge of their duties upon election and shall serve until December 31, 1970.

SECTION 4. At the first meeting of the Diocesan Council, it shall elect one of its members Vice Chairman to preside in the absence of the Bishop, and at such other times as the Bishop shall request.

## CANON NO. 16
## DUTIES OF OFFICERS OF THE DIOCESE

SECTION 1. The Bishop shall be President of the Diocese and its chief executive officer.

SECTION 2. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Secretary of the Diocese. The said Secretary shall have the following duties: To tak minutes of all proceedings, including but not limited to the Diocesan Convention, the Diocesan Council, and meetings of the Bishop's Cabinet, and, after they are approved, to record them in a proper book; to preserve all journals and records; to attest the public acts of the Convention and of the Diocese; to transmit annually a copy of the Journal of the Convention to each Bishop of the Episcopal Church in the United States of America and to the Secretary of the House of Clerical and Lay Deputies of the General Convention and to the Secretary of each Diocesan Convention and Missionary District in the United States of America, to each priest and deacon canonically resident in the Diocese and to each lay delegate attending the Convention, to each mission in the Diocese, and two copies to each parish in the Diocese, one of which it shall be the duty of the clerk of the Vestry to preserve with the parish records; to request that a copy of the Journal of the Convention be sent to him by the Secretary of every Diocesan Convention and Missionary District in the United States of America; to transmit to every General Convention a certificate signed by himself containing a list of the names of all priests and deacons canonically resident in the Diocese; and to faithfully deliver to his successor all property which may be in his offical possession. The Secretary shall also be the custodian of the corporate seal of the Diocese.

SECTION 3. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Treasurer. The Treasurer of the Diocese shall receive and disburse all monies collected under the authority of the Convention or Diocesan Council, unless such collections or disbursements shall have been otherwise regulated. He shall submit to the Bishop's Cabinet each month a complete statement of the receipts and disbursements on every account. His accounts shall be rendered annually to the Convention and shall have been audited by a committee acting under its authority. The Treasurer shall also be a member of the Bishop's Cabinet.

SECTION 4. The judicial functions and responsibilities of the Diocese shall be vested in a Standing Committee and an Ecclesiastical Court. The Standing Committee shall consist of three priests, canonically resident in the Diocese, each to have a term of three years, and two lay persons, both communicants in good standing of the Diocese, each to have a term of two years, all of whom shall be elected by the Convention, and they shall have rotating terms. The Standing Committee at its first meeting shall select a President and a Clerk. The said Clerk shall record their proceedings in a suitable book, which book, together with all documents, papers, and other books in their official possession, shall be subject to the examination of the Convention and the Bishop. A full report of their acts shall be made at each annual meeting of the Convetion. Any three of the members of the Standing Committee (all members having been summoned) shall be a quorum, except for any purposes for which their own rules or Canon Law may require a greater number. They may make rules for meetings and business and may alter and repeal the same from time to time. They shall have power to fill all vacancies which may occur in their membership, occurring other than by expiration of term of office.

SECTION 5. At each annual meeting of the Convention of the Diocese, the Bishop shall nominate at least five and not more than seven clergymen and at least three and not more than five lay persons canonically resident in the Diocese, to serve as a Commission on Ministry; the said nominations shall be subject to confirmation by the Convention. The members of the said Commission shall serve until the next annual meeting of the Convention. If a vacancy shall occur in the Commission between annual meetings of the Convention, the Bishop shall submit his nomination of the suitable person as a replacement on said Commission to the Diocesan Council, and upon confirmation of the nomination by the Diocesan Council, that person shall become a member of the Commission. The Commission shall, as soon as possible after the annual meeting of the Convention, organize itself by electing a chairman and a clerk. It may formulate and adopt rules for its work, subject to the approval of the Bishop, and said rules must be in accordance with the Canons of the General Convention.

SECTION 6. At the election of a Chancellor the Bishop or presiding officer of the Convention shall nominate to the Convention one or more candidates for that office, each of whom shall be a member in good standing of the Indiana Bar, the choice to be decided or approved by the Convention. The Chancellor shall serve for a term of three years and he shall be a member of the Bishop's Cabinet. It shall be the duty of the Chancellor to be the Diocesan legal advisor in all matters, whether with regard to civil law or Canon Law, and shall advise the Bishop, the Standing Committee, the Board of Trustees and any other corporation or body which may have to do with property, finances, or other affairs of the Diocese.

SECTION 7. There shall be a Board of Trustees of the Diocese, which shall be composed of the following: The Bishop, Treasurer, and Chancellor of the Diocese, and three lay persons who shall be residents and communicants of the Diocese. The said three lay persons shall be nominated by the Ecclesiastical Authority and elected by the Convention, one such lay person to be so nominated and elected in each succeeding year, and the term of office of each such member shall be three years. Should any vacancies occur among the Trustees between annual meetings of the Convention, then the Ecclesiastical Authority shall have power to appoint a replacement, subject to the approval of the remaining Trustees.

It shall be the duty of the Board of Trustees to supervise the investment and care of all endowment and trust funds of the Diocese. The Trustees shall render an annual accounting and report to the Convention, together with a complete and accurate list of all property in their care.

SECTION 8. Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

(a) There shall be a Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc. which shall have such powers as may be delegated from time to time by the Diocesan Convention. The Board of Directors shall designate by proper resolutions who the authorized officers of the Diocese of Northern Indiana of the Episcopal Church, Inc. shall be for the purpose of the execution of deeds, mortgages, leases, contracts, and other legal documents affecting the Diocese of Northern Indiana of the Episcopal Church, Inc.

(b) The Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc., shall consist of four members who shall be the Bishop of the Diocese of Northern Indiana, the Secretary of the Diocesan Convention, the Chancellor, and the Treasurer of the Diocese of Northern Indiana of the Episcopal Church. The above named officers of the Diocese of Northern Indiana shall by virtue of their office constitute the Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

SECTION 9. Except as otherwise herein provided, all vacancies in the offices of this Diocese, except the office of President, shall be filled by appointment by the Ecclesiastical Authority, and each such appointee shall serve until the next annual meeting of the Convention.

## CANON NO. 17
## THE ECCLESIASTICAL COURT

There shall be an Ecclesiastical Court of this Diocese which shall be composed of the three (3) clerical members of the Standing Committee. The Ecclesiastical Court may meet at such times and places within the Diocese as it shall choose and it shall have power to adjourn from time to time and from place to place within the Diocese as it shall deem necessary.

## CANON NO. 18
## THE REGISTRAR OF THE DIOCESE

There shall be a Registrar of the Diocese who shall be appointed by the Ecclesiastical Authority and it shall be the duty of said Registrar to collect in detail and as fully as practicable and to record in a book to be kept for that purpose, an account of the origin and progress of each parish and mission organized in the Diocese. He shall collect and pre-

serve copies of all published journals and other documents connected with the history of the Church in the Diocese. He shall, when not a delegate, be entitled to a seat in the Convention for the purpose of keeping a record, making a report, and fulfilling any other responsibilities of his position.

## CANON NO. 19
## THE BISHOP'S CABINET

The Bishop, as President of the Diocese, and its chief executive officer, shall have a Cabinet which shall consist of the Treasurer of the Diocese, the Chancellor of the Diocese, and the appointed chairman of each of the Bishop's three Executive Divisions. The said three Executive Divisions shall be as follows:

(a) Administration, with responsibility in the areas as the Bishop may from time to time assign;

(b) Development and Communications, with responsibility in the areas as the Bishop may from time to time assign;

(c) Operations, with responsibility in the areas as the Bishop may from time to time assign.

It shall be the duty of the Cabinet to advise the Bishop on the performance of all executive and administrative functions of the Diocese. The Bishop shall have the responsibility to provide for the budgeting and fiscal affairs of the Diocese, subject to approval and appropriation by the Diocesan Convention or the Diocesan Council. The Bishop shall also be responsible for providing within the three Executive Divisions such Division members, one of whom may be designated Vice Chairman, executive assistants, and office staff as are necessary to do the work of the Church, subject to appropriation by the Diocesan Convention or the Diocesan Council of sufficient funds to pay therefor.

## CANON NO. 20
## THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Diocese of Northern Indiana Foundation, Inc., is a separate corporation organized and existing under the laws of the State of Indiana to hold funds of the Diocese and to make loans and grants to parishes and missions of the Diocese. Its officers and directors shall be communicants of the Diocese. The said corporation shall be required to submit a complete and accurate report of its holdings and activities to each annual meeting of the Diocesan Convention.

## CANON NO. 21
## THE CATHEDRAL CHAPTER

SECTION 1. The congregation of the Cathedral Parish of the Diocese shall have all of the rights and privileges, together with the responsibilities and obligations, of any other parish in union with the Convention of this Diocese.

SECTION 2. The Cathedral Chapter shall consist of the Bishop, ex officio; the Dean, ex officio; Archdeacons and Canons, if there be such, ex officio; and not less than three nor more than fifteen lay persons, who shall be communicants of the Cathedral congregation and at least sixteen (16) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestrymen, and four members elected by the Convention of the Diocese as follows: Two priests, canonically resident in the Diocese, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese.

SECTION 3. The Cathedral Chapter shall have power to enact its own by-laws and to make rules of order for the conduct of its own business.

SECTION 4. The Cathedral Chapter shall be the body politic and corporate for the holding of property, the receiving and disposition of funds, and all other legal matters, and shall enjoy all privileges which are accorded by the laws of the State of Indiana to the Rector, Wardens, and Vestrymen of any parish or congregation.

## CANON NO. 22
## FISCAL YEAR

SECTION 1. The fiscal year of the Diocese and of all parishes and missions in the Diocese shall begin on the first day of January.

SECTION 2. All Diocesan accounts shall be audited by a Certified Public Accountant, who shall be appointed by the Ecclesiastical Authority.

SECTION 3. All parish and mission accounts shall be audited by a Certified Public Accountant, if available, or if none be available, then be a public accountant or other competent person. The appointment of such auditor shall be made by the Rector or Priest-in-Charge.

## CANON NO. 23
## SALARIES OF OFFICERS

The salaries of the Bishop and of all other officers of the Diocese shall be as determined by resolution of the Diocesan Convention. The Bishop, so long as he is the Diocesan, shall have the use of the Episcopal residence.

## CANON NO. 24
## DIOCESAN ASSESSMENTS

SECTION 1. It shall be the duty of the Treasurer of the Diocese to make assessments upon all the parishes and missions of the Diocese for the amounts necessary to meet all of the expenses of the Diocese for which funds are not obtained elsewhere. These assessments shall be calculated at a percentage to be determined at each annual meeting of the Diocesan Convention and shall be based upon the Average Support Income Base for the three years next preceding that year. The Support Income Base for each parish and mission shall be the total of all recepts for local support plus all receipts for Diocesan and General Church Program less receipts from the Diocese, as recorded in the annual report of each parish and mission.

SECTION 2. It shall be the duty of each parish in union with the Convention of this Diocese, and of each organized misison, to render to each annual meeting of the Diocesan Convention and to the Ecclesiastical Authority a complete and accurate statistical report as required by the blanks furnished for that purpose, and a complete and accurate list and description of all real estate and other property held by each such parish and mission, with an indication of its then fair market value, and a statement of all liens and encumbrances upon the same or any part thereof. Further, each parish and mission must report completely and accurately all of its current expenses and the amount thereof, including salaries.

SECTION 3. It shall be the duty of the Vestry of each parish and the Vicar's Committee of each mission of the Diocese to provide for the payment of such sums as shall be assessed against it by the Treasurer and to transmit the same in monthly installments to the Treasurer.

SECTION 4. The Diocesan Council shall act as an anjustment committee upon all applications for modifications of assessments. All such applications shall be presented in writing not less than sixty (60) days before the annual meeting of the Diocesan Convention and shall contain a full statement of reasons for such modifications.

SECTION 5. The Council shall receive from the Diocesan Treasurer, after consultation with the administrative division of the Bishop's Cabinet, at least ninty (90) days prior to Diocesan Conventino of each year, a proposed Diocesan budget for the succeeding year. The Council shall propose to Convention any modifications of such budget stating reasons therefor which may result from action on requests to modification of assessment or any changes proposed by Diocesan Council. The Diocesan Convention shall adopt the final budget.

## CANON NO. 25
## THE CHURCH PENSION FUND

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, setting forth the principles upon which a pension system for the clergy of the Church and their dependents should be constructed, pursuant to which the corporation known as The Church Pension Fund has been created to carry these principles into effect, this Diocese adopts the system of the Church Pension Fund.

SECTION 2. The Bishop shall appoint annually a Committee on the Church Pension Fund, which shall consist of three priests and three lay persons, and it shall be a part of the Executive Division on Administration as provided for in Canon No. 19. The duties of the Committee shall be as follows: First, to furnish annually to The Church Pension Fund a list of the priests and deacons canonically resident in this Diocese and of the priests and deacons canonically resident in other Dioceses or missionary districts licensed to officiate within this Diocese, together with a statement of the remuneration of each of the said priests and deacons from any parish or mission in this Diocese, or other organization in this Diocese which is subject to this Convention, or, being engaged in religious or charitable work at a Church institution, elects to come into the Church Pension Fund. Second, to receive from the Church Pension Fund annually a statement of the premiums necessary to be paid by each of the said parishes, missions, or other organizations in order that the priests and deacons in receipt of remuneration from them may be entitled respectively to pensions. Third, to inform the authorities of each of the said parishes, missions, and other organizations, of the premiums payable by them and of the time and manner of payment thereof. Fourth, to keep in touch with the Vestries of parishes and the Vicars' Committees of missions and to urge upon them the necessity of paying to the Treasurer of The Church Pension Fund the premiums due on the salaries of the clergy promptly and regularly. Fifth, to inform the Church Pension Fund from time to time of the clergy and the widows and minor orphans of the clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund. Sixth, in general to inform the clergy and laity of the Diocese of the pension system created by the General Convention and committed by it to the operation of the Church Pension Fund, whereby the clergy of the Church are assured of pensions as of right to themselves in the event of old age or disability, and in the event of death, to their widows or minor orphans, and to do all things that may be necessary or advisable to the end that money necessary to be paid by the parishes and other ecclesiastical organizations may be fully and systematically paid.

SECTON 3. First, it shall be the duty of the Board of Trustees of this Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and of the Suffragan Bishop, if there be such. Second, it shall be the duty of the Treasurer of the Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on account of remuneration received by the clergy from the Diocese. Third, it shall be the duty of the Convention to authorize the Treasurer of the Diocese to pay annually to the Treasurer of The Church Pension Fund the premiums payable on account of all renumeration paid by the Diocese to clergymen and to make all necessary arrangements to provide for the cost of such premiums.

SECTION 4. It shall be the duty of every clergyman receiving remuneration and the duty of every parish, mission, or other organization paying such remuneration, to furnish a statement of such remuneration to the Bishop's Executive Division on Administration whenever the said Division shall in writing ask for such statement.

SECTON 5. Any parish or mission which shall have failed to pay the pension premium on the remuneration paid to all priests and deacons employed by it for a period of two (2) months shall be automatically suspended from its representation in the Convention until that delinquency shall have been paid in full or until that parish or mission shall have been reinstated by action of the Convention.

## CANON NO. 26
## TRIAL PROCEDURE OF A CLERGYMAN

SECTION 1. Every priest and deacon of this Diocese who shall willfully disobey the Constitution or any Canon of the General Convention or of this Diocese or any provision of the Book of Common Prayer for the conduct of divine service or who shall fall into a general neglect of public worship or engage in any vicious or corrupting amusement or commit any criminal, disgraceful, or scandalous act or violate any of his Ordination vows, or teach any doctrine contrary to that held by the Episcopal Church in the United States of America or shall seek to promote strife or dissension in his parish or in the Diocese or shall without lawful cause discontinue the exercises of the ministerial office or separate himself from the communion of the Church, shall be liable to ecclesiastical trial and censure.

SECTION 2. The mode of presentment and trial of a priest or deacon for any offense for which, by the laws of the General Convention or of this Diocese, he is or may be liable to be tried, shall be as follows:

A. Information of the offenses shall first be given in writing to the Bishop, or, if there be none, then to the Standing Committee, which information any member of this Church is hereby declared competent to give. The Bishop or the Standing Committee, as the case may be, shall thereupon appoint an Investigating Committee which shall be composed of the Chancellor and two priests. The Investigating Committee shall thereupon proceed to a preliminary consideration of the case, and in their discretion, if they see fit, they may make a formal presentation of the offense to the Bishop or the Standing Committee, as the case may be.

B. Such presentment shall be made in writing, addressed to the Bishop or to the Standing Committee stating the charges made against the accused with specifications as to time, place and circumstances. The Bishop or the Standing Committee shall forthwith file the presentment with the Ecclesiastical Court. The Ecclesiastical Court shall convene within thirty (30) days thereafter for a hearing on the matter of the presentment. Any of the specifications in said presentment may be amended as the Ecclesiastical Court may order. If at the time of the siad presentment, there shall be no Bishop, or if the Bishop shall be implicated in the offense, or shall be related to the accused by consanguinity or affinity, the Standing Committee shall then request the Bishop of some other Diocese to receive the presentment, and upon the application of the Standing Committee, the said Bishop may proceed in the case and may exercise the same powers as belong to or are granted to the Bishop of this Diocese.

SECTION 3. Any priest or deacon of this Diocese, not being a Bishop, if he deems himself to have been accused, by rumors or otherwise, of any offence for which he could be tried under Canon Law, may on his own behalf request the Bishop to institute examination and inquiry with regard to the truth of the said accusation. In such case it shall be the duty of the Bishop to institute the said examination and inquiry and to proceed as provided for in Section 1 of this Canon.

SECTION 4. Upon such presentment being made by the Investigating Committee as provided for hereinabove, the Bishop or the Standing Committee shall within ten (10) days thereafter cause a copy of such presentment to be served upon the accused.

SECTION 5. The Ecclesiastical Court shall cause a written notice of the time and place of the first meeting of the said Court to be served at least fifteen (15) days before the time of such meeting upon the accused and upon the Bishop or the Standing Committee.

SECTION 6. If a priest or deacon so presented shall confess to the truth of the facts alleged in such presentment, the Court shall in writing certify the same to the Bishop and state its opinion with regard to the sentence which should be pronounced. It shall then be the duty of the Bishop to proceed with the sentencing in the manner hereinafter provided. If a priest or deacon so presented and after having had the notice provided for hereinabove shall fail or neglect to appear before the Ecclesiastical Court without having been prevented by sickness or other sufficient cause, he shall be suspended from the exercise of his clerical functions for the term of six (6) months, and if, during that period, he shall not apply for a trial, he shall then at the discretion of the Bishop be deposed from the sacred ministry.

SECTION 7. When the Ecclesiastical Court proceeds to trial it shall hear such competent evidence as shall be produced. It may require that that evidence be reduced to writing and be signed by the respective witnesses. An officer authorized by law to administer oaths may at the desire of either party be requested to administer an oath or affirmation to any witness at the proceeding. If, during the trial, the accused shall confess to the truth of the charges as stated in the presentment the Court may dispense with hearing further evidence and may proceed at once to state its opinion to the Bishop with regard to the sentence that should be pronounced.

SECTION 8. Upon the application of either party to the Bishop and if satisfactory showing be made to the Bishop that the attendance of any material witness at the trial cannot be obtained, then the Bishop may appoint an officer to take the testimony of such witness. Such officer may be a priest, deacon, or lay person. The party so applying shall give to the other party at least six (6) days notice of the time and place of taking the said testimony. At the taking of the testimony, both parties may attend and examine the witness and the questions and answers shall be reduced to writing and signed by the witness, and shall be certified by the officer taking the said testimony. The said officer shall enclose the said testimony under his seal and transmit it to the Ecclesiastical Court and it shall then be received by the said Court as evidence. Any witness examined before such officer may be sworn or affirmed as provided for hereinabove.

SECTION 9. The Ecclesiastical Court, having given due consideration to the evidence, shall declare in writing signed by the members of said Court, or a majority of them, its decision on the charges contained in the presentment, distinctly stating whether the accused is guilty or not guilty of such charges respectively, and also stating the sentence which in the Court's opinion should be pronounced. A copy of such written decision shall be without delay communicated to the accused and the original written decision, together with a transcript of the evidence, shall be delivered to the Bishop, who shall pronounce such canonical sentence as he shall deem proper: Provided, that such sentence shall not exceed in severity the sentence recommended by the Court; and such sentence shall be final. Before pronouncing any sentence the Bishop shall summon the accused and any three or more priests of the Diocese, none of whom shall be members of the Ecclesiastical Court, to meet with him at such time as may in his opinion be most convenient, in some Church in the Diocese to be designated by him, which shall for that purpose be opened at the time for all persons who may choose to attend. The sentence shall then and there be publicly pronounced by the Bishop.

SECTION 10. All citations and notices contemplated in this Canon shall be signed by the Ecclesiastical Court and may be served by a summoner or summoners, to be appointed for that purpose by the Court and whose certificate of such service shall be evidence thereof. In case of service by any other person the service shall be proved by affidavit of such person. A written citation or notice delivered personally to the party or witness to be served or left at his last and usual place of residence shall be deemed a sufficient service of such citation or notice.

SECTION 11. Advocates or proctors shall be allowed on both sides, at the desire of the parties, provided that such advocate or proctor be a priest or deacon canonically resident in the Diocese or a lay person who has been a communicant of some parish in the Diocese for at least two years next preceding the item of trial.

## CANON NO. 27
## CONSECRATION OF THE LORD'S DAY

It is the duty of all persons within this Church to consecrate the Lord's Day, commonly called Sunday, by regular attendance at the services of the Church, by being present at the celebration of the Holy Communion, by hearing the word of God read and taught, by acts of prayer and other exercises of devotion, by acts of charity, and by abstaining as much as possible from common business pursuits. It is furthermore their duty to observe by some public as well as private acts all other holy days and festivals, and especially the penitential seasons of Advent and Lent.

## CANON NO. 28
## OFFENSES FOR WHICH COMMUNICANTS ARE LIABLE

SECTION 1. The following are offenses for which communicants of this Diocese shall be liable: First, the commission of any felony or of any misdemeanor involving moral turpitude. Second, immorality. Third, living in habitual disuse of public worship and of the Holy Communion according to the Office of this Church. Fourth, contempt of Godly discipline.

SECTION 2. A. It shall be the responsibility of every priest and deacon canonically resident in this Diocese to give warning to any person guilty of any offense specified in Section 1 of this Canon. If, after such warning, that person should continue in the commission of that offense, he may be suspended by the Rector, Priest-in-Charge, or Vicar of that communicant's parish or mission from Church privileges or wholly deprived of them. In such case due notice of that fact shall be given to the Bishop as prescribed by the rubric in the Communion Office.

B. When a person, having been repelled from the Holy Communion or suspended from the sacraments, avail himself of his privilege of appeal to the Bishop, such appeal must be made within three months from the date of the first occasion of such repulsion. Upon receipt of such appeal the Bishop shall appoint a commission, which shall consist of the Chancellor and two priests, canonically resident in the Diocese, who shall investigate and examine the case and make report in writing of their findings of fact to the Bishop with their opinion thereon.

C. The decision of the Bishop and any sentence which he may pronounce shall be in accordance with the report of said commission. Any remission of such sentence must be pronounced by the Bishop. When suspension from the Holy Communion shall be confirmed by the Bishop, the repulsion shall be binding upon all priests and deacons of the Diocese and the party so repelled shall be guilty of an offense under this Canon if he shall attempt to receive Holy Communion until or unless officially restored.

SECTION 3. If a priest or deacon shall be injured by an offending communicant then said priest or deacon shall suspend all disciplinary action against that offending communicant until he shall have submitted the case for advice to the priest of an adjacent parish; if, however, the said priest or deacon shall not be satisfied with the advice given, then he may refer the original case together with the opinion thereon to the Bishop for his judgment. If the Bishop's judgment should be adverse to the suspension then the Bishop's said judgment shall be final in the matter; otherwise, the Bishop shall allow the suspension.

## CANON NO. 29
## TRANSFER OF COMMUNICANTS

SECTION 1. A communicant of the Episcopal Church in the United States of America, changing his or her parochial affiliation, shall present a certificate from the priest or deacon of the parish or mission of his last residence, or, if there be no such priest or deacon, then from one of the Church Wardens, stating that he is a communicant in good standing, and the priest or deacon of the parish or mission with which a communicant desires to affiliate shall not record his or her name on its list of members until such letter of introduction shall be delivered or until he shall receive a satisfactory reason why the same cannot be obtained.

SECTION 2. It is the duty of every communicant under Canon Law to apply upon removal from his or her parish or mission for a certificate of his or her standing. This certificate may be given in the following form:

I hereby certify that_____, who has indicated to me his desire to be transfered to the Parish of_____, is a member of the Church and has been a communicant in good standing for_____years past in the Parish of_____.

This certificate, if not presented within six months from the date hereof, is not to be used as a general testimonial.

Dated_____. Signed_____

## CANON NO. 30
## RESPONSIBILITY FOR MISSIONARY WORK

SECTION 1. All resident baptized members of the Church in this Diocese constitute its Diocesan Missionary Society and therefore have the responsibility to support the Mission of the Church.

SECTION 2. The Convention of the Diocese shall appropriate at each annual meeting the amount to be raised and expended for the mission work as part of the Diocesan budget within the Diocese during the ensuing year.

SECTION 3. It shall be the duty of every priest and deacon of this Diocese to instruct the people within his jurisdiction in relation to these objects and to discharge such missionary service in the vicinity of their parishes and missions as may be assigned to them by the Bishop.

## CANON NO. 31
## HOUSE OF CHURCH WOMEN

SECTION 1. There may be a House of Church Women to meet at such time and place as the Ecclesiastical Authority may appoint, which shall have power, subject to the Constitution and Canons of the Diocese, to legislate with regard to the conduct of women's work in connection with the Church in the Diocese and to act in a consultant capacity upon such other matters as the Bishop may from time to time submit to it for its opinion. The sessions of the House of Church Women may be separate from the sessions of the Convention.

SECTION 2. All women who are canonically resident in the Diocese of Northern Indiana shall be eligible for membership in the Episcopal Church Women. The Episcopal Church Women shall have an annual meeting at which they shall elect their officers as provided for in the By-Laws adopted by the Episcopal Church Women of the Diocese of Northern Indiana. The By-Laws of the organization shall provide for the election of members and officers for the performance of work of the Episcopal Church Women.

SECTION 3. The Episcopal Church Women shall be subject to the Ecclesiastical Authority and to the jursidication of the Diocesan Convention of the Diocese of Northern Indiana of the Episcopal Church.

## CANON NO. 32
## TITLES OF CANONS

The titles of these Canons shall be deemed not to be a part of the law governing this Diocese.

## CANON NO. 33
## AMENDMENT OF CANONS

The Canons may be amended at any annual Convention of the Diocese. Any proposed amendment shall be presented in writing, read in open Convention, and referred without debate to the Committee on Constitution and Canons which shall consider and report to the Convention thereon. When adopted by a majority vote of the Convention and approved by the Bishop of the Diocese, the amendment shall be incorporated in the Canons.

## CANON NO. 34
## THE DIOCESAN YOUTH COUNCIL

SECTION 1. There may be a Diocesan Youth Council which shall be subject to the jursidic-on of the Constitution and Canons of the Diocese of Northern Indiana and the Diocesan Conven-on. The Diocesan Youth Council shall also be subject to the direction of the Ecclesiastical Authority r its representative.

SECTION 2. The diocesan Youth Council shall be consitituted as follows:

Two members who shall be baptized members of the Church shall be elected from each of e six deaneries by the youth of their respective deaneries; such election to be held during the month f September each year at the fall Youth Rally which shall be convened by the Diocesan Youth Of-cer; such elections to be confirmed by the Ecclesiastical Authority. the delegates shall take office s of the October meeting of the Diocesan Youth Council.

The Diocesan Youth Council shall organize itself at the October meeting each year.

SECTION 3. The Diocesan Youth Council shall have as its concern the implementation of youth rograms within the Diocese.

SECTION 4. The Diocesan Youth Council shall elect three representatives to serve on any and ll committees or commissions charged with the conducting of any and all camps and conferences or the youth.

## CANON NO. 35

lembership in the Standing Committee of the Diocese and on the Diocesan Council shall be limited two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of hich he or she is a member until the second of two consecutive Annual Diocesan Conventions from e last day in office as a member of such body, *which day is the conclusion of the Diocesan Conven-on of the year in which such term expires.*

# THE

# DIOCESE OF NORTHERN INDIANA

# JOURNAL

## OF THE

# PROCEEDINGS

## OF THE

# EIGHTY-NINTH

# ANNUAL CONVENTION

# A.D. 1987

# JOURNAL OF THE PROCEEDINGS

of the

# EIGHTY-SEVENTH ANNUAL CONVENTION

of the

# DIOCESE OF NORTHERN INDIANA
## November 6-7, 1987

To Which are Added
Parochial and Diocesan Reports and Appendices

PUBLISHED BY THE SECRETARY - AUGUST 1988

## TABLE OF CONTENTS


| | Page |
|---|---|
| DIOCESAN DIRECTORY | 4 |
| CLERGY LIST | 9 |
| LAY DELEGATES TO CONVENTION | 12 |
| RULES OF ORDER | 14 |
| MINUTES OF THE 85th ANNUAL CONVENTION | 16 |
| THE BISHOP'S ANNUAL ADDRESS | 19 |
| A BRIEF REVIEW OF THE BISHOP'S OFFICIAL ACTS | 27 |
| AUDITED FINANCIAL REPORTS FOR 1984 | 28 |
| THE BUDGET FOR 1986 | 34 |
| ASSESSMENT TABLE | 39 |
| FINANCIAL REPORTS, SEPTEMBER 1986 | 41 |
| COMMISSION/COMMITTEE REPORTS TO CONVENTION | 45 |
| RESOLUTIONS ACTED UPON AT CONVENTION | 59 |
| APPENDICES | |
| A. STATISTICAL ABSTRACT FROM 1987 PAROCHIAL REPORTS | 68 |
| B. THE CONSTITUTION AND CANONS | 70 |

# DIOCESAN DIRECTORY

## THE EXECUTIVE

**THE BISHOP**
THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
117 North LaFayette Boulevard, South Bend, Indiana 46601

**CANON TO THE ORDINARY AND ADMINISTRATIVE ASSISTANT**
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

**SECRETARY**
The Rev'd John E. Schramm
P. O. Box 421, Plymouth, Indiana 46563

**ASSISTANT SECRETARY**
The Rev'd Jeffrey Lee
117 North LaFayette Boulevard, South Bend, Indiana 46601

**TREASURER**
Mrs. Sharon Katona
117 North LaFayette Boulevard, South Bend, 46601

**COMMISSION ON MINISTRY**
The Rev'd Loyd Holifield, Chairman
The Rev'd Leonard Brinkmoeller
The Rev'd Robert Bramlett
The Rev'd Sarah Tracy
The Rev'd Ronald G. Poston
The Rev'd William Klatt
Mrs. Nancy Moody
Mrs. Pamela Ockerman
Mrs. Elaine Gere
Mr. Ronald Stagg
Mrs. Margaret Shaw

**CHANCELLOR OF THE DIOCESE**
The Hon. James H. Pankow
1800 American National Bank Building, South Bend, Indiana 46601

**TRUSTEES OF THE DIOCESE OF NORTHERN INDIANA**
**Members Ex Officio**
The Bishop
The Treasurer
The Chancellor
**Elected Members**
Mrs. Virginia Beardsley (Retiring 1989)
Mr. Thomas Cassady (Retiring 1989)
Mr. David Wright (Retiring 1988)

**REGISTRAR AND HISTORIOGRAPHER**
The Rev'd Robert Center
614 Franklin Square, Michigan City, Indiana 46360

# THE LEGISLATIVE BODIES
## THE CONVENTION

The Bishop, President
The Treasurer
The Chancellor
The Chairmen of the Executive Divisions
The Clergy
The Lay Delegates

# CONVENTION COMMITTEES:

**THE COMMITTEE ON UNFINISHED BUSINESS**
The Rev'd Don Raih
Mrs. Mary Jo Luke
Mr. Dan Cole

**THE COMMITTEE ON CONSTITUTION AND CANONS:**
The Chancellor, Chairman
The Rev'd B. Linford Eyrick
Mr. Orville Nichols
Mr. LeRoy Lacey
Mr. Wyatt Mick

**THE COMMITTEE ON THE "STATE OF THE CHURCH"**
Mrs. Rosemary Ward, Chairman
The Rev'd Richard Matthews
Mr. Mansel Parks

**CREDENTIALS COMMITTEE**
The Rev'd Skip Comer, Chairman
Mrs. Fanny Clement
Mr. Dan Mohnke

**THE COMMITTEE ON RESOLUTIONS**
The Hon. E. Spencer Walton, Chairman
The Rev'd William Murphy
Mr. J. W. Miller

**THE COMMITTEE ON ADMISSION OF NEW PARISHES AND MISSIONS**
Mr. Joseph Illes, Chairman
Mr. Dan Ewing
The Rev'd Richard Bradford

# DIOCESAN COUNCIL

The Bishop, Chairman
Mrs. Nancy Wiese
President of Episcopal Church Women
Mrs. Robert Black
Vice-President of Episcopal Church Women

**Calumet Deanery (Retire 1988)**
The Rev'd Jonathan Sams
Mr. Jody Jackson

**Michigan City Deanery (Retire 1989)**
The Rev'd Robert Bramlett
Mr. David Nash

**South Bend Deanery (Retire 1988)**
The Rev'd William Newby
Mr. David Gernand

**Elkhart Deanery (Retire 1989)**
The Rev'd Philip Morgan
Mr. Charles Wicks

**Fort Wayne Deanery (Retire 1988)**
The Rev'd Skip Comer
Mr. Fred Heasley

**Wabash Valley Deanery (Retire 1989)**
The Rev'd Donald Raih
Mr. Robert Grandstaff

# THE JUDICIAL BODIES

**THE STANDING COMMITTEE**
The Rev'd John Blakslee (Retires 1988)
Mrs. Nancy Moody (Retires 1988)
The Rev'd Paul Tracy (Retires 1989)
Mr. LeRoy Lacey (Retires 1989)
The Rev'd George Davis (Retires 1990)

# OTHER BODIES

**DIRECTORS OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.**
The Bishop, Chairman
The Rev'd David Hyndman (Retires 1988)
Mrs. Suzanne Stiene (Retires 1988)
The Rev'd William Klatt (Retires 1989)
Mrs. Fanny Clement (Retires 1989)
The Rev'd Richard Kallenberg (Retires 1990)
Mr. R. Wyatt Mick, Jr. (Retires 1990)

**THE GREATER CATHEDRAL CHAPTER**
The Rev'd Jeffrey Lee
The Rev'd Jack Bliven
The Hon. E. Spenser Walton
Mrs. Rosemary Ward

## THE WAWASEE EPISCOPAL CENTER BOARD

The Rev'd David Hyndman
Miss Wilma Pratt
Mr. Clay Moody
The Rev'd Raymond Gere
Mr. Donald Guard
Mr. Tom Mais

## DEPUTIES TO PROVINCIAL SYNOD

(One year term expires 1988)

The Very Rev'd Robert Bizzaro
Mrs. Nancy Moody
Mr. Chester Williams

## DIOCESAN ECUMENICAL OFFICER

The Very Rev'd Robert Bizzaro
The Rev'd David Hyndman (Deputy)

## DELEGATES TO INDIANA COUNCIL OF CHURCHES

The Bishop
The Rev'd Curtiss Ross
The Rev'd Jack Bliven

## EPISCOPAL/LUTHERAN DIALOGUE COMMITTEE

The Rev'd Donald Raih
The Very Rev'd Robert Bizzaro
The Rev'd John Blakslee
The Rev'd David Hyndman

## EPISCOPAL CHURCH WOMEN

Mrs. Nancy Wiese, President
Mrs. Gwen Black, Vice-President
Mrs. Beverly Eddy, Secretary
Mrs. De Bada, Treasurer

## DIOCESAN EVANGELISM COMMITTEE

The Rev'd George Davis, Chairman

Mr. Wyatt Mick
Mr. Ted Prettyman
Mr. Joe Illes
Mrs. Jeanine Mitchell
Mr. Maurice Stacy
The Rev'd Jack Bliven
The Rev'd Skip Comer
Mrs. Nancy Moody
Mrs. Nancy Heasley
Mr. Edward Stasiak
Mrs. Betty Stacy
Ms. Sherry Bremer
The Rev'd John Blakslee

## THE COMMITTEE ON THE CAMPANION DIOCESE

The Rev'd H. Roy Thompson
The Rev'd Richard Hatfield
The Rev'd Richard Bradford
The Rev'd Robert Center
The Rev'd Paul Tracy
The Rev'd Ronald Poston
Mrs. Shelley Hatfield
Mrs. Anne Donnelly
Mrs. Harriet Heithaus
Ms. Evangeline Morse
The Hon. E. Spenser Walton
Mrs. Winnie Mechem
Mrs. Judy Hall

## THE COMMITTEE ON CHRISTIAN EDUCATION

The Rev'd Curtis Ross, Chairman

Mrs. Kathy Kallenberg
Mrs. Mary Ruth Finster
The Rev'd Loyd Holifield
Mrs. Denise Thain
The Rev'd Jeffrey Lee
The Rev'd Sarah Tracy

## THE COMMITTEE ON SUBSTANCE ABUSE

Mr. Frank McKee, Chairman

## THE COMMITTEE ON STEWARDSHIP

The Rev'd C. Corydon Randall, Chairman

The Very Rev'd Robert Bizzaro
Mr. Frank King
Mr. Robert Bullock
Mr. William Gabbard
Mr. Jim Robinson
The Rev'd Ray Gere
Mr. David Bets
Mrs. Fanny Clement
Dr. Charles Giffin
Mrs. Margaret Shaw

## THE PLANNED GIVING COMMITTEE

The Rev'd Ray Gere, Chairman

Mr. Larry Dearing
Mrs. Sara Gabbard
Mr. Eugene McGarvey
Mr. Jim Robinson
Mr. Thomas Weis
Mr. Jim Frick
Mrs. Elaine Gere
Ms. Jean Rawson
Mr. Francis Thompson

## THE COMMITTEE ON MARRIAGE AND FAMILY LIFE

The Rev'd John E. Schramm, Chairman

## THE LITURGICAL COMMITTEE

The Rev'd Richard Hatfield, Chairman

Mr. Robert Demaree
The Rev'd Jeffrey Lee
The Rev'd Ray Gere
Mr. Wayne Peterson
The Rev'd William Murphy
Mrs. Sue Vaughn Westendorf

## THE BEACON ADVISORY COMMITTEE

The Rev'd Philip Morgan
Mrs. Harriet Heithaus
The Rev'd Jeffrey Lee
The Rev'd Robert Center
Mrs. Julie Barth

## DIOCESAN YOUTH COUNCIL

The Rev'd David Hyndman, Chairman

## HAPPENING STEERING COMMITTEE

The Rev'd Robert Bramlett, spiritual director

The Rev'd Michael Basden
The Rev'd William Newby
Mr. Mansel Parks
Miss Cathi Lewis
Miss Libby Gray
The Rev'd David Hyndman
Mrs. Nina Swem
Miss Jennifer Miller
Miss Kimberly Kaufman
Mr. David Robinson

## CURSILLO SECRETARIAT

The Rev'd John Hugnes, spiritual director
Mrs. Donna Johnston, lay director

## COMMITTEE ON CLERGY COMPENSATION

The Rev'd Jeffrey Lee
The Rev'd Cory Randall
The Rev'd Richard Bradford
Mrs. Suzanne Stiene
Mrs. Pat Birkey

## DEPUTIES TO THE 1988 GENERAL CONVENTION

The Very Rev'd Robert Bizzaro
The Rev'd H. Roy Thompson
The Rev'd John Blakslee
The Rev'd David Hyndman
Mrs. Nancy Moody
Mrs. Anne Donnelly
The Hon. James Pankow
Mr. Chester Williams

## ALTERNATE DEPUTIES TO THE 1988 GENERAL CONVENTION

The Rev'd George Davis
The Rev'd B. Linford Eyrick
The Rev'd Harold Comer
The Rev'd William Newby
Mr. F. Mayo Sanders
Mr. LeRoy Lacey
Mr. Wyatt Mick, Jr.
Mr. Fred Heasley

## FINANCE COMMITTEE

Mr. Philip Childs, Chairman

The Rev'd Linford Eyrick
Mrs. Sharon Katona
The Hon. James Pankow
The Rev'd Richard Kallenberg

## THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Mrs. Sue Guard, Diocesan Representative

# OFFICIAL LIST OF THE CLERGY

**7 November 1987**

| | Received From | Date Recorded |
|---|---|---|
| | **BISHOP** | |
| Gray, Francis Campbell | Central Florida | October 31, 1986 |
| | **PAROCHIAL PRIESTS** | |
| Eyrick, B. Linford | Albany | February 9, 1956 |
| Center, Robert J. | Springfield | December 20, 1956 |
| Phelps, Richard | Ordained | April 20, 1963 |
| Hyndman, David L. | Ordained | May 30, 1964 |
| Davis, George M. | Dallas | October 2, 1967 |
| Randall, C. Corydon | Indianapolis | August 1, 1971 |
| Bizzaro, Robert | New Jersey | January 17, 1972 |
| Blakslee, John C. | Milwaukee | June 13, 1975 |
| *Murphy, William McKee | Milwaukee | August 1, 1976 |
| Meyer, John | Indianapolis | November 1, 1976 |
| Heiligstedt, Patrick C. | Milwaukee | March 22, 1979 |
| Morgan, John H. | Kansas | November 14, 1979 |
| Niemeyer, Gerhart | Ordained | May 9, 1980 |
| Schramm, John E. | Chicago | April 21, 1982 |
| Sams, Jonathan C. | Chicago | November 1, 1982 |
| Raih, Donald | Roman Catholic | November 30, 1982 |
| Brinkmoeller, Leonard | Roman Catholic | November 11, 1983 |
| Klatt, William B. | Indianapolis | November 18, 1983 |
| Thompson, H. Roy | Southern Virginia | November 21, 1983 |
| Comer, Harold L. | Ordained | November 30, 1983 |
| Bliven, Jack C. | Ordained | December 9, 1983 |
| Price, Clair Edwin | Ordained | October 12, 1984 |
| Holifield, Loyd W. | Colorado | October 24, 1984 |
| Ross, Curtis E. | Deleware | November 1, 1984 |
| Bramlett, Robert G. | Chicago | September 12, 1985 |
| Morgan, Philip | Swansea and Brecon | September 18, 1985 |

| | | |
|---|---|---|
| Gere, A. Raymond III | Rio Grande | January 8, 1986 |
| Newby, William R. | Fort Worth | March 22, 1986 |
| Hatfield, M. Richard | Colorado | March 31, 1986 |
| Matthews, Richard L. | Ordained | May 16, 1986 |
| Smith, Larry J. | Ordained | May 16, 1986 |
| Poston, Ronald G. | Ordained | May 16, 1986 |
| Tracy, Paul J. | Idaho | August 25, 1986 |
| Bradford, Richard S. | Western Michigan | November 17, 1986 |
| Basden, Michael | Central Florida | June 22, 1987 |
| Kallenberg, Richard A. | Fond du Lac | September 18, 1987 |

**NON-PAROCHIAL PRIESTS**

| | | |
|---|---|---|
| *Patterson, Leo | Oxford | April 17, 1939 |
| Reid, Benedict | Ordained | November 23, 1953 |
| Hughes, John C. | Ohio | January 16, 1960 |
| *Minnix, George R. | Ordained | January 25, 1964 |
| Sirotko, Theodore F. | Western Michigan | June 13, 1968 |
| *Mitchell, Leonel L. | New York | September 1, 1971 |
| Lansford, Theron G. | Ordained | October 9, 1971 |
| *Mack, Ross | Milwaukee | January 7, 1977 |
| *Brown, Mark W. | San Diego | August 1, 1981 |
| *Miles, John | Indianapolis | December 2, 1981 |
| *Smith, Paul R.G. | Ordained | May 13, 1983 |
| *Kennison, Richard J. | Ordained | September 14, 1984 |
| Lee, Jeffrey | Ordained | November 16, 1985 |
| Hernandez, Robert G. | Columbia | April 30, 1986 |
| North, Mark R.J. | Eastern Orthodox | August 25, 1986 |
| *Jayawardene, Thomas Devashri | Roman Catholic | August 25, 1986 |

**DEACONS**

| | | |
|---|---|---|
| *Taylor, Robert M. | Ordained | November 14, 1984 |
| Tracy, Sarah Shrewder | Idaho | August 25, 1986 |
| King, Frank H. | Ordained | September 12, 1987 |
| Stevens, Gregory T. | Ordained | September 21, 1987 |

## RETIRED CLERGY

| | | |
|---|---|---|
| *Sheridan, William C. R., V. Bishop of Northern Indiana | Maryland | January 15, 1945 |
| *Mosier, Bruce B. | Ordained | June 23, 1946 |
| *Wood, George B. | Milwaukee | October 13, 1947 |
| *Dexter, Wilbur B. | Chicago | February 1, 1949 |
| *Reid, David J. | Chicago | January 3, 1951 |
| *Cooper, Richard | Western Michigan | Janaury 9, 1954 |
| *Douglass, Eugene O. | Quincy | May 22, 1954 |
| McCormick, R. Bradley | Pittsburgh | September 1, 1957 |
| *Leatherbury, Paul E. | Milwaukee | October 15, 1969 |
| *Williams, W. Kenneth | Central Florida | February 16, 1973 |
| *Gibson, William | Kansas | June 1, 1974 |
| Aldrich, Thomas Bailey | Chicago | December 15, 1974 |

*indicates not in attendance at this convention

## CLERGY LICENSED BY THE BISHOP

| | | |
|---|---|---|
| Taylor, Richard D. | Chicago | January 28, 1983 |
| Hathaway, Dale C. | Milwaukee | May 4, 1984 |
| Bradshaw, Paul F. | Oxford | October 19, 1986 |
| Hostetler, Hugh S. | Western Michigan | January 20, 1987 |

# 1987 CONVENTION DELEGATES

**ANGOLA**
**Holy Family Church**
Mr. F. Mayo Sanders

**BERNE**
**St. George's Church**
Ms. Pam Havlin

**BRISTOL**
**St. John-of-the-Cross Church**
Ms. Zee Drexler
Mrs. Cynthia Guzzo
Mr. David Streeter

**CHESTERTON**
**St. Francis' Church**
Mr. Glenn Hyndman

**CROWN POINT**
**St. Christopher's Church**
Mr. David Rowley
Mrs. Laura Stone
Mrs. Madelyn Hane

**EAST CHICAGO**
**Church of the Good Shepherd**
Mr. Paul Hicks
Mrs. Frances Hood
Miss Gwendolyn Sargent

**ELKHART**
**St. John of the Evangelist Church**
Mrs Rosemary Ward
Mr. Fred Corbin
Mr. William LaBaw

**ELKHART**
**St. David's Church**
Mr. George Krauser
Mr. Art Mattox
Mr. Cliff Evans

**FORT WAYNE**
**Trinity Church**
Mr. Daniel Ewing
Mrs. Barbara Daniel
Mr. Robert Ewing

**FORT WAYNE**
**Sts. Philip and James' Church**
Mrs. De Bada

**FORT WAYNE**
**St. Alban's Church**
Mr. Jerry Leaman
Ms. Marilyn McClure
Mrs. Dayle Maggart

**GARY**
**St. Barnabas' Church**
Mr. James Guzikowski
Mr. Theodore Prettyman
Mrs. Rose Staab

**GARY**
**St. Augustine's Church**
Mr. Chester Williams
Mrs. Jane Ellis
Mrs. Johnnie Smith

**GAS CITY**
**St. Paul's Church**
Mrs. Gwendolyn Black
Ms. Pat Smith
Mr. Robert Miller

**GOSHEN**
**St. James's Church**
Mr. Charles Wicks
Mrs. Mary Jo Luke
Mr. John Bickel

**GRIFFITH**
**St. Timothy's Church**
Mr. Paul Bresden
Mr. Hugh Rector
Ms. Gladys Seno

**HAMMOND**
**St. Paul's Church**
Mr. Edward Stasiak
Ms. Gloria Taylor
Mr. Steve Alexander

**HOBART**
**St. Stephen's Church**
Mr. Theodore Primich
Mr. Robert Mattix
Ms. Jody Jackson

**HOWE**
**St. Mark's Church**
Ms. Gloria Mason
Ms. Esther Oliver

**HUNTINGTON**
**Christ the King Church**
Mr. J. W. Miller

**KOKOMO**
**St. Andrew's Church**
Mr. LeRoy Lacey
Mr. John Eklem
Mr. Russell Hood

**LA PORTE**
**St. Paul's Church**
Mr. Arthur Hall
Mr. Kendall Vail
Mr. Philip Childs

**LOGANSPORT**
**Trinity Church**
Mr. Dan Williams
Mr. Daniel Cole
Mr. George Voltz

**MARION**
**Gethsemane Church**
Mrs. Marilyn King
Mrs. Nancy Moody

**MICHIGAN CITY**
**Trinity Church**
Mr. Richard Richter
Mr. David Nash
Mr. William Thornburg

**MICHIGAN CITY**
**St. Andrews'-by-the-Lake Church**
Mr. Douglas Waters
Mrs. Evelyn Ehret
Mr. Richard Klare

**MISHAWAKA**
**St. Paul's Church**
The Hon. E. Spencer Walton
Mrs. Marie Sinkiewicz

**PERU**
**Holy Trinity Church**
Mrs. Joyce Inman
Mrs. Jane Sherrill
Mr. Mark Kennison

**PLYMOUTH**
**St. Thomas' Church**
Mr. Matthew Faulstich
Mr. John Benedict
Miss Margaret DrPrez

**RENSSELAER**
**St. Peter's Church**
Mrs. Pamela Ockerman

**SOUTH BEND**
**St. Michael and All Angels' Church**
Mr. Fred Barrell
Mr. Arthur May
Mr. Daniel Mohnke

**SOUTH BEND**
**Holy Trinity Church**
Mr. Joseph Illes
Mrs. Catherine Gernand
Mr. Jon Molnar

**SOUTH BEND**
**Cathedral of St. James**
Mr. Stephen Drendall
Mr. Wyatt Mick
Mrs. Mary Windhorst

**SYRACUSE**
**All Saints' Church**
Ms. Barbara Todd

**VALPARAISO**
**St. Andrews' Church**
Mr. Mansel Parks
Mrs. Betty Stacey
Mr. Maurice Stacey

**WARSAW**
**St. Anne's Church**
Mr. Greg Ellis
Mrs. Ann Howe
Mr. Robert Lichtenwalter

# RULES OF ORDER

## FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE DIOCESE OF NORTHERN INDIANA OF THE EPISCOPAL CHURCH, INC. (ADOPTED 7 NOVEMBER 1987)

Rule I — After divine service, the President shall take the chair and call the Convention to order.

Rule II — The President, having appointed a Committee on Credentials to receive and compare convention registration documents with the credentials of both lay and clerical delegates, shall receive the same. The Committee shall report whether there were disputed credentials.

Rule III — A quorum of both Orders being present, the President shall declare the Convention organized for business.

Rule IV — The Convention shall then proceed to the election of a Secretary who being chosen shall have the power to appoint an Assistant with the concurrence of the Convention.

Rule V — Convention shall then receive the Report of the Standing Nominating Committee and proceed to any required elections.

Rule VI — After the votes are taken the Bishop shall deliver his annual address.

Rule VII — The Bishop shall make such nominations and appointments as are directed by the Constitution and Canons.

Rule VIII — Then shall the customary reports of various diocesan committees and commissions be received by title in a printed form, except that reports may be made orally at the request of the President.

Rule IX — Resolutions shall be next acted upon.

Rule X — Then shall the Treasurer's report for the current year be received and the proposed budget for the succeeding year be presented and acted upon.

Rule XI — Then shall various presentations expressive of or conductive to the life of this diocese or the larger Church be made according to the desire of the President.

Rule XII — When the President takes the Chair, no member shall continue standing, or shall afterwards stand, unless to address the chair.

Rule XIII — In case the Bishop shall withdraw temporarily from the sitting of the Convention, he shall appoint a Presbyter to preside during his absence.

Rule XIV — No member shall absent himself from the service of the house, unless he have leave, or be unable to attend.

Rule XV — When a member is about to speak in debate or deliver any matter to the Convention, he shall arise from his seat and with due respect address himself in an audible voice to the President, confining himself to the point of debate.

Rule XVI — No member shall speak more than twice in the same debate without the consent of the House.

Rule XVII — While the President is putting any question, the members shall continue in their seats and not hold any private discourse.

Rule XVIII — Every member present shall vote when a question is put, unless excused by the Convention and, upon a vote by Orders, the name of the presiding officer shall be called last.

Rule XIX When a question is under consideration, no motion shall be made unless to lay it upon the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, or to divide it, and motions for any of these purposes shall take precedence in the order named.

Rule XX A motion to lay upon the table shall be decided without debate.

Rule XXI A motion to adjourn shall always be in order and, if unqualified, shall be settled without debate.

Rule XXII No motion shall be considered as before the House unless it be seconded and reduced to writing.

Rule XXIII A question being once determined shall stand as the judgment of the Convention and shall not again be considered during the session, but a question being decided may be reconsidered with the consent of two-thirds of the members present, on a motion to that purpose by one of the majority of the first decision.

Rule XXIV All questions of order shall be decided by the President in the first instance, but any member may appeal from such decision; and on such appeal, no member shall speak more than once without leave of the Convention.

Rule XXV Clergymen of the Church not entitled to seats, and Candidates for Holy Orders in this Diocese, shall be admitted to the sittings of the Convention, and their names entered on the Journal on their reporting themselves to the Secretary, but without the right to take part in the proceedings.

Rule XXVI The above shall be the Rules of Order of all future Conventions, unless altered or rescinded and shall be published in the Journal of each Convention.

**MINUTES**
**of the**
**EIGHTY-NINTH ANNUAL CONVENTION**
**6-7 November 1987**

The Eighty-ninth Annual Convention of the Diocese of Northern Indiana opened at 6:00 pm at St. Augustine's Church, Gary, on November 6th, with the Conventual Mass, a votive of the Holy Spirit. After Mass was held the Convention Banquet at Marquette Pavilion, Gary. Entertainment was provided by the choir of the Emerson School for the Visual and Performing Arts and the Address was given by the Rt. Rev'd Gideon Otubelu, Bishop of Enugu, our companion Diocese.

Convention reasembled and began its business the following morning at Marquette Pavillion, Bishop Gray calling his first convention to order at 9 am exactly.

The Credentials Committee, Fr. Comer, chairman, reported that of 94 possible lay delegates, 86 were present; of 69 possible clerical delegates, 46 were present. Bishop Gray declared a quorum present, and convention organized for business.

The next order of business was presented by Fr.Schramm, Resolution #2 (*vid. infra,* "Resolutions"). The resolution carried, and Canon 2, Section 5A was ammended.

The Secretary next presented the Revised Rules of Order for consideration and moved their acceptance. The motion was seconded and all concurred. (*vid. supra,* "Rules of Order")

Bishop Gray then read a letter from Bishop Sheridan expressing regret for being unable to attend this convention, asking to be excused, and greeting all present.

Bishop Gray then made introductions of those new to the diocese -- new priests: Fr. Richard Kallenberg, Fr. Michael Basden, and Fr. Richard Matthews; new transitional deacons: Mr. Frank King, and Mr. Gregory Stevens; Chaplain, Fr. Theodore Sirotko, who is rarely able to be present at convention; licensed priests, Fr. Bill Gregg and Fr. Dale Hathaway; and seminarians: David Evans and Ron Baskin.

Bishop Gray then nominated Fr. Schramm to serve as secretary of Convention; all concurred. He then appointed Fr. Lee to serve as assistant secretary. He further nominated Mrs. Katona to serve as treasurer; all incurred.

The Bishop then called upon Mrs. Nancy Moody to present the report of the Standing Nominating Committee. Those nominated for various offices were as follows: for Delegates to Provincial Synod [ballot #1]: in the clerical order, Fr. Hatfield and Dean Bizzaro; in the lay order, Mr. Chester Williams, Mr. George Voltz, Mr. Byron Wedge, Mrs. Betty Jo Boyer, Mrs. Nancy Moody, Mr. LeRoy Lacey, and Mr. David Nash. One priest and two lay persons were to be elected for three-year terms. For Directors of the Diocese of Northern Indiana Foundation [ballot #2]: in the clerical order, Dean Bizzaro, Fr. Hughes, and Fr. Kallenberg; in the lay order, Mr. John Eklem, Mr. David Wright, Mr. Charles Wicks, and Mr. Wyatt Mick. One priest and one lay person were to be elected for three-year terms. For the Greater Cathedral Chapter [ballot #3]: in the clerical order, Fr. Lee, Fr. Thompson, Fr. Bliven, Fr. Newby, and Fr. Basden; in the lay order, The Hon Spencer Walton, Mrs. Rosemary Ward, Mrs. Sally Ade, Mr. J. W. Miller, and Mr. Ricahrd Chaney. Two in each order were to be elected for one-year terms. Finally, for the Standing Committee [ballot #4]: in the clerical order, Fr. Poston, Fr. Eyrick, Fr. Davis, and (mistakenly omitted from the printed report) Fr. Bradford; in the lay order, Mr. LeRoy Lacey, Mrs. Mary Jo Luke, Mr. Wyatt Mick, and Mr. Chester Williams. One priest was to be elected for a three-year term; one lay person for a two-year term.

The Bishop then proceeded to the elections with ballot #1, there being no nominations from the floor.

Parliamentarians were then appointed by Bishop Gray: Mr. Orville Nichols, and Fr. Blakslee, assisting.

As the Bishop proceeded to ballot #2, Mr. Chester Williams moved that there be no further elections until the results from the previous balloting were known, this to give people a chance to vote after knowing who was elected to previous positions. The motion was seconded, but defeated. Convention proceeded to ballot #2, there being no nominations from the floor.

No nominations were made from the floor for ballot #3, and the vote was taken on that ballot.

At this time the first results from ballot #1 were received: 139 votes were cast, Fr. Bizzarro was elected with 91; Mr. Williams was elected with 74 and Mrs. Moody with 81.

Next Fr. Sirotko addressed convention. His military duties usually keep him from attending, so it was a special treat to convention to have him present. He spoke of his work as a chaplain and of the shortage of military chaplains at the current time.

The Committee on Credentials updated their report at 9:45 am; 92 lay delegates were present; 48 clerical.

Convention then proceeded to ballot #4, there being no nominations from the floor.

Next Fr. Holifield introduced representatives from the new St. Mary's Episcopal Fellowship in Rochester and gave thanks to Holy Trinity, Peru, and to St. Andrew's, Kokomo, for much-needed help in getting started.

The first results from ballot #2 showed no election. Lowest vote getters in each order were eliminated (Fr. Bizzaro and Mr. Eklem) and the vote was taken again.

Next Fr. Davis spoke to convention about the work of the Evangelism Committee (for report, *vid. ifra*). He reported that members of the committee were being trained as parish consultants and will soon be available to the parishes and missions of the diocese. Mr. Mick, a member of the committee, also spoke of the necessity of linking the baptismal covenant with evangelism. 15 members of the committee meet monthly.

Next Mrs. Suzanne Stiene from the Foundation addressed convention (report: *vid. infra*).

The Bishop then nominated and appointed the various canonical committees for 1988. All were unanimously approved by convention. (*vid. supra,* "Directory").

Next Miss Angie Colbert reported on the youth program (for related report, *vid. infra*). She spoke of the value of the summer camping program for junior high and grade school children and of her experiences at Mallett Conference for high school youth. The diocese also sponsors a fall and a spring retreat weekend. The highlight of the past year was the national Episcopal Youth Event with about 1700 young people from all dioceses of the Episcopal Church. 12 young people from Northern Indiana (with 12 adult sponsors) attended.

Results from ballot #3 were presented; with 139 cast, Fr. Lee was elected with 75 votes, Mr. Walton with 85. Fr. Basden and Mr. Chaney were eliminated in their orders, and another vote was taken to elect the remaining persons.

Convention then recessed from 10:47 to 11:13. Results from ballot #2 were announced then: with 139 votes cast, Fr. Kallenberg was elected with 78. Mr. Wright was eliminated in the lay order, and the vote was taken again to elect one lay person.

Ballot #4 results were also announced. With 140 votes cast, there was no election. So Fr. Eyrick and Mr. Williams were each eliminated from their orders and the vote taken again.

Fr. Thompson then spoke by personal privilege to thank parishioners from St. Augustine's and St. Barnabas' and to welcome the convention to Gary.

The Bishop then read a commendation of St. Vincent's Guild from Fr. Newby. St. Vincent's Guild for Acolytes, Lectors, and Lay Readers, is encouraging the formation of new chapters.

The results of ballot #3 were then announced: with 140 votes cast, there was no election. Fr. Newby and Mr. Miller were eliminated and a new vote taken.

Bishop Gray then delivered his annual address (*vid. infra*).

Convention recessed from 12:22 to 1:53 for lunch.

Upon reconvening, the results from ballot #2 were announced: Mr. Mick was elected with 85 votes. In ballot #3, with 137 votes cast, Fr. Bliven was elected with 73 and Mrs. Ward with 80. In ballot #4 there ws still no election. Fr. Bradford and Mr. Mick were eliminated and a new vote taken.

Next Fr. Comer moved to accept all reports made to convention in written form by title (*vid. infra*). His motion was seconded and passed.

Next the chancellor presented resolution #1 (for this and all subsequent resolutions, *vid. infra* "Resolutions") and moved its adoption as ammended by the resolution of the Calumet Deanery. The resolution passed.

Fr. Schramm, on behalf of diocesan council, then presented resolutions #3 and 4, and moved the adoption of resolution #3. After debate, convention voted to close debate and passed the resolution. Fr. Schramm also moved the adoption of resolution #4, but since it could not constitutionally take effect were it to pass, the resolution was withdrawn.

The results of ballot #4 were announced: Fr. Davis was elected with 73 votes; Mr. Lacey with 79.

Mr. Williams next moved that before convention adopt any computerized voting system, the same be tested in convention so that a comparison could be made with the present system. The motion was seconded and after considerable debate, was passed.

Fr. Schramm then presented and moved the adoption of resolution #5 on behalf of the South Bend Deanery. The motion was seconded but after debate was tabled.

Fr. Schramm then presented and moved the adoption of resolution #6 on behalf of the South Bend Deanery. The motion was seconded and after debate was defeated.

Fr. Hyndman presented and moved the adoption of resolution #7. It was seconded and passed without debate. Mr. Stevphen Drendall then withdrew resolution #8, since the substance of it had already been dealt with by the tabling of resolution #5.

Mrs. Rosemary Ward then moved the adoption of Resolution #9. It was seconded and passed.

Bishop Gray then apointed Mrs. Ward chairman of a Committee on Aging.

Thanks and memorial resolutions #10 through #17 were then presented by Mr. Walton. Each was passed without dissent.

Mrs. Katona then presented the treasurer's report and the Proposed Budget for 1988. Fr. Comer moved the ammendment of the budget to account for $500 appropriated in resolution #9, moving that it be taken from contingency. The ammendment was seconded and passed. Fr. Sams moved the adoption of the budget. His motion was seconded, and after only brief discussion was passed.

Mr. Nichols then asked for the privilege of addressing convention and expressed his gratitude to Bishop Gray for appointing him parliamentarian. He had now served 30 years in this capacity, and under four bishops.

Bishop Gray reported that next year convention has been invited to Kokomo.

Bishop Gray then welcomed a motion for adjournment which was made at 3:33 pm.

Bishop Otubelu, who had been in attendance during the whole day's business session, then dismissed the Convention with his blessing.

Respectfully submitted,

(The Rev'd) John E. Schramm
Secretary to Convention

# ANNUAL ADDRESS
## of
## THE RIGHT REVEREND FRANCIS CAMPBELL GRAY
## (Sixth Bishop of Northern Indiana)
*to*
## THE EIGHTY-NINTH ANNUAL CONVENTION
## of the Church
## in the Diocese of Northern Indiana
## November 7, 1987

It hardly seems possible that I am beginning my second year as the Bishop of Northern Indiana. It was at this time last year that I announced an intention to strengthen our relationship with the Diocese of Enugu and, already, we have planned and are carrying out a visit from Bishop Otubelu; his lovely wife, Lucy; and Father Nwizu. I want to begin this, my first address, by greeting Bishop Otubelu and thanking him for being among us to proclaim the gospel and to broaden our perspectives on the Church.

In a year's time, the family has become more and more acclimatized to Northern Indiana, and we even are anticipating the arrival of winter. All of us have enjoyed fall this year, and we feel very much at home in our new house and in our new diocese. I have learned that being a bishop is really a change of vocation. It is both a wonderful and a difficult change. It is wonderful in that one sees the church in a different perspective; one sees the vast variety of people. Both problems and blessings are seen on a different scale. The difficulty of being a bishop, so far, is that on many occasions, I do miss worshipping regularly with the same congregation; and, of course, we miss our friends and loved ones in Florida. But, we have found new and wonderful friends here, and we feel and know joy in the call I received to be the Bishop of Northern Indiana. As I begin this address to you, I want to make public proclamation of my heartfelt gratitude to several people without whom I would not be here. First, of course, is my wife, Karen, and I want to introduce her to you at this time. And then I have been especially blessed in having a wonderful staff. All of Bishop Sheridan's very competent staff retired at the same time, thus we had the opportunity of building a staff from the ground up. I would like for you to meet our diocesan staff: Canon Jeffrey Lee, Judy Bliven, Joy Harnish, and Sharon Katona. All of these people have been working very hard for this convention and, as a matter of fact, they have been working very hard since their first days in the diocesan office. Each week, we have a staff meeting, and we begin that meeting with prayer. The staff exists to serve you, and we hope that the message of service is communicated every time you call or come into the office.

A church leader once said that there are three kinds of changes in any organization or organism. These three are developmental, transitional, and transformational. A developmental change is one which hopes to accomplish a limited goal and to set the tone for future action. A transitional change is one involving new leadership, a new phase, or a new era. Transformational change is deep, substantive, and life-changing. This last kind of change is always by the grace of God and is difficult, and perhaps impossible, to plan and to strategize for. I thought it might be helpful to use these three terms - developmental change, transitional change, and transformational change, to describe some of the things which have happened in the diocese this year and to share some of my hopes for the future with you.

First, developmental change. A typical developmental change has been the Supplement to The Beacon. Since The Beacon is published only quarterly, we have been issuing the Supplement to the Beacon as a vehicle for current news, which most of you find very helpful. The supplement is sent out monthly, and most parishes print it for distribution with their newsletters, or as an insert for their bulletins. We have both Father Lee and Joy Harnish to thank for this addition to our diocesan life. Another important developmental change is that for the first time in many years, the diocese has opened a new ministry in a new community. I have asked Father Loyd Holifield to begin work in Rochester. He has been released from his responsibilites at Rensselaer and is now the missionary priest for St. Mary's fellowship in Rochester, and the Rector of Holy Trinity, Peru. There are people here from St. Mary's, Rochester, and I would like for Father Holifield to introduce them at this time. The congregaton at Rochester has been aided by St. Andrew's, Kokomo, who have given them a generous gift to help defray the rental expense for their meeting place. Please keep the members of this new congregation in your prayers as they seek to do God's work in their community. Another developmental change has been the visit by the Rev. Doctor Arlin Rothauge, who is a priest and a sociologist employed by the National Church. He came into the diocese and met with a group of leaders to discuss the area of visioning for the diocese and we discussed new-congregation development. Out of this meeting, I felt the need to appoint a committee on new churches. The chairman of that committee will be Father John Blakslee. It is part of my vision for this diocese to open new congregations, but this must be done deliberately and with proper planning. I am especially thankful that we have the assistance of the national church in helping us to organize our first mission. Another developmental change this past year was a two-day clergy conference - the first in several years - held at Ancilla Domini. We look forward to another one in March of 1988. The conference in 1988 will be held in Indianapolis and will be conducted jointly with the clergy of the Diocese of Indianapolis. At that pre-retirement conference, representatives of the Church Pension Fund will advise the clergy in planning. We also have had some clergy days for reflection and for study - one with Bishop Jones, whose topic was the Lambeth Conference; a day with the Reverend Dr. Robert Wright on Ecumenism; a day on premarital counseling; a day to explore taxes and the new tax law; and a quiet day, sponsored by the School for Faith and Ministry, concerning spirituality and the arts. Another developmental change will be the Ministry Discernment Conference which will be held in 1988, and hopefully every year thereafter. Father Don Raih has been in charge of this and is developing a retreat for persons who are considering and praying about their vocations to the ordained ministry. Later on, you will have the opportunity to hear from the Northern Indiana Foundation and to be updated regarding the slide program which they are sponsoring. The Foundation has been very active in funding developmental ideas within the diocese for many years, and I do not want to miss the opportunity to commend them for their work.

Another aspect of change is transitional change. One of the fundamental transitional changes in any diocese occurs when clergy leave and congregations are faced with the opportunity of calling a new priest. We have established clearly laid-out policies for filling vacancies and Father Lee is doing a splended job assisting vestries in this particular ministry. As of now, we have used this process for St. John's, Elkhart, and St. Anne's, Warsaw, and we are working with St. David's, Elkhart, and St. Andrew's, Michigan City. Another transitional change which has been very important in the life of the diocese is that all of the ordination procedures have been standardized through the very diligent work of the Commission on Ministry. The COM has clearly-stated guidelines for anyone entering the process for deacon, for priest, or for someone from another communion.

We have had a major transition in the fabric of the diocesan office building. Due to the generosity of the Foundation, and the generosity of individuals, we have been able to renovate the diocesan offices, to move some offices, to do complete painting, and to purchase new furniture when necessary. The staff and I hope that you will come and visit us and allow us to give you a tour through the offices. As I mentioned earlier, we have added a part-time staff member to assist us in the increased clerical work because of this

transition, and Joy Harnish is now with us as Father Lee's secretary. I would be remiss if I did not mention another transition - and a happy one at that. We now have a full-time priest at Holy Family, Angola. Father Richard Matthews has resigned his position as an engineer and is now the full-time vicar of Holy Family parish.

I now mention some transitions for the future. First, the year 1988 will provide transitions in and of itself, beginning with General Convention which will be held in Detroit July 2 to 11th, and then immediately following that, the Lambeth Conference of Bishops meeting from July 16th until August 7th. It happens only once every thirty years that Lambeth and General Convention fall in the same year, but I do ask your prayers for our deputies and for your bishop for these two conferences. Both of these meetings are very taxing physically and emotionally, and many important items will be taken up at the meetings. Two or three years ago, the bishops were asked to engage in dialogue with their dioceses and to send proposals, hopes, ideas, and dreams ahead of time to Lambeth so that those ideas and hopes could be built into the agenda of Lambeth. As I am a new diocesan, I was not able to do this, but I hope in some way, symbolically that is, to take the diocese with me. Perhaps if I had a picture of each congregation, I could go into Canterbury Cathedral and pray for you at specific times during Lambeth. I do look forward to Lambeth and to returning from that conference to share that event with you.

Another transitional change for the future involves the Wawasee Conference Center. I have met with the board and have talked with them about renovating this center. Jerry Hyndman, who is an architect and a member of Trinity Church, Michigan City, and Maria Slager, who is a designer, and a member of St. John's church, Elkhart, have volunteered their time to develop a comprehensive plan for the upgrading of the center. This will include a new flat roof. It will include renovating the bedrooms and the bathrooms both upstairs and down, and adding another room or two downstairs. We also hope, at some future time, to get a donation or two to build a small cottage there for a retreat leader, or for clergy-family vacations in the summertime. We will have more information on these plans in the future.

I also would like to say that it is important for all of us in the diocese to develop new leadership, even as we celebrate the dedicated leadership of past years. It is important for any organization, and the church is an organization, as well as an organism, constantly to be developing new leadership. In the future, I will be inviting new leadership into all phases of diocesan life. I will actively encourage the rotating of all diocesan leadership positions. We will be having new committees, such as the new Clergy Compensation Committees and the Church Development Committee, and these committees will need responsible leadership. If you, or someone in your parish, are interested in becoming more involved in the life of the diocese, please write us a letter and let us know.

I now move to transformational change. I must first say that transformational change can be prepared for by adequately looking into developmental and transitional change; but, ultimately, transformational change - that is, that change which occurs deep in our hearts, and minds, and souls - really is arrived at only by the grace of God. Sometimes transformational change can be seen only after it has occurred. A beautiful example of that is the School for Faith and Ministry. The School for Faith and Ministry ws begun several years ago as the Cathedral Lay School of Theology. Under the able direction of Deacon Sarah Tracy, this school assumed more and more responsibility for training leadership throughout the diocese and, in the past year, the name has been changed to the School for Faith and Ministry. I do believe that this school has transformed lives of many people as they have assumed their full responsibility for Christian leadership. I look forward to the school's taking a greater part in the educational life of the diocese in the future; therefore, as part of the budget for 1988, you will note that there is a $6,000 provision for a salary for a Christian Education person. This salary will be used to fund a position for Deacon Sarah Tracy so that she may continue her work and expand it. I hope that there will be more educational opportunities in the life of the diocese. Please note that this particular line

item in the budget is funded from the Delphi Trust Fund and not allocated from the diocesan budget. I see some transformational change in some of the congregations. More especially, I note that St. Francis, Chesterton, and Christ the King, Huntington, have accepted a 20% reduction in the amount of funding they ask from the diocese, and the other mission congregations are seriously addressing their own mission and ministry both in their own communities and as they relate to the diocese. I have noticed that many other congregations who traditionally asked for aid - or at least asked for reductions in their assessments - have not asked this year, and that reveals a fundamental change in the life of those congregations as well. A substantive change occurs in the lives of people who attend Cursillo weekends. Last Sunday night, it was my privilege to be present for the closing service of a Cursillo weekend and to hear people share about the love of Christ that they felt during this particular experience and about their commitment to carry their faith on into their fourth day, which is, in fact, the rest of their lives. I have been, for many years, and continue to be an active supporter for renewal ministries in the life of the church and more especially for Cursillo and Marriage Encounter. I have been asked by the Presiding Bishop to be the liaison bishop for the Marriage Encounter movement and I look forward to being involved in that particular area. I also have been appointed to the Mission and Ministry Committee of the House of Bishops, and have been elected to the Board of the Anglican Fellowship of Prayer. We will have Harry and Emily Griffith, of this fellowship in the diocese for a prayer workshop in 1988. All three of these responsibilities point up my deep and abiding commitment to the renewal of the Church through these organizations. I say this as a preparatory remark, since one of my fondest hopes is that we might begin sponsoring Happening, which is a weekend renewal experience for young persons. In fact, that process has already begun with my appointment of Father Robert Bramlett as the Spiritual Director for the Happening weekend. Twelve people have been meeting and they are planning this experience for young people sometime in the spring. This added program will not, of course, supercede or replace any other youth activities, but rather, should enhance them. I mention one other transformational change, and I saved it for the last because I think it deserves some special attention. For a long time, I have had a concern for clergy who live in church-owned housing. For the first twelve years of my ministry, I lived in church-provided housing and did not have the opportunity to build up any equity. Then, at the age of 39, I bought a house and had very heavy mortgage payments because I had not accrued any down-payment monies. Another personal example is that my own father was a priest for over 40 years and retired and died immediately upon his retirement. He had never owned a house and my mother was left without any housing, or any equity, or any savings built up to provide housing for retirement. I, therefore, have been working very closely with Father Eyrick and with the vestry of St. Paul's Church, LaPorte, and we have developed a plan which will result, I believe, in transformational change in the lives of the clergy of this diocese. From now on, it will be my policy when a church owns a rectory, and chooses to keep that rectory, for the vestry to provide an equity account for the priest. This account will be administered by the Church Pension Fund and its affiliates, and it will be a standardized policy within the diocese. In order to enable churches to enter into this particular program, the vestry of St. Paul's has most-generously provided a grant to me so that I might provide 50% of the individual payments to the clergy this first year. This will enable all of the congregations to enter into this program without unduly taxing their bugets. I will be able to flesh this out at a future time with the clergy and the wardens of the parishes which are affected by this plan, but I did want you to know about this fundamental change and that I am overjoyed with the generosity of St. Paul's in providing the necessary money to make this plan feasible in the life of the diocese.

I have spoken a great deal about change, but I do not want you to think that change is my only goal as the bishop. There are some things that do not need to be changed and, as I mentioned in the sermon last night, I believe that we are called to proclaim Christ, we are called to be the Church, we are called to bring other people into a healing and cleansing relationship with Christ, and we are called to minister to the sick and the suffering in the name of Christ. This, of course, is a living out of our baptismal vows. How do we live out our baptismal vows? How do we in some way affect those around us for the

sake of Christ? I offer to you two themes which are very important for me and for the life of the diocese, the theme of evangelism and the theme of stewardship. I can mention these only briefly due to the time press, but I hope that in the years to come these two themes will be fundamental to the life of the diocese. They are themes which interweave with one another, the theme and understanding of evangelism and the theme and understanding of stewardship.

Evangelism - As I have mentioned before, the census figures show that the 31 counties which comprise the Diocese of Northern Indiana have a population in excess of 2.1 million people. The national average of Episcopalians, nationwide, is approximately 1 to 1½%. If we take the 1% figure, that would mean that we probably should have in the neighborhood of 20,000 Episcopalians. Our figures show that we have perhaps around 6,952 confirmed Episcopalians in this diocese. I also note that people frequently mention that there is a great deal of movement out of this area. While that may be true of the Calumet region, the rest of the state is growing at a rate of 3½% per year. At the same time, the population has been growing here in Northern Indiana, the diocese has decreased from 13,000 Episcopalians 22 years ago, to 6,952 this year. This should be cause for great concern for all of us, for if this trend continues, we probably can close up most of our churches around the turn of the century and quietly fade away. I offer to you a quote from the Reverend William Reed Huntington, who was one of the framers of the Chicago Quadrilateral of 1888 and was a noted church leader in the last century. Father Huntington says this of the church of his day, and I believe that it applies to the church of our day as well:

> "If our whole ambition as Anglicans in America is to be a small, but eminently respectable body of Christmas, and to offer a refuge to people of refinement and sensibility, who are shocked by the irreverences they are apt to encounter elsewhere; in a word, if we care to be only a countercheck and not a force in society; then let us say as much in plain terms, and frankly renounce any and all claim to Catholicity. We have only, in such a case, to wrap the robe of our dignity about us, and walk quietly along in a seclusion no one will take much trouble to disturb. Thus we will be a Church in name and a sect in deed.
>
> But if we aim at something nobler than this, if we would have our Communion become national in very truth, - in other words, if we would bring the Church of Christ into the closest possible sympathy with the throbbing, sorrowing, sinning, repenting, aspiring heart of this great people, - then let us press our reasonable claims to be the reconciler of a divided household, not in a spirit of arrogance (which ill befits those whose best possessions have come to them by inheritance), but with affectionate earnestness and an intelligent zeal."

I believe that we are at a crossroads in the life of the Church in this diocese. That crossroads cannot be overemphasized. We must bring new members into the household of faith and we must teach them and equip them for their ministry. But, true evangelism is not simply bringing people into church. Evangelism means the telling of the Good News, and we who are Episcopalians, who are Anglicans, have good news to tell and we must tell that good news unashamedly and unabashedly to a culture which desparately needs to hear the good news of Jesus as we preach it. We must discover what our Anglican roots are. We must understand why we are Anglicans and then proclaim the faith of Christ crucified, and risen, and ascended. Someone once said that the Anglican Church is so incarnational, that is, we live out the meaning of the incarnation of Jesus within ourselves in a way that others see. When that story of Anglican Christians is told, people do respond, but we need to find new ways to tell the same story. As I mentioned in the sermon last night, our worship services must have more vitality to them. We must discover the root of our commitment to Christ Jesus, and we must realize that we have a theology and a spirituality which is as fresh today as it ever has been. That is evangelism - the telling of the good news of Christ and the inviting of others to share in that good news. We are most fortunate in the church to have a very active and vital evangelism department

at the national church level. They stand ready to help us and indeed have helped us in the past. There are other organizations ready to help - organizations such as Churches Alive and the church growth people; but we must take the responsibility for realizing that we have a need, and courageously stepping forward to accept our responsibility. In several places in the diocese, I have mentioned Rosalind Rinker's definition of evangelism. She says that evangelism is nothing more than one beggar telling another where to find bread. I have said throughout the diocese that it is unfortunate that many people will be happy to share the name of a good restaurant with someone, to tell someone about a good doctor, or a good filling station, but there seems to be reluctance in many parts of the diocese for people to tell one another and to tell strangers about the church - about the place where they receive spiritual bread. Yet, I see some changes, some wonderful examples of churches reaching out to other people. One example is that the churches in Marion and Gas City are taking out advertisements in the newspapers and are entering into an evangelism program together. St. Philip and St. James Church has purchased a mailing list for the zip codes near their church and they sent out 1800 letters before Easter last year. They simply invited people to come and worship with them. As a result of that letter, six families attended an Easter service, and I understand that two or three of those families actually have become members of that congregation. I also applaud the vestry of Trinity in Fort Wayne for the new congregations they have developed over the years and, more recently, they are working with St. Philip and St. James so that congregation might reach parish status in the near future. I note that the people of St. Paul's in Hammond have done surveys in various neighborhoods to find people who do not attend church, and I also note with a great deal of joy that Trinity, Logansport, will present a class of 17 people to me for confirmation. I know even as I mention individual congregations that I may have left someone out, and I hope that in due time, if there is something that is happening that I have not mentioned, someone will stand up at this convention and share what is happening in their parish regarding evangelism.

Stewardship - I would be remiss if I did not mention stewardship. It has been said many times that we are not a wealthy diocese. That is, in fact, true. Nor are we, though, a poor diocese. I do believe that God has given us everything we need for the equipping of the saints for the ministry of the church here. If we have financial needs, the resources are here and the solving of our financial needs will be here. If we need artists, they are in our communities. If we need musicians, they are here. Everything that is needed, God will provide and, therefore, we are not poor. We are tremendously rich in resources and in people and indeed in financial resources. I do believe that we need to be about the business of raising some more money for diocesan programs and for the new missions which will be opening in future years. Some of these monies will have to be obtained through private subscriptions, some will be obtained through people giving generously, but some may come as a result of evangelism. As our congregations grow, as our people take their faith more seriously, as people come into a deeper relationship with Christ Jesus, they cannot help but change the way in which they look at their money and their talents, and their treasure. Stewardship really begins in the homes of individuals and in their own consciences. I do believe that tithing is the minimum standard of giving and Karen and I are tithers. I also believe that we can apply the same kind of criteria to the gifts of time and talent that we offer to God. I commend tithing to you and I commend to you the offering of your time and your talents as well. I would like to say something about diocesan trust funds and about educational opportunities. Our diocesan trust funds are indeed modest and we attempt to use them wisely. In the future, I would like to use the Delphi trust account which is now available for diocesan use for evangelistic and educational opportunities in the church. As you will note, there are two line items in the budget which will be funded from the Delphi account, the educational consultant, and the possibility of a youth consultant; however, as these programs increase in viability and become more and more a part of the diocese, they gradually will be added into the diocesan budget over the years. This way, you, the delegates, will have an opportunity to vote on these matters in the future. I mentioned the diocesan budget - which I hope you will approve later today. It is a modest budget. The goal of the Finance Committee, the Treasurer - and

and my goal - was to keep the assessments under 17%, and we were able to do so. At the same time, we have had modest 5% increases in staff salaries and we have added one part-time staff person. All-in-all, it is a very good budget and I commend it to you. Even as we talk about trust funds, and tithes, and budgeting, and education, I encourage you to be good stewards of your parish budget and to be generous for the work in the diocese because I will be at work in the next year attempting to raise funds for future mission expansion and for the educational programs of the diocese.

I must say something about clergy salaries, for clergy salaries are a concern of mine. In figures published by the national church, the Diocese of Northern Indiana rates 91st out of 101 dioceses in clergy salaries. Our clergy minimum salary of $15,500 is the lowest in this particular province and, as I have mentioned, is extremely low on a national average. I have appointed a Clergy Compensation Committee and they will be reporting to us in the near future about clergy salaries. I did want to mention to you my concern about them and I certainly hope that parish budgets in 1988 will reflect this concern.

Finally, I would like to say something about myself in this particular year. I am just now beginning to understand what it is to be a bishop in the Church of God. In every sense of the word, I still am very much a "Baby Bishop." In every sense of the word, I still am growing into this vocation, and I do believe that what I am called to do is a vocation - a vocation to be a pastor and bishop to this particular diocese. I also am beginning to realize the importance of the Bishop's being involved in the Larger Church, not only through the House of Bishops, but also through the Lambeth Conference and through the various commissions and appointments the Presiding Bishop makes for each of us who are called to be bishops. I know that I have a great deal to learn as a bishop, and I will be the first to tell you that it can be a rather sobering and fearful experience to realize that I am called to be the bishop of this diocese for a long, long time. But, I do believe that it is mainly sobering and fearful if one is not called by God and if one does not realize that God must be at the very heart and center of everything that is in this diocesan family. As I conclude this address, I ask for your continued prayers for me, as your bishop. I ask that you pray specifically for my own spiritual growth, my own spiritual depth, and my own spiritual journey. I am trying to find time to go apart for prayer and reflection and quietness. I am asking for time for discerning my own spiritual failures, as well as my own spiritual gifts. I ask your prayers for my family, as we together ask God's wisdom and guidance in this vocation to which I have been called as your bishop. Finally, I want to tell you that it is with a great sense of joy, as well as humility, that I embark upon my next year. You have called me to a tremendous task - that of being your bishop - and, as I warm to that task, I thank God that he has called me to be here; I thank God that he has given me a wonderful family, a wonderful staff, and a wonderful diocese; and I thank you for the confidence that you have given to me this year and for the caring and encouragement that you show to me daily as I attempt to be God's person in this vocation.

## VISITATION REPORT
## CONFIRMATION AND RECEPTIONS
## JANUARY 1 - DECEMBER 31, 1987

| | Confirmations | Receptions | Total |
|---|---|---|---|
| Angola, Holy Family | 1 | - | 1 |
| Berne, St. George's | - | - | - |
| Bristol, St. John's | 8 | - | 8 |
| Chesterton, St. Francis | 8 | 5 | 13 |
| Crown Point, St. Christopher's | 4 | - | 4 |
| East Chicago, Good Shepherd | - | - | - |
| Elkhart, St. David's | 4 | 2 | 6 |
| Elkhart, St. John's | 3 | 2 | 5 |
| Fort Wayne, St. Alban's | 6 | 3 | 9 |
| Fort Wayne, St. Philip & St. James | 6 | 3 | 9 |
| Fort Wayne, Trinity | 9 | 2 | 11 |
| Gary, St. Augustine's | - | - | - |
| Gary, St. Barnabas | 3 | 4 | 7 |
| Gas City, St. Paul's | - | - | - |
| Goshen, St. James | 14 | - | 14 |
| Griffith, St. Timothy's | 8 | 3 | 11 |
| Hammond, St. Paul's | 1 | - | 1 |
| Hobart, St. Stephen's | 3 | - | 3 |
| Howe, St. Mark's | - | - | - |
| Huntington, Christ the King | 8 | - | 8 |
| Kokomo, St. Andrew's | 8 | - | 8 |
| LaPorte, St. Paul's | 7 | 3 | 10 |
| Logansport, Trinity | 14 | 4 | 18 |
| Marion, Gethsemane | 7 | 1 | 8 |
| Michigan City, St. Andrew's | - | - | - |
| Michigan City, Trinity | 9 | 3 | 12 |
| Mishawaka, St. Paul's | - | - | - |
| Peru, Holy Trinity | - | - | - |
| Plymouth, St. Thomas | 6 | 1 | 7 |
| Rensselaer, St. Peter's | - | - | - |
| Rochester, St. Mary's Fellowship | - | - | - |
| South Bend, Cathedral of St. James | 8 | 1 | 9 |
| South Bend, Holy Trinity | - | - | - |
| South Bend, St. Michael & All Angels | - | - | - |
| Syracuse, All Saints | - | - | - |
| Valparaiso, St. Andrew's | 11 | - | 11 |
| Warsaw, St. Anne's | - | - | - |
| TOTALS | 156 | 37 | 193 |

## OFFICIAL ACTS FOR THE YEAR 1987
## THE RIGHT REVEREND FRANCIS CAMPBELL GRAY

### Within The Diocese

| | |
|---|---|
| Visitations | 38 |
| Other Visits to Congregations | 22 |
| Baptisms | 17 |
| Confirmations | 156 |
| Receptions | 37 |
| Ordinations | 2 |
| Celebrations of New Ministry | 3 |
| Clergy Retreat | 1 |
| Clergy Conference | 1 |
| Clergy Education Days | 5 |
| Howe School Meetings and Events | 10 |
| Diocesan Council Meetings | 3 |
| Foundation Meetings | 3 |
| Cursillo Meetings | 3 |
| ECW Meetings | 6 |
| Services at the Cathedral | 5 |

Other Diocesan Meetings: Wawasee Board, Commission on Ministry, Standing Committee, Committee on Music and Liturgy, Evangelism Committee, Finance Committee, ECW Board, Committee on Alcoholism and Substance Abuse, Companion Diocese Committee, Bishop's Day for Youth, Deanery Youth Party, Conference for Standing Committee and Commission on Ministry, Good Friday Liturgy at St. Paul's, LaPorte, Search Committees.

### Representing The Diocese

| | |
|---|---|
| Lutheran Episcopal Dialogue Meetings | 2 |
| Seabury Western Seminary Board Meetings | 2 |
| Province V Bishops | 2 |
| Other Province V Meetings | 4 |
| Bishops' Conference - Stewardship | 1 |

### House of Bishops Responsibilities

| | |
|---|---|
| House of Bishops' Meeting | 1 |
| National Ecumenical Meeting | 1 |
| Liaison Bishop for Marriage Encounter | 2 |
| New Bishops' Meeting | 1 |
| Board of Anglican Fellowship of Prayer | |

### Other Speaking Engagements

Preached at Nashotah House; Christ Church Cathedral, Indianapolis; Cathedral of St. Luke, Orlando; Howe Military School Commencement, Diocese of Dallas' Clergy Conference

### Personal and Educational

| | |
|---|---|
| Personal Retreat | 1 |
| Quiet Days at St. Gregory's Abbey | 5 |
| College of Preachers for Bishops | |

**Audited Statement of Receipts and Disbursements and Other Financial Information**

**THE DIOCESE OF NORTHERN INDIANA, INC.**

**December 31, 1986**

Ernst & Whinney

1st Source Center, Suite 500
South Bend, Indiana 46601

219/232-5805

**The Diocese of Northern Indiana, Inc.**
**South Bend, Indiana**

We have examined the statement of receipts and disbursements of the following funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1986: Operating, Reserve, Special account, Venture in Mission, Lambeth Conference, General Convention, Episcopate, Krause, Minimum Salary, Special Missions, and Christ Church, Gary Seminarian's Fund. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

It is the organization's policy to prepare its financial statements on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present results of operations in conformity with generally accepted accounting principles.

In our opinion, the accompanying statement of receipts and disbursements summarizes fairly the cash receipts and disbursements of the above mentioned funds of The Diocese of Northern Indiana, Inc., South Bend, Indiana for the year ended December 31, 1986.

The other financial information, as indicated in the attached index, is for purposes of additional analysis and is not required for a fair presentation of the receipts and disbursements of The Diocese of Northern Indiana, Inc. Such information has been subjected to the auditing procedures applied in our examination of the financial statement and, in our opinion, is fairly stated in all material respects in relation to the financial statement taken as a whole.

South Bend, Indiana
October 21, 1987

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts and Disbursements
### Year Ended December 31, 1986

| | BALANCE 1/1/86 | RECEIPTS | EARNINGS | DISBURSE-MENTS | BALANCE 12/31/86 |
|---|---|---|---|---|---|
| Operating Fund | $ 24,514.96 | $391,684,01 | $ 1,255.03 | $391,546.53 | $ 25,907.47 |
| Reserve Fund | 87,775.35 | 9,514.96 | 6,204.28 | 4,214.00 | 99,280.59 |
| Special Funds Account | 5,385.91 | 44,717.43 | 437.27 | 34,830.47 | 15,710.14 |
| Venture in Mission | 44,798.13 | | 2,885.08 | 4,533.20 | 43,150.01 |
| Lambeth Conference | 7,408.28 | 1,000.00 | 413.25 | | 8,821.53 |
| General Convention | 104.53 | 4,000.00 | 89.36 | | 4,193.89 |
| Episcopate Fund | 55,748.53 | | 3,227.69 | 53,702.62 | 5,273.60 |
| Krause Fund | 19,483.46 | | 1,369.90 | 2,059.30 | 18,794.06 |
| Minimum Salary Fund | 7,812.36 | | 438.62 | | 8,250.98 |
| A Special Mission Fund Account | 782.91 | | 23.95 | 500.00 | 306.86 |
| Christ Church, Gary Seminarian's Fund | -0- | 8,840.25 | 230.88 | | 9,071.13 |
| | $253,814.42 | $459,756.65 | $ 16,575.31 | $491,386.12 | $238,760.26 |

Note: This statement does not include The Wallach Fund and the Insurance Fund, both administrated by others.

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Operating Funds
### year Ended December 31, 1986

| | |
|---|---|
| Parishes and Missions | $317,288.89 |
| Trust Fund Income | 9,017.80 |
| Interest Received on NOW Account | 1,255.03 |
| Beacon | 5.00 |
| A Special Mission Funds Account | 500.00 |
| Episcopate Fund | 54,065.82 |
| Krause Fund | 2,059.30 |
| Reserve Fund | 4,214.00 |
| Venture in Mission | 4,533.20 |
| | $392,939.04 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Statement of Disbursements -- Operating Funds**
**Year Ended December 31, 1986**

| | |
|---|---|
| National Church Quota | $ 79,000.00 |
| Presiding Bishop's Assessment | 4,761.00 |
| Provincial Assessment | 741.20 |
| Indiana Council of Churches | 500.00 |
| General Convention Delegates | 4,000.00 |
| Lambeth Conference | 1,000.00 |
| Salaries | 71,296.52 |
| Supportive Costs | 50,776.47 |
| Office Expense | 18,983.73 |
| Audit | 600.00 |
| Chancellor | 35.15 |
| Diocesan Journal | 2,243.25 |
| Commission on Ministry | 215.00 |
| Historiographer | 100.00 |
| Standing Committee | 134.22 |
| Beacon | 5,622.71 |
| Diocesan Convention | 1,752.86 |
| Stewardship | 317.58 |
| Diocesan Youth Council | 200.00 |
| Bishop White and Bishop Gray Camps | 3,270.76 |
| Bishop Mallett Conference | 950.00 |
| Priests' Retreat and Conference | 4,000.00 |
| Christian Education & Ecumenism | 675.70 |
| Diocesan Evangelism Committee | 1,200.00 |
| Committee on Alcoholism | 700.00 |
| Committee on Ministry & Small Congregations | - 0 - |
| Committee for Presiding Bishop's Fund for World Relief - Expenses | 200.00 |
| Wawasee Center | 9,500.00 |
| Diocesan Missions | 24,900.00 |
| Development and Contingency | 10,675.74 |
| Medical Insurance for Retired Clergy and Clergy Widows | 12,317.36 |
| Expenses in Connection With New Priests | 990.00 |
| Minimum Salary Fund | 5,000.00 |
| A Special Mission Funds Account | 500.00 |
| Episcopate Fund | 54,065.82 |
| Krause Fund | 2,059.30 |
| Reserve Fund | 4,214.00 |
| Venture in Mission | 4,533.20 |
| Transfer of 1985 Coverage to Reserve Fund | 9,514.96 |
| | $391,546.53 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Receipts from Parishes and Missions**
**Year Ended December 31, 1986**

| | Fair Share Accepted | Amount Paid |
|---|---|---|
| Angola, Holy Family | $ 3,541.54 | $ 3,541.54 |
| Bristol, St. John's | 7,063.32 | 1,777.22 |
| Chesterton, (Incarnation) St. Francis | 3,352.00 | 3,352.00 |
| Crown Point, St. Christopher's | 2,045.51 | 2,045.52 |
| East Chicago, Good Shepherd | 2,141.52 | 2,141.52 |
| Elkhart, St. David's | 9,311.09 | 6,207.36 |
| Elkhart, St. John's | 27,117.88 | 24,858.02 |
| Fort Wayne, St. Alban's | 11,493.31 | 11,493.31 |
| Fort Wayne, St. Philip & St. James' | 8,072.80 | 8,072.80 |
| Fort Wayne, Trinity | 50,852.79 | 50,850.79 |
| Gary, St. Augustine's | 8,250.29 | 8,250.29 |
| Gary, St. Barnabas' | 5,394.41 | 5,394.41 |
| Gas City, St. Paul's | 1,950.00 | 1,950.00 |
| Goshen, St. James' | 7,854.00 | 7,854.00 |
| Griffith, St. Timothy's | 6,657.10 | 6,102.36 |
| Hammond, St. Paul's | 12,641.86 | 12,641.86 |
| Hobart, St. Stephen's | 5,632.85 | 5,632.85 |
| Howe, St. Mark's | 2,440.07 | 2,440.08 |
| Huntington, Christ the King | 3,579.63 | 3,579.63 |
| Kokomo, St. Andrew's | 23,864.87 | 23,864.87 |
| LaPorte, St. Paul's | 12,182.09 | 12,182.09 |
| Logansport, Trinity | 6,900.41 | 6,900.41 |
| Marion, Gethsemane | 10,717.40 | 10,717.40 |
| Michigan City, St. Andrew's | 5,947.21 | 5,947.21 |
| Michigan City, Trinity | 9,947.85 | 9,947.85 |
| Mishawaka, St. Paul's | 3,474.14 | 3,474.14 |
| Peru, Holy Trinity | 1,200.00 | 1,200.00 |
| Plymouth, St. Thomas' | 9,639.57 | 9,639.57 |
| Rensselaer, St. Peter's | 1,287.62 | 1,287.62 |
| South Bend, Cathedral | 21,047.67 | 21,047.67 |
| South Bend, Holy Trinity | 4,379.81 | 4,014.78 |
| South Bend, St. Michael's | 10,661.64 | 10,661.64 |
| Syracuse, All Saints' | 2,031.04 | 2,031.08 |
| Valparaiso, St. Andrew's | 10,555.64 | 10,555.68 |
| Warsaw, St. Anne's | 9,186.89 | 9,186.89 |
| | $322,415.82 | $310,844.46 |
| Payments on Prior Year: | | |
| Bristol, St. John's | $ 553.58 | |
| Chesterton, (Incarnation) St. Francis | 1,789.91 | |
| Elkhart, St. David's | 715.64 | |
| Goshen, St. James' | 2,334.62 | |
| Griffith, St. Timothy's | 1,070.68 | $ 6,444.43 |
| | | $317,288.89 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements -- Special Funds Account
### Year Ended December 31, 1986

| | | |
|---|---|---|
| Wawasee Furnishings | | $ 500.96 |
| Blanket Insurance - Parishes and Missions | | 1,249.00 |
| Presiding Bishop's Fund for World Relief | | 7,224.40 |
| Father Thompson for Enugu | | 50.75 |
| Bishop's Discretionary Fund | | 235.50 |
| Bishop Coadjutor's Gift | | 603.00 |
| Deposit for Century Center for Enthronement Luncheon | | 375.00 |
| Consecration Pictures | | 148.00 |
| Relocation -- Father Lee | | 1,100.00 |
| Consecration Luncheon | | 10,806.75 |
| Fee for taping Consecration | | 1,200.00 |
| 25 tapes of Consecration | | 500.00 |
| Postage for mailing tapes | | 6.90 |
| Bishop Marshall Mission | | 6,822.54 |
| Good Friday Offering | | 261.50 |
| Mite Box Offering | | 346.17 |
| Interest from Seminarian's Assistance Fund (Loan) to: | | |
| Poston | $1,000.00 | |
| Schwarz | 500.00 | |
| Clevenger | 500.00 | |
| Evans | 117.00 | 2,117.00 |
| Bishop Klein Memorial Fund: | | |
| Baskin | $ 700.00 | |
| Evans | 583.00 | 1,283.00 |
| | | $ 34,830.47 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts -- Special Funds Account
### Year Ended December 31, 1986

| | |
|---|---|
| Blanket Insurance - Parishes and Missions | $ 1,147.62 |
| Presiding Bishop's Fund for World Relief | 7,224.40 |
| Bishop Marshall Mission | 7,893.34 |
| Bishop's Retirement Gift | 4,920.05 |
| Father Martin Memorial | 100.00 |
| Father Thompson's trip to Enugu | 50.75 |
| Bishop Klein Memorial Fund | 800.00 |
| Seminarian's Assistance | 2,428.00 |
| Seminarian's Fund | 50.00 |
| Bishop's Discretionary Fund | 235.50 |
| Ann Nichols Memorial | 10.00 |
| Pictures of Consecration | 159.00 |
| Venture in Mission Conference Funds for Bishop Gray | 2,000.00 |
| Unspent salary and pension for Father Lee's move | 2,743.85 |
| Good Friday Offering | 261.50 |
| Mite Box Offering | 346.17 |
| Bishop Coadjutor's Gift | 603.00 |
| Consecration Luncheon | 10,806.75 |
| Enthronement Luncheon | 1,582.50 |
| Tapes of Consecration | 1,355.00 |
| Interest on NOW account | 437.27 |
| | $ 45,154.70 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Receipts - Venture in Mission Account
### Year Ended December 31, 1986

| | |
|---|---|
| Interest Received | $ 2,885.08 |
| | $ 2,885.08 |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Statement of Disbursements - Venture in Mission Account
### Year Ended December 31, 1986

| | | |
|---|---|---|
| Distribution to Parishes and Missions: | | |
| Plymouth, St. Thomas' | $ 1,108.94 | |
| Valparaiso, St. Andrew's | 539.18 | $ 1,648.12 |
| Distribution of Interest on Wawasee Funds held for Conferences: | | |
| Mrs. Bonnie Girton for Conferences - Adult Leadership Training | $ 348.00 | |
| Col. Joseph Gray for Conference - Ministry to Alcoholism | 150.00 | |
| Bishop Gray for 1987 Conferences | | 2,000.00 |
| Wawasee Center per 1984 Diocesan | 387.08 | 2,885.08 |
| | | $ 4,533.20 |

## THE PROPOSED DIOCESAN BUDGET FOR 1988

| | 1986 Actual | 1987 Budget | 1988 Proposed | 1988 Revised Proposed |
|---|---|---|---|---|
| **WHICH THE DIOCESE HAS AN OBLIGATION:** | | | | |
| * Our Fair Share Quota to the Nat'l Church | $ 79,000.00 | $ 88,000.00 | $ 89,000.00 | $ 89,000.00 |
| * The Presiding Bishop's Assessment (Based on the number of canonically resident clergy) | 4,761.00 | 4,989.00 | 5,248.00 | 5,248.00 |
| * Provincial Synod Council Assessment | 741.20 | 850.00 | 1,000.00 | 1,000.00 |
| Indiana Council of Churches | 500.00 | 500.00 | 500.00 | 500.00 |
| Bishop & Deputies to General Convention | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 |
| Lambeth Conference (The next world-wide Congress of all Anglican Archbishops and Bishops is scheduled for 1988. It is held every 10 years.). | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| **Total Assessments** | $ 90,002.20 | $ 99,339.00 | $100,748.00 | $100,748.00 |
| **ADMINISTRATION OF DIOCESE:** | | | | |
| ** Salaries | $ 71,296.52 | $ 71,798.69 | $ 83,759.21 | $ 83,759.21 |
| ** Supportive Costs | 50,776.47 | 57,994.90 | 62,566.88 | 62,566.88 |
| ** Office Expenses | 18,983.73 | 18,700.00 | 21,000.00 | 21,000.00 |
| Audit | 600.00 | 650.00 | 2,000.00 | 2,000.00 |
| Chancellor | 35.15 | 100.00 | 100.00 | 100.00 |
| Diocesan Journal | 2,243.25 | 3,500.00 | 3,500.00 | 3,500.00 |
| Commission on Ministry | 215.00 | 250.00 | 500.00 | 500.00 |
| Historiographer | 100.00 | 200.00 | 400.00 | 400.00 |
| Standing Committee | 134.22 | 150.00 | 150.00 | 150.00 |
| **Total Administration** | $144,384.43 | $153,343.67 | $173,976.09 | $173,976.09 |
| **DEVELOPMENT AND COMMUNICATIONS:** | | | | |
| The Beacon (This newspaper is mailed without charge to every Parish and Mission in the Diocese to be distributed to members of the Congregation). | $ 5,622.71 | $ 10,000.00 | $ 10,000.00 | $ 10,000.00 |
| Director of School for Faith and Ministry | | | | 6,000.00 |
| Youth Ministry Consultant | | | | 6,000.00 |

| DEVELOPMENT & COMMUNICATIONS (Cont) | 1986 Actual | 1987 Budget | 1988 Proposed | 1988 Revised Proposed |
|---|---|---|---|---|
| Diocesan Convention | $ 1,752.86 | $ 2,700.00 | $ 2,700.00 | $ 2,700.00 |
| Stewardship | 317.58 | 500.00 | 400.00 | 400.00 |
| (Includes ALL Diocesan Convention expenses-delegates "Packets," extra postage, cost of mailing JOURNALS to delegates etc.) | | | | |
| Work with Diocesan Young People and Children Diocesan Youth Council | 200.00 | 850.00 | 850.00 | 850.00 |
| Bishop White Camp (11-13 yr. olds) and Bishop Gray Camp (8-10 yr. olds) | 3,270.76 | 2,700.00 | 2,700.00 | 2,700.00 |
| (Cost of Camp Nurse & Staff Exp.) | | | | |
| Bishop Mallett Conference (High School) | 950.00 | 950.00 | 950.00 | 950.00 |
| Priests' Retreat & Conference | 4,000.00 | 4,000.00 | 8,000.00 | 8,000.00 |
| (This item also includes the cost of yearly Priests' Retreat, and Clergy Conference in Fall) | | | | |
| Christian Education and Ecumenism | 675.70 | 700.00 | 2,000.00 | 2,000.00 |
| Diocesan Evangelism Committee | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 |
| Committee on Alcoholism | 700.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Committee on Ministry and Small Congregations | --- | 1,700.00 | 500.00 | 500.00 |
| (A Committee mandated by the Convention) | | | | |
| Hospitality | 1,200.00 | | | 1,200.00 |
| Committee for Presiding Bishop's Fund for World Relief Expense | 200.00 | 200.00 | 250.00 | 250.00 |
| (Basic expenses for Chairman--formerly maintained by the Diocesan E.C.W.) | | | | |
| Wawasee Center | 9,500.00 | 9,500.00 | 9,500.00 | 9,500.00 |
| (Includes an item of $5,000 towards the stipend of the Director/Warden of Wawasee Episcopal Center - Fr. David Hyndman) | | | | |
| **Total Development & Communicaitons** | $ 28,389.61 | $ 36,000.00 | $ 41,250.00 | $ 53,250.00 |
| **OPERATIONS** | | | | |
| Diocesan Missions - Contingency | $ 24,900.00 | $ 26,600.00 | $ 31,600.00 | $ 30,000.00 |
| (Towards the support of our five (5) Diocesan Mission Congregations - presently unable to be self-supporting). See Attached) | | | | |
| **Total Operations** | $ 24,900.00 | $ 26,600.00 | $ 31,600.00 | $ 30,000.00 |

| | 1986 Actual | 1987 Budget | 1988 Proposed | 1988 Revised Proposed |
|---|---|---|---|---|
| ***CONTINGENCY - EMERGENCY FUND | | | | |
| (a) This item is for all unbudgeted emergencies and special expenses, (b) For covering the costs of parishes unable to meet their Mission Fair/Share/Diocesan Assessments in full..... | $ 10,675.74 | $ 7,151.06 | $ 20,000.00 | $ 14,181.57 |
| **MEDICAL INSURANCE FOR RETIRED CLERGY AND CLERGY WIDOWS**..... | 12,317.36 | 16,492.84 | 18,670.44 | 18,670.44 |
| **SPECIAL EXPENSES IN CONNECTION WITH NEW PRIESTS**..... (Amount required in searching for Priests for vacant cures - travel expenses, etc.) | 990.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| **MINIMUM SALARY FUND**..... (Where a priest's stipend is temporarily "sub-standard") | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| Total Costs and Expenses..... | 316,659.25 | 344,926.57 | 392,244.53 | 396,826.10 |
| Less: Trust Fund Income..... | 9,017.80 | --- | 9,000.00 | 9,000.00 |
| Less: Interest on Checking Account..... | 1,255.03 | --- | 700.00 | 700.00 |
| Less: Delphi Income..... | | --- | 6,000.00 | 18,000.00 |
| **Total Budget** | $306,386.42 | | $376,544.53 | $369,126.10 |

* This amount regulated by others.
** See following pages for detailed explanation.
*** Contingency was proposed at $20,000.00 for 1987. This figure was reduced by Mission Fair Share/Diocesan Assessment adjustments.

## SALARIES

| The Bishop | Ass't To Bishop | Sec'y To Convention | Sec'y To Bishop | Treasurer | Ass't Sec. | Cathedral Reception | Total |
|---|---|---|---|---|---|---|---|
| $ 37,194.21 | $ 19,110.00 | $ 800.00 | $ 13,860.00 | $ 4,795.00 | $ 6,000.00 | $ 2,000.00 | $ 83,759.21 |

* The Treasurer is paid at a rate of $6.85 per hour. 700 hours per year are estimated.

## SUPPORTIVE COSTS

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Pension | $ 8,368.70 | $ 4,299.75 | $ 144.00 | $ 1,104.00 | | | | $ 13,916.45 |
| Insurance - Health | 3,459.92 | 2,980.44 | | | | | | $ 6,440.36 |
| Insurance - Property | 350.00 | | | | | | | 350.00 |
| Housing | 5,500.00 | 7,875.00 | | | | | | 13,375.00 |
| Mortgage Payments | | | | | | | | |
| Annuity Payments | 1,800.00 | 600.00 | | | | | | 2,400.00 |
| Car Allowances and Travel Expense | 16,000.00 | 3,675.04 | | | | | | 19,675.04 |
| FICA @ 7.3% | 2,715.18 | 1,395.03 | | 1,011.78 | 350.04 | 438.00 | | 5,910.03 |
| Education - Fr. Lee | | 500.00 | | | | | | 500.00 |
| **Total Supportive Costs** | $ 75,388.01 | $ 40,435.26 | $ 944.00 | $ 15,975.78 | $ 5,145.04 | $ 6,438.00 | $ 2,000.00 | $146,326.09 |

## DETAIL OF OFFICE EXPENSES

| | 1988 Proposed | 1987 Budget | 1986 Actual |
|---|---|---|---|
| | $ 21,000.00 | $ 18,700.00 | $ 18,983.73 |
| Utilities & Office Equipment Maintenance..... ($6,712.92 Utilities) | 7,500.00 | 7,500.00 | 7,150.42 |
| Office Supplies..... | 5,000.00 | 4,000.00 | 4,122.41 |
| Postage..... | 2,200.00 | 2,200.00 | 3,103.24 |
| Telephone..... | 5,200.00 | 4,200.00 | 3,749.21 |
| Housecleaning, repairs, increased insurance costs and other office expences..... | 2,100.00 | 800.00 | 858.45 |
| **TOTAL** | $ 21,000.00 | $ 18,700.00 | $ 18,983.73 |

## DIOCESAN MISSIONS

| | 1986 Actual | 1987 Budget | 1988 Proposed | 1988 Revised Proposed |
|---|---|---|---|---|
| Angola, Holy Family..... | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 | $ 3,000.00 |
| Chesterton, St. Francis'..... | 5,000.00 | 5,000.00 | 4,000.00 | 4,000.00 |
| Huntington, Christ the King... | 7,600.00 | 7,600.00 | 7,600.00 | 6,000.00 |
| Rensselaer, St. Peter's..... | 4,500.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| Rochester, St. Mary's..... | --- | --- | 6,000.00 | 6,000.00 |
| Syracuse, All Saints'..... | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |
| **TOTAL TO MISSIONS** | $ 23,100.00 | $ 24,600.00 | $ 29,600.00 | $ 28,000.00 |
| Mission Contingency..... | 900.00 | 2,000.00 | 2,900.00 | 2,000.00 |
| **TOTAL** | $ 24,000.00 | $ 26,600.00 | $ 31,600.00 | $ 30,000.00 |

## ASSESSMENT TABLE

| PARISH OR MISSION | 1984 | 1985 | 1986 | 3 Year Total | Average |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 24,284.00 | $ 33,529.81 | $ 30,977.00 | $ 88,790.81 | $ 29,596.94 |
| Bristol, St. John's | 44,105.00 | 42,000.00 | 43,108.13 | 129,213.13 | 43,071.04 |
| Chesterton, St. Francis' | 30,894.00 | 20,197.00 | 16,264.00 | 67,355.00 | 22,451.67 |
| Crown Point, St. Christopher's | 25,847.00 | 28,359.00 | 29,534.00 | 83,740.00 | 27,913.33 |
| East Chicago, Good Shepherd | 14,075.61 | 15,407.95 | 14,806.83 | 44,290.39 | 14,763.46 |
| Elkhart, St. David's | 64,285.00 | 64,285.00 | 62,242.00 | 190,812.00 | 63,604.00 |
| Elkhart, St. John's | 189,728.00 | 191,640.00 | 210,695.00 | 592,063.00 | 197,354.33 |
| Fort Wayne, St. Alban's | 77,427.00 | 75,132.00 | 79,879.00 | 232,438.00 | 77,479.33 |
| Fort Wayne, Trinity | 391,731.00 | 368,561.00 | 387,022.00 | 1,147,314.00 | 382,438.00 |
| Gary, St. Augustine's | 60,117.00 | 63,352.00 | 53,404.05 | 176,873.05 | 58,957.68 |
| Gary, St. Barnabas' | 36,843.00 | 38,130.00 | 39,649.00 | 114,622.00 | 38,207.33 |
| Gas City, St. Paul's | 23,608.00 | 28,520.00 | 32,710.00 | 84,838.00 | 28,279.33 |
| Goshen, St. James' | 53,432.89 | 62,959.64 | 54,877.13 | 171,269.66 | 57,089.89 |
| Griffith, St. Timothy's | 41,805.00 | 41,388.00 | 53,171.00 | 136,364.00 | 45,454.67 |
| Hammond, St. Paul's | 84,239.00 | 88,378.00 | 79,182.00 | 251,799.00 | 83,933.00 |
| Hobart, St. Stephen's | 37,740.00 | 41,885.00 | 54,058.00 | 133,683.00 | 44,561.00 |
| Howe, St. Mark's | 16,045.00 | 13,931.00 | 17,918.00 | 47,894.00 | 15,964.67 |
| Huntington, Christ the King | 21,148.00 | 23,558.00 | 29,316.00 | 74,292.00 | 24,764.00 |
| Kokomo, St. Andrew's | 169,113.00 | 140,629.00 | 151,654.00 | 461,396.00 | 153,798.67 |
| LaPorte, St. Paul's | 75,339.00 | 77,213.00 | 84,472.00 | 237,024.00 | 79,008.00 |
| Logansport, Trinity | 49,073.00 | 45,948.00 | 46,642.77 | 141,663.77 | 47,221.26 |
| Marion, Gethsemane | 60,594.00 | 101,898.00 | 81,936.00 | 244,428.00 | 81,476.00 |
| Michigan City, St. Andrew's | 36,388.65 | 37,649.25 | 41,941.84 | 115,979.74 | 38,659.91 |
| Michigan City, Trinity | 67,289.00 | 61,849.00 | 67,928.00 | 197,066.00 | 65,688.67 |
| Mishawaka, St. Paul's | 20,599.00 | 18,376.00 | 22,328.00 | 61,303.00 | 20,434.33 |
| Peru, Holy Trinity | 22,379.00 | 27,474.00 | 22,642.39 | 72,495.39 | 24,165.13 |
| Plymouth, St. Thomas' | 63,573.00 | 61,395.00 | 68,180.00 | 193,148.00 | 64,382.67 |
| Rensselaer, St. Peter's | 7,632.00 | 6,733.00 | 5,949.00 | 20,314.00 | 6,771.33 |
| South Bend, Cathedral | 121,972.00 | 129,196.05 | 135,267.45 | 386,435.50 | 128,811.83 |
| South Bend, Holy Trinity | 38,974.27 | 39,981.18 | 43,902.14 | 122,857.59 | 40,952.53 |
| South Bend, St. Michael's | 62,954.00 | 62,281.00 | 72,634.00 | 197,869.00 | 65,956.33 |
| Syracuse, All Saints' | 13,245.00 | 14,305.00 | 14,600.00 | 42,150.00 | 14,050.00 |
| Valparaiso, St. Andrew's | 69,400.00 | 68,726.00 | 83,258.19 | 221,384.19 | 73,794.73 |
| Warsaw, St. Anne's | 63,895.00 | 65,315.00 | 65,289.00 | 194,499.00 | 64,833.00 |
| **TOTALS** | $2,180,044.32 | $2,200,181.88 | $2,297,437.92 | $6,677,664.22 | $2,225,888.06 |

## A REVISION OF THE 1988 PROPOSED BUDGET
**(Revised following the Adjustments Approved by the Diocesan Council)**

| PARISH OR MISSION | 1988 Assessment Revised After Council | |
|---|---|---|
| Angola, Holy Family | $ 4,985.53 | |
| Bristol, St. John's | 7,255.20 | |
| Chesterton, St. Francis' | 3,781.93 | |
| Crown Point, St. Christopher's | 4,701.93 | adjusted to $ 2,361.00 |
| East Chicago, Good Shepherd | 2,486.88 | |
| Elkhart, St. David's | 10,713.91 | adjusted to $ 9,000.00 |
| Elkhart, St. John's | 33,243.76 | |
| Fort Wayne, St. Alban's | 13,051.18 | |
| Fort Wayne, Trinity | 64,420.55 | |
| Gary, St. Augustine's | 9,931.26 | |
| Gary, St. Barnabas' | 6,435.92 | |
| Gas City, St. Paul's | 4,763.59 | adjusted to $ 3,000.00 |
| Goshen, St. James' | 9,616.63 | |
| Griffith, St. Timothy's | 7,656.70 | |
| Hammond, St. Paul's | 14,138.27 | |
| Hobart, St. Stephen's | 7,506.18 | |
| Howe, St. Mark's | 2,689.21 | |
| Huntington, Christ the King | 4,171.43 | |
| Kokomo, St. Andrew's | 25,906.93 | |
| LaPorte, St. Paul's | 13,308.67 | |
| Logansport, Trinity | 7,954.29 | |
| Marion, Gethsemane | 13,724.40 | |
| Michigan City, St. Andrew's | 6,512.16 | |
| Michigan City, Trinity | 11,065.07 | |
| Mishawaka, St. Paul's | 3,442.10 | |
| Peru, Holy Trinity | 4,070.54 | |
| Plymouth, St. Thomas' | 10,845.08 | |
| Rensselaer, St. Peter's | 1,140.62 | |
| South Bend, Cathedral | 21,697.98 | |
| South Bend, Holy Trinity | 6,898.34 | |
| South Bend, St. Michael's | 11,110.16 | |
| Syracuse, All Saints' | 2,366.69 | |
| Valparaiso, St. Andrew's | 12,430.51 | |
| Warsaw, St. Anne's | 10,920.93 | |
| **Revised Total** | $374,944.53 | $369,040.01 **Total Budget** 16.8447% |

## THE DIOCESE OF NORTHERN INDIANA, INC.
### Month Ending September 30, 1987

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Receipts:** | | | | | |
| Parish & Mission Quota - 1987 | $344,883.12 | | | | |
| Less Adjustments Allowed | 9,656.55 | | | | |
| Adjusted Parish & Mission Quota - 1987 | $335,226.57 | $ 27,935.58 | $ 29,002.43 | $243,081.74 | $251,420.22 |
| Parish & Mission Quota - 1986 | - - - | - - - | | 4,957.55 | |
| Trust Fund Income | 9,000.00 | 750.00 | - - - | 3,453.00 | 6,750.00 |
| Interest on checking account | 700.00 | 58.33 | 62.44 | 640.95 | 524.97 |
| Total Budget Receipts | $344,926.57 | $ 28,743.91 | $ 29,064.87 | $252,133.24 | $258,695.19 |
| **Budget Disbursements:** | | | | | |
| National Church Quota | $ 88,000.00 | $ 7,333.33 | $ 7,333.33 | $ 65,999.97 | $ 65,999.97 |
| Presiding Bishop's Assessment | 4,989.00 | 415.75 | - - - | 4,989.00 | 3,741.75 |
| Provincial Assessment | 850.00 | 70.83 | - - - | 963.56 | 637.47 |
| Indiana Council of Churches | 500.00 | 41.67 | 125.00 | 375.00 | 375.03 |
| General Convention Delegates | 4,000.00 | 333.33 | - - - | - - - | 2,999.97 |
| Lambeth Conference | 1,000.00 | 83.33 | 1,000.00 | 1,000.00 | 749.97 |
| Salaries (add & deduct taxes) | 71,798.69 | 5,983.23 | 6,652.55 | 56,227.20 | 53,849.07 |
| Supportive Costs | 57,994.98 | 4,832.92 | 4,323.54 | 44,160.75 | 43,496.28 |
| Office Expense | 18,700.00 | 1,558.33 | 1,494.53 | 16,181.94 | 14,024.97 |
| Audit | 650.00 | 54.16 | - - - | - - - | 487.53 |
| Chancellor | 100.00 | 8.33 | - - - | - - - | 74.97 |
| Diocesan Journal | 3,500.00 | 291.67 | - - - | 1,567.00 | 2,625.03 |
| Commission on Ministry | 250.00 | 20.83 | 175.00 | 175.00 | 187.56 |
| Historiographer | 200.00 | 16.67 | - - - | 100.00 | 150.03 |
| Standing Committee | 150.00 | 12.50 | - - - | 38.55 | 112.50 |
| Beacon | 10,000.00 | 833.33 | * 5.00 | 6,143.05 | 7,499.97 |
| Diocesan Convention | 2,700.00 | 225.00 | 230.25 | 980.25 | 2,025.00 |
| Stewardship | 500.00 | 41.67 | - - - | - - - | 375.03 |
| Diocesan Youth Council | 850.00 | 70.84 | 250.00 | 788.56 | 637.56 |
| Bishop White & Bishop Gray Camps | 2,700.00 | 225.00 | 2,700.00 | 2,700.00 | 2,025.00 |
| Bishop Mallett Conference | 950.00 | 79.16 | - - - | 950.00 | 712.53 |
| Priests' Retreat & Conferences | 4,000.00 | 333.33 | 13.44 | 3,572.97 | 2,999.97 |
| Christian Education & Ecumenism | 700.00 | 58.34 | 225.13 | 1,000.12 | 525.06 |
| Diocesan Evangelism Committee | 1,200.00 | 100.00 | 600.00 | 1,035.00 | 900.00 |
| Committee on Alcoholism | 1,000.00 | 83.33 | - - - | - - - | 749.97 |
| Committee on Ministry & Small Cong. | 1,700.00 | 141.67 | 500.00 | 500.00 | 1,275.03 |

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Month Ending September 30, 1986**

| | ANNUAL BUDGET | MONTHLY BUDGET | MONTHLY ACTUAL | ACTUAL TO DATE | BUDGET TO DATE |
|---|---|---|---|---|---|
| **Budget Disbursements:** | | | | | |
| Committee on PBF for World Relief Exp. | $ 200.00 | $ 16.67 | $ - - - | $ 200.00 | $ 150.03 |
| Wawasee Center | 9,500.00 | 791.67 | 1,250.00 | 3,750.00 | 7,125.03 |
| Diocesan Missions - Contingency | 26,600.00 | 2,216.67 | 2,050.00 | 20,450.00 | 19,950.03 |
| Contingency | 7,151.06 | 595.92 | 99.75 | 8,560.05 | 5,363.28 |
| Med. Ins. for Ret. Clergy & Clergy Widows | 16,492.84 | 1,374.40 | - - - | 10,205.42 | 12,369.60 |
| Expenses in Connection with New Priests | 1,000.00 | 83.33 | - - - | 47.63 | 749.97 |
| Minimum Salary Fund | 5,000.00 | 416.67 | - - - | - - - | 3,750.03 |
| Total Budget Disbursements | $344,926.57 | $ 28,743.91 | $ 29,077.52 | $252,661.02 | $258,695.19 |
| Total All Receipts | | | $ 29,064.87 | $257,763.09 | |
| Total All Disbursements | | | 29,077.52 | 258,290.87 | |

* This is a credit

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Sharon Katona, Treasurer**
**Unaudited Report**

| PARISH LOCATION | ASSESSMENT | ADJUSTED | DUE 9/30/87 | PAID 9/30/87 | PAST DUE 9/30/87 |
|---|---|---|---|---|---|
| Angola, Holy Family | $ 4,299.80 | | $ 3,224.88 | $ 3,224.88 | $ - - - |
| Bristol, St. John's | 7,106.54 | $ 4,500.00 | 3,375.00 | 3,100.00 | 275.00 |
| Chesterton, St. Francis | 3,661.34 | | 2,745.99 | 2,440.88 | 305.11 |
| Crown Point, St. Christopher's | 4,239.47 | $ 2,119.75 | 1,589.85 | 1,589.85 | - - - |
| East Chicago, Good Shepherd | 2,232.15 | | 1,674.09 | 1,674.09 | - - - |
| Elkhart, St. David's | 9,836.23 | 8,100.00 | 6,075.00 | 5,400.00 | 675.00 |
| Elkhart, St. John's | 29,299.45 | | 21,974.58 | 21,974.58 | - - - |
| Fort Wayne, St. Alban's | 11,703.91 | | 8,777.97 | 8,777.97 | - - - |
| Fort Wayne, St. Philip & St. James' | 7,143.42 | | 5,357.61 | 5,357.61 | - - - |
| Fort Wayne, Trinity | 53,394.00 | | 40,045.50 | 40,045.50 | - - - |
| Gary, St. Augustine's | 9,316.59 | | 6,987.42 | 6,211.04 | 776.38 |
| Gary, St. Barnabas' | 5,553.46 | | 4,165.11 | 4,165.11 | - - - |
| Gas City, St. Paul's | 4,056.75 | 2,000.00 | 1,500.03 | 1,500.03 | - - - |
| Goshen, St. James' | 8,648.39 | | 6,486.30 | 5,765.60 | 720.70 |
| Griffith, St. Timothy's | 6,855.64 | | 5,141.70 | 4,570.40 | 571.30 |
| Hammond, St. Paul's | 13,665.49 | | 10,249.11 | 10,249.11 | - - - |
| Hobart, St. Stephen's | 5,982.22 | | 4,486.68 | 4,486.68 | - - - |
| Howe, St. Mark's | 2,405.02 | | 1,803.78 | 1,803.78 | - - - |
| Huntington, Christ the King | 3,555.45 | | 2,666.61 | 2,666.61 | - - - |
| Kokomo, St. Andrew's | 25,163.14 | | 18,872.37 | 18,872.37 | - - - |
| LaPorte, St. Paul's | 12,026.10 | | 9,019.62 | 9,018.00 | 1.62 |
| Logansport, Trinity | 7,243.61 | | 5,432.67 | 4,225.41 | 1,207.26 |
| Marion, Gethsemane | 12,311.35 | | 9,233.55 | 9,233.55 | - - - |
| Michigan City, St. Andrew's | 5,984.45 | | 4,488.30 | 5,984.45 | * |
| Michigan City, Trinity | 10,269.88 | | 7,702.38 | 7,702.38 | - - - |
| Mishawaka, St. Paul's | 3,250.45 | | 2,437.83 | 2,437.83 | - - - |
| Peru, Holy Trinity | 4,547.31 | 3,410.00 | 2,557.53 | 2,557.53 | - - - |
| Plymouth, St. Thomas' | 9,913.54 | | 7,435.17 | 7,435.17 | - - - |
| Rensselaer, St. Peter's | 1,174.29 | | 880.74 | 880.74 | - - - |
| Rochester, St. Mary's | - - - | | - - - | 319.00 | * |
| South Bend, Cathedral | 20,300.22 | | 15,225.21 | 15,225.12 | .09 |
| South Bend, Holy Trinity | 6,251.13 | | 4,688.37 | 4,167.44 | 520.93 |
| South Bend, St. Michael's | 10,200.43 | | 7,650.36 | 2,550.12 | 5,100.24 |
| Syracuse, All Saints' | 2,176.41 | | 1,632.33 | 1,632.33 | - - - |
| Valparaiso, St. Andrew's | 11,085.13 | | 8,313.84 | 8,313.84 | - - - |
| Warsaw, St. Anne's | 10,030.36 | | 7,522.74 | 7,522.74 | - - - |
| | $344,883.12 | $335,226.57 | $251,420.22 | $243,081.74 | $ 10,053.63 |

*Overpayments - $1,815.15

**THE DIOCESE OF NORTHERN INDIANA, INC.**
**Payments Made on 1986 Assessments**
**Period 1/1/87 to 9/30/87 - Unaudited Report**

| PARISH LOCATION | AMOUNT |
|---|---|
| Bristol, St. John's | $ 1,000.00 |
| Elkhart, St. David's | 775.92 |
| Elkhart, St. John's | 2,259.86 |
| Fort Wayne, Trinity | 2.00 |
| Griffith, St. Timothy's | 554.74 |
| South Bend, Trinity | 365.03 |
| | $ 4,957,55 |

## REPORT OF THE STANDING COMMITTEE

The first meeting of the Standing Committee of the Diocese following the Dioceasn Convention was held on February 6 at the library of the Diocesan Offices in South Bend. At that meeting Father Robert J. Center was elected as President and LeRoy M. Lacey was elected as Secretary. The committee has met five (5) times this year and has had a joint meeting with the Commission on Ministry.

### Consents

(a) To the election of a Co-Adjutor for the Dioceses of Southern Ohio, Long Island and San Joaquin.
(b) To the election of a Suffragan for the Dioceses of West Texas and Connecticut.
(c) To the consecration of the Reverend German Martinez Marquez to be Bishop of the Diocese of New Mexico.
(d) To the consecration of the Very Reverend Edward MacBurney as Bishop of Quincy.

### Approvals

(a) Of Gary as the 1987 convention site and of Kokomo as the 1988 convention site.
(b) For St. Timothy's, Griffith, to borrow up to $25,000.00,.
(c) For Richard Miller and Ron Baskin to be candidates for Holy Orders.
(d) For Frank King to be ordained to the Diaconate.
(e) Of Father Blakslee's revision of the Application to sell real property.
(f) Of the request by St. John of the Cross, Bristol, to sell real property.

### Certifications

(a) For Frank King to be ordained to the Diaconate.
(b) For Greg Stevens to be ordained to the Dioconate.

Respectfully submitted,
LeRoy M. Lacey, Secretary

## SYNOPSIS OF 1987 DIOCESAN COUNCIL MEETINGS

**31 January 1987**
A procedure developed for the use of VIM interest to fund travel and conference attendance by clergy or lay people in the diocese.

Scholarships were voted for young people attending the Episcopal Youth Event.

The Delphi Trust being redirected, Council enthusiastically received the bishop's plan to use interest from the principal for educational and evangelistic programs.

The Bishop advised Council that the Canon to the Ordinary would have responsibilities in the areas of deployment, education, and office oversight.

Council decided to hold its meetings abroad in the diocese from time to time.

**25 April 1987**
Council authorized the finance committee to invest the Delphi Trust money in the Frank Russell Funds to gain higher interest, with a report by convention time, and advice to parishes which might wish to pool investments in the fund.

Council approved redecorating plans for the Diocesan Office and some long needed grounds work at the Episcopal Residence.

Approval was given for an *ad hoc* committee to discuss diocesan clergy salaries, which appeared to be very low in comparison with other dioceses.

**27 June 1987**
The Secretary was authorized to discuss with the Chancellor changes in the Rules of Order and the Canons to allow a streamlined voting and registration procedure at Convention.

The Bishop reported on plans to start new missions in the diocese, and that work had begun in Rochester.

The Bishop reported that the Delphi Trust funds were in the process of being invested with the Russell Funds.

The Bishop requested that an Equity Account be established for him when the Episcopal Residence was paid for, in the same amount as the monthly payments, at no extra cost to the diocese, for equity at retirement time. When Council approved, the Bishop unveiled plans to enable diocesan parishes to do the same for their priests who live in rectories.

**19 September 1987**
Assessment reductions were approved for St. Paul's, Gas City, St. David's, Elkhart, and St. Christopher's, Crown Point. Christ the King, Huntington, was commended for its plan to reduce its dependence on the mission budget over the next 5 years. St. Francis is also reducing this aid by 20% per year, and St. Peter's is instituting a plan whereby reductions may be made.

The Bishop reported on plans to use Delphi Trust income to fund a diocesan educational consultant and a diocesan youth consultant, the diocese gradually taking over the same in its budget in future years, should all go well.

Council discussed and approved changes to the Canons and Rules to allow diocesan convention to expedite its business, especially in the areas of registration and voting.

Respectfully submitted,
The Rev. John E. Schramm
Secretary

## REPORT OF THE DIOCESE OF NORTHERN INDIANA FOUNDATION

My name is Suzanne Stiene and I am a member of Christ the King, Huntington. I am also Secretary of the Diocese of Northern Indiana Foundation.

During one of the Foundation meetings I said to Bishop Gray, "I think that a lot of people don't know what the Foundation is." HE said, "I'll give you a few minutes at Convention and you can tell them about it." I'll bet I don't complain to HIM again!

Really, I am very glad to have an opportunity to tell you about the Foundation - or to refresh your memory if you DO know about it.

The Board of Directors of the Foundation consists of six elected Directors and two ex-officio members. The ex-officio members are the Bishop of Northern Indiana and the Chairman of the Department of Finance. (Better known as the Treasurer.) The six elected Directors are made up of three clergymen and three laymen, communicants of this diocese

in good standing. They are elected for a three year term. The terms of the six elected trustees are established on a rotating basis so that one clerical trustee and one lay trustee will be elected at each Diocesan Convention. The Chairman of the Board of Trustees is the Bishop of the Diocese.

The Foundation's purpose is to foster, develop or contribute to the support of the religious, educational and charitable work of the Diocese of Northern Indiana . . . "by means of gifts, grants, loans or temporary advances, exclusively for religious, educational or charitable purposes, to fully approved parishes, missions or other forward-looking organizations connected or affiliated in any way with this Diocese"

Organizationally, the Foundation is a wholly owned and controlled non-profit corporation of the Diocese of Northern Indiana.

The Foundation had its beginning in 1961 with funds being assessed from each parish or mission. Articles of Incorporation of The Diocese of Northern Indiana Foundation, Inc. (an Indiana not for profit corporation) were filed in 1963.

Gifts by individuals, guilds, parishes, missions, estates, foundations and other are the sources of the Foundation's funds. Most givers are, of course, Episcopalians of this diocese. Such gifts become the capital funds, or corpus, of the Foundation. The directors are instructed to consider the "corpus or net income" as a "revolving fund from which character loans may be made to approved borrowers upon signed written applications setting forth facts that the loan is necessary for the purpose or purposes within the objects of this Foundation." Directors likewise are charged that they shall have reason "to believe that the principal and interest of such loans will be duly paid."

Directors may make gifts "to proper beneficiaries, provided, however, such gifts may be made from net income only, and provided further that in no case shall any gift be made which may impair the corpus of the trust."

The fiscal year for the Foundation is from September first through August thirty-first. The Foundation MUST meet once each year, and meets on an as-needed basis.

After doing some research for this talk I believe that almost every parish and mission have benefited from the Foundation, but I am still grateful for the opportunity to learn more about the Foundation myself and to share with you.

I think it is good that you know what the Foundation is and does when you have the duty to elect two directors at each Convention.

Some of the parishes and missions which have received loans or grants from the Foundation are: St. Ann's, Warsaw; Holy Trinity, South Bend; St. Augustine's, Gary; Trinity, Logansport; Christ the King, Huntington; St. Alban's, Fort Wayne; St. Michael and All Angels, South Bend; St. James, Goshen; St. Timothy's, Griffith; Holy Trinity, Peru; Holy Family, Angola; St. Peters, Rensselaer; St. Paul's, Gas City; and the Wawasee Episcopal Center. I am sure that over the years there have been many others. I guess a lot of you DO know about the Foundation! The most recent project that the Foundation has undertaken, in cooperation with the parishes and missions of the Diocese, was to ask for slides of the churches and some representation of the life of the parish or mission. They will be made into a video which was intended to be finished in time for showing at this Convention, but we have not received the slides from several parishes and we ran out of time. It WILL be finished and you will all have an opportunity to see it.

Thank you for the time to explain about the Foundation and for your attention.

Remember that the Foundation accepts gifts and bequests!

## THE COMMISSION ON MINISTRY

This year the COM did the following:

1. In conjunction with the Standing Committee, we prepared a handbook taking the ordination process from Aspirancy through Ordination. This handbook was distributed to all the Clergy and all the Vestries in the Diocese of Northern Indiana.

2. Discussed The Institute of Faith and Ministry and promised help when requested.

3. Supported the Bishop in the idea of a discernment year for all people interested in Ministry.

4. Appointed a team of both commission and non commission members to design a conference for people participating in the discernment year. As of this writing, the team is at work on the conference.

5. Appointed a team of COM members to design a training program for Vestries interviewing aspirants for Holy Orders. Team is at work.

6. Appointed a team of COM members to study standards for Lay Readers and Chalice Bearers. Team is at work.

7. Reviewed the progress of all Aspirants, Postulants and Candidates for Holy Orders.

8. Assigned advisors to each of the above from COM membership.

9. Hosted the 1987 Provincial COM Meeting.

10. Recommended Gregory Stevens (Cathedral) and Richard Miller (St. Andrews, Valparaiso) to the Standing Committee for Candidacy for Holy Orders. Mr. Stevens was recommended under Title 3 Canon 13 of the National Canons.

11. Recommended Frank King (Gethsemane, Marion) and Gregory Stevens (Cathedral) (Title 13) to the Standing Committee for Ordination to the Diaconate.

The Commission wishes to thank The Rev. Canon Jeffrey D. Lee, Canon to the Ordinary for his guidance, help and support throughout the year.

Respectfully submitted,
(The Rev.) Loyd W. Holifield
Chair

## EVANGELISM COMMITTEE REPORT - 1987

At the beginning of this year the Evangelism Committee was increased to 14 members. We meet the third Thursday of each month and wish to thank the Dean and Cathedral for the use of those facilities.

At the suggestion of the Provincial Co-Chair for Evangelism we have defined evangelism as: The presentation of Christ as Savior. And we see our purpose to develop and implement programs of ministry for the people of God in this diocese for the proclamation of, and witness to, Jesus Christ through the power of the Holy Spirit.

We have now established meetings in each deanery with parish evangelism officers and

clergy in order to have better communication and dissemination of information. We have compiled materials and practices of various churches now engaged in evangelism.

At our display booth at this convention materials from the national church and some of our parishes are available. We invite the delegates to visit the booth and see the available material.

Two members of the committee attended a seminar in Chicago offered by the Fuller Institute of Evangelism. One member attended a second conference offered by them.

In October all members of this committee attended the Provincial Evangelism Conference at Fatima Retreat Center for a three-day training course on Basic Consulting Skills.

Recognizing that there is no cut and dried curriculum to use in dealing with evangelism, such as we had with the Seabury Series, the national effort in evangelism is focusing on the training of consultants within a diocese. These persons would then be available as resource persons in developing an evangelism program within a parish. Such a consultant would be available and committed to the period of time and effort to aid the parish in its evangelistic efforts.

We look forward to your invitation to help in any way we can to develop evangelism in your church and the diocese.

Respectfully submitted,
The Rev. George M. Davis, Chairman

## DIOCESAN YOUTH COUNCIL

This year the diocesan youth program participated in diocesan, provincial, and national events. In the diocese two retreats were held. One of the retreats had as its theme the creative use of conflict and the other was devoted to the re-structuring and re-vitalization of the Youth Council. The week long Bishop Mallet Conference explored the theme: "What you are is God's gift to you; what you become is your gift to God." A number of young people served as volunteer counselors at the Bishop White and Gray Camps for younger children. Both the camps and the conference showed an increase in attendance and participants demonstrated on enthusiasm for the programs. The diocese has been represented on the Provincial Task Force for Youth Work by Mrs Bonnie Girton, Lisa Klos, Angela Girton, and Angela Colbert. A group from the diocese attended last year's Province V Youth Event and plan to attend this year's event as well. Fr. Jon Sams and Mrs. Bonnie Girton squired a group of twelve young people from the diocese, whose fees and transportation were underwritten by the diocese, the ECW, and local parishes, to the National Youth Event in San Antonio, Texas. Those participants would be happy to share their experiences with any congregation in the diocese. Arrangements for this can be made with the Diocesan Youth Officer, Fr. David Hyndman.

In February, Bishop Gray held a Youth Day at St.Thomas' in Plymouth to review the existing diocesan program and to set some plans and goals for the future. The meeting was very well attended and the discussion showed a lively interest in youth work. At the meeting the existing diocesan program was reaffirmed, and a clear sentiment for the introduction of the Happening Youth Program popular in other dioceses was expressed. Accordingly, the Bishop has appointed Fr. Robert Bramlett as the Spiritual Director of a Steering Committee to plan such an event for the diocese. The committee composed of both youth and adults is now at work to bring this plan to realization.

Clearly, the youth of the diocese play a vital role in our common life. The Presiding

Bishop has said that the youth are not the church of tomorrow but they are part of the church of today. It has been my privilege over the years to learn a great deal from young people and to have my faith re-energized by participating with them. In a small diocese such as ours, the diocesan youth program is all the more critical in our life together. It can provide, and I have seen it do so, a great opportunity for personal growth and for the establishment of important life-long relationships. Our program for youth is not perfect; the perfect program does not exist, and so it needs the support, criticism, input and energy of the fullest participation.

Respectfully submitted,
The Rev. David L. Hyndman
Diocesan Youth Officer

## COMMISSION ON ALCOHOLISM

The main thrust of the Commission for the coming year will be toward the enhancement of awareness of chemical dependency problems, including alcohol and other drugs, and toward the establishment of working Parish Resource Groups to respond to the needs of individuals in our several congregations. We need to learn appropriate ways to confront situations and to intervene in broken lives with love, compassion and strength. We need to learn the difference between "turning our lives and will over to God" and expecting to "cook our breakfast".

As a commencement to that goal, Tom and Peg Winslow will conduct a one-day retreat on Saturday, October 10, 1987 at St. John the Evangelist in Elkhart. Peg is Chairman of the Commission on Alcoholism for the Diocese of Milwaukee and Tom is a Deacon in that Diocese. Together, they have developed a program over the past 8 years which includes a 5-day retreat course required for graduation from Nashotah House.

We look forward to visiting every parish in the diocese to share our experience, strength and hope and we pray that Jesus Christ will send the Holy Comforter to be with us in our service as an instrument of God's peace.

Respectfully submitted,
F. L. McKee, Chairman

## REPORT OF THE REGISTRAR AND HISTORIOGRAPHER

The collection of archival materials is housed at Trinity Parish, Michigan City. During the year the historiographer has responded to several requests for reference material relating to both parishes and individuals when such material was available. The historiographer has designated June 1 and December 1 in each calendar year as the bi-annual dates for local historiographers to communicate with him for the purpose of conveying pertinent historical data. This action is pursuant to Resolution #6 "On Parish Historiographers" adopted by the 85th Annual Convention.

Respectfully submitted,
(The Rev.) Robert J. Center

## WAWASEE EPISCOPAL CENTER COMMITTEE

The Wawasee Episcopal Center Committee has had a busy year. The committee has met several times with Bishop Gray to do some visioning for the future. It was decided that an over-all long range plan for the continuing renovation of the center be developed. To assist in this endeavor Mr. Jerome A. Hyndman, a Michigan City architect, and Maria Slager, an interior designer from Elkhart, have donated their services to the committee. A floor plan of the pre-existing part of the retreat house has been prepared, and a proposed renovation plan will be developed by these two consultants. Their work has been invaluable to the committee.

The Center property itself was improved this summer by replacing the back porch of the vicarage and the painting and re-screening of the front porch of the vicarage. By the generosity of Mr. and Mrs. Clay Moody a new pier was purchased for the use of the center visitors. New silver and dishware was given in memory of Col. Joseph A. Gray, a purchase that would have pleased him very much. Fans and new lamps were the gift of the Diocesan ECW, and a microwave oven and small steam table were the gifts of Bob and Janet Liles, parishioners of All Saints'. As part of their ministry of hospitality members of the mission congregation also provided a catering service for two diocesan seminars held during the summer.

This report would not be complete without a public thanksgiving for the faithful life of Col. Joseph A. Gray. Col. Gray had a great vision for the conference center at Wawasee and devoted a good deal of time and expertise towards its reality. The diocese owes him thanks for his labors and dedication. His spirit will permeate all that will be done to make the conference center an even more valuable asset to the diocese.

The use of the center is increasing. The renovation of the center should make the facility an even more attractive location to hold events that help in the growth of the educational and spiritual fabric of the diocese. Events can be scheduled by contacting the Director, The Rev. David L. Hyndman.

## STEWARDSHIP COMMISSION

The Stewardship Commission works on several levels. It provides workshops in the theology of stewardship and the nuts and bolts of 'campaigns'. Individual members make themselves available to congregations for in-house planning and training sessions in stewardship. And the Commission recommends names to the Bishop for training at the regional training conferences offered by the national church's stewardship office.

The concerns of the Commission include planned giving in addition to that of the annual operating budget. To this end, the Commission's sub-committee on planned giving brought in Fred Osborne, for a diocesan-wide workshop September 19, 1987. He is the director in that area for the national office.

Respectfully submitted,
The Rev. C. Corydon Randall, Chairman

## THE REPORT OF THE DIOCESAN LITURGICAL COMMITTEE

This new committe began to meet early this year with our first task being the planning of the liturgies for the Clergy Conference at Ancilla Domini College. In response to requests coming out of this conference the committee began to work on diocesan guidelines for Christian Initiation, Marriage and Burial of the Dead. These guidelines are now complete and will soon be available for use.

The Liturgical Committee is working on a revision of the Maundy Thursday rites at the cathedral. A conference on pre-marriage preparation was presented in July sponsored by the committee and further work will be done in the area. A day of reflection by the diocesan clergy is scheduled with particular interest directed towards the theology and ministry of Lay Eucharistic Ministers. Diocesan guidelines will be submitted after this meeting.

The Liturgical Committee will be sending Father Paul Tracy to the National Episcopal Church Liturgical Conference in Houston, Texas. Our diocese is now a member of the National Association of Diocesan Committees on Liturgy and Church Music. We are currently engaged in the pre-General Convention study which has been issued by the Standing Committee dealing with "inclusive language".

Respectfully submitted,
(The Rev.) M. Richard Hatfield
Chairman

## DIOCESE OF NORTHERN INDIANA
## PRESIDING BISHOP'S FUND FOR WORLD RELIEF

Contributions from our Diocese recorded at New York for the period of Jan. 1, 1987 through July, 1987 -- $5,119.74. Contributions from all dioceses, same period -- $1,831,693.95. Use of Advent Calendars (all dioc.) generated $125,000.

Although our per capita giving is low, our yearly contributions to the fund have shown an increase each year for the past 4 or 5 years, and more communicants are giving on a regular basis -- which is the goal we're working toward.

Total grants made in 1986 amounted to $2,309,133. Grants for Province V went to Chicago, Milwaukee, Missouri, Ohio, and Springfield (none were requested for No. Ind.) in the amount of $49,818 for flood relief, food crisis networks, refugee development projects, and refugee & orphanage sponsorship programs. As Bishop Browning stated in the newly formatted *Where Your Dollars Go*, there is no more graphic illustration of the world-wide embrace of the Presiding Bishop's Fund than this listing of grants.

Refugee arrivals (1986) in our Diocese totaled 4 - (Indianapolis had 10). I assisted this summer (1987) in completing a family reunification sponsorship for a Fort Wayne resident. His parents (Iranian Christians) arrived at Baer Field in September, coming from Austria where they had taken refuge.

Some of our parishioners participated this July in the coast-to-coast hunger walk sponsored by the Diocese of Rhode Island. Each diocese receives 10% of the funds raised in their diocese; 80% goes to the PBFWR; 10% to Diocese of Rhode Island. At this writing, final report has not been received.

None of the parishes requested any of the new audiovisual aids received from National for 1987.

Respectfully submitted,
Susan E. Guard
Diocesan Network Representative, PBFWR
Contact Person, Refugee Section

## ALTAR GUILD
## Annual Report 1987

The twelfth annual Diocesan Altar Guild Day was held October 3, 1987, at St. Philip and St. James, Fort Wayne, with St. George's, Berne, as co-host. Approximately 50 persons, including seven clergy, attended. It was a day of fellowship as well as learning, and the goal of this day as it is with every DAG Day was to make at least one new friend.

Mary Jo Luke opened the meeting, then introduced Father Poston who welcomed everyone to St. Philip and St. James.

After prayer and brief announcements, a slide presentation, "Christmas at Washington Cathedral" showed the decorations, music, pageants and magic of Christmas at Washington Cathedral.

Father Newby, rector of St. Michael and All Angels, Mishawaka, in his excellent talk on "The Eucharist" developed his theme in two parts from the first question in "An Outline of the Faith" from the Book of Common Prayer. He began by concentrating on the "outward and visible signs" of inward and spiritual grace, followed by a theological explanation of inward and spiritual grace.

A letter from Bishop Gray was read in which he expressed his regret at being unable to be with us on DAG Day because he would be returning from the House of Bishops' meeting. It was a disappointment not having him there, but his hope of being there next year was echoed by all.

The Holy Eucharist was celebrated at noon by Father Ron Poston, after which a delicious lunch was served.

Following lunch, special recognition was given to Thelma Hoot who is celebration her 50th year of Altar Guild work at St. John's, Elkhart.

Father Kallenberg moderated the traditional Question Box. This provides an opportunity for everyone to ask questions anonymously, and is intended to stimulate discussion on customs and practices of various altar guilds.

The Altar Guild directress from St. Philip and St. James, Wilma Pratt, was introduced, and she in turn introduced the ladies from her parish and St. George's, Berne, who were responsible for the lunch and the breakfast rolls. She also invited those present to visit their sacristy which has the dubious distinction, to the best of our knowledge, of being the only sacristy in the Diocese of Northern Indiana without running water! There were also altar guild manuals and other publications on display.

The day ended with a blessing given by Father Smith of Berne.

Next year's DAG Day is scheduled for October 1 at Trinity, Logansport.

Respectfully submitted,
Mary Jo Luke
Altar Guild Chairman
Diocese of Northern Indiana

## COMMISSION ON CHRISTIAN EDUCATION

The Commission on Christian Education will organize its activities around three areas for 1988: Development of a Diocesan Resource Center, extending opportunities for adult education on Diocesan and Deanery levels, and assisting parishes and missions in teacher training or other educational needs. The committee is also seeking a contact person for each parish and mission in addition to the priest-in-charge to disseminate information on Christian education such as workshops available, new resource books, etc.

The Commission will also make available to any parish or mission which desires it an annual subscription to *The Episcopal Teacher*, a publication edited by Fr. Locke Bowman who is nationally known in the field of Christian education.

In 1987, our Diocese was represented at The National Episcopal Educator's Symposium held in Estes Park by Fr. Curtis E. Ross and Deacon Sarah Tracy, and at the Province V Education Task Force Meeting held in New York City by Fr. Curtis E. Ross and Ms. Mary Ruth Finster.

The Chairman of the Christian Education Commission will sit on the School for Faith and Ministry Board to coordinate programs of the Commission with the on-going programs made available through the Diocesan School.

The Rev. Curtis E. Ross, Chairman

## DIOCESAN ECW PRESIDENT'S ANNUAL REPORT - 1987

The Diocese as a whole, and the Diocesan ECW in particular, have profited during this initial year of Bishop Gray's episcopate. With a new ECW Board for next year, progress and improvements will build on past accomplishments.

The Province V Conference in Cincinnati attracted eight ladies from Northern Indiana, including some first-time attendees. At that meeting, it was announced that Northern Indiana will host the Conference in 1991.

The Spring bi-Deanery meetings all featured a presentation by Fr. Robert Center, Diocesan historiographer. Fr. Center reported little-known personal aspects of former Bishops and their administrations, emphasizing how each has influenced the development of our Diocese.

Income from the Diocesan Memorial Fund and the Edgerton Trust Fund enable the ECW to grant two $400 scholarships to ladies preparing the service vocations. Recipients this year were Laraine Lehman, Fort Wayne, Trinity, who will continue educaiton in social work, focusing on addiction, and Cheryl Faulstitch, St. Thomas', Plymouth, who will continue working toward an RN degree.

Our sixth annual Summer Fair attracted nearly 100 people despite a steady rain all day. This was our first experience with a complete day of rain, and we learned that arrangements can be altered, as required, to accommodate. The Silent Auction earned more than $375, designated for the Wawasee Furnishings Fund. Proceeds from previous years provided four large fans and three new lamps this year.

This year we experimented by sponsoring a Diocesan bus trip to Washington DC. This was timed to participate in the annual Open House weekend at the National Cathedral. One large bus load of tourists, including several gentlemen, enjoyed the excitement and color associated with Open House activities, as well as many other points of interest in Washington. The trip even included a river cruise!

Following elections at this year's ECW Annual General Meeting, our featured speaker will be Eileen Witzky, our Prov. V representative on the National ECW Board. She will explain her role in the operation of the National structure which was adopted at the 1985 Triennial.

The privilege of representing the Women of the Diocese has been one of the greatest blessings of my life, and this past year has included some rare experiences which will remain as cherished memories forever. The most memorable of these was the honor of being a presentor for Bishop Gray's Consecration. The January enthronement, followed by luncheon honoring the Sheridans was a tribute to both Bishops, as an historic day in our Diocese. In addition to attending Diocesan Convention, regular Diocesan Council meetings, the spring ECW retreat, and the three spring bi-Deanery meetings, I shared in parish celebrations for Ordinations of Frs. Larry Smith, Ron Poston, and Richard Matthews. I also attended the Institution as Rector for Frs. Morgan, Bradford, and Matthews. Special celebrations honoring Fr. McCormick at the Cathedral, and Fr. Mosier at Goshen were additional highlights in the year.

Although not related to ECW, I was privileged to attend the National Forum on the Role of the Diocese in Reshaping Congregations. This was conducted in Chicago in late June.

The Diocesan Board and all Parish participants deserve the credit for whatever accomplishments have occurred during this adminstration. My support and assistance are available however they may be used by the new adminstration. Thanks be to God for the privilege of the past six years as Diocesan ECW President.

Respectfully submitted,
Miss Wilma Pratt

## ECUMENICAL OFFICER'S REPORT FOR THE DIOCESAN CONVENTION

Since my report a year ago, I have become aware of an increasing interest in, and a concern for, ECUMENISM on the part of the major Christian communions.

In the Anglican Communion there have been positive statements by our leadership, especially by the Archbishop of Canterbury and our own Presiding Bishop, calling us to recognize that the basic Mission of the Church requires greater unity among all Christians. The renewed urgency in this call for our greater commitment and participation in ecumenical matters is based upon our Lord's high priestly prayer in the seventeenth chapter of St. John's Gospel:

> "I pray that they all be one; even as thou, Father, art in me, and I in thee, that they also may be in us, so that the world may believe thou hast sent me."

No doubt about the fact that obedience to God demands Christian unity and Mission be linked together.

This year, in the Episcopal Church, we are observing the one hundreth anniversary of the Chicago-Lambeth Quadrilateral as the basis for our discussions with other Christians on the unity we seek. Marking the importance of the Quadrilateral and the centenary celebration, a National Ecumenical Consultation was held in Chicago, September 24-26. The Consultation included attendance of bishops, priests and lay people of the Episcopal Church, as well as noted ecumenical leaders who participated in the discussions and in the Solemn Eucharist, which took place in the Cathedral of St. James, Chicago, on Saturday, September 26th. Bishop Gray and I participated in the Consultation.

Both bilateral and multilateral dialogues are continuing among various groups of Christians. Many of the important documents which have resulted from these dialogues have been published and are available through the Forward Movement Publications.

Ecumenically, the year 1988 promises to be an important year for us. Our General Convention in July, at Detroit, and the Lambeth Conference will be acting on ecumenical matters. One very important item will be in reference to the twenty-six member churches of the Anglican Communion who have been making their decisions in regard to the Anglican/Roman Catholic International Commission's Final Report on EUCHARIST, MINISTRY and AUTHORITY. Lambeth 1988 will be the occasion for the member churches of the Anglican Communion to co-ordinate and announce their official response to this report.

In our attempts to seek greater unity in the Christian Church in the world, an exciting note evident in major discussions at the present time is the emphasis on the fact that the Church, as the Body of Christ, cannot, in reality, be divided. Here, our attention is currently being focused on the belief that whatever the human state of diversity and dividedness we experience, visible unity already exists and the task of the ecumenical movement now is to discover God's gift of unity which really does exist. This is certainly a different way to view the ecumenical movement, and I confess it excites me.

In conclusion, I would like to state that while I find an air of excitement about discovering and acknowledging the unity of the Church which already exists as God's gift to us, I am aware that this excitement is present notably among the leaders of our churches and by many of the laity and clergy involved in an official way with dialogues and other ecumenical discussions. There is still a great need to bring this whole concern down to the "grassroots" level -- to the people in our parishes. I believe that our urgent thrust at this time must be in this very area of church life.

I hope that, as a diocese, we will make a renewed effort to become committed to, and more actively involved in, working for Christian unity. I pray that we will join with the Archbishop of Canterbury in having as our vision that unity which St. Paul describes in the Epistle to the Ephesians:

> "There is one body and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all, who is above all, and through all and in all. But grace was given to each of us according to the measure of Christ's gift . . . to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature humanity, to the measure of the fullness of Christ." (Ephesians 4:4-7 and 12-13)

Respectfully submitted,
(The Very Rev.) Robert Bizzaro
Diocesan Ecumenical Officer

## 'COMPANIONS IN MISSION' (COMPANION DIOCESE) COMMITTEE

The original members of the committee, appointed by Bishop Sheridan were Father Roy Thompson and Anne Donnelly, Co-Chairmen, and David Evans. At the time David Evans left the diocese to attend Nashotah House, Father Richard Hatfield was appointed to take his place. Harriet Heithaus, from Trinity Church, Fort Wayne, was also appointed to the committee at a later date. Harriet had served on the Diocesan Companions in Mission Committee in her previous diocese of Southern Ohio.

On Saturday, November 22nd, the morning of the business session of the 88th Annual Convention, Bishop Gray met with Fathers Thompson and Hatfield and Anne Donnelly to discuss the future of the companion diocese relationship. Bishop Gray indicated at the meeting and later stressed to the convention during his address, that one of his priorities would be 'mission'. It was agreed that in order for the companion diocese relationship to really function, a meeting would have to take place between Bishop Gray and Bishop Otubelu. Bishop Gray then extended an invitation to Bishop Otubelu to visit this diocese and to be a guest at the 89th Annual Convention. When Bishop Otubelu accepted the invitation the diocesan committee was then expanded into an 'Ad Hoc' committee to plan for Bishop Otubelu's visit, including a clergy and lay representative from each deanery. This 'Ad Hoc' committee first met at the Cathedral on May 12th with Bishop Gray the convenor. At this meeting discussion took place concerning deanery visits for Bishop and Mrs. Otubelu and Father Nwizi, the Bishop's secretary, who will be accompanying them, suggestions for gifts, the necessity for publicity throughout the diocese and the concern for funding. The next meeting of the committee took place on June 16 at St. Paul's, LaPorte. The main item on the agenda was to plan a tentative itinery for Bishop Otubelu's visit, using the dates received from Father Nwizi, to be sent to Bishop Gray for approval. It was also decided to have a photographer in each deanery to be responsible for accompanying Bishop and Mrs. Otubelu to take photographs, having them developed and presenting them to the Bishop. The committee met again on August 8 at St. Augustine's, Gary, to give updated reports on the proposed deanery activities. At this time it was also necessary to change the proposed dates for deanery visits as Bishop Gray had received the final itinerary from Bishop Otubelu and the date of arrival was earlier than previously anticipated. Most deaneries had several ideas for entertaining Bishop and Mrs. Otubelu and Father Nwizi, but at the time of the meeting it was too early to establish concrete plans. The discussion of appropriate gifts took place and it was suggested that each parish present a small gift and that each parish contribute to a special deanery gift. We were reminded to ensure that the gifts should be easily transportable or they would have to be shipped. The concern for diocesan publicity was again discussed and it was agreed that on three consecutive Sundays each parish should have a bulletin insert giving information to the parishioners on the reason for diocesan partnerships, a brief history of Nigeria and some information on our particular companion diocese of Enugu and the Anglicans living there. It was also decided that during Bishop Otubelu's visit, a meeting should take place with both Bishops present along with members of the committee to evaluate and discuss the future of the relationship.

At the time of preparing this report two of the three bulletin inserts have been mailed to each parish. The next meeting of the committee is set for October 10 at St. Paul's, Mishawaka, with Bishop and Mrs. Gray in attendance, to finalize diocesan and deanery plans, and meetings are being scheduled in each deanery, with representation from each parish, to finalize deanery plans.

Along with diocesan meetings, Bishop Gray, Father Thompson, Father Hatfield, Harriet Heithaus and Anne Donnelly have attended provincial 'Companions in Mission' meetings in Indianapolis, and Bishop Gray, Harriet Heithaus and Anne Donnelly were present at a special meeting concerning the Provincial Companion relationship which took place at the Dekoven Retreat Center in Rachine, Wisconsin, in conjunction with the annual Provincial Synod meeting.

Members of the 'Ad Hoc' committee:

CLERGY: Fathers Thompson, Hatfield, Bradford, Center, Tracy and Poston
LAY: The Honorable Spencer Walton, Evangeline Morse, Winnie Mechem, Harriet Heithaus, Judy Hall, Shelley Hatfield and Anne Donnelly.

Submitted by,
Anne Donnelly

## RESOLUTION NO. 1
## (Passed as Amended)

For various reasons, it is thought desirable that the Diocesan Convention consider the question of whether Canon No. 5, Section 2, should be amended to provide for approval in writing by the Bishop of any contract between a Parish and its clergyman-elect. All kinds of policy questions come to paly a part in these agreements including minimum salaries, housing, and various allowances.

Accordingly, there is proposed the following Resolution:

## RESOLUTION NO. 1
## (Passed as Amended)

That the first sentence of Section 2 of Canon No. 5 be amended to read as follows (the amendment being underlined):

> The contract of the clergyman-elect shall be in writing, <u>approved in writing by the Bishop</u>, and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary as accruing shall be an acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree.

Canons may be amended by a majority vote of one Convention and approval of the Bishop.

Respectfully submitted,
James H. Pankow

RESOLVED THAT Resolution No. 1 be amended as follows:

Add this line immediately after the phrase, "approved in writing by the Bishop,":

or by his appointed delegate,

The remainder of the resolution reads as proposed originally.

Submitted by the Calumet Deanery
(The Rev.) John Blakslee, Convenor

## RESOLUTION NO. 2
## (Regarding Registration)
## (Passed)

Be it resolved, that Canon 2, Section 5A, be amended by omitting its first sentence, which reads: "The Secretary shall call the names of such delegates as shall have been reported by the committee on credentials and enter the names of those present on the minutes".

Respectfully submitted by Diocesan Council

Explanation: The omission of the stated sentence of Section 5A would allow for the omission of the roll call at Convention, according to the new rules of order proposed by the Diocesan Council at its September meeting.

## RESOLUTION NO. 3
## Constitutional Amendment
## (Passed)

Be it resolved, that Article V, Section 3, of the Constitution of the Diocese of Northern Indiana be amended to read as follows:

> The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for by Convention Rules of Order.

## RESOLUTION NO. 4
## Canon 36
## (Concerning Elections by Ballot)
## (Withdrawn)

Elections by ballot, when required by the Canons, can only be dispensed with by a unanimous vote of the Convention; and when an election is by ballot (except when a two-thirds vote be expecially required), the election shall be carried out by preferential voting according to the Single Transferable Vote. Persons shall be declared validly elected who receive the necessary quota of votes in both Orders, the quota (Q) being defined according to the formula:

$$Q = \frac{\text{Number of ballots cast}}{\text{Number of vacancies} + 1} + 1$$

The tabulation of the ballots may be by computer, with the approval of the Ecclesiastical Authority, under the direction of the Chairman of the Board of Tellers.

## RESOLUTION NO. 5
## (On Pluralism)
## (Tabled)

Whereas, in recent years by the use of the term "pluralism" many persons have sought not only to indicate a healthy diversity on matters of faith not strictly essential to salvation, but have also begun to justify diversity of opinion regarding the centrality of Christ and the necessity of the Atonement; and

Whereas, some Christian bodies in recent years have judged that the Jews still have their own valid covenant with God; and some theologians have argued that Christian mission need not attempt the conversion of people espousing certain "higher religions;" therefore be it

Resolved, that this Eighty-ninth Annual Convention of the Diocese of Northern Indiana deplores the misuse of the word "pluralism" as it has been used to dilute the clarion call of the Gospel to all men and women everywhere to repent and believe in Jesus Christ for the remission of sins; and be it further

Resloved, that this Convention remind Church members everywhere that, though in the mysterious providence of God those who are unable to hear the Gospel shall find mercy and the Jews are still "beloved for the fathers' sakes," the only truth about God the Church is authorized to recognize and proclaim is the necessity of faith in our Lord Jesus Christ, the only-begotten Son of God, who is the sufficient and reliable revelation of God's eternal nature and purposes.

Submitted by the South Bend Deanery
4 October 1987

## RESOLUTION NO. 6
## (On Sexual Morality)
## (Failed)

Whereas, The Episcopal Church in many quarters is suffering from a lack of an attainable clarity on Biblical standards of sexual morality; and

Whereas, this issue is certain to come before the 1988 General Convention for debate; therefore be it

Resolved, that the Eighty-ninth Annual Convention of the Diocese of Northern Indiana reaffirm its committment to the Biblical standard of sexual morality by concurring with the statement on the same already issued by the Bishops of Provinces VII and IV of the Episcopal Church, especially the following:

> "Granted that perfection is beyond the reach of flesh and blood and that no human relationship is without sin, one of the nearest approaches to God's intention for his human creatures lies in the union of male and female in marriage. Such marriage, following biblical and traditional Christian teaching, is, by intention, faithful, life-long, and monogamous. This sexual relationship, and no other, may receive the church's blessing.
>
> "Chastity, by which is meant faithfulness in marriage and abstinence apart from marriage, is the sexual moral standard for all Christian people, clergy and laity alike. Persons selected for holy orders are chosen, in part, in order to provide "wholesome examples" of Christian living for the rest of the church's membership. Their ability and willingness therefore, to uphold, in word and deed, such standards as chastity constitute necessary conditions for their selection.
>
> "Having stated one of the moral norms by which we Christians are judged, we would now stress the love through which, after every failure, people are forgiven and restored, if they truly repent. There should be no end to the understanding, the forgiveness, or the love and pastoral care offered by Christian people to those who find themselves unable to live within the moral norms of faith, so long as those norms are honored and upheld. This condition is necessary lest love turn to sentimentality, forgiveness be rendered meaningless, and pastoral care prove injurious rather than helpful."

And be it further
Resolved, that this Convention memorialize General Convention to this effect.

Submitted by the South Bend Deanery
4 October 1987

## PROPOSED UNIFIED HUNGER RESOLUTION NO. 7
## FOR
## THE DIOCESES OF THE PROVINCE OF THE MIDWEST
## (Passed)

Whereas, as Episcopalians, we promise in Baptism that "we will strive for justice and peace among all people, and respect the dignity of every human being (The Baptismal Covenant, p. 305, BCP) and our response to this call is our affirmation of such God-given rights as food, clothing, shelter, and dignity for all people, and

Whereas, the National Hunger Committee has surveyed the Episcopal Church and identified the following concerns for our Church's efforts to end hunger:

1. World food production and distribution,
2. Agriculture and the Farm Crisis,
3. Unemployment and under-employment,
4. Homelessness and Shelter,
5. Inadequacy of Public Assistance,
6. Emergency Food Delivery Systems; and,

Whereas, the Province of the Midwest Taskforce on Hunger and Related Social Concerns recognizes that work on these issues and responses to Christ's call to ministry does and must take place first and foremost on the grassroots level - in the work of our missions, parishes, and dioceses, and

Whereas, we all, in faith, are committed to work continually to respond to the Biblical command to "Fill the Hungry with Good Things"

Therefore, be it resolved, The Diocese of Northern Indiana urges all its individual members and congregations to deepen their commitment to the alleviation of hunger and malnutrition by:

--becoming familiar with the pressing hunger related issues
--volunteering time, facilities, food, & money to address these issues
--praying constantly for those who suffer and for greater awareness and sensitivity among all the world's people
--joining forces with others with similar commitments to ending hunger
--urging policy makers and the entire community to call for increased effort to meet basic human needs
--calling to action the clergy and laity of the Church; and,

Be it further resolved, this diocese participate fully in the work of the Presiding Bishop's Fund for World Relief, the National Hunger Committee, and become an active member of the Province of the Midwest Taskforce on Hunger in order to stimulate, facilitate, and support the ministry of the Episcopal Church in the area of hunger.

Presented by Sue Guard
DNR, PBFWR

## SUBSTITUTE RESOLUTION
## (On Pluralism)
## RESOLUTION NO. 8
## (Withdrawn)

Whereas, our Lord has called each of us to witness to his ministry and share the Good News of salvation throughout the world; and

Whereas, it is through love of our earthly brothers and sisters, and dialogue with them we most effectively present the Good News to "lapsed" Christians, those of other Christian denominations, those of other faiths and the unbelieving; and

Whereas, our God, the one God, is not a god who revokes his covenants with his people, either the Old Covenant with the people of Israel or the New Covenant through Jesus Christ, and it is instructive in the roots of our faith to explore the Jewish faith in respectful dialogue,

Therefore be it resolved, that this Diocese continue in its dialogues with those of other faiths to appreciate our commonalities and differences in worship and belief, while at the same time sharing with them and all humanity the Good News of Christ Jesus as we know and love him

Submitted by Stephen Drendall, Delegate
Cathedral of St. James, South Bend

## RESOLUTION NO. 9
**(Passed)**

Resloved that the Diocese of Northern Indiana establish a Commission on Ministry to the Aging, the number of members and terms of service to be established by the Bishop. Further, this commission is to be funded in the next year in the amount of $500.00

Studies show that at least twenty-four percent of all Episcopalians are over 65. We know that an elder is a person who is still growing, still a learner, still with potential and whose life continues to have within it promise for and connection to the future.

FOCUS:
To discover meaningful ministries with the aging, by the aging, and to the aging - to build sense of community - caring for each other - intergenerational, active participation between all ages, young and old - a ministry of spirituality.

ULTIMATE GOAL OF COMMISSION ON AGING:
1. Help parishes - their needs and requests . . . information givers.
2. Act as a clearinghouse for training programs/workshops . . . education . . . resources.
3. Keep up to date on what is pertinent to our Aging Ministry.
4. Assist parishes with practical concerns/recommendations.
5. Be enablers, empower one another in ministry on aging.

## RESOLUTION NO. 10
**In Appreciation of Katherine Priddy**
**(Passed)**

Whereas, on March 27, 1967, Katherine (Mrs. Carl C.) Priddy, a faithful Methodist, arrived at Cathedral House, South Bend, to take up her duties as Secretary to the Rt. Reverend Walter C. Klein, fourth Bishop of Northern Indiana; and

Whereas, upon the resignation of Bishop Klein in 1972, she went on to serve faithfully and devotedly in the same capacity throughout the entire episcopate of the Rt. Reverend William C. R. Sheridan, fifth Diocesan; and

Whereas, in the early months of the episcopate of the Rt. Reverend Francis Campbell Gray, sixth Bishop of the Diocese, she gave unstinting and invaluable support in the orderly transition of episcopal procedures at Cathedral House to the incoming administration, continuing actively to do so until her official retirement on June 1, 1987; and

Whereas, over her more than twenty years of association with the Diocese of Northern Indiana, Mrs. Priddy's dedication to her work beyond the call of duty, along with her unfailingly cheerful, patient, and co-operative spirit endeared her, not only to her colleagues on the Diocesan and Cathedral Staffs, but to the whole Diocesan Family; therefore be it

Resolved, That this 89th Annual Convention extend to Katherine Priddy the expression of the Diocese's sincere appreciation of her generous contribution to our life and work; and be it further

Resolved, That the Secretary of the Convention convey to Mrs. Priddy our affectionate greetings and warmest good wishes for her happiness and health in the future.

Respectfully submitted,
Committee on Thanks and Memorials

## RESOLUTION NO. 11
**(Passed)**
**In graditude for the services to the Diocese of Barbara (Mrs. Vern) Ryan, Retired Treasurer**

Whereas, Mrs. Ryan retired from her labors as Diocesan Treasurer *between* the Eighty-eighth and the Eighty-ninth Annual Diocesan Conventions; and

Whereas, Mrs. Ryan served as Diocesan Treasurer during the Episcopate of Bishop Klein and the entire Episcopate of Bishop Sheridan, with singular competency; and

Whereas, Mrs. Ryan was Treasurer during a period of two severe economic recessions, bringing to those anxious times vast common sense, ability, and consistant professional skills; and

Whereas, Mrs. Ryan's entire labors were an offering to God and His Church of her devotion, loyalty, and ability; and

Whereas, Mrs. Ryan's treasureship was technically on a part-time basis, her concern and love for the welfare of the Diocese was full-time, and without stint; and

Whereas, Mrs. Ryan is a faithful member, with her husband, of the Parish of St. Michael and All Angels, South Bend, her first priority was always the greatest good of the *whole* Diocesan Family; therefore be it

Resolved, That the Clergy and Laity of Northern Indiana, through their representatives here assembled in Convention in the City of Gary, on November 7, 1987, do spread this resolution in the official minutes of the Convention; and be it further

Resolved, That a copy of the resolution be sent to Mrs. Ryan, along with a letter wishing Godspeed and joy to her and to her husband, Vern.

Respectfully submitted,
The Rt. Rev. William C. R. Sheridan,
S.T.M., D.D., D.C.L.
Fifth Bishop of Northern Indiana (Ret'd.)
Culver, Indiana, October 24, 1987

## RESOLUTION NO. 12
**(Passed)**
**In graditude for the Life and Priesthood of the Reverend Canon Bradley McCormick**

Whereas, The Reverend Canon Bradley McCormick has officially and finally retired as of January 10, 1987--a time set between the Eighty-eighth Annual Convention and the Eighty-ninth Annual Convention of the Diocese--having then served as the Diocese's first Canon to the Ordinary and Administrative Assistant for thirteen years; and

Whereas, Canon McCormick--known throughout the Family of the Diocese as "Father Mac"--has unceasingly shown himself to be an utterly devoted priest who commands a deep love and respect from his brother deacons and priests, and from the lay people of the Diocese; and

Whereas, "Father Mac" has graced the Diocese of Northern Indiana since 1957, having served as the much-loved Assistant priest of Trinity Parish, Fort Wayne, from 1957-1967, and as the Vicar of St. Anne's Mission, Warsaw, from 1967-1973 (he is humanly responsible for laying the foundation for the strong parish that is now St. Anne's); and

Whereas, "Father Mac" has served the Diocesan Family -- both many of its clergy and lay people alike -- as a compassionate confessor and Godly example; and

Whereas, "Father Mac" served Bishop Sheridan and the Diocesan Family full time after his required retirement at age 72, without stipend, for the love of our Lord and His Church; and

Whereas, "Father Mac" continues to serve gracefully and with great effectiveness as a "Diocesan Supply Priest," and as an honorary part-time assistant at St. Thomas' parish, Plymouth (the town in which he resides); and

Whereas, "Father Mac" not only is an example of a holy priest, but the pattern of a delightful human being whose witticisms, quips, and good-humored remarks are well-known throughout Northern Indiana; and

Whereas, "Father Mac" has been a faithful diocesan servant in a multitude of ways (member of the Commission on Ministry, a Deputy to General Convention, etc.) and an invaluable councillor and friend to the fifth Bishop of Northern Indiana; and

Whereas, "Father Mac" has inspired deacons, priests, and bishops -- and countless lay people -- by his priestly ideals; therefore be it

Resolved, That the Clergy and Laity of Northern Indiana, through their representatives here assembled in Convention in the City of Gary on November 7, 1987, do thankfully make this resolution a part of the official actions of the 89th Diocesan Convention; and be it further

Resolved, That the Convention send a letter to Canon McCormick, which expresses -- in some measure -- the affection and respect so many of us have for this very *special* member of the Diocesan Family.

Respectfully submitted,
The Rt. Rev. William C. R. Sheridan,
S.E.M., D.D., D.C.L.
Fifth Bishop of Northern Indiana (Retired)
Culver, Indiana, October 24, 1987

**RESOLUTION NO. 13**
**(Passed)**
**Greetings to the Presiding Bishop**
**to the Most Reverend Edmond Lee Browning**

The clergy and delegates of the 89th Convention of the Diocese of Northern Indiana greet their Presiding Bishop and Primate with love-in-Christ, with loyalty to the episcopal succession as well as to the Apostolic dogma and Kerygma, and with steadfast resolve to do whatever we can, under your leadership, to redeem the times. We give thanks for your vigorous efforts and ask God's blessing on you and your family.

## RESOLUTION NO. 14
**(Passed)**
**Greetings to the Right Reverend William C. R. Sheridan and Mrs. Sheridan**

The Bishop, clergy, and delegates to the 89th Annual Convention of the Diocese of Northern Indiana send their deep and sincere love and warm greetings with the hope that this will be the first of many such resolutions.

## RESOLUTION NO. 15
**(Passed)**

Whereas, the 89th Annual Convention of the Diocese of Northern Indiana convened in the parishes of St. Barnabas and St. Augustine, in the city of Gary, on November 6-7, 1987, therefore be it

Resolved, that heartfelt thanks be extended to the Gary parishes of St. Augustine and St. Barnabas; the Rev. H. Roy Thompson and the Rev. William B. Klatt, rectors; and their wardens, vestries, and parishioners for the wonderful hospitality extended to the clergy, delegates, alternates, and visitors to this convention, and be it further

Resolved, that special thanks be extended to Charlotte A. Strowhorn, General Coordinator, for her detailed planning, untiring work, thorough understanding, coolness under stress, and continued control of the Convention, along with her co-workers:

Dr. Mildred Bell
Helen Cochran
Thomas Kilgore
Freddie Paulk
Penny Cochran
Charlotte Strowhorn, Jr.
Jo Johnson
Marianita Porterfield
Eric Shropshire
Robert Brown
Wilbert Morgan
Nathan Cooley
Fannie Clement
Jane Ellis
Jim Guzikowski
Chester Williams
Rose Staab
Percy Strowhorn
And I know we have mised someone,

and be it further

Resolved, that special thanks be extended to the Emerson Performing Arts Choir of the Emerson School for the Visual and Performing Arts, from the Gary Community School Corporation, under the direction of Jeanette Cowan, Director; and Ray Scott, Arts Coordinator and Accompanist, for their marvelous and inspiring musical program at the annual banquet, and be it further

Resolved, that the many persons who prepared and participated in the beautiful and inspiring mass on Friday evening be commended, especially the combined choirs of St. Barnabas and St. Augustine, under the direction of Dr. Clayton Henderson and Mrs. Ray Scott; the Altar Guild, Men's Fellowship, and Episcopal Women of St. Augustine for their decorations and preparation; and the Altar Guild of St. Barnabas for their decorations and preparation for the morning mass, and be it further

Resolved, that thanks be extended to the Reverend Canon Jeffrey D. Lee, the Reverend John E. Schramm, Judy Bliven, Joy Harnish, the Honorable James Pankow, the Honorable Orville Nichols, and Mrs. Sharon Katona for their preparation and handling of the convention program and proceedings.

## RESOLUTION NO. 16
**(Passed)**
**Thanks to the City of Gary**

Resolved, that thanks be extended to the City of Gary for its special hospitality and wonderful people; and be it further

Resolved, that thanks be extended to the Honorable Richard Gordon Hatcher for his help, attendance, and gracious welcome at our banquet; and be it further

Resolved, that we recognize that the city has extended itself in providing assistance with transportation and excellent facilities to make our convention successful. Special thanks to Nathan Cooley, Manager of Marquette Park Pavilion.

## RESOLUTION NO. 17
**(Passed)**
**Greetings to the Diocese of Enugu, Nigeria**
**To the Right Reverend Gideon N. Otubelu**

For a number of years, the Annual Convention of the Diocese of Northern Indiana routinely has adopted a resolution of greetings to our Companion Diocese of the Anglican Province of Nigeria, Diocese of Enugu. This year, this resolution has taken on a new and deeper personal meaning to all of us - it is no longer routine. We have met, or are in the process of meeting the Right Reverend Gideon N. Otubelu, the Bishop of our Companion Diocese, and

Whereas, we now understand better Father Thompson's concern and enthusiasm for our Companion Diocese, and

Whereas, Bishop Otubelu has, at great sacrifice, honored us with his visit this year to further cement our relationship, now therefore be it

Resolved, that the Bishop, clergy, and delegates to the 89th Annual Convention again send their deep and sincere greetings, but with a renewed force and meaning, and be it further

Resolved, that we thank Bishop Otubelu for paying us this first visit and bringing with him his gracious wife, Lucy, and be it further

Resolved, to thank Father Nwizu for accompanying the bishop on the trip and adding his gracious presence here, and be it further

Resolved, that special thanks be given to Bishop Otubelu for his inspiring and timely message given at our banquet Friday night, and be it further

Resolved, that we continue our relationship as a Companion Diocese with the realization that we need them and with the faith and hope that we can share in the quest to further the good news of Jesus Christ.

Diocese of Northern Indiana
Abstract of Parochial Reports-1987
Being Part of the Journal for 1987

| PARISH and CITY | | Communicants | | | | Holy Communion | | | Other Services | | | Baptism | | Church School | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Angola, Holy Family | 125 | 77 | 77 | 1 | 0 | 87 | 47 | 3 | 10 | 3 | 0 | 2 | 0 | 3 | 15 | 0 | 15 |
| Bristol, St. John's | 123 | 121 | 123 | 5 | 0 | 52 | 60 | 0 | 0 | 2 | 3 | 3 | 0 | 6 | 20 | 0 | 20 |
| Chesterton, St. Francis | 78 | 38 | 50 | 8 | 5 | 52 | 52 | 7 | 12 | 4 | 1 | 2 | 2 | 1 | 12 | 0 | 12 |
| Crown Point, St. Christopher's | 118 | 137 | 132 | 4 | 0 | 102 | 66 | 303 | 12 | 0 | 3 | 4 | 0 | 3 | 7 | 12 | 19 |
| East Chicago, Good Shepherd | 120 | 101 | 101 | 0 | 0 | 52 | 279 | 27 | 21 | 1 | 1 | 0 | 0 | 1 | 6 | 0 | 6 |
| Elkhart, St. David's | 111 | 104 | 74 | 2 | 0 | 104 | 18 | 10 | 32 | 1 | 1 | 28 | 79 | 6 | 29 | 8 | 37 |
| Elkhart, St. John's | 851 | 557 | 553 | 3 | 2 | 151 | 135 | 220 | 81 | 3 | 13 | 17 | 1 | 15 | 88 | 40 | 128 |
| Fort Wayne, St. Alban's | 423 | 343 | 357 | 6 | 3 | 103 | 83 | 225 | 275 | 4 | 9 | 5 | 1 | 15 | 64 | 25 | 89 |
| Fort Wayne, Trinity | 1166 | 697 | 712 | 15 | 5 | 249 | 362 | 591 | 819 | 22 | 30 | 41 | 2 | 35 | 129 | 80 | 209 |
| Gary, St. Augustine's | | | | | | | | | | | | | | | | | |
| Gary, St. Barnabas | 69 | 89 | 58 | 4 | 3 | 53 | 129 | 16 | 3 | 0 | 5 | 3 | 0 | 2 | 5 | 0 | 5 |
| Gas City, St. Paul's | 57 | 52 | 52 | 0 | 0 | 53 | 10 | 28 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Goshen, St. James' | 229 | 189 | 182 | 14 | 0 | 104 | 218 | 46 | 549 | 3 | 3 | 1 | 2 | 6 | 41 | 20 | 61 |
| Griffith, St. Timothy's | 280 | 186 | 157 | 8 | 3 | 104 | 34 | 89 | 28 | 2 | 5 | 9 | 0 | 8 | 64 | 0 | 64 |
| Hammond, St. Paul's | 249 | 204 | 204 | 1 | 0 | 102 | 52 | 180 | 36 | 5 | 7 | 4 | 0 | 10 | 47 | 5 | 52 |
| Hobart, St. Stephen | 203 | 155 | 154 | 3 | 0 | 90 | 57 | 50 | 16 | 3 | 8 | 8 | 2 | 12 | 58 | 0 | 58 |
| Howe, St. Mark's | 47 | 27 | 43 | 1 | 0 | 54 | 10 | 18 | 36 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Huntington, Christ the King | 110 | 74 | 83 | 9 | 0 | 99 | 90 | 39 | 21 | 1 | 2 | 2 | 0 | 3 | 12 | 21 | 33 |
| Kokomo, St. Andrew's | 395 | 334 | 320 | 7 | 0 | 106 | 115 | 2 | 95 | 5 | 6 | 16 | 4 | 11 | 61 | 15 | 76 |
| LaPorte, St. Paul's | 348 | 352 | 345 | 7 | 3 | 146 | 170 | 71 | 20 | 4 | 13 | 6 | 1 | 14 | 68 | 15 | 83 |
| Logansport, Trinity | 242 | 171 | 162 | 14 | 4 | 102 | 257 | 110 | 55 | 0 | 7 | 9 | 5 | 12 | 44 | 20 | 64 |
| Marion, Gethsemane | 428 | 244 | 244 | 7 | 1 | 104 | 181 | 96 | 78 | 5 | 11 | 5 | 3 | 7 | 63 | 16 | 79 |
| Michigan City, St. Andrew's | 101 | 97 | 82 | 0 | 0 | 108 | 50 | 17 | 0 | 1 | 2 | 1 | 0 | 12 | 6 | 0 | 6 |
| Michigan City, Trinity | 333 | 275 | 273 | 9 | 3 | 104 | 97 | 47 | 110 | 5 | 10 | 11 | 1 | 19 | 54 | 40 | 94 |
| Mishawaka, St. Paul's | 112 | 55 | 86 | 0 | 0 | 105 | 48 | 69 | 91 | 1 | 1 | 2 | 0 | 5 | 12 | 0 | 12 |
| Peru, Holy Trinity | 102 | 85 | 87 | 0 | 0 | 104 | 146 | 50 | 0 | 1 | 2 | 3 | 0 | 2 | 8 | 0 | 8 |
| Plymouth, St. Thomas' | 275 | 230 | 214 | 7 | 0 | 105 | 133 | 96 | 609 | 4 | 7 | 6 | 0 | 8 | 49 | 15 | 64 |
| Rensselaer, St. Peter's | 31 | 25 | 25 | 0 | 0 | 52 | 6 | 4 | 4 | 0 | 1 | 0 | 0 | 0 | 12 | 7 | 19 |
| South Bend, Cathedral | 663 | 533 | 410 | 9 | 1 | 155 | 322 | 181 | 260 | 11 | 11 | 12 | 0 | 23 | 67 | 52 | 119 |
| South Bend, Holy Trinity | 177 | 132 | 123 | 0 | 0 | 104 | 62 | 59 | 28 | 0 | 2 | 6 | 0 | 4 | 30 | 16 | 46 |
| South Bend, St. Michael's | 272 | 234 | 125 | 0 | 0 | 144 | 279 | 31 | 2 | 0 | 1 | 2 | 0 | 10 | 46 | 0 | 46 |
| Syracuse, All Saints' | 90 | 83 | 81 | 0 | 0 | 65 | 25 | 1 | 19 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
| Valparaiso, St. Andrew's | 282 | 196 | 207 | 11 | 0 | 103 | 119 | 73 | 66 | 4 | 6 | 8 | 2 | 8 | 73 | 20 | 93 |
| Warsaw, St. Anne's | 317 | 210 | 211 | 0 | 0 | 107 | 35 | 9 | 200 | 5 | 5 | 7 | 1 | 7 | 31 | 26 | 57 |
| TOTALS | 8527 | 6407 | 6107 | 155 | 33 | 3325 | 3747 | 2768 | 3590 | 104 | 180 | 225 | 108 | 268 | 1221 | 453 | 1674 |

| PARISH and CITY | 1988 Number of Pledging Units | 1987 Pledge Payments | 1987 Plate Offerings | Average Pledge/Week | 1987 Total All Receipts | Total Parish Purposes | Gross Disbursements | 1988 Priests Salaries |
|---|---|---|---|---|---|---|---|---|
| Angola, Holy Family | 18 | $ 26,093.00 | $ 1,838.00 | 27.88 | $ 37,867.00 | $ 32,137.00 | $ 37,706.00 | $ 8,940.00 |
| Bristol, St. John's | 37 | 36,374.00 | 9,235.00 | 18.91 | 60,945.00 | 40,413.00 | 49,796.00 | 21,300.00 |
| Chesterton, St. Francis | N/L | 10,808.00 | 3,586.00 | | 20,706.00 | 9,872.00 | 13,533.00 | N/L |
| Crown Point, St. Christopher's | 45 | 30,622.00 | 1,248.00 | 13.09 | 37,020.00 | 33,006.00 | 35,126.00 | 15,000.00 |
| East Chicago, Good Shepherd | 27 | 11,490.17 | 203.71 | 8.18 | 25,649.24 | 21,134.09 | 25,649.24 | 10,449.00 |
| Elkhart, St. David's | 42 | 51,155.00 | 6,068.00 | 23.42 | 59,916.00 | 35,866.00 | 47,696.00 | 24,473.00 |
| Elkhart, St. John's | 253 | 180,055.00 | 7,104.00 | 13.69 | 228,066.00 | 156,546.00 | 217,590.00 | 22,650.00 |
| Fort Wayne, St. Alban's | 111 | 82,230.00 | 5,999.00 | 14.25 | 108,187.00 | 87,154.00 | 107,380.00 | 18,013.00 |
| Fort Wayne, Trinty | 323 | 293,857.00 | 5,644.00 | 17.50 | 428,055.00 | 382,227.00 | 457,765.00 | 28,979.04 |
| Gary, St. Augustine's | | | | | | | | |
| Gary, St. Barnabas | 33 | 28,733.00 | 7,215.00 | 16.74 | 41,122.00 | 34,487.00 | 40,440.00 | 16,000.00 |
| Gas City, St. Paul's | 21 | 24,452.10 | 4,180.36 | 22.39 | 34,197.19 | 30,066.67 | 32,332.31 | 12,500.00 |
| Goshen, St. James' | 65 | 59,644.38 | 147.69 | 17.65 | 110,769.78 | 74,924.42 | 111,139.58 | 18,900.00 |
| Griffith, St. Timothy's | 95 | 44,515.00 | 4,307.00 | 9.01 | 51,427.00 | 46,036.00 | 54,290.00 | 18,833.00 |
| Hammond, St. Paul's | 100 | 77,088.00 | 1,304.00 | 14.82 | 146,325.00 | 123,726.00 | 141,719.00 | 18,192.00 |
| Hobart, St. Stephen's | 47 | 41,468.00 | 2,765.00 | 16.97 | 51,638.00 | 42,216.00 | 53,854.00 | 15,600.00 |
| Howe, St. Mark's | 37 | 17,665.00 | 1,683.00 | 9.18 | 22,499.00 | 19,884.00 | 19,485.00 | 6,000.00 |
| Huntington, Christ the King | 28 | 30,737.79 | 817.78 | 21.11 | 44,788.50 | 37,318.38 | 44,869.41 | 14,400.00 |
| Kokomo, St. Andrew's | 137 | 110,598.00 | 11,366.00 | 15.52 | 152,236.00 | 122,972.00 | 170,220.00 | 22,145.00 |
| LaPorte, St. Paul's | 127 | 77,032.00 | 749.00 | 11.66 | 147,068.00 | 134,715.00 | 149,061.00 | 31,500.00 |
| Logansport, Trinity | 60 | 39,476.57 | 11,835.84 | 12.65 | 64,329.06 | 57,550.93 | 64,794.54 | 16,500.00 |
| Marion, Gethesmane | 88 | 72,804.00 | 860.00 | 15.91 | 98,777.00 | 82,318.00 | 99,569.00 | 22,706.00 |
| Michigan City, St. Andrew's | 30 | 39,164.00 | 2,784.00 | 25.11 | 54,327.00 | 27,105.00 | 35,989.00 | 12,500.00 |
| Michigan City, Trinity | 106 | 49,456.00 | 2,952.00 | 8.97 | 109,152.00 | 83,507.00 | 112,921.00 | 16,060.00 |
| Mishawaka, St. Paul's | 49 | 22,010.00 | 6,653.00 | 8.64 | 63,110.00 | 55,087.00 | 59,227.00 | 10,500.00 |
| Peru, Holy Trinity | 30 | 19,882.25 | 497.85 | 12.75 | 22,969.66 | 26,681.19 | 30,408.41 | 9,600.00 |
| Plymouth, St. Thomas' | 70 | 62,336.00 | 5,059.00 | 17.13 | 88,378.00 | 70,800.00 | 92,269.00 | 20,500.00 |
| Rensselaer, St. Peter's | 8 | 3,780.00 | 222.00 | 9.09 | 11,780.00 | 10,052.00 | 11,329.00 | N/L |
| South Bend, Cathedral | 130 | 108,891.00 | 5,108.00 | 16.11 | 165,603.00 | 148,041.00 | 176,209.00 | 25,000.00 |
| South Bend, Holy Trinity | 61 | 40,108.00 | 2,311.00 | 12.64 | 63,732.00 | 54,606.00 | 65,257.00 | 16,500.00 |
| South Bend, St. Michael's | 52 | 65,434.00 | 5,906.00 | 24.20 | 84,091.00 | 72,162.00 | 82,362.00 | 12,460.00 |
| Syracuse, All Saints' | 28 | 13,470.00 | 472.00 | 9,25 | 17,976.00 | 15,885.00 | 18,061.00 | 10,000.00 |
| Valparaiso, St. Andrew's | 74 | 80,441.10 | 6,430.89 | 20.90 | 110,987.94 | 75,578.33 | 91,597.16 | 18,000.00 |
| Warsaw, St. Anne's | 64 | 63,737.00 | 5,368.00 | 19.15 | 89,348.00 | 83,285.00 | 101,608.00 | 19,000.00 |
| **TOTALS** | 2396 | 1,915,607.36 | 131,920.12 | 15.80 | 2,853,042.37 | 2,324,359.01 | 2,851,252.65 | 17,200 |

Appendix B

# THE CONSTITUTION AND CANONS

of the

DIOCESE OF NORTHERN INDIANA

as adopted by the

Seventy-first Annual Convention

October 15, 1969

and amended by subsequent Conventions

# THE CONSTITUTION

## Preamble

Certain principles ought to be recognized and enforced by Canon Law. This Church traces its continuity from the Apostles and respects its own history. In belief, government and worship it aims to conform to the practice adopted most generally by the Episcopal Church throughout its development. The purpose of these laws is to establish as the rule of this Diocese that order which the Church adjudges best to comport with God's Glory and to provide for man's growth in grace. And as anarchy must prevail where no law exists, so where laws have been enacted their ends are best secured when they are enforced by reverent regard for law by all who are amenable to law, by a willing and conscientious conformity to the provisions of that law. These laws are framed with this end in view. They are submitted to a law-abiding people in the hope that in order to insure compliance with them, it will only be necessary that it be known what the mind of the Church is.

WHEREAS, by the vote of the General Convention of the Protestant Episcopal Church in the United States of America at its session held in the City of Washington, D.C., in October, A.D. 1898, the Diocese of Indiana was divided, and all that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay, was constituted and created a Diocese of said Church; and

WHEREAS, the Church in said Territory has been and is now duly recognized as a Diocese of the Episcopal Church, under the name of the Diocese of Northern Indiana of the Episcopal Church, Inc.;

NOW, we, the Bishop and Priests of said Diocese of Northern Indiana and the Lay Delegates of the Parishes and Missions thereof in Convention assembled, do adopt and enact this the Constitution and Canons of said Diocese.

## ARTICLE I

The name of this Diocese shall be The Diocese of Northern Indiana of the Episcopal Church, Inc., hereinafter referred to as "The Diocese."

## ARTICLE II

The Diocese of Northern Indiana of the Episcopal Church, Inc. comprises all of that part of the State of Indiana lying north of the south line of the following counties, to wit: Benton, White, Carroll, Howard, Grant, Blackford and Jay.

## ARTICLE III

The law governing the Diocese is declared to be:

1. The Constitution and Laws of the United States of America and of the State of Indiana.
2. The Constitution and Canons of the Episcopal Church in the United States of America as set forth by the General Convention thereof.
3. The Book of Common Prayer and its Rubrics.
4. The Constitution and Canons of the Diocese and the enactments of the Convention thereof.
5. The ecclesiastical law of England and the Statutes of the British Parliament made in aid thereof prior to A.D. 1789, and which are of a general nature, not local to that kingdom, and not inconsistent with the first, second, third and fourth paragraphs of this article.

## ARTICLE IV

SECTION 1. The legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. The Convention of the Diocese is constituted as follows:

First. The bishop of the Diocese, and, if there be one, the Bishop Coadjutor and any Suffragan Bishop shall each be entitled to a seat and vote in the Convention.

Second. Every Priest and Deacon not under ecclesiastical censure who is canonically resident within the Diocese shall each be entitled to a seat and vote in the Convention, except as hereinafter provided.

Third. The Chancellor of the Diocese and the Treasurer of the Diocese shall be ex-officio entitled to sit and vote in the Convention. The three appointed chairmen of each of the Bishop's three Executive Divisions shall be given a seat and vote in the Annual Convention of the Diocese.

Fourth. Each parish in the Diocese shall be entitled to three (3) lay delegates, and each Diocesan and parochial mission to one (1) lay delegate, who shall in all cases be communicants of the Church, not less that sixteen (16) years of age, and residents and stated worshipers of the parish or mission which they represent; further, such persons may not be under ecclesiastical discipline, and must have been elected delegates in accordance with the Canon governing the election of delegates.

Fifth. Lay members of Diocesan Council shall, during their term of office, have a seat and voice in Convention.

Sixth. Elected lay deputies of this Diocese to General Convention shall, during their term of office, have a seat and voice in Convention.

SECTION 3. The Convention shall meet in regular annual session which shall be convened by a summons issued by the Bishop of the Diocese in conjunction with the Standing Committee, or if there be no Bishop, then the Ecclesiastical Authority at a time designated by Canon and at a place deemed most convenient. In all cases printed notice shall be sent by the Ecclesiastical Authority to all who are entitled to representation in the Annual Convention at least ninety (90) days, and in a Special Convention at least thiry (30) days, in advance of its assembling which said notice shall specify the place and the time of meeting and, in the case of special sessions, the business for the transaction of which the session has been called.

SECTION 4. The Bishop of the Diocese shall be ex-officio President of the Convention, but in case of his absence the Bishop Coadjutor shall preside. In the absence of both, a presiding officer pro tempore shall be chosen by the Convention from among its representatives.

## ARTICLE V

SECTION 1. A majority of the Priests and Deacons entitled to seats in the Convention and lay delegates from one-third of the parishes and missions entitled to representation, when duly assembled, shall constitute a quorum for the transaction of business, but a smaller number may adjourn from time to time.

SECTION 2. All elections not otherwise provided for by Canon shall be by ballot in Convention unless the same be dispensed with by unanimous consent of the Convention.

* SECTION 3. The clergy and laity shall deliberate in one body. Every member shall be entitled to one vote, and a majority of the votes cast shall determine any question submitted to the Convention, unless otherwise provided for by Convention Rules of Order.

SECTION 4. If any member shall call for a vote by oral declaration, the Secretary shall call the roll of the Convention, and the members shall thereupon announce their votes as their names are called by the Secretary. The votes so cast shall be recorded in the Journal, and no member shall be excused from voting unless by unanimous consent of the Convention.

* This section ammended in 1987; due for second reading in 1988.

SECTION 5. If any three clerical members or three lay delegates, being representatives from three different parishes or missions, shall demand a vote by orders, the roll of the Convention shall be called, as directed in the previous section, and a majority of the votes of each order shall be necessary to an affirmative decision.

## ARTICLE VI

SECTION 1. The Convention may admit parishes and missions into union with it on such terms as provided by the Canons of the Diocese

SECTION 2. The Convention shall set forth the conditions by virtue of which parishes and missions in union with it may be deprived of representation in the Convention, or forfeit their parochial privileges.

SECTION 3. No parish shall be organized within the boundaries of any existing parish without the consent of such existing parish, which must be given by the action of its Rector, Church Wardens and Vestrymen sitting as one body. If consent is refused, the parish, through its Rector, Church Wardens and Vestrymen, shall give notice to the Bishop of such refusal and the reasons therefor. The Bishop and the Standing Committee shall judge the reasonableness of such refusal and decide accordingly, and if the decision of the Bishop and a majority of the Standing Committee is that such refusal is unreasonable, they shall proceed to grant consent for the organization of the new parish. Any decision of the Bishop and Standing Committee shall be final in the matter.

## ARTICLE VII

The Convention shall annually by resolution provide for the raising of such revenue as is necessary for the support of the Episcopate and the maintenance of such other ecclesiastical work as it may authorize. The Convention shall further designate the authority and functions to be delegated to and exercised by the Diocesan Council.

## ARTICLE VIII

SECTION 1. As provided in Article V, the legislative power of the Diocese shall be vested in a Convention thereof.

SECTION 2. There shall be a Diocesan Council which shall be composed of the Bishop as Chairman, six priests, six lay persons and the President and Vice-President of the Episcopal Church Women. The said Diocesan Council will function exclusively as the interim legislative arm of the Diocesan Convention and shall carry out such specific delegated authority as the Diocesan Convention shall specify. The Diocesan Council shall have no executive function and no operating divisions. Its legislative authority will include at least quarterly reviews of the Executive Department's activities and approval of revised budget priorities. The Diocesan Council shall also have the authority to authorize inter-budget transfers of budgeted funds between sessions of Diocesan Conventions.

## ARTICLE IX

SECTION 1. In addition to the Bishop, Bishop Coadjutor and Suffragan Bishop, the officers of this Diocese, who shall in all cases be elected by the Convention of the same and shall hold office until their successor shall have been elected, shall be:

A Secretary for one year.

A Treasurer for one year.

A Standing Committee, consisting of three priests, for three years, and two lay persons for two years.

A Commission on Ministry, consisting of at least five (5) and not more than seven (7) clergymen and at least three (3) and not more than five (5) lay persons, to be nominated by the Bishop, for one year.

The Chancellor for three years.

A Board of Trustees, consisting of three laymen, to be nominated by the Bishop, for three years.

The duties of said officers shall be as specified by this Constitution and by Canon Law.

SECTION 2. All persons holding office under the provisions of Section 1 of this Article must be communicants of the Church in this Diocese.

## ARTICLE X

SECTION 1. The executive authority of the Diocese shall be vested in the Bishop who shall be President of the Diocese.

SECTION 2. A part of the executive authority under the supervision of the Bishop, there shall be a Board of Trustees consisting of three laymen each elected for a period of three years by Diocesan Convention. The laymen shall be nominated by the Bishop on a rotating basis as provided by the Canon Law. The Board of Trustees shall supervise the investment of the Diocesan funds and the special trust funds which may from time to time become the property of or be administered by the Diocese.

SECTION 3. The Commission on Ministry, provided in Section 1 of Article IX, shall be part of the executive branch of the Diocese and under the direction of the Bishop of the Diocese. The duties of the Commission on Ministry shall be as prescribed by the Bishop and in accordance with the Canon Law of the Diocese.

SECTION 4. The Bishop's cabinet shall consist of the Chairmen of the Executive Divisions, as shall be provided for by the Canon Law of this Diocese, together with the Treasurer and the Chancellor of the Diocese. The Chairmen of said Executive Divisions shall be appointed by the Bishop. The Bishop's cabinet shall meet with the Bishop at least quarterly and at such times as the Bishop may call said meetings for the purposes of augmenting and carrying out the executive directions of the Bishop of the Diocese.

## ARTICLE XI

SECTION 1. The election of a Bishop, a Bishop Coadjutor, or a Suffragan Bishop for the Diocese shall be at an Annual Convention, or at a Special Convention duly called by the Ecclesiastical Authority for that purpose.

SECTION 2. In the election the vote shall be by ballot, and by orders. If there are present not less than two-thirds of all the Priests and Deacons entitled to vote and lay delegates from not less than two-thirds of all parishes and missions entitled to representation, then a concurrent majority of the two orders shall be necessary to a decision; however, if there are fewer present, then two-thirds of the votes of each order present shall be necessary to a decision.

SECTION 3. In all cases of the election of a Bishop, no clergyman shall be entitled to vote unless he shall be canonically resident in this Diocese.

SECTION 4. The procedure and rules for the conduct of such election shall be established by the Canons of the Diocese, or by special rules of election adopted by the Convention convened to conduct such election, which such special rules shall be deemed to control in the event of any inconsistency between them and the provisions of Canon Law with regard thereto.

## ARTICLE XII

No person shall serve as Chairman of any of the Bishop's Executive Divisions and at the same time be a member of the Standing Committee or Diocesan Council. A member of the Standing Committee may not cerve concurrently on the Diocesan Council.

## ARTICLE XIII

The judicial functions of the Diocese shall be vested in the Standing Committee of the Diocese, and in an Ecclesiastical Court. The said Ecclesiastical Court shall be composed of the three priests who are members of the Standing Committee and its procedure shall be as provided by the Canons of the Diocese.

## ARTICLE XIV

As used in this Constitution the following terms and phrases shall have the following meanings:

"Parish." An ecclesiastical body organized according to the provisions of Canon Law, incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Mission." An ecclesiastical body organized according to the provisions of Canon Law, not incorporated under the laws of the State, and admitted into union with the Convention of the Diocese.

"Rector." A priest duly chosen by the Church Wardens and Vestrymen of a parish, and instituted into office by the Ecclesiastical Authority of the Diocese.

"Ecclesiastical Authority." First, the Bishop of the Diocese; second, in the event of the death or incapacity of said Bishop or his absence from the Diocese, so much of his authority as is not peculiar to his Episcopal office is vested in the Standing Committee of the Diocese.

"Communicant." A confirmed person registered or enrolled as such by a congregation of this Diocese, as defined in the Canons of the Episcopal Church.

"Canonical residence." That connection with the Diocese which a Priest or Deacon acquires: First, by ordination in and for the Diocese; second, by transfer to the Diocese and acceptance of his Letters Dimissory by the Ecclesiastical Authority thereof.

## ARTICLE XV

This Constitution shall not be amended in whole or in part by a Convention unless the proposed amendment shall have been submitted to and approved by a previous Convention, nor unless at its final adoption it shall be approved by the Bishop and shall receive three-fourths of the votes of each order at the Convention.

# THE CANONS

## CANON NO. 1
## DIOCESAN CLERGY LIST

SECTION 1. Within one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall prepare or cause to be prepared a list of all the priests and deacons canonically resident in this Diocese, annexing the names of their respective parishes, stations, employment, or places of residence, but no priest or deacon while suspended from the ministry shall have a place on the said list. Such list shall be placed before the Convention on the first day of meeting and be prefixed to the Journal.

SECTION 2. The right of any priest or deacon of this Diocese to a seat in the Convention shall, if disputed, be determined by the Convention itself.

## CANON NO. 2
## THE DIOCESAN CONVENTION

SECTION 1. Lay delegates and alternates to the Convention shall be chosen by the Vestry of each parish and by the Vicar's Committee of each canonically organized Diocesan and Parochial Mission. The lay delegates from each parish and mission shall present to the Convention a certificate signed by the clerk of the Vestry, or of the Vicar's Committee, or by the Rector, or Priest-in-Charge or by one of the Church Wardens, in substance as follows:

This is to certify that at a meeting of the Vestry (or of the Vicar's Committee) of _____ Church, held on the _____ day of_____, 19___, _____, were elected lay delegates to represent said church in the Convention of the Diocese of Northern Indiana to be held at _____, on the_____ day of _____, 19___.

In testimony whereof, I have hereunto set my hand this _____ day of _____, 19___.

SECTION 2. The Rector or Priest-in-Charge of each parish and the Priest-in-Charge of each organized mission, or where there is no Rector or Priest-in-Charge, the clerk of the Vestry or of the Vicar's Committee, shall at least ten days before the meeting of any Convention of the Diocese make returns to the Secretary of the Diocese and to the Rector of the Parish in which the Convention is to be held, of the names of the persons chosen to represent the parish or mission at such Convention. If there be no election or if the persons elected cannot attend, the Rector or Priest-in-Charge and Church Wardens or Vicar's Committee, or, if there be no Rector or Priest-in-Charge then, the Church Wardens or Vicar's Committee, shall have power to fill the vacancies and in such case the certificate shall set forth that fact.

SECTION 3. Every session of the Convention shall be opened by divine services under the direction of the Ecclesiastical Authority of the Diocese.

SECTION 4. The presiding officer of the Convention shall appoint a committee of three to receive, examine, and report on the credentials of all delegates to the Convention.

SECTION 5: A.

In the case of a disputed, irregular, or contested delegation, each such disputed, irregular, or contested delegation may speak upon the question but shall not vote upon its decision.

B. Before the Convention may proceed further there must be found present a quorum of both Orders. If such quorum be found and if there is a presiding officer to be elected, then the Convention shall proceed to his election. The Bishop, or the presiding officer declared to be elected, shall declare the Convention organized for business.

C. The Convention shall then proceed to the election of a Secretary, who, being chosen, shall have the power to appoint an assistant, subject to the approval of the Convention. The presiding officer may nominate one or more persons for the office of Secretary, who need not be delegates to the Convention.

SECTION 6. The presiding officer shall appoint the following standing committees, which shall have the authority to meet during the adjournment of the Convention, and shall report at the next annual Convention:

1. A Committee on Unfinished Business.
2. A Committee on the Admission of New Parishes and Missions.
3. A Committee on Constitution and Canons, of which the Chancellor shall be the chairman, ex officio.
4. A Committee on the State of the Church, to whom shall be referred the Bishop's address and the parochial and mission reports.

## CANON NO. 3
## THE ORGANIZATION OF A PARISH

SECTION 1. The Convention may admit parishes into union with it, provided that they shall have presented to the Convention at its first business meeting the following documents:

FIRST: A certificate from the Bishop approving of the organization of such parish.

SECOND: A statement of its assets and liabilities, signed by the Treasurer of the congregation, showing that it is able to meet its obligations without financial assistance from the Diocese.

THIRD: Satisfactory written evidence that the congregation has been duly organized by the election of two Church Wardens and not less than three nor more than the number of Vestrymen allowed by law, and that they have assumed a name under which they have been legally organized and that they have at least fifty (50) communicants.

FOURTH: Articles of Organization subscribed by the Church Wardens and Vestrymen, by which they expressly accede to the doctrine, discipline, and worship of the Episcopal Church in the United States of America and to the Constitution and Canons of this Diocese. Each parish may adopt its own by-laws, provided that they shall not conflict with the Constitution or Canons of this Diocese, or of the Episcopal Church in the United States of America.

SECTION 2. The Bishop of the Diocese, upon consultation with the Rectors and appointed missionaries of any city, township, or incorporated village affected, with the advice and the consent of the Standing Committee, may establish boundaries of parishes and missions in any such city or district as may be judged best, and such boundaries, when reported in writing to the Convention, shall be the canonical boundaries thereof.

SECTION 3. Whenever any parish shall for a period of two consecutive years fail to elect Church Wardens and Vestrymen, or if the Vestry shall for two consecutive years willfully refuse to elect a Rector, or if it shall in any way knowingly transgress the Constitution or the Canons of this Diocese or of the Episcopal Church in the United States of America, it may be suspended from the right of representation in the Convention or its connection with the Diocese may be wholly dissolved by the Convention or the Convention may change its status to that of a mission.

SECTION 4. Any parish which may have been suspended from the right of representation in this Convention or whose connection with the Diocese may have been wholly dissolved as provided in this Canon or its status changed to that of a mission pursuant to Section 3 of this Canon may be reinstated as a parish upon the recommendation of the Bishop by a resolution of the Convention; such reinstatement shall take effect upon the adjournment of the Convention which shall have ordered the same.

SECTION 5. Any parish which: (1) has not paid in full its prior year's assessment as of January 31 of the current year; or (2) which receives an adjustment of its Diocesan assessment; or (3) which is more than three months delinquent on its current year's Diocesan assessment shall be designated an 'aided parish'. Such aided parish shall appear at the Diocesan Council meeting next held to set forth and explain the reasons for the delinquency and shall thereafter comply with the requests of the Diocesan Council. Any aided parish shall be given representation and voting rights at the Diocesan Convention only upon application therefore by said aided parish at the time of Convention, and by majority vote of the delegates to such Convention. The Diocesan Council shall have the right to make recommendations to the Convention on such application.

SECTION 6. Upon the organization of a new parish or the occurence of a vacancy in the rectorate of any existing parish, the Vestry shall give immediate notice thereof to the Ecclesiastical Authority, which, after thirty (30) days, if divine service is not maintained, shall take measures to supply services at the expense of the parish.

SECTION 7. No Vestry shall sell or mortgage any real estate without having first obtained the written consent of the Bishop and a majority of the Standing Committee.

SECTION 8. On the Dissolution of a Parish. In the event that it becomes evident to a Parish Vestry that the Parish is no longer viable and should be dissolved, the following steps shall be taken:

1. The Bishop shall first be consulted and shall give his consent in writing within 30 days. If he does not agree with the proposed dissolution, he shall state the reasons in a written communication to the Vestry which communication it shall be the Vestry's duty to cause to be mailed to the entire mailing list of the Parish.

2. In any case, the Rector, Wardens, and Vestry shall call a Parish meeting for discussion of the proposal to dissolve and notify the members of the Parish no less than 30 days before the scheduled date of the meeting. In the event of the Rector's absence or a vacancy in the Parish, one of the Wardens shall preside.

3. Having determined to proceed with the dissolution of the Parish, the Vestry shall consult with the Standing Committee of the Diocese and present an inventory of assets and property and a written plan for the disposition of those same assets and property of said Parish. The Bishop and the Standing Committee must be satisfied with the plan and so state in writing to the Vestry before the proposed dissolution becomes effective.

4. All assets and property of the Parish on the effective date of dissolution shall become the property of the Diocese of Northern Indiana. Ultimate disposition of the undisbursed assets and property will be made by the Diocesan Convention, if one be meeting within 30 days of the effective dissolution of the Parish, or otherwise by the Bishop and Diocesan Council, which is the arm of the Diocesan Convention.

5. In the disposition of assets and property, all legitimate indebtedness shall be paid. Any moneys owed the Diocese or any of its agencies shall be construed as part of the indebtedness to be satisfied.

## CANON NO. 4
## QUALIFICATIONS FOR PASTORAL CHARGE

No person shall be eligible for the office of Rector, assistant to the Rector, or Priest-in-Charge unless he has had Episcopal Ordination and is in good and regular standing as a priest or deacon of the Episcopal Church of the United States of America and shall be certified by the Ecclesiastical Authority of the Diocese to be a qualified clergyman of the Church. Letters dimissory shall not be given or received by the Ecclesiastical Authority of this Diocese when the provisions governing them are not honestly complied with.

## CANON NO. 5
## THE SELECTION OF CLERGYMEN

SECTION 1. A Priest shall be called to a parish in this Diocese in any capacity only by election by the votes of the majority of the Vestry given by ballot, and except in the case of the election of a Dean and/or Rector, the consent of the Rector shall have been given previously in writing. The election of such Priest must be made after open nomination at a previous meeting of the Vestry, duly convened, and each nomination shall be accompanied by a written declaration by the Ecclesiastical Authority that, in its judgment, taking into consideration the best interestes of the Diocese and the Parish in question, the individual nominated is a fit and qualified clergyman of this Church and may be considered for election. The notice of the meeting of the Vestry at which such election is intended shall express such intention.

SECTION 2. The contract of the clergyman-elect shall be in writing and shall express distinctly any special conditions, together with the stipulations with regard to salary or support, which, when the clergyman is settled, shall be a valid legal contract, and the salary

as accruing shall be acknowledged debt, recoverable by process of law, if necessary, except that the amount of said salary may be increased or decreased if from time to time the parties so agree. Due notice of any such increase or decrease and of such contract shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

SECTION 3. On the election of the clergyman as hereinabove provided for, the Vestry shall immediately deliver notice of said election to the Bishop. The said elected clergyman shall not be recognized by the Diocese as the Rector, assistant to the Rector, or Priest-in-Charge of the parish until the Vestry shall be duly notified by the Bishop that the said elected person has been canonically transferred to this jurisdiction, and at the request of the clergyman-elect, if he be a priest, and of the Vestry, his induction may be accomplished by the use of the Office of Institution contained in the Book of Common Prayer.

SECTION 4. The priests or deacons in charge of organized or unorganized missions are appointed and sent by the Bishop of the Diocese upon such terms with regard to pecuniary support and for such period of time as may be agreed upon by the Bishop and such priest or deacons, which appointments shall be in writing.

SECTION 5. In the event of the inability of a Rector to perform his duties, or his absence from his cure for a continuous period of thirty (30) days or more, excluding vacation and leave of absence, then with the consent of the Ecclesiastical Authority, the Vestry may designate a person to act as Priest-in-Charge during that period of inability or absence unless the Rector has previously so designated in writing.

## CANON NO. 6
## THE SETTLED CLERGYMAN

SECTION 1. The Rector or Priest-in-Charge of a parish or mission has, by virtue of his office, the exclusive charge of all the spiritual concerns, music, and ritual observances of the parish or mission, subject and answerable only to the Bishop. He is entitled at all times to have access to the Church building, and to open the same as he may deem proper for the celebration of the Holy Communion, for prayer, for catechetical or other religious instruction, for marriages, baptism, or burials, and for other rites and ceremonies authorized by the Church or by the Ecclesiastical Authority of this Diocese. He shall be responsible for distribution of the alms received at the Holy Communion to such purposes as they are appointed. He shall have the full direction and control of all guilds and societies within the parish. He may call meetings of the Vestry and congregation as he may deem proper and, in addition, he is President ex officio of the same and is entitled to speak and vote on all questions before those bodies.

SECTION 2. No priest or deacon shall presume to function in any sacerdotal capacity within the parish of any other priest or deacon without the request or permission of the incumbent or, in case of the absence or incapacity of the incumbent, of the Church Wardens of the Parish.

## CANON NO. 7
## DISSOLUTION OF PASTORAL RELATIONS

SECTION 1. When a Rector or clergyman has been regularly settled in any parish or mission, he shall not resign the same nor separate himself from it by the acceptance of any other charge of duty, nor leave his congregation against their will without first asking and obtaining the consent of the Ecclesiastical Authority of the Diocese. If any Rector or clergyman so settled shall resign, separate from, or leave his parish or mission without the consent or concurrence of the Ecclesiastical Authority of the Diocese, first requested and obtained in writing, then said Rector or clergyman shall be held not to be of regular standing until he shall have made such satisfaction as the Ecclesiastical Authority of the Diocese may require.

SECTION 2. In case an attempt shall be made by a Vestry or Congregation to force the resignation of a Rector or clergyman by any coercive means and without the consent of the Ecclesiastical Authority to such resignation, then on satisfactory evidence of such attempt being shown to the Convention, such parish or mission so offending shall have no

right to a seat or vote in the Convention until it shall have made such satisfaction as the Convention may require.

## CANON NO. 8
## VACANT PARISHES

It shall be the duty of the Church Wardens of each parish to give written notice to the Bishop as soon as a vacancy shall occur in the pastoral charge, asking his advice and assistance in the settlement of a successor, and submitting suitable information as to the state and requirements of the parish.

## CANON NO. 9
## DISPUTES BETWEEN A CLERGYMAN AND HIS PARISH

SECTION 1. In any dispute which may arise between a Rector or settled clergyman and his Vestry or congregation which cannot be amicably settled themselves, the parties or either of them shall make application to the Bishop and serve upon him in writing a document setting out the matters in dispute. In such proceeding any Vestry or congregation must act officially and when duly convened. The Bishop, upon receipt of such document, if he shall deem the matter in controversy to be serious enough in its character or sufficiently set forth to be a proper subject of adjudication, shall then promote inquiry into the same in such manner and to such extent, either personally or by commission, as he shall deem expedient. The Bishop may give his decision on the matter in dispute with his recommendations of duty or obligation in the premises. If the Bishop shall decide that there is no reasonable probability of a favorable termination of the controversy, then he may recommend the dissolution of the connection by the resignation of the Rector or clergyman on such conditions as seem to the Bishop to be reasonable and expedient.

SECTION 2. If either party desires a rehearing of the case he shall make a request in writing for such rehearing within twenty (20) days from the date of the decision. Such written request shall be served upon the Ecclesiastical Authority. It shall then be the duty of the Ecclesiastical Authority and the Ecclesiastical Court within thirty (30) days after the receipt of such request for rehearing to consider and decide upon that request for rehearing. If the decision of a majority of them shall be opposed to such rehearing, then the original decision sought to be reheard shall be final; otherwise, the matter shall be referred to the Appellate Tribunal. In the event that no such action be taken by the Eccesiastical Authority and the Ecclesiastical Court within that thirty (30) days, then the matter shall be deemed referred to the Appellate Tribunal. In any case the said Appellate Tribunal shall be composed as follows: The Ecclesiastical Authority; that priest in the Deanery in which is located the contestant Vestry or congregation who has the longest canonical residence in the Diocese, or, if he be involved in the controversy, then the priest in that Deanery who has the next longest canonical residence in the Diocese; and three priests who shall be selected by the Standing Committee. The Appellate Tribunal may request the services of the Chancellor as its Law Officer and the Chancellor may so act or may nominate another lawyer of the Diocese to so act. The decision of the Appellate Tribunal shall be final in the matter.

## CANON NO. 10
## THE ORGANIZATION OF MISSIONS

SECTION 1. A. Persons desiring the services of the Episcopal Church in any town, village, or district in the Diocese may make application to the Ecclesiastical Authority of the Diocese for the organization as a Diocesan mission as follows:

"Reverend Father in God: We, the undersigned, residents of _____, County of_____, Diocese of Northern Indiana, desiring the services of the Episcopal Church and being ready and able to do our share to sustain the same, do hereby request that you provide for us as you may deem proper and expedient.

We hereby agree to put ourselves under your charge and promise conformity to the Constitution, Canons, doctrine, discipline, and worship of said Church, to the Constitution

and Canons of the Diocese of Northern Indiana, and to all other rules and regulations of said Church. We now ask the privilege of being organized as a Diocesan mission under the name of _____ Mission.

Furthermore, we hereby stipulate and agree to raise and faithfully pay to the Treasurer of the Diocese every year such contributions as may be imposed upon us as our minimum contribution toward the stated salary of the missionary, and we now agree for the first year to pay in quarterly installments the sum of not less than _____ dollars.:

The above application shall be signed by all who propose to be members of the mission.

B. A Diocesan mission shall be established only by the approval of such application therefor by the Ecclesiastical Authority and the Diocesan Council and upon compliance with the provisions of Section 2 of this Canon.

SECTION 2. A Diocesan mission, when established pursuant to Section 1 of this Canon, shall be duly organized by the appointment by the Bishop of a missionary, who shall constitute the Vicar's Committee of the mission, and who shall be charged with responsibility for its temporal interests. The Vicar's Committee shall serve for one Conciliar year and beginning with the second Conciliar year of the existence of the mission, shall be elected annually by using the procedures set forth in Canon No. 13. Prior to the appointment of a missionary, however, the Bishop, should he deem it expedient, may appoint such Vicar's Committee of the mission, thereby securing a preliminary organization.

## CANON NO. 11
## THE CHURCH WARDENS

SECTION 1. There shall be two Wardens in each parish, who shall be communicants in good standing, and who may be designated as Senior Warden and Junior Warden and all duties may belong equally to both.

SECTION 2. The Wardens shall see that the church is provided with a Bible, containing the Old and New Testaments, and other books commonly called the Apocrypha, as authorized by the General Convention, and prayer books and hymnals of proper size and of the standard editions. It shall also be their duty to provide the Fair Linens and the elements of bread and wine for the celebration of the Holy Communion, to procure proper vestments and vessels, and to cause the alms and other offerings of the people to be gathered in proper basins provided for that purpose.

SECTION 3. The Wardens shall insure that the church building be kept from all uses not authorized by the Rector or Priest-in-Charge, if there be either, or especially prohibited by the Constitution and Canons, that it be kept in good repair and clean condition, and that the premises around it be in proper order.

SECTION 4. It is the duty of the Wardens to preserve order and decorum in and around the church building on all occasions whatever and especially during the time of divine worship, and to admonish persons guilty of any unseemly conduct.

SECTION 5. In case there is no Rector or Priest-in-Charge or in case of the absence or inability to act of both, the Wardens according to seniority shall preside at all meetings of the Vestry and of the parish.

## CANON NO. 12
## THE VESTRY

SECTION 1. The Vestry shall consist of the Rector, the duly elected Wardens, and the duly elected Vestrymen. The Rector shall preside at all meetings of the Vestry at which he is present. The Vestry shall transact all of the temporal business of the parish, shall see that all things needed for divine services are provided, shall collect and disburse all monies with regard to Church purposes, shall provide that any needed officers be duly appointed and faithfully discharge their duties, shall pay when due and at intervals agreed upon all stipulated salaries, shall inform themselves of any assessments which may be imposed by the Diocesan Convention and take measures for the due and prompt liquidation of these obligations. The Vestry shall have the responsibility to collect before the end of each fiscal

year a sum sufficient to liquidate all the current expenses and assessments of the parish.

SECTION 2. The Vestry shall, at or before the annual parish meeting, cause to be written and delivered to the Rector or, if there be none, to the Wardens a statement of the temporal condition of the parish. At the annual parish meeting the Rector or one of the Wardens shall, before voting for Wardens and Vestrymen, present and read said statement to the parishioners there assembled and afterward deliver it to the new Vestry, to be examined and duly recorded by them, and the original shall be kept as a permanent part of the parish records. The said statement shall set forth in detail what property has been received during their time of office and from what souce, what money has been expended and for what purposes, and what property has been purchased, exchanged, sold, or mortgaged and for what purposes.

SECTION 3. Meetings of the Vestry may be called by order of the Rector or in case of his inability to act or if there be no Rector, by the Wardens, at any time that he or they may deem it expedient. He or they shall call such meeting when requested in writing to do so by a majority of the members of the Vestry; that writing shall declare the purpose or purposes of such meetings. No meeting of a Vestry shall be held to be valid in which there shall not be present the Rector or one Warden.

SECTION 4. In the event that there is no Rector and there is a Priest-in-Charge, then the Priest-in-Charge shall have all the rights and duties of a Rector for that time.

SECTION 5. The Vestry shall elect one of their members as Clerk, whose responsibilities shall include taking and keeping minutes of their meetings and acting as custodian of the records and seal of the Vestry.

SECTION 6. If the Rector or Priest-in-Charge shall not have appointed a parish Treasurer, the Vestry shall elect one. Such officer need not be a member of the Vestry.

SECTION 7. The Vestry shall have the right to make by-laws for meeting and business and may alter and repeal the same from time to time.

## CANON NO. 13
## ANNUAL PARISH MEETING

SECTION 1. The annual meeting of the parish shall be held at such time as the parish By-Laws or Vestry shall designate. In the event of a parish not making such designation by By-Laws of Vestry action, then such annual meeting shall be held during the month of January of each year. At such meeting, there shall be presented the reports required by Section 2, Canon 12, and of the various parochial organizations. The qualified voters shall then elect two Church Wardens who shall be communicants in good standing and qualified voters of the parish. They shall also elect annually or on a rotating basis not less than three nor more than fifteen Vestrymen who shall in every case be episcopally confirmed and qualified voters in the parish. The Rector of the parish shall be a member of the Vestry, ex officio. Such Vestry shall have power to fill vacancies in their own body and shall continue in office until their successors are duly elected. At least ten (10) days notice shall be given of the time and place of such election by the Rector or Priest-in-Charge on an occasion of public worship, or in the absence of both, the Vestry shall cause notice to be given in writing, conspicuously posted at the door of the ordinary place of worship or by publication in some newspaper of general circulation throughout the parish.

SECTION 2. In all such elections the following shall be qualified voters: all validly baptized persons who are members of the parish and of the age of sixteen (16) years or more and whose names appear on the records of the parish Treasurer as regular contributors to the support of the parish for six months next preceding such election.

SECTION 3. The meeting, when assembled at the time and place appointed for the annual election, shall be presided over by the Rector or Priest-in-Charge, or in the absence of both, by one of the Church Wardens.

The presiding officer shall appoint two qualified voters present to act as judges of the election, whose duty shall be to decide all questions which may arise with regard to the qualifications of voters. He shall also appoint a clerk and a teller whose duties shall be to collect, count and make a full list of the ballots cast, and to report to the presiding officer the names of the persons receiving a majority or plurality of such votes, whichever method of election is chosen by the parish prior to election, and such persons shall be declared by

the presiding officer to have been duly elected.

SECTION 4. The clerk or the teller shall within ten days after such election file with the Recorder of the county in which such parish is located the certificate of such election required by the laws of the State of Indiana.

## CANON NO. 14
## DEANERIES

SECTION 1. The Diocese shall be organized into six (6) Deaneries consisting of the parishes and missions as follows:

Calumet Deanery: St. Christopher's, Crown Point; Good Shepherd, East Chicago; Christ Church, Gary; St. Stephen's, Hobart; St. Augustine's, Gary; St. Paul's, Hammond; St. Timothy's, Griffith; St. Peter's, Rensselaer; and St. Barnabas', Gary.

Michigan City Deanery: Incarnation, Chesterton; St. Paul's, LaPorte; St. Andrew's, Long Beach, Michigan City; Trinity, Michigan City; and St. Andrew's, Valparaiso.

South Bend Deanery: St. Paul's, Mishawaka; St. Thomas', Plymouth; Cathedral of St. James', South Bend; St. Michael and All Angels', South Bend; and Holy Trinity, South Bend.

Elkhart Deanery: Holy Family, Angola; St. John of the Cross, Bristol; St. John the Evangelist, Elkhart; St. David's, Elkhart; St. James', Goshen; St. Mark's, Howe; and All Saints', Wawasee.

Fort Wayne Deanery: Trinity, Fort Wayne; St. Alban's, Fort Wayne; St. Philip and St. James', Fort Wayne; St. Anne's, Warsaw; and Christ the King, Huntington.

Wabash Valley Deanery: St. Andrew's, Kokomo; Trinity, Logansport; St. Alban's, Monticello; Holy Trinity, Peru; St. Paul's, Gas City; and Gethsemane, Marion.

SECTION 2. Other parishes and missions shall be added from time to time to the respective deaneries by action of the Diocesan Convention. No parish or mission shall be made a member of a designated deanery without its expressed consent.

## CANON NO. 15
## THE DIOCESAN COUNCIL

SECTION 1. As provided for in Article VIII of the Constitution of this Diocese, the Diocesan Council shall be composed of the Bishop as Chairman, six (6) priests, six (6) lay persons, and the President and the Vice President of the Episcopal Church Women. One (1) priest and one (1) lay person shall be elected from each of the six (6) deaneries. The said members of the Diocesan Council shall serve for two (2) years, beginning on the first day of the calendar year following their election and until their successors have been duly elected. Council members from the Calumet, Fort Wayne and South Bend deaneries shall be elected at Diocesan Convention convened in even years and members from the Elkhart, Michigan City and Wabash Valley deaneries shall be elected at Diocesan Convention convened in odd years. The Diocesan Council shall have power to fill any vacancies on that Council occurring other than by expiration of term of office.

SECTION 2. Prior to annual Diocesan Convention, delegates to Convention shall meet by a deanery upon not less than ten (10) days written notice as to the time and place to be issued by the senior parochial priest of said deanery. The senior priest present shall preside. In years for Diocesan Council election, one (1) priest and one (1) lay person shall be elected by majority vote of the Convention delegates present at such deanery meetings. The results of such election shall be announced at annual Convention by the senior priest present from such deanery. Retired priests shall vote in the deanery of the parish or office they last served prior to retirement and other priests shall vote in the deanery in which their offices are geographically located.

SECTION 3. The first Diocesan Council so elected in the year 1969 shall begin the discharge of their duties upon election and shall serve until December 31, 1970.

SECTION 4. At the first meeting of the Diocesan Council, it shall elect one of its members Vice Chairman to preside in the absence of the Bishop, and at such other times as the Bishop shall request.

## CANON NO. 16
## DUTIES OF OFFICERS OF THE DIOCESE

SECTION 1. The Bishop shall be President of the Diocese and its chief executive officer.

SECTION 2. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Secretary of the Diocese. The said Secretary shall have the following duties: To tak minutes of all proceedings, including but not limited to the Diocesan Convention, the Diocesan Council, and meetings of the Bishop's Cabinet, and, after they are approved, to record them in a proper book; to preserve all journals and records; to attest the public acts of the Convention and of the Diocese; to transmit annually a copy of the Journal of the Convention to each Bishop of the Episcopal Church in the United States of America and to the Secretary of the House of Clerical and Lay Deputies of the General Convention and to the Secretary of each Diocesan Convention and Missionary District in the United States of America, to each priest and deacon canonically resident in the Diocese and to each lay delegate attending the Convention, to each mission in the Diocese, and two copies to each parish in the Diocese, one of which it shall be the duty of the clerk of the Vestry to preserve with the parish records; to request that a copy of the Journal of the Convention be sent to him by the Secretary of every Diocesan Convention and Missionary District in the United States of America; to transmit to every General Convention a certificate signed by himself containing a list of the names of all priests and deacons canonically resident in the Diocese; and to faithfully deliver to his successor all property which may be in his offical possession. The Secretary shall also be the custodian of the corporate seal of the Diocese.

SECTION 3. At each annual meeting of the Diocesan Convention the Bishop shall nominate and the Convention shall elect a Treasurer. The Treasurer of the Diocese shall receive and disburse all monies collected under the authority of the Convention or Diocesan Council, unless such collections or disbursements shall have been otherwise regulated. He shall submit to the Bishop's Cabinet each month a complete statement of the receipts and disbursements on every account. His accounts shall be rendered annually to the Convention and shall have been audited by a committee acting under its authority. The Treasurer shall also be a member of the Bishop's Cabinet.

SECTION 4. The judicial functions and responsibilities of the Diocese shall be vested in a Standing Committee and an Ecclesiastical Court. The Standing Committee shall consist of three priests, canonically resident in the Diocese, each to have a term of three years, and two lay persons, both communicants in good standing of the Diocese, each to have a term of two years, all of whom shall be elected by the Convention, and they shall have rotating terms. The Standing Committee at its first meeting shall select a President and a Clerk. The said Clerk shall record their proceedings in a suitable book, which book, together with all documents, papers, and other books in their official possession, shall be subject to the examination of the Convention and the Bishop. A full report of their acts shall be made at each annual meeting of the Convetion. Any three of the members of the Standing Committee (all members having been summoned) shall be a quorum, except for any purposes for which their own rules or Canon Law may require a greater number. They may make rules for meetings and business and may alter and repeal the same from time to time. They shall have power to fill all vacancies which may occur in their membership, occurring other than by expiration of term of office.

SECTION 5. At each annual meeting of the Convention of the Diocese, the Bishop shall nominate at least five and not more than seven clergymen and at least three and not more than five lay persons canonically resident in the Diocese, to serve as a Commission on Ministry; the said nominations shall be subject to confirmation by the Convention. The members of the said Commission shall serve until the next annual meeting of the Convention. If a vacancy shall occur in the Commission between annual meetings of the Convention, the Bishop shall submit his nomination of the suitable person as a replacement on said Commission to the Diocesan Council, and upon confirmation of the nomination by the Diocesan Council, that person shall become a member of the Commission. The Commission shall, as soon as possible after the annual meeting of the Convention, organize itself by electing a chairman and a clerk. It may formulate and adopt rules for its work, subject to the approval of the Bishop, and said rules must be in accordance with the Canons of the General Convention.

SECTION 6. At the election of a Chancellor the Bishop or presiding officer of the Convention shall nominate to the Convention one or more candidates for that office, each of whom shall be a member in good standing of the Indiana Bar, the choice to be decided or approved by the Convention. The Chancellor shall serve for a term of three years and he shall be a member of the Bishop's Cabinet. It shall be the duty of the Chancellor to be the Diocesan legal advisor in all matters, whether with regard to civil law or Canon Law, and shall advise the Bishop, the Standing Committee, the Board of Trustees and any other corporation or body which may have to do with property, finances, or other affairs of the Diocese.

SECTION 7. There shall be a Board of Trustees of the Diocese, which shall be composed of the following: The Bishop, Treasurer, and Chancellor of the Diocese, and three lay persons who shall be residents and communicants of the Diocese. The said three lay persons shall be nominated by the Ecclesiastical Authority and elected by the Convention, one such lay person to be so nominated and elected in each succeeding year, and the term of office of each such member shall be three years. Should any vacancies occur among the Trustees between annual meetings of the Convention, then the Ecclesiastical Authority shall have power to appoint a replacement, subject to the approval of the remaining Trustees.

It shall be the duty of the Board of Trustees to supervise the investment and care of all endowment and trust funds of the Diocese. The Trustees shall render an annual accounting and report to the Convention, together with a complete and accurate list of all property in their care.

SECTION 8. Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

(a) There shall be a Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc. which shall have such powers as may be delegated from time to time by the Diocesan Convention. The Board of Directors shall designate by proper resolutions who the authorized officers of the Diocese of Northern Indiana of the Episcopal Church, Inc. shall be for the purpose of the execution of deeds, mortgages, leases, contracts, and other legal documents affecting the Diocese of Northern Indiana of the Episcopal Church, Inc.

(b) The Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc., shall consist of four members who shall be the Bishop of the Diocese of Northern Indiana, the Secretary of the Diocesan Convention, the Chancellor, and the Treasurer of the Diocese of Northern Indiana of the Episcopal Church. The above named officers of the Diocese of Northern Indiana shall by virtue of their office constitute the Board of Directors of the Diocese of Northern Indiana of the Episcopal Church, Inc.

SECTION 9. Except as otherwise herein provided, all vacancies in the offices of this Diocese, except the office of President, shall be filled by appointment by the Ecclesiastical Authority, and each such appointee shall serve until the next annual meeting of the Convention.

## CANON NO. 17
## THE ECCLESIASTICAL COURT

There shall be an Ecclesiastical Court of this Diocese which shall be composed of the three (3) clerical members of the Standing Committee. The Ecclesiastical Court may meet at such times and places within the Diocese as it shall choose and it shall have power to adjourn from time to time and from place to place within the Diocese as it shall deem necessary.

## CANON NO. 18
## THE REGISTRAR OF THE DIOCESE

There shall be a Registrar of the Diocese who shall be appointed by the Ecclesiastical Authority and it shall be the duty of said Registrar to collect in detail and as fully as practicable and to record in a book to be kept for that purpose, an account of the origin and progress of each parish and mission organized in the Diocese. He shall collect and pre-

serve copies of all published journals and other documents connected with the history of the Church in the Diocese. He shall, when not a delegate, be entitled to a seat in the Convention for the purpose of keeping a record, making a report, and fulfilling any other responsibilities of his position.

## CANON NO. 19
## THE BISHOP'S CABINET

The Bishop, as President of the Diocese, and its chief executive officer, shall have a Cabinet which shall consist of the Treasurer of the Diocese, the Chancellor of the Diocese, and the appointed chairman of each of the Bishop's three Executive Divisions. The said three Executive Divisions shall be as follows:

(a) Administration, with responsibility in the areas as the Bishop may from time to time assign;

(b) Development and Communications, with responsibility in the areas as the Bishop may from time to time assign;

(c) Operations, with responsibility in the areas as the Bishop may from time to time assign.

It shall be the duty of the Cabinet to advise the Bishop on the performance of all executive and administrative functions of the Diocese. The Bishop shall have the responsibility to provide for the budgeting and fiscal affairs of the Diocese, subject to approval and appropriation by the Diocesan Convention or the Diocesan Council. The Bishop shall also be responsible for providing within the three Executive Divisions such Division members, one of whom may be designated Vice Chairman, executive assistants, and office staff as are necessary to do the work of the Church, subject to appropriation by the Diocesan Convention or the Diocesan Council of sufficient funds to pay therefor.

## CANON NO. 20
## THE DIOCESE OF NORTHERN INDIANA FOUNDATION, INC.

The Diocese of Northern Indiana Foundation, Inc., is a separate corporation organized and existing under the laws of the State of Indiana to hold funds of the Diocese and to make loans and grants to parishes and missions of the Diocese. Its officers and directors shall be communicants of the Diocese. The said corporation shall be required to submit a complete and accurate report of its holdings and activities to each annual meeting of the Diocesan Convention.

## CANON NO. 21
## THE CATHEDRAL CHAPTER

SECTION 1. The congregation of the Cathedral Parish of the Diocese shall have all of the rights and privileges, together with the responsibilities and obligations, of any other parish in union with the Convention of this Diocese.

SECTION 2. The Cathedral Chapter shall consist of the Bishop, ex officio; the Dean, ex officio; Archdeacons and Canons, if there be such, ex officio; and not less than three nor more than fifteen lay persons, who shall be communicants of the Cathedral congregation and at least sixteen (16) years of age, to be elected at the annual meeting of the Cathedral Parish in the same manner as the election of Vestrymen, and four members elected by the Convention of the Diocese as follows: Two priests, canonically resident in the Diocese, and two lay persons at least sixteen (16) years of age and communicants in good standing of any parish or mission within the Diocese.

SECTION 3. The Cathedral Chapter shall have power to enact its own by-laws and to make rules of order for the conduct of its own business.

SECTION 4. The Cathedral Chapter shall be the body politic and corporate for the holding of property, the receiving and disposition of funds, and all other legal matters, and shall enjoy all privileges which are accorded by the laws of the State of Indiana to the Rector, Wardens, and Vestrymen of any parish or congregation.

## CANON NO. 22
## FISCAL YEAR

SECTION 1. The fiscal year of the Diocese and of all parishes and missions in the Diocese shall begin on the first day of January.

SECTION 2. All Diocesan accounts shall be audited by a Certified Public Accountant, who shall be appointed by the Ecclesiastical Authority.

SECTION 3. All parish and mission accounts shall be audited by a Certified Public Accountant, if available, or if none be available, then be a public accountant or other competent person. The appointment of such auditor shall be made by the Rector or Priest-in-Charge.

## CANON NO. 23
## SALARIES OF OFFICERS

The salaries of the Bishop and of all other officers of the Diocese shall be as determined by resolution of the Diocesan Convention. The Bishop, so long as he is the Diocesan, shall have the use of the Episcopal residence.

## CANON NO. 24
## DIOCESAN ASSESSMENTS

SECTION 1. It shall be the duty of the Treasurer of the Diocese to make assessments upon all the parishes and missions of the Diocese for the amounts necessary to meet all of the expenses of the Diocese for which funds are not obtained elsewhere. These assessments shall be calculated at a percentage to be determined at each annual meeting of the Diocesan Convention and shall be based upon the Average Support Income Base for the three years next preceding that year. The Support Income Base for each parish and mission shall be the total of all recepts for local support plus all receipts for Diocesan and General Church Program less receipts from the Diocese, as recorded in the annual report of each parish and mission.

SECTION 2. It shall be the duty of each parish in union with the Convention of this Diocese, and of each organized misison, to render to each annual meeting of the Diocesan Convention and to the Ecclesiastical Authority a complete and accurate statistical report as required by the blanks furnished for that purpose, and a complete and accurate list and description of all real estate and other property held by each such parish and mission, with an indication of its then fair market value, and a statement of all liens and encumbrances upon the same or any part thereof. Further, each parish and mission must report completely and accurately all of its current expenses and the amount thereof, including salaries.

SECTION 3. It shall be the duty of the Vestry of each parish and the Vicar's Committee of each mission of the Diocese to provide for the payment of such sums as shall be assessed against it by the Treasurer and to transmit the same in monthly installments to the Treasurer.

SECTION 4. The Diocesan Council shall act as an anjustment committee upon all applications for modifications of assessments. All such applications shall be presented in writing not less than sixty (60) days before the annual meeting of the Diocesan Convention and shall contain a full statement of reasons for such modifications.

SECTION 5. The Council shall receive from the Diocesan Treasurer, after consultation with the administrative division of the Bishop's Cabinet, at least ninty (90) days prior to Diocesan Conventino of each year, a proposed Diocesan budget for the succeeding year. The Council shall propose to Convention any modifications of such budget stating reasons therefor which may result from action on requests to modification of assessment or any changes proposed by Diocesan Council. The Diocesan Convention shall adopt the final budget.

## CANON NO. 25
## THE CHURCH PENSION FUND

SECTION 1. In conformity with the legislation adopted by the General Convention of 1913, setting forth the principles upon which a pension system for the clergy of the Church and their dependents should be constructed, pursuant to which the corporation known as The Church Pension Fund has been created to carry these principles into effect, this Diocese adopts the system of the Church Pension Fund.

SECTION 2. The Bishop shall appoint annually a Committee on the Church Pension Fund, which shall consist of three priests and three lay persons, and it shall be a part of the Executive Division on Administration as provided for in Canon No. 19. The duties of the Committee shall be as follows: First, to furnish annually to The Church Pension Fund a list of the priests and deacons canonically resident in this Diocese and of the priests and deacons canonically resident in other Dioceses or missionary districts licensed to officiate within this Diocese, together with a statement of the remuneration of each of the said priests and deacons from any parish or mission in this Diocese, or other organization in this Diocese which is subject to this Convention, or, being engaged in religious or charitable work at a Church institution, elects to come into the Church Pension Fund. Second, to receive from the Church Pension Fund annually a statement of the premiums necessary to be paid by each of the said parishes, missions, or other organizations in order that the priests and deacons in receipt of remuneration from them may be entitled respectively to pensions. Third, to inform the authorities of each of the said parishes, missions, and other organizations, of the premiums payable by them and of the time and manner of payment thereof. Fourth, to keep in touch with the Vestries of parishes and the Vicars' Committees of missions and to urge upon them the necessity of paying to the Treasurer of The Church Pension Fund the premiums due on the salaries of the clergy promptly and regularly. Fifth, to inform the Church Pension Fund from time to time of the clergy and the widows and minor orphans of the clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund. Sixth, in general to inform the clergy and laity of the Diocese of the pension system created by the General Convention and committed by it to the operation of the Church Pension Fund, whereby the clergy of the Church are assured of pensions as of right to themselves in the event of old age or disability, and in the event of death, to their widows or minor orphans, and to do all things that may be necessary or advisable to the end that money necessary to be paid by the parishes and other ecclesiastical organizations may be fully and systematically paid.

SECTON 3. First, it shall be the duty of the Board of Trustees of this Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and of the Suffragan Bishop, if there be such. Second, it shall be the duty of the Treasurer of the Diocese to pay to the Treasurer of The Church Pension Fund the premiums payable on account of remuneration received by the clergy from the Diocese. Third, it shall be the duty of the Convention to authorize the Treasurer of the Diocese to pay annually to the Treasurer of The Church Pension Fund the premiums payable on account of all renumeration paid by the Diocese to clergymen and to make all necessary arrangements to provide for the cost of such premiums.

SECTION 4. It shall be the duty of every clergyman receiving remuneration and the duty of every parish, mission, or other organization paying such remuneration, to furnish a statement of such remuneration to the Bishop's Executive Division on Administration whenever the said Division shall in writing ask for such statement.

SECTON 5. Any parish or mission which shall have failed to pay the pension premium on the remuneration paid to all priests and deacons employed by it for a period of two (2) months shall be automatically suspended from its representation in the Convention until that delinquency shall have been paid in full or until that parish or mission shall have been reinstated by action of the Convention.

## CANON NO. 34
## THE DIOCESAN YOUTH COUNCIL

SECTION 1. There may be a Diocesan Youth Council which shall be subject to the jursidiction of the Constitution and Canons of the Diocese of Northern Indiana and the Diocesan Convention. The Diocesan Youth Council shall also be subject to the direction of the Ecclesiastical Authority or its representative.

SECTION 2. The diocesan Youth Council shall be consitituted as follows:

Two members who shall be baptized members of the Church shall be elected from each of the six deaneries by the youth of their respective deaneries; such election to be held during the month of September each year at the fall Youth Rally which shall be convened by the Diocesan Youth Officer; such elections to be confirmed by the Ecclesiastical Authority. the delegates shall take office as of the October meeting of the Diocesan Youth Council.

The Diocesan Youth Council shall organize itself at the October meeting each year.

SECTION 3. The Diocesan Youth Council shall have as its concern the implementation of youth programs within the Diocese.

SECTION 4. The Diocesan Youth Council shall elect three representatives to serve on any and all committees or commissions charged with the conducting of any and all camps and conferences for the youth.

## CANON NO. 35

Membership in the Standing Committee of the Diocese and on the Diocesan Council shall be limited to two (2) consecutive terms, and thereafter a member may not be re-elected to that same body of which he or she is a member until the second of two consecutive Annual Diocesan Conventions from the last day in office as a member of such body, *which day is the conclusion of the Diocesan Convention of the year in which such term expires.*

HECKMAN
BINDERY INC.
APR 98
Bound-To-Please®
N. MANCHESTER,
INDIANA 46962